

## U.S. DEPARTMENT OF THE TREASURY COMPLAINT OF CLASS DISCRIMINATION FORM INSTRUCTIONS TD F 62-03.10 (REV. 04/2025 EDITION)

## (Read the following instructions carefully before you complete this form) (Please complete all items on the complaint form)

**GENERAL**: This form is to be used to file a formal complaint of class discrimination if you are an applicant for employment with the Department of the Treasury, or a present or former Department of the Treasury employee and:

- 1) believe you have been discriminated against because of your race, color, religion, sex (including pregnancy), national origin, age, disability, protected genetic information, or in reprisal, <u>or</u>
- 2) believe you have been discriminated against because of your parental status. Your claim is not covered under a statutory basis, but will be processed under a parallel procedure.

**IMPORTANT NOTE**: In certain situations, the information provided in Part III of the attached complaint form may be used in lieu of an affidavit in the investigation of your complaint. Accordingly, the information you provide in this part should be brief, clear, and complete.

<u>WHEN TO FILE</u>: In accordance with 29 CFR 1614.106, your formal complaint must be filed within 15 calendar days of the date you received the Notice of Right to File a Discrimination Complaint form from your EEO Counselor. You must sign and date your complaint. If you are represented <u>by an attorney</u>, the attorney may sign the complaint on your behalf.

This time limit may be extended:

- 1) if you show that you were not notified of the time limits and were not otherwise aware of them, or
- 2) if you were prevented by circumstances beyond your control from submitting the matter within the time limit, or
- 3) for other reasons considered sufficient by the Department.

**REPRESENTATION**: You may have a representative of your own choosing at all stages of the processing of your complaint. However, your representative will be disqualified if such representation would conflict with the official or collateral duties of the representative. No EEO Counselor, EEO Investigator or EEO Officer may serve as a representative. (Your representative need not be an attorney, but only an attorney representative may sign the complaint on your behalf.)

<u>WHERE TO FILE</u>: In accordance with 29 CFR 1614.106(c), your written complaint must be signed by you or your attorney. The complaint should be filed with the Department of the Treasury. <u>Filing instructions are contained in the "Notice of Right to File" letter, which was provided by your EEO Counselor</u>. Keep a copy of the completed complaint form for your records.

## PRIVACY ACT STATEMENT

- 1. <u>FORM NUMBER/TITLE/DATE</u>: Department of the Treasury Form Number TD F 62-03.10, Class Complaint of Employment Discrimination with the Department of the Treasury (04/2025 Edition).
- 2. <u>AUTHORITY</u>: 29 U.S.C. § 206(d); 29 U.S.C. § 791; 42 U.S.C. § 2000e; 42 U.S.C. § 2000ff-(2); 29 U.S.C. § 633a; 5 U.S.C. § 1303-1304; 5 CFR § 5.2-5.3; 29 C.F.R. § 1614.103(a); 29 CFR § 1614.105; .107; 29 C.F.R. §1614.204; Executive Order 11478, as amended; Executive Order 13152 and Management Directive 110 (August 2015).
- 3. <a href="PRINCIPAL PURPOSES">PRINCIPAL PURPOSES</a>: The purpose of this complaint form, whether recorded initially on the form or taken from a letter from the Complainant, is to record the filing of a formal written complaint of employment discrimination with the Department of the Treasury on the grounds of race, color, religion, sex (including pregnancy), national origin, age, disability, protected genetic information, parental status, or reprisal. Information provided on this form will be used by the Department of the Treasury to determine whether the complaint was timely filed and whether the allegations in the complaint are within the purview of 29 CFR Part 1614, or the Executive Orders listed in item 2 above, to provide a factual basis for investigation of the complaint, and to reach a decision on the complaint. This form may also be used to record an amendment request or additional evidence for an open, pending complaint.
- **4.** <u>ROUTINE USES</u>: Disclosures may be made consistent with the routine uses published in applicable System of Record Notices, including EEOC/GOVT-1 and Treasury .013, 81 FR 78266. These routine uses include:
  - **a.** to respond to a request from a Member of Congress regarding the status of the complaint or appeal;
  - **b.** to respond to a court subpoena and/or to refer to a district court in connection with a civil suit;
  - c. to disclose information to authorized officials or personnel to adjudicate a complaint or appeal; or
  - **d.** to disclose information to another Federal agency or to a court or third party in litigation when the Government is party to a suit before the court.
- 5. WHETHER DISCLOSURE IS MANDATORY OR VOLUNTARY, AND EFFECT ON INDIVIDUAL BY NOT PROVIDING INFORMATION: Formal complaints of employment discrimination must be in writing, signed by the Complainant (or attorney representative), and must identify the parties and action or policy at issue. Failure to comply may result in the Department of the Treasury dismissing the complaint. It is not mandatory that this form be used to provide the requested information.

PAPERWORK REDUCTION ACT STATEMENT: In accordance with the Paperwork Reduction Act of 1995, The Department of the Treasury may not conduct or sponsor, and the respondent is not required to respond to this collection of information unless it displays a valid OMB Control Number. The valid OMB Control Number for this information collection is 1505-0262. The collection of this information is voluntary. However, the information is necessary to determine if your complaint of employment discrimination is acceptable for further processing in accordance with EEOC, 29 C.F.R. §1614. The time required to complete this information collection is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing the form. Send comments regarding this burden estimate or any other aspects of this collection, including suggestions for reducing this burden, to Department of the Treasury, Office of Civil Rights and EEO, 1500 Pennsylvania Avenue, N.W., Washington, DC 20220.

OMB No. 1505-0262 Expiration Date: 06/30/20XX

Form No. TD F 62-03.10 (04/2025 Edition)



## COMPLAINT OF CLASS DISCRIMINATION WITH THE DEPARTMENT OF THE TREASURY

For Office Use Only:

Department Formal Case Number

Filing Date

PART I: CLASS AGENT IDENTIFICATION						
1. Class Agent Name						
Last Name	First Name			Middle Initial		
2. Primary Contact Number (Include Area Code)						
Phone	Best Time to Call:	OMorning	OAfternoon	OEvening		
3. Preferred Email Address	Door Fillio to Gaill	• 11101111119	, • • • • • • • • • • • • • • • • • • •	2 Lvo.m.g		
3. Preferred Email Address  Email						
Linui						
<b>4.</b> Home Address (You must notify the Department of any changes of address or your complaint may be dismissed. Send updated information to: Office of Civil Rights and EEO, Department of the Treasury, 1500 Pennsylvania Avenue NW, Washington, DC 20220.)						
Street Address	City		State	ZIP		
5. If you are a current or former employee of the Federal government, list your most recent title, series, and grade.						
Title			Series	Grade		
6. Name and Address of Organization Where You Work (if a Treasury Employee)						
Bureau and Business Unit	Office and Organizational Component					
Street Address	City		State	ZIP		
7. Employment Status in Relation to this Complain	nt:					
Date Left Treasury Employment (if ap				yment (if applicable)		
O Applicant O Probationary O Care						
O Former Employee O Retired O Other: _						
PART II: DESIGNATION OF REPRESENTATIVE						
8. You may represent yourself in this complaint or you may choose someone to represent you. Your representative does						
not have to be an attorney. You may change your designation of a representative at a later date, but you must notify the						
department immediately in writing of any change, and you must include the same information requested in this Part.						
"I hereby designate (Please Print Name) to serve as my representative during the course of this complaint. I understand that my representative is authorized to act on my behalf."						
9. Representative's Mailing Address						
Firm / Organization						
Street Address	City		State	ZIP		
10. Representative's Employer (If Federal Agency)						
Employer						
11. Representative's Telephone/Email Address						
Phone	Email					

PART III: ALLEGED DISCRIMINATORY ACTIONS						
12. Name and Address of Treasury Bureau that took the action at issue (if different than item 6.)						
Bureau and Business Unit		Office and Organizationa	al Component			
Street Address	City		State	ZIP		
13. If your complaint involves nonselection for a position, please complete the below information. If you wish to allege more than one nonselection, list the same information for each additional nonselection under number 14.						
Position			Series	Grade		
Vacancy Announcement Number			Date Learned of Nonsel	ection		
14. IDENTIFICATION OF CLASS (Provide the name of each class member or the group to which the class belongs and indicate race, color, religion, sex (pregnancy, sexual orientation, and gender identity), national origin, age, disability, protected genetic information, parental status or reprisal and other pertinent information, including the employment status, and job titles). If additional space is required, continue on blank sheet.						
15. DESCRIPTION INDIVIDUAL ALLEGATION OF DISCRIMINATION OF THE AGENT (Be specific and detailed as to the action or matter involved. Explain, how you were adversely affected, etc.) If additional space is required, continue on blank sheet.						
16. DESCRIPTION CLASS ALLEGATION OF DISCRIMINATION (Be specific and detailed and describe the specific policy or practice alleged as discriminatory and the Treasury organization involved in implementing the policy or practice.) If additional space is required, continue on blank sheet						

17. Mark below ONLY the bases you believe were relied on to take the actions described in #15 and 16.					
☐ Age (Date of Birth:	☐ National Origin (Specify:)				
☐ Race (State Race:	☐ Disability				
☐ Color (State Color:	☐ Protected Genetic Information				
Religion (State Religion:	☐ Retaliation/Reprisal				
☐ Sex: ☐ Male ☐ Female	(Date of Prior EEO Activity:)				
☐ Pregnancy	□ Parental Status				
18. What remedial or corrective action are you seeking to resolve this matter?					
10. What remedial of corrective action are you seeking to re	Solve this matter:				
PART IV:	CONTACT				
<b>19.</b> When did the <i>most recent</i> discriminatory event occur?					
Date of Most Recent Event					
<b>20.</b> When did you first become aware of the alleged discrim	ination?				
Date of Awareness					
21. When did you contact an EEO Counselor?					
Date of EEO Contact					
Name of EEO Counselor	EEO Counselor Phone or Email				
Trained LEG Godington	LEG Goursold Filoric of Email				
22. Did you discuss all actions raised in item 15 and 16 with an EEO Counselor?					
(If no, please explain)					
OYes ONo					
23. When did you receive your Notice of Right to File?					
Date Recieved Notice					
24. If you contacted an EEO Counselor more than 45 days	after the most recent alleged discriminatory event, or if you				
	Notice of Right to File, please provide an explanation for				
the delay below and attach additional supporting documentation if necessary.					
25. On this same matter, have you filed a grievance or appeal under:					
Negotiated grievance procedure OYes	s O No				
Agency grievance procedure OYes O No					
	es ONo				
If you filed a grievance or appeal, provide date filed, case number, and present status.					
Date Filed Case Number	Present Status				
PART V: SIGNATURE					
<b>26.</b> I certify that all of the statements made in this complaint are true, complete, and correct to the best of my knowledge and belief.					
Signature of Complainant or Attorney Representative	Date				