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**NAVSUP FLC Bahrain Foreign Workforce Climate Survey**

Scale questions will go from Strongly Agree -> Strongly Disagree

**Category 1: Command Climate**

*This category will include questions about: Morale, Work Environment, and Workplace Safety*

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
Overall, morale is positive at NAVSUP FLC Bahrain.					
My chain of command is committed to providing a work environment free of physical safety hazards.					
My chain of command is committed to a zero tolerance policy when it comes to bullying.					

What would you suggest to sustain or improve morale in the workplace? Please do not include PII in your response. (open text)

What can be done to improve the work environment? Please do not include PII in your response. (open text)

**Category 2: Management**

*This category will include questions about: Communication, Engagement, Information Flow, and Trust*

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
I feel my accomplishments are acknowledged.					
Host Nation/Third Country National partner employees are treated as valued members of this command by leadership.					
My supervisor keeps me well informed about what is occurring in the command.					
I feel comfortable sharing my work difficulties with my supervisor.					
My supervisor/leader maintains high standards of accountability and honesty.					

What can be done to improve communication among coworkers or between subordinates and managers? Please do not include PII in your response. (open text)

### **Category 3: Opportunities**

*This category will include questions about: Future within the Command, Trainings, Career Ladder, and Development Opportunities.*

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
Considering everything, I am satisfied with my professional growth at NAVSUP FLC Bahrain.					
My talents are appropriately utilized in the workplace.					
I receive adequate training to perform my assigned duties.					
I am encouraged to improve current operations, as well as share my ideas for new projects.					
I believe I am given a fair opportunity to grow within my career field.					

**Question 6. How can the command improve upon your developmental opportunities? Please do not include PII in your response. (open text)**

**Category 4: Organizational Structure**

*This category will include questions about: Awards, Resources, and HR (conditions of employment)*

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
I feel outcomes (e.g. training opportunities, awards and recognition) are fairly distributed among members of my workgroup.					
I believe my immediate supervisor is familiar and complies with Host Nation/Third Country National partner employee conditions of employment.					
My organization provides all job-related tools needed to perform my work efficiently.					

**Additional Open Questions; Please do not include PII in your responses.**

1. How can FLC Bahrain better support our employees?
2. Describe three things you would change if you were in leadership.
3. Is there anything you need to maximize your work performance?
4. What are the top five traits of your ideal leader?