OMB CONTROL NUMBER: 0704-0553

OMB EXPIRATION DATE: 05/31/2025

AGENCY DISCLOSURE NOTICE

The public reporting burden for this collection of information, 0704-0553, is estimated to average 10 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

**UNCLASSIFIED**

*Your answers are confidential and will only be reported in aggregate.*

1. What type of employee are you?
* Military member
* Government civilian
* Contractor
1. How long have you worked for the NAVSEA enterprise (e.g., NAVSEA Headquarters, Warfare Centers, Public Shipyards, Supervisor of Shipbuilding)?
* <1 year
* 1-2 years
* 3-5 years
* 6-10 years
* 11-15 years
* >15 years

3. Do you have prior industry experience (e.g., Electric Boat, Lockheed Martin, Northrup Grumman)?

* Yes
* No
1. **If answered yes**, how long did you work in industry and where?
2. How long have you worked in Columbia Class Program Office?
* <1 year
* 1-2 years
* 3-5 years
* 6-10 years
* 11-15 years
* >15 years
1. What Columbia Class Program Office group are you a part of?
* T Group
* W Group
* E Group
* A Group
* L Group
* C Group
* Front Office
* Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
1. How do you typically hear about organizational changes and/or updates ? **[check all that apply]**
* All Hands meeting
* Word-of-mouth
* End-of-Day Teams Calls
* Microsoft Teams Channels
* Program Office Leadership
* Direct supervisor
* Front Office team
* I don't typically hear about organizational changes and/or updates
* Other (please specify)
1. My supervisor clearly communicates Columbia Class Program Office-level updates in a timely manner.
* Strongly Agree
* Agree
* Neutral
* Disagree
* Strongly Disagree
1. Do you think your feedback, suggestions, and concerns are shared with leadership?
* Yes
* No
1. How do you share feedback, suggestions, and concerns with leadership (e.g., email, call, office drop by)?
2. PMS 397 leadership clearly and effectively communicates Columbia Class Program Office-level updates in a timely manner.
* Strongly Agree
* Agree
* Neutral
* Disagree
* Strongly Disagree
1. How often does PMS 397 leadership interpret feedback accurately to inform future decisions?
* Always
* Very Frequently
* Occasionally
* Very Rarely
* Rarely
* Never
1. How often does PMS 397 leadership take action when they can based on workforce feedback, suggestions, and concerns?
* Always
* Very Frequently
* Occasionally
* Rarely
* Very Rarely
* Never
1. How often does PMS 397 leadership explain when they cannot take action or make certain changes?
* Always
* Very Frequently
* Occasionally
* Rarely
* Very Rarely
* Never
1. What are the methods of communication in which you receive this information?
* End-of-Day Emails
* End-of-Day Teams Calls
* Branch Meetings
* All Hands Meetings
* Weekly All Hands Calls
* I do not receive this information
* Other
1. During full-time telework, I was able to build relationships across the Columbia Class Program Office.
* Strongly Agree
* Agree
* Neutral
* Disagree
* Strongly Disagree
1. What professional development activities have you engaged in within the past two years? **[check all that apply]**
* Operation Rising Tide (ORT)
* Team Submarine Functional Leadership Program (TSFLP)
* Honorary DOLPHINS Program
* Level Up
* Team Submarine University
* Professional certifications
* None
* Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
1. Paths for professional development and advancement within Columbia Class Program Office are clearly defined.
* Strongly Agree
* Agree
* Neutral
* Disagree
* Strongly Disagree
1. Professional growth opportunities (e.g., rotations, training, etc.) are available to me.
* Strongly Agree
* Agree
* Neutral
* Disagree
* Strongly Disagree
1. My supervisor communicates development opportunities (e.g., upcoming courses, rotational opportunities) relevant to my career goals.
* Strongly Agree
* Agree
* Neutral
* Disagree
* Strongly Disagree
1. Please select **up to four areas** of professional development most interesting to you and your near-term career goals.
* Written communication
* Oral communication/public speaking
* Analytical/critical thinking
* Time management
* Problem solving
* Emotional intelligence
* Leadership skills
1. What training format do you prefer? [select multiple]
* Instructor-led in-person
* Instructor-led virtual
* Instructor-led Hybrid (in-person and virtual)
* Q&A sessions
* Panel discussions
* How-to guides
* Self-paced online
* None of the above
* Other [type response here]
1. How familiar are you with Level Up?
* Extremely familiar
* Very familiar
* Moderately familiar
* Slightly familiar
* Not at all familiar
1. How familiar are you with Honorary DOLPHINS Program?
* Extremely familiar
* Very familiar
* Moderately familiar
* Slightly familiar
* Not at all familiar
1. How familiar are you with Team Submarine Functional Leadership Program (TSFLP)?
* Extremely familiar
* Very familiar
* Moderately familiar
* Slightly familiar
* Not at all familiar
1. How has the current hybrid/telework environment impacted your professional development?
2. There are opportunities for promotion within the Columbia Class Program Office.
* Strongly Agree
* Agree
* Neutral
* Disagree
* Strongly Disagree
1. There are opportunities for promotion within Team Submarine.
* Strongly Agree
* Agree
* Neutral
* Disagree
* Strongly Disagree
1. **List three words** that describe our Columbia Class Program Office work culture.
2. Do you have a mentor?
* Yes
* No
1. **If answered yes,** my mentor has added value to my professional development.
* Strongly Agree
* Agree
* Neutral
* Disagree
* Strongly Disagree
1. *Optional*: Who is your current mentor?
2. The current Columbia Class Program Office awards program(s) is timely.
* Strongly Agree
* Agree
* Neutral
* Disagree
* Strongly Disagree
1. The current Columbia Class Program Office awards program(s) makes me feel appreciated for my work.
* Strongly Agree
* Agree
* Neutral
* Disagree
* Strongly Disagree
1. While on telework status, I am recognized for my contributions.
* Strongly Agree
* Agree
* Neutral
* Disagree
* Strongly Disagree

***Thank you for completing the 2022 Workforce Survey.***