

HPP Alumni Survey

As part of NOAA Education efforts to enhance the Hollings Prep Program (HPP), an evaluation of the three-year HPP pilot is being undertaken. You are being asked to complete a short survey on your experience with HPP. Your responses are appreciated, and will be used in the evaluation of HPP meeting its program goals. Thank you for your participation.

Demographics

1. First and last name

2. What year did you participate in HPP?

- ☐ 2019
- ☐ 2020
- ☐ 2021

3. In what line office did you complete your HPP internship?

	
	National Environmental Satellite, Data, and Information Service (NESDIS) National Marine Fisheries Service (NMFS) National Ocean Service (NOS) National Weather Service (NWS) Office of Marine & Aviation Operations (OMAO) Office of Oceanic & Atmospheric Research (OAR)

4. Which categories best describe you? Select all that apply.

- ☐ American Indian or Alaska Native
- ☐ Asian
- ☐ Black or African American
- ☐ Hispanic or Latino
- ☐ Middle Eastern or North African
- ☐ Native Hawaiian or Pacific Islander
- ☐ White

5. Sex:

- ☐ Female
- ☐ Male

7. Date of Birth:
Month ▾ Day ▾ Year ▾

HPP Recruitment and Selection

The purpose of this section is to understand the effectiveness of HPP recruitment and selection activities. Please think back on when you first heard about HPP, and the process of your selection into the program to answer these questions.

8. Please select the degree to which you agree with the following statements:

	Strongly disagree	Somewhat disagree	Neither agree or disagree	Somewhat agree	Strongly agree
It was easy to find information about the HPP internship	☐	☐	☐	☐	☐
I was clear how I should come prepared for the HPP interview	☐	☐	☐	☐	☐
I felt welcomed when I came to the HPP interview	☐	☐	☐	☐	☐

9. HPP utilizes a local recruitment model, involving outreach from line offices and mentors, sharing program flyers, and word of mouth. Thinking back to when you first heard of HPP, how did you find out about the program?

10. What, if anything, would you improve about HPP's recruitment process?

11. HPP intern selection involves interviewing applicants and offering the internship position. What, if anything, would you improve about HPP's selection process?

Applying to Hollings and EPP

12. Did you apply to either Hollings or EPP Undergraduate Scholarship programs?

- ☐ Yes
- ☐ No

If yes, go to Question 13. If no, go to Question 15.

13. You indicated that you applied to either Hollings or EPP. Which program did you apply to?

- ☐ Hollings
- ☐ EPP
- ☐ Both

14. Did you get selected into the Hollings or EPP?

- ☐ I was selected into Hollings
- ☐ I was selected into EPP
- ☐ I was not selected into either programs
- ☐ I was selected but did not accept

15. Please describe the impact that your participation in HPP may have had on your decision to apply for Hollings or EPP.

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Public Burden Statement

A Federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with an information collection subject to the requirements of the Paperwork Reduction Act of 1995 unless the information collection has a currently valid OMB Control Number. The approved OMB Control Number for this information collection is 0648-0568. Without this approval, we could not conduct this survey. Public reporting for this information collection is estimated to be approximately 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the information collection. All responses to this information collection are voluntary. Send comments regarding this burden estimate or any other aspect of this information collection, including suggestions for reducing this burden to the NOAA Office of Education, Natasha White, Natasha.White@noaa.gov.

NOAA Routine Uses: NOAA will use this information to evaluate and assess student data and information for the purpose of selecting successful candidates for scholarships, fellowships and internships, generating internal NOAA reports, and articles to demonstrate the success of its program.

Disclosure of this information is permitted under the Privacy Act of 1974 (5 U.S.C. Section 552a) to be shared among NOAA staff for work-related purposes. Disclosure of this information is also subject to all of the published routine uses as identified in the Privacy Act System of Records Notice [Commerce/NOAA-14](#), Office of

Education, Educational Partnership Program (EPP); Ernest F. Hollings Undergraduate Scholarship Program and National Marine Fisheries Service Recruitment, Training, and Research Program.

Obligation to Respond: Furnishing this information is voluntary; however, failure to provide information may prevent consideration of your application for the program.