

Survey of Occupational Injuries and Illnesses, 2025



YOUR RESPONSE IS REQUIRED BY LAW WITHIN 30 DAYS.

Please correct your company address as needed.

**For your convenience, you can submit your survey response
on our website at <https://idcf.bls.gov>.**

We estimate it will take you an average of 30 minutes to complete this survey (ranging from 10 minutes to 5 hours per package), including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding the estimates or any other aspect of this survey, including suggestions for reducing this burden, please email them to the Bureau of Labor Statistics, Occupational Safety and Health Statistics (1220-0045) at OSHS_Public@bls.gov. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. **DO NOT EMAIL THE COMPLETED FORM TO THIS ADDRESS.**

The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act (44 U.S.C. 3572) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. Per the Federal Cybersecurity Enhancement Act of 2015, Federal information systems are protected from malicious activities through cybersecurity screening of transmitted data.

BLS-9300 N06

Steps to Complete this Survey

This survey requires employers to provide information about work-related injuries and illnesses based upon the information you have maintained for Calendar Year 2025 on your Occupational Safety and Health Administration (OSHA) *Forms for Recording Work-Related Injuries and Illnesses*. Copies of these forms were sent to you in late 2024. Under Public Law 91-596, all establishments that receive this **mandatory** survey must complete and return it within 30 days, even if they had **no** work-related injuries and illnesses during 2025. The instructions below outline the steps to complete the survey regardless of whether or not your establishment had injuries or illnesses in 2025.

- Step 1:** Complete this survey only for the establishment(s) noted on the front cover under “**Report for this Location.**” If you are unsure, please call the number(s) listed on the front of this form in the “**For Help Call:**” section.
- Step 2:** Check “**Your Company Address**” printed on the front cover. Make any necessary corrections directly on the front cover.
- Step 3:** Refer to your establishment’s OSHA *Forms for Recording Work-Related Injuries and Illnesses*. Copies of these forms were sent to you in late 2024. Form 300A from that mailing is shown immediately below.

Copy this information to Section 2 of this survey.

OSHA's Form 300A (Rev. 01/2004) Year 20__

Summary of Work-Related Injuries and Illnesses

All establishments covered by the Act must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to attach the Log to verify that the entries are complete and accurate before completing this summary. Copy the Log, attach the individual entries you make for each employee. Then write the totals below, making sure you've added the entries from every page of the Log. If you have no cases, write "0".

Employers, however, are not required to complete the Summary page if they have no cases. They also have limited access to the OSHA Form 300 or its equivalent. See 29 CFR Part 1904.33 or OSHA's recommended rule for further details on the access procedures for these forms.

Number of Cases		Number of Days	
Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
(D)	(P)	(R)	(I)

Injury and Illness Types	
Total number of ...	(M)
(1) Injuries	
(2) Skin disorders	
(3) Respiratory conditions	
(4) Poisonings	
(5) Hearing loss	
(6) All other illnesses	

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Penalties apply to the collection of information required on page 10 unless you register, including how you enter the information and give the data useful, and complete and correct the collection of information. Penalties are not imposed on employers who collect information in a manner that is not useful. If you have any questions about the collection or any other aspect of the data collection, contact: U.S. Department of Labor, OSHA Office of Statistics, Room 3330, 200 Constitution Avenue, NW, Washington, DC 20510. Do not send the completed form to this office.

Establishment information

Your establishment name _____

Street _____

City _____ State _____ Zip _____

Industry description (e.g., Manufacturer of motor truck trailers) _____

Standard Industrial Classification (SIC), if known (e.g., SIC 3715) _____

OR

North American Industrial Classification (NAICS), if known (e.g., 336212) _____

Employment information (If you don't have these figures, use the Worksheet on the back of this page to estimate.)

Annual average number of employees _____

Total hours worked by all employees last year _____

Sign here

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Date _____

Copy this information to Section 1 of this survey.

Copy your "User ID" from the label to Section 1.

DATA COLLECTION AGENCY
SURVEY STAFF
123 MAIN STREET
MY CITY, US 12345-0000

Example

Report for this Location:
SAME AS YOUR COMPANY ADDRESS

For Help Call: (555) 111-2222

User ID:
302123456789

Temporary Password:
9876Nsu

77-123456789-1
2020-1 NAICS 238000 12 P 60 00

Address for Return Envelope:

DATA COLLECTION AGENCY
SURVEY STAFF
123 MAIN STREET
MY CITY, US 12345-0000

Your Establishment ID:
77-123456789-3

Your Company Address:
YOUR COMPANY NAME
987 YOUR STREET
YOUR CITY, US 98765-0000

NAICS code location.

- If you had **no** work-related injuries or illnesses in 2025, answer all questions in Sections 1 and 4 of the survey.
- If you had at least one work-related injury or illness in 2025, answer all questions in Sections 1, 2 and 4 of the survey.
- Report cases with **Days Away From Work, or with Job Transfer or Restriction** in Section 3.

- Step 4:** In case we have questions, write the name of the person who completed this survey in Section 4: Contact Information, on the last page of this survey.
- Step 5:** Return this survey and any attachments in the enclosed envelope within 30 days of the date your establishment received it.

Section 1: Establishment Information

Instructions: Using your completed Calendar Year 2025 *Summary of Work-Related Injuries and Illnesses* (OSHA Form 300A), copy the establishment information into the boxes. If these numbers are not available on your OSHA Form 300A, or if your establishment does not keep records needed to answer (2) and (3) below, you can estimate using the steps that follow on the next page.

1. Enter your “User ID” from the front cover. →
2. Enter the annual average number of employees for 2025. →
3. Enter the total hours worked by all employees for 2025. →
4. Check any conditions that might have affected your answers to questions 2 and 3 above during 2025:

☐ Strike or lockout

☐ Shorter work schedules or fewer pay periods than usual

☐ Shutdown or layoff

☐ Longer work schedules or more pay periods than usual

☐ Seasonal work

☐ Other reason:

☐ Natural disaster or adverse weather conditions

☐ Nothing unusual happened to affect our employment or hours figures
5. Did you have ANY work-related injuries or illnesses during 2025?

☐ Yes. Go to Section 2: Summary of Work-Related Injuries and Illnesses, 2025, directly below.

☐ No. Go to Section 4: Contact Information, on the back cover.

Section 2: Summary of Work-Related Injuries and Illnesses, 2025

Instructions:

1. Refer to the OSHA *Forms for Recording Work-Related Injuries and Illnesses* for the location referenced on the front cover of the survey under “**Report for this Location.**” If you prefer, you may enclose a photocopy of your *Summary of Work-Related Injuries and Illnesses* (OSHA Form 300A).
2. If more than one establishment is noted on the front cover of this survey, be sure to include the OSHA Form 300A for all of the specified establishments.
3. If any total is zero on your OSHA Form 300A, write “0” in that total’s space below.
4. The **total** Number of Cases recorded in G + H + I + J must equal the **total** Injury and Illness Types recorded in M (1 + 2 + 3 + 4 + 5 + 6).

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
_____	_____	_____	_____
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
_____	_____
(K)	(L)

Injury and Illness Types

Total number of ...	
(M)	
(1) Injuries _____	(4) Poisonings _____
(2) Skin disorders _____	(5) Hearing loss _____
(3) Respiratory conditions _____	(6) All other illnesses _____

If you had any work-related deaths in 2025, please tell us on the line below where you assigned/classified each death within the list of items (M1) through (M6) provided under *Injury and Illness Types* above (e.g., “fatal case was due to injury resulting from fall” or “death resulted from respiratory conditions”) _____

Steps to estimate annual average number of employees for 2025:

Step 1:

To calculate the annual average number of employees your establishment paid during 2025, you must calculate the total number of employees your establishment paid for all periods. Add the number of employees your establishment paid in every pay period during Calendar Year 2025. Count all employees that you paid at any time during the year and include full-time, part-time, temporary, seasonal, salaried, and hourly workers. Note that pay periods could be monthly, weekly, bi-weekly, etc.

Example:

Acme Construction paid its employees in 12 pay periods during 2025:

<u>Pay Period</u>	<u>Number of Employees Paid</u> <u>Per Pay Period</u>
1	30
2	0
3	35
4	37
5	37
6	40
7	43
8	42
9	37
10	35
11	30
12	<u>+26</u>
392 (total number of employees paid over all pay periods)	

Step 2:

Divide the total number of employees (from Step 1) by the number of pay periods your establishment had in 2025. Be sure to count any pay periods when you had no (zero) employees.

Example:

Acme Construction had 12 pay periods and paid a total of 392 employees during these pay periods.

392 divided by 12 = 32.67

Step 3:

Round the answer you computed in Step 2 to the next highest whole number. Write that number in the box for Section 1, Question 2 on the previous page.

Example:

Acme would round 32.67 to 33.

Steps to estimate total hours worked by all employees for 2025:

Step 1:

Determine the number of full-time employees at your establishment.

Example:

Of Acme's 33 employees in 2025, 28 were full-time.

Step 2:

Determine the number of hours generally worked by a full-time employee for a year. Multiply the number of full-time employees you calculated in Step 1 by this number. This total number of full-time hours worked should exclude vacation, sick leave, holidays, and any other non-work time.

Example:

Each of Acme's 28 full-time employees worked an average of 2,000 hours per year after excluding vacation, sick leave, holidays, and other non-work time. This works out to 40 hours per week for 50 weeks of the year.

28	full-time employees
<u>X 2,000</u>	hours per year
56,000	total full-time hours

Step 3:

Determine the number of hours of overtime worked by your full-time employees.

Determine the number of regular hours worked by your non-full-time employees. (Non-full-time employees include part-time, seasonal, and temporary employees.)

Add these numbers to the number you calculated in Step 2 above. This is the estimated number of hours worked by all of your employees, full-time and non-full-time, during 2025. Write this number in Section 1, Question 3 on the previous page.

Example:

Acme's 28 full-time employees worked a total of 2,800 hours of overtime during 2025 and 56,000 regular hours. Acme's 5 part-time employees worked a total of 2,716 hours during 2025.

56,000	full-time hours from Step 2
2,800	over time hours
<u>+ 2,716</u>	part-time hours
61,516	total hours worked

Section 3: Reporting Cases

Instructions:

1. If you had **NO** cases with days away from work (Column H) and **NO** cases with days of job transfer or restriction (Column I), please proceed to Section 4: Contact Information.
2. If you had cases with days away from work (Column H) or cases with days of job transfer or restriction (Column I), please complete Section 3. To identify the individual cases to report, follow these steps:

Step 1: Go to your completed OSHA Form 300.

Note each case that has a check in Column (H) or Column (I).

These are the only cases you should report.

See the illustration in Step 3 below.

Step 2: Fill out one Injury and Illness Case Form for each case that you identified in Step 1. You can find most of the information on a supplementary document such as the *Injury and Illness Incident Report* (OSHA Form 301), a workers' compensation report, an accident report, or an insurance form.

Step 3: If more than one establishment is noted on the front cover under "Report for this Location," be sure to look at all your OSHA Form 300's to find which cases to report.

OSHA's Form 300 (Rev. 01/2004)

Log of Work-Related Injuries and Illnesses

You must record information about every work-related death and about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR Part 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an Injury and Illness Incident Report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Year 20____

U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

Establishment name _____
City _____ State _____

Identify the person			Describe the case		Classify the case				Enter the number of days the injured or ill worker was		Check the "Injury" column or choose one type of illness								
(A) Case no.	(B) Employee's name	(C) Job title (e.g., Welder)	(D) Date of injury or onset of illness	(E) Where the event occurred (e.g., Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g., Second degree burns on right forearm from acetylene torch)	CHECK ONLY ONE box for each case based on the most serious outcome for that case.				Enter the number of days the injured or ill worker was		Check the "Injury" column or choose one type of illness							
						Remained at Work				Away from work		On job transfer or restriction		(M)					
						Death (G)	Days away from work (H)	Job transfer or restriction (I)	Other recordable cases (J)	Away from work (K)	On job transfer or restriction (L)	Injury (1)	Illness (2)	Nonfatal occupational injury or illness (3)	Nonfatal occupational injury or illness (4)	Nonfatal occupational injury or illness (5)	Nonfatal occupational injury or illness (6)		
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Injury and Illness Case Form

Tell us about each 2025 work-related injury or illness case if it resulted in days away from work (Column H in Section 2 on Page 3) or days of job transfer or restriction (Column I in Section 2 on Page 3). One *Injury and Illness Case Form* should be completed for each injury or illness case. We have designed this survey to ensure that you do not have to report more than 8 cases. If you have more than 8 cases, please contact the office whose number appears on the front of the survey form.

Tell us about the Case

Go to your completed OSHA Form 300. Copy the case information from that form into the spaces below.

Employee's name (Column B)	Job title (Column C)	Date of injury or onset of illness (Column D)	Number of days away from work (Column K)	Number of days of job transfer or restriction (Column L)
		/ /25 month day year		

Tell us about the Employee

1. Check the category which *best* describes the employee's regular type of job or work: (optional)

- | | |
|---|---|
| ☐ Office, professional, business, or management staff | ☐ Healthcare |
| ☐ Sales | ☐ Delivery or driving |
| ☐ Product assembly, product manufacture | ☐ Food service |
| ☐ Repair, installation or service of machines, equipment | ☐ Cleaning, maintenance of building, grounds |
| ☐ Construction | ☐ Material handling (e.g. stocking, loading/unloading, moving, etc.) |
| ☐ Other: _____ | ☐ Farming |

2. Employee's race or ethnic background: (optional-check one or more)

- ☐ American Indian or Alaska Native
☐ Asian
☐ Black or African American
☐ Hispanic or Latino
☐ Native Hawaiian or Other Pacific Islander
☐ White
☐ Not available

NOTE: You may either answer questions (3) to (13) or attach a copy of a supplementary document that answers them.

3. Employee's age: _____ OR date of birth: _____ / _____ / _____ month day year

4. Employee's date hired: _____ / _____ / _____ month day year

OR check length of service at establishment when incident occurred:

- ☐ Less than 3 months
☐ From 3 to 11 months
☐ From 1 to 5 years
☐ More than 5 years

5. Employee's sex:

- ☐ Male
☐ Female

Tell us about the Incident

Answer the questions below or attach a copy of a supplementary document that answers them.

6. Was employee treated in an emergency room? ☐ yes ☐ no

7. Was employee hospitalized overnight as an in-patient? ☐ yes ☐ no

8. Time employee began work: _____ ☐ am ☐ pm

9. Time of event: _____ ☐ am ☐ pm OR ☐ Check if time cannot be determined

Event occurred: (optional) ☐ before ☐ during ☐ after work shift

10. What was the employee doing just before the incident occurred?

Describe the activity as well as the tools, equipment, or material the employee was using. Be specific. *Examples:* "climbing a ladder while carrying roofing materials"; "spraying chlorine from hand sprayer"; "daily computer key-entry."

11. What happened? Tell us how the injury or illness occurred. *Examples:* "When ladder slipped on wet floor, worker fell 20 feet"; "Worker was sprayed with chlorine when gasket broke during replacement"; "Worker developed soreness in wrist over time."

12. What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt," "pain," or "sore." *Examples:* "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."

13. What object or substance directly harmed the employee? *Examples:* "concrete floor"; "chlorine"; "radial arm saw." If this question does not apply to the incident, leave it blank.

Injury and Illness Case Form

Tell us about each 2025 work-related injury or illness case if it resulted in days away from work (Column H in Section 2 on Page 3) or days of job transfer or restriction (Column I in Section 2 on Page 3). One *Injury and Illness Case Form* should be completed for each injury or illness case. We have designed this survey to ensure that you do not have to report more than 8 cases. If you have more than 8 cases, please contact the office whose number appears on the front of the survey form.

Tell us about the Case

Go to your completed OSHA Form 300. Copy the case information from that form into the spaces below.

Employee's name (Column B)	Job title (Column C)	Date of injury or onset of illness (Column D)	Number of days away from work (Column K)	Number of days of job transfer or restriction (Column L)
		/ /25 month day year		

Tell us about the Employee

1. Check the category which *best* describes the employee's regular type of job or work: (optional)

- | | |
|---|---|
| ☐ Office, professional, business, or management staff | ☐ Healthcare |
| ☐ Sales | ☐ Delivery or driving |
| ☐ Product assembly, product manufacture | ☐ Food service |
| ☐ Repair, installation or service of machines, equipment | ☐ Cleaning, maintenance of building, grounds |
| ☐ Construction | ☐ Material handling (e.g. stocking, loading/unloading, moving, etc.) |
| ☐ Other: _____ | ☐ Farming |

2. Employee's race or ethnic background: (optional-check one or more)

- ☐ American Indian or Alaska Native
☐ Asian
☐ Black or African American
☐ Hispanic or Latino
☐ Native Hawaiian or Other Pacific Islander
☐ White
☐ Not available

NOTE: You may either answer questions (3) to (13) or attach a copy of a supplementary document that answers them.

3. Employee's age: _____ OR date of birth: _____ / _____ / _____
month day year

4. Employee's date hired: _____ / _____ / _____
month day year

OR check length of service at establishment when incident occurred:

- ☐ Less than 3 months
☐ From 3 to 11 months
☐ From 1 to 5 years
☐ More than 5 years

5. Employee's sex:

- ☐ Male
☐ Female

Tell us about the Incident

Answer the questions below or attach a copy of a supplementary document that answers them.

8. Was employee treated in an emergency room? ☐ yes ☐ no

9. Was employee hospitalized overnight as an in-patient? ☐ yes ☐ no

8. Time employee began work: _____ ☐ am ☐ pm

9. Time of event: _____ ☐ am ☐ pm OR ☐ Check if time cannot be determined

Event occurred: (optional) ☐ before ☐ during ☐ after work shift

10. What was the employee doing just before the incident occurred?

Describe the activity as well as the tools, equipment, or material the employee was using. Be specific. *Examples:* "climbing a ladder while carrying roofing materials"; "spraying chlorine from hand sprayer"; "daily computer key-entry."

11. What happened? Tell us how the injury or illness occurred.

Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker was sprayed with chlorine when gasket broke during replacement"; "Worker developed soreness in wrist over time."

12. What was the injury or illness? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt," "pain," or "sore." *Examples:* "strained back"; "chemical burn, hand"; "carpal tunnel syndrome."

13. What object or substance directly harmed the employee?

Examples: "concrete floor"; "chlorine"; "radial arm saw." If this question does not apply to the incident, leave it blank.

Section 4: Contact Information

Fill in the name, title, and phone number of the person who completed this survey in case we have questions.

()	-	()	-
_____	_____	_____	_____
<i>Printed name</i>	<i>Telephone number</i>	<i>Ext.</i>	<i>Fax number</i>
/ /			
_____	_____		
<i>Title</i>	<i>Today's date</i>		

Use the return envelope to send us the **entire package** – everything that we sent you – within 30 days of the date your establishment received it. If the return envelope is missing, send the **entire package** to the return address on the front cover (look for *Address for Return Envelope*).

Section 5: If You Need Help . . .

If you have any questions or if you need help completing this survey, call the phone number(s) that is listed below for your State. The phone number(s) may be for an office outside your State, but they will be able to help you. If you prefer to write, send your letter to the return address on the front of this package.

Alabama (334) 956-7444 (334) 956-7440 fax	Illinois (217) 524-2098 (217) 558-4122 fax	Nebraska (402) 471-3547, 1545 (800) 599-5155 (402) 471-6523 fax	Rhode Island (617) 565-2302 (617) 565-1840 fax
Alaska (907) 465-6034 (907) 465-4506 fax	Indiana (317) 233-1228 (317) 233-3790 fax	Nevada (866) 931-1215 (702) 486-9197, 9187 (702) 486-9175 fax	South Carolina (803) 896-7659, 7683 (803) 896-7670 fax
Arizona (602) 542-3739 (602) 542-6360 fax	Iowa (515) 281-7124 (515) 725-7924 fax	New Hampshire (617) 565-2302 (617) 565-1840 fax	South Dakota (312) 353-7253 (312) 353-7230 fax
Arkansas (501) 682-4509 (501) 682-4872 (501) 682-4754 fax	Kansas (785) 581-7479 (785) 291-6084 fax	New Jersey (609) 984-3604 (609) 633-0618 fax	Tennessee (615) 741-1748 (800) 778-3966 (615) 253-5501 fax
California (415) 703-3020 (415) 703-3029 fax	Kentucky (502) 564- 4105, 4259 (502) 782-3901 (502) 564-0539 fax	New Mexico (505) 476-9020 (505) 476-8735 fax	Texas (866) 237-6405 (512) 804-4652 fax
Colorado (720) 413-8375 (303) 927-3871 fax	Louisiana (225) 342-3126 (225) 342-3269 fax	New York (888) 425-1323 (888) 807-0410 fax	Utah (801) 530-6926, 6823 (801) 526-9206 fax
Connecticut (860) 263-6272 (860) 263-6263 fax	Maine (207) 623-7903, 7907 (207) 623-7937 fax	North Carolina (919) 707-7765 (919) 733-2186 fax	Vermont (802) 760-7101 (802) 828-4050 fax
Delaware (302) 451-3401 (302) 451-3412 (302) 451-3497 fax	Maryland (410) 527-4469, 4463 (410) 527-4497 fax	North Dakota (312) 353-7253 (312) 353-7230 fax	Virgin Islands (340) 776-3700 ext. 2074 (340) 715-5740 fax
District of Columbia (443) 554-6721 (202) 442-4833 fax	Massachusetts (617) 626-6980 (978) 577-1556 fax	Ohio (866) 569-7806 (614) 995-8608 (614) 223-9502 fax	Virginia (804) 786-8011 (804) 786-2376 fax
Florida (215) 861-5625 (215) 861-5628 (215) 861-5736 fax	Michigan (517) 284-7788 (517) 284-7815 fax	Oklahoma (405) 521-6858, 6599 (405) 521-6021 fax	Washington (360) 902-5640 (360) 902-5559 fax
Georgia (404) 893-1934, 8344 (404) 893-8343 fax	Minnesota (888) 589-6322 (651) 284-5726 fax	Oregon (503) 947-7030 (503) 947-7312 fax	West Virginia (304) 352-3811, 3874 (304) 957-7635 fax
Guam (671) 300-6339 (671) 475-7063 fax	Mississippi (312) 353-7253 (312) 353-7230 fax	Pennsylvania (800) 238-9412 (717) 772-8319 fax	Wisconsin (800) 884-1273 (608) 221-6292 (608) 221-6297 fax
Hawaii (808) 586-9001 (808) 586-9031 fax	Missouri (573) 751-3802, 2719 (573) 751-2319 fax	Puerto Rico (787) 754-5300, ext. 3032, 3036, 3056, 3057 (617) 565-1840 fax	Wyoming (307) 473-3838 (307) 473-3863 fax
Idaho (415) 625-2275, 2267 (415) 625-2294 fax	Montana (406) 444-3297, 3235 (406) 444-4140 fax		