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**In-Depth Assessment – Exploratory Assessment Partner Interview Guide –  
Team-Based Care – The National Cardiovascular Health Program & The  
Innovative Cardiovascular Health Program**

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## Exploratory Assessment Partner Interview Guide

<b>Date of Interview</b>		
<b>Interviewer</b>		
<b>Notetaker</b>		
<b>Organization Name</b>		
<b>Organization Type</b>		
<b>State</b>		
<b>Organization City</b>		<b>Zip Code</b>
<b>Cooperative Agreement</b>	<input type="checkbox"/> The National CVH Program <input type="checkbox"/> The Innovative CVH Program	
<b>Strategy</b>	Strategy 2: Implement Team Based Care	
<b>Interviewee Name(s)</b>		
<b>Interviewee Role(s) or Title(s)</b>		

### Introduction

*Thank you for taking the time to participate in this interview. My name is <Insert name> and I am with the Deloitte evaluation team. Our team is working with the CDC Division for Heart Disease and Stroke Prevention to evaluate the <Insert Cooperative Agreement>. As part of the larger evaluation, we are seeking to learn more about the effectiveness of Strategy 2: Implement Team-Based Care at the site level and gain insights on sustainability and program replicability. The information you share will provide valuable insights on approaches for promoting team-based care for improved patient management and help us understand which approaches seem to work well in specific contexts.*

*This interview is expected to take no longer than 90 minutes. Your participation in this interview is completely voluntary. You may choose not to respond to questions at any time and it will not in any way impact the funding or technical assistance to your organizations receive from CDC. All information will be kept secure and any personally identifiable information will be removed when results are aggregated for analysis.*

*During this interview we will be referencing back to information gathered during the Evaluability Assessment interviews to further understand how things may have changed or remained the same since <September 2024 through September 2025>. If you did not participate in the Evaluability Assessment or were not yet with <partner organization> we understand that you may not be able to speak to everything that is referenced. We still value your input and are interested in learning about what is currently happening at your organization.*

*If at any time during the interview you are not clear about what we are asking, be sure to let me know. Please answer questions based on your own knowledge and experience. We appreciate your candid answers and hope that today's interview can be a conversation among participants. Please let us know when things your colleagues are saying resonate with your experience or when your experience has been different.*

Do you consent to this interview?

- Yes
- No

With your permission, we would like to record this interview for transcription purposes.

Do we have your permission to record?

- Yes
- No

Do you have any questions or concerns before we start the interview?

## Background

Thank you again for agreeing to participate in this interview. For reference, for today's interview we will be talking about Strategy 2, which is focused on team-based care.

I'd like to start with some questions to understand the work <name of partner organization> is doing to support patients at risk of or with high blood pressure or high cholesterol, and also understand your role within the organization.

1. During the Evaluability Assessment it was shared that you <personal role in relation to supporting strategy approaches>. Is this still true or has this changed since we last spoke?

### Probes:

- How long have you been working with <organization name>?
- How long have you been in this role?
- Can you tell me about your role in relation to developing, modifying, enhancing, or otherwise supporting TBC-related efforts (i.e., coordinating multidisciplinary teams) within your organization?
- How many years have you been working on TBC-related work within your organization?

## Implementation of TBC Strategies

We'd like to learn more about how partner organizations are implementing these sub-strategies. We are particularly interested in learning how things have changed since our last round of discussions in <insert time e.g., Fall 2025> during the Evaluability Assessment. We will summarize what we heard about implementation during the key informant interviews and ask you to confirm if the activities are the same or have changed.

2. We last spoke about your activities related to <support for and implementation of TBC> during the key informant interviews for the Evaluability Assessment. Is this still true or has it changed since we last spoke?

### Probes:

- What has changed in the past two years? Why did you make these changes?
  - How have you expanded <activities>? What progress has been made? Tell us more about key achievements and major milestones.
  - Can you please share any unique or novel activities that your organization has implemented that you are particularly proud of or would like to highlight?
- [If no longer implementing the program activity] Why are you no longer implementing? What are you doing in place of the <activity>?

*For the next topic of discussion, we would like to explore the partnerships between your organization, <recipient organization>, learning collaboratives (LCs), and other partner organizations. Please think about the process of working together to implement <activities related to TBC strategies>.*

3. Is <partner organization> involved with the LC?

**Probe:**

- [If yes] Please describe your organization's role in the LC.

4. How did the <recipient organization> support your organization in the development and enhancement of <TBC processes> for managing patients with high blood pressure/high cholesterol?

**Probes:**

- What types of support have been most helpful to <partner organization> to develop or strengthen these <TBC activities>?
- How is the <recipient organization> helping you with respect to developing workflows/systems to integrate non-physician team members?
  - Are there other partner organizations that are also helping your organization with this work?

5. During the key informant interviews for the Evaluability Assessment, we learned that <how the LC supported implementation and its influence on partnership networking>. How has the support of the LC evolved since we last spoke?

**Probes:**

- What has changed in the past two years?
  - How has the LC support for <partner's TBC strategy implementation activities> changed?

6. How have LC affected exchange of ideas and strategies?

**Probes:**

- In what other ways has the LC supported your work?
- How has the LC influenced partnership networking?
- How has the LC impacted program reach?

7. Is there anything you would want to change in your collaboration to improve your partnerships with <recipient organization>? What about with other partner organizations?

**Probes:**

- What are the gaps in your current partnerships?
- What are the gaps in your LC?
  - [If there are gaps] How does your organization plan to overcome these gaps?

*Next, we'd like to discuss any new or ongoing challenges that <partner organization> is encountering when implementing <activities related to TBC strategy> and ways that your organization has overcome these challenges or any additional support the organization may need to overcome them.*

*[Interviewer Note: Reference challenges and barriers mentioned in the Evaluability Assessment key informant interviews by participants, probe for new or ongoing challenges.]*

8. During the key informant interviews for the Evaluability Assessment, we heard that <challenges and barriers referenced> were some of the challenges for implementing or supporting the implementation of TBC strategies. Have these challenges persisted?

[Interviewer Note: For the next question, only describe relevant sub-strategies for which the recipient organization has self-nominated.]

**Probes:**

- Have challenges persisted with:
  - 2A: advancing the use of health information systems to support TBC?
  - 2B: integrating non-physician team members within patient care teams?
  - 2C: managing a coordinated network of multidisciplinary partnerships?
- How did your organization resolve these challenges?

9. Have any new challenges emerged?

**Probes:**

- How is your organization addressing these challenges?
- What support, TA, or resources does your organization need to overcome these challenges?

10. What factors have helped to implement <activities related to implementing TBC>?

**Probe:**

- How did these factors provide help with implementing <TBC activities>?

*We are interested in learning about changes since we last spoke related to the external or contextual factors that may support or hinder <TBC activities> such as state or organizational policies or guidelines, other initiatives or cooperative agreements, and reimbursement mechanisms.*

11. During the Evaluability Assessment it was shared that <contextual factors that support or hinder activities related to strengthening TBC>. Have there been any changes in these contextual factors?

**Probe:**

- Have there been any recent policy level or other external changes within your state that impact your <TBC efforts>? What about changes within your organization?

## **Effectiveness of TBC Practices**

*The following questions are going to ask you about effective practices for implementing program strategies. We are interested in learning more about the resources and support provided to your organization for implementing <TBC activities>.*

[Interviewer Note: Only ask questions related to the sub-strategies for which the recipient organization has self-nominated]

[Interviewer Note: For Questions 12 through 14 be familiar with the previous logic model/measures so that we can probe if there is no mention about outcomes that were going to be tracked or were previously reported, as indicated in the Evaluability Assessment/Performance Measure Monitoring/Evaluation Reports.]

12. [2A] How has the advancement of EHR/HIT affected monitoring population health with a focus on hypertension and high cholesterol?

**Probes:**

- What types of resources or support were most helpful to your organization to develop or strengthen TBC processes?
- What was the role of the LC in supporting <strategy 2A implementation>?
- What activities were most helpful for monitoring:
  - Differences in health outcomes?
  - Patient's high blood pressure?

- o Patient's high cholesterol?
  - What activities were most successful at increasing the use of EHR/HIT to support TBC?
  - What specific changes have you observed that have resulted from <above activities>?
  - How has the use of <above activities> contributed to <short-term outcomes identified in Evaluability Assessment and other program materials>? How has it contributed to achieving <intermediate outcomes>?
  - How has the use of <above activities> contributed to addressing differences in health outcomes?
13. [2B] How has engagement of non-physician care team members in patient care affected the identification of social services and support needs, and management and treatment of high blood pressure and high cholesterol among patients?

**Probes:**

- What types of resources or support were most helpful to your organization to develop or strengthen TBC processes?
  - What was the role of the LC in supporting <strategy 2B implementation>?
  - What activities were most helpful for:
    - o Identifying patients' social services and support needs?
    - o Managing and treating high blood pressure?
    - o Managing and treating high cholesterol?
  - What intervention activities were most successful at engaging non-physician care team members in patient care?
  - What are best practices to improving communication among care team members?
  - What specific changes have you observed that have resulted from <above activities>?
  - How has engaging non-physician care team members in patient care contributed to achieving <short-term outcomes identified in Evaluability Assessment and other program materials>? How has it contributed to <intermediate outcomes>?
  - How has engaging non-physician care team members in physician care contributed to addressing differences in health outcomes?
14. [2C] How has the use of coordinated networks of multidisciplinary partnerships affected patient care coordination and follow-up?

**Probes:**

- What types of resources or support were most helpful to your organization to develop or strengthen TBC processes?
- What was the role of the LC in supporting <strategy 2C implementation>?
- What activities were most helpful for addressing identified barriers to social services and support needs?
- What specific changes have you observed that have resulted from <above activities>?
- How has engaging non-physician care team members in patient care contributed to achieving <short-term outcomes identified in Evaluability Assessment and other program materials>? How has it contributed to <intermediate outcomes>?
- How has engaging non-physician care team members in physician care contributed to addressing differences in health outcomes?

*Now we will ask you questions about reach and health outcomes.*

15. We would like to learn more about how your organization is reaching the population of focus. The population of focus, as defined by <recipient organization>, are <population of focus identified>. How effective is your organization in reaching your population of focus?

**Probes:**

- How are <TBC activities> designed to address the specific needs of <population of focus>?
- How does your organization ensure that <TBC activities> are adapted to meet the needs <population of focus>?
- What are examples of how program feedback (e.g., from quality improvement efforts, program data, evaluation data) has been incorporated to improve program reach?
- How does your organization define reach?
  - What metrics did your organization use to measure reach?
  - What are the findings?
- How has reach amongst the <population of focus> changed?
- What are barriers that your organization encountered in reaching the population of focus?
  - What has helped your organization reach your population?

[Interviewer Note: For Question 16, be familiar with the previous logic model/measures so that we can probe if there is no mention about outcomes that were going to be tracked or were previously reported, as indicated in the Evaluability Assessment/Performance Measure Monitoring/Evaluation Reports.]

16. How do <partner's TBC activities> contribute to patient level health outcomes?

**Probes:**

- How do <your TBC activities> support patients to control their blood pressure or cholesterol levels?
- What changes in health outcomes has your organization observed or measured? How has the LC contributed to patient level health outcomes?
- What factors support or hinder your organization's ability to meet patient needs?

[Interviewer Note: For Question 18, be familiar with the previous logic model/measures so that we can probe if there is no mention about outcomes that were going to be tracked or were previously reported, as indicated in the Evaluability Assessment/Performance Measure Monitoring/Evaluation Reports.]

17. Have there been any measurable changes in health outcomes as a result of <partner's activities related to TBC strategy implementation>?

**Probes:**

- If yes:
  - What are specific examples of how differences in health outcomes were addressed through implementation of <TBC strategy>?
  - How do <partner activities related to TBC strategy implementation> address gaps in care for your population of focus?
  - Has the LC impacted capacity to address differences in health outcomes?
    - [If yes]- in what ways?
- If no:
  - Are there any barriers that affect your ability to address differences in health outcomes? Please describe.
  - Are there any barriers to measuring differences in health outcomes?
- What additional resources are needed to address patient's unmet needs?

18. What other outcomes, intended or unintended, have come out because of these implemented strategies?

**Probe:**

- [If partner reports an unintended outcome] Can you elaborate on the unintended outcome and why this may have resulted?

19. Can you tell us about any processes or outcomes that your organization has achieved as a result of these implemented strategies that you are especially proud of?

## **Sustainability [The National CVH Program]**

*For the following questions, we are interested in learning more about your plans and preparation for sustaining the <partner activities related to TBC strategy> after the completion of the cooperative agreement.*

20. [2A] What steps has your organization taken to help sustain the advancement of health information systems to support TBC?

**Probes:**

- Can you share any challenges faced in advancing health information systems and how they were addressed?
- Does your organization review and update standardized quality improvement processes to ensure they remain effective and relevant? If so, how often are they reviewed?

21. [2B] What steps has your organization taken to help sustain the use of multidisciplinary teams in patient care to mitigate social support barriers?

**Probe:**

- Can you share any challenges faced in using multidisciplinary teams in patient care and how they were addressed?

22. [2C] What steps has your organization taken to help sustain multidisciplinary partnerships for TBC?

**Probe:**

- Can you share any challenges with sustaining multidisciplinary partnerships for TBC?

23. Are any modifications needed to ensure sustainability? If so, what modifications are needed?

**Probe:**

- What additional support, TA, or resources are needed to improve sustainability?

[Interviewer Note: Only ask the questions that align with the sub-strategy for which the recipient organization self-nominated]

24. [2A] How do you plan to proceed with <partner activities related to health information systems> after <September 2028 or date that partner is no longer engaged with <NOFO>?

25. [2B] How do you plan to proceed with <partner activities related to the use of multidisciplinary teams> after <September 2028 or date that partner is no longer engaged with <NOFO>?

26. [2C] How do you plan to proceed with <partner activities related to the management of coordinated networks of multidisciplinary partnerships> after <September 2028 or date that partner is no longer engaged with <NOFO>?

27. After <September 2028 or data the partner is no longer engaged with NOFO>, are there any aspects of <TBC activities that the partner is implementing> you will not continue? Are there aspects of the program that you would like to continue but do not feel like you could sustain?

28. Aside from funding, is there any resource, tool, or any type of additional support that would be beneficial to continuing <partner activities related to health information systems, multidisciplinary teams, and coordinated networks of multidisciplinary partnerships> after the cooperative agreement? Please explain the impact of this.

## **Scalability and Replicability [The Innovative CVH Program]**

*Now we'd like to learn more about the potential for scalability and replicability of program strategies.*

29. Can you describe the <partner's TBC activities> that have been successful in your organization and could potentially be scalable or replicable?

**Probe:**

- What factors contribute to their scalability?

30. What intervention components would be difficult to replicate or scale up? Please describe why.

31. What program modifications are needed to support replication and scale-up?

**Probe:**

- What changes would you have to make in order to expand your program?

32. What resources are needed to support replication and scale-up?

33. Is there anything else you would like to add about implementation, scalability, or replicability of <partner's TBC strategies>?

## **Close**

*Lastly, what questions do you have for me? Is there anything else you'd like to share?*

*Thank you for your time. This concludes our interview about the implementing team-based care strategy for the <Insert cooperative agreement>. If you have any additional questions, please feel free to contact the Comprehensive Evaluation Team, [hdsp\\_nofu\\_eval@cdc.gov](mailto:hdsp_nofu_eval@cdc.gov).*