**OMB CONTROL NUMBER: 0704-0553**

**OMB EXPIRATION DATE: 05/31/2025**

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***UNCLASSIFIED***

Please complete this **five-minute pulse check survey. This will ACT as a quarterly pulse check for the ACT Campaign. Thank you for helping us measure progress towards our desired Team Submarine culture!**  *Your answers are confidential and will only be reported in aggregate.*

1. Please rate you level of agreement (1= Strongly Agree, 5= Strongly Disagree) with the following statements:
2. I can define/describe the Core Value of **Clarity** at Team Submarine
3. I can define/describe the Core Value of **Integrity** at Team Submarine
4. I can define/describe the Core Value of **Collaboration** at Team Submarine
5. I can define/describe the Core Value of **Courage** at Team Submarine
6. I can define/describe the Core Value of **Inclusion** at Team Submarine
7. How often do you exhibit each of our Core Values in your day-to-day work (1= At least daily, 2= At least weekly, 3=At least monthly, 4=At least quarterly, 5=Never)?
8. Clarity
9. Integrity
10. Collaboration
11. Courage
12. Inclusion
13. I believe leadership is committed to achieving our desired Team Submarine Culture through our Core Values.

☐Strongly Agree

☐Agree

☐Neutral

☐Disagree

☐Strongly Disagree

1. What changes (positive, negative, or no change) to our submarine culture have you seen since the Core Values ACT Campaign launched in March 2023? Please explain.
2. The Core Values ACT Campaign has made a positive impact on me personally (e.g., my morale, my level of engagement).

☐Strongly Agree

☐Agree

☐Neutral

☐Disagree

☐Strongly Disagree

1. The Core Values ACT Campaign has made a positive impact on our organization.

☐Strongly Agree

☐Agree

☐Neutral

☐Disagree

☐Strongly Disagree

1. What suggestions do you have to achieve a shared culture of excellence?
2. What is one thing we could do to gain buy-in for our Core Values Campaign?