

**Team Submarine Core Values ACT**  
**Campaign Culture Pulse Check Survey**



**OMB CONTROL NUMBER: 0704-0553**  
**OMB EXPIRATION DATE: 05/31/2025**

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**UNCLASSIFIED**

Please complete this **five-minute pulse check survey**. This will **ACT** as a **quarterly pulse check** for the **ACT Campaign**. **Thank you for helping us measure progress towards our desired Team Submarine culture!** *Your answers are confidential and will only be reported in aggregate.*

1. Please rate your level of agreement (1= Strongly Agree, 5= Strongly Disagree) with the following statements:
  - a. I can define/describe the Core Value of **Clarity** at Team Submarine
  - b. I can define/describe the Core Value of **Integrity** at Team Submarine
  - c. I can define/describe the Core Value of **Collaboration** at Team Submarine
  - d. I can define/describe the Core Value of **Courage** at Team Submarine
  - e. I can define/describe the Core Value of **Inclusion** at Team Submarine
2. How often do you exhibit each of our Core Values in your day-to-day work (1= At least daily, 2= At least weekly, 3=At least monthly, 4=At least quarterly, 5=Never)?
  - a. Clarity
  - b. Integrity
  - c. Collaboration
  - d. Courage
  - e. Inclusion
3. I believe leadership is committed to achieving our desired Team Submarine Culture through our Core Values.  
☐Strongly Agree  
☐Agree  
☐Neutral  
☐Disagree  
☐Strongly Disagree
4. What changes (positive, negative, or no change) to our submarine culture have you seen since the Core Values ACT Campaign launched in March 2023? Please explain.

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5. The Core Values ACT Campaign has made a positive impact on me personally (e.g., my morale, my level of engagement).
  - ☐ Strongly Agree
  - ☐ Agree
  - ☐ Neutral
  - ☐ Disagree
  - ☐ Strongly Disagree
6. The Core Values ACT Campaign has made a positive impact on our organization.
  - ☐ Strongly Agree
  - ☐ Agree
  - ☐ Neutral
  - ☐ Disagree
  - ☐ Strongly Disagree
7. What suggestions do you have to achieve a shared culture of excellence?
8. What is one thing we could do to gain buy-in for our Core Values Campaign?