| **DATE:** | April 10, 2025 |
|---|---|
| **TO:** | Dan Cline, Office of Management and Budget Desk Officer |
| **FROM:** | Samantha Miller, Health Resources and Services Administration Information Collection Clearance Officer, Office of Planning, Analysis and Evaluation |

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**Request**: The Health Resources and Services Administration (HRSA), Bureau of Health Workforce requests approval for changes to the Bureau of Health Workforce Performance Data Collection (OMB No. 0906-0086, expiration date March 31, 2027).

**Purpose**: HRSA is requesting a change to revise questions to align with Executive Order 14168 *Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government.* This memo explains the changes and supporting rationale.

**Changes**: This request updates forms collected under the annual performance reports master wireframe for grants and cooperative agreements. This request involves the following:

- Revision to instructions on forms
- Revision of an existing column(s)
- Deletion of an existing column(s)
- Deletion of selection value(s)

Changes are outlined in Table A below and in the tracked changes version of the Master Wireframe.

**Time Sensitivity**: HRSA requests approval within the standard 10-day period to avoid any delay to data collection under 0906-0086.

**Burden**: The proposed changes are not expected to have any impact on burden.

**PROPOSED CLARIFICATIONS AND NON-SUBSTANTIVE CHANGES:**

*Note :  Some of the changes in Table A will not be visible in the Wireframe document since the response options are not listed in the Wireframe.  The purpose is to note where these changes will be made in Electronic Handbooks.*

**Table A**

| Form (File Location) | Type of Change | Question/Item | Requested Change |
|---|---|---|---|
| Master Wireframe (Attachment 1A) | Revise instructions | **LR-2: Trainees by Age & Sex** The LR-2 form captures aggregate-level information about the age groups and gender of trainees who participated in each of the training programs or activities entered in the Training Program Setup form. | Revise instructions: Replace "gender" with "sex" in "The LR-2 form captures aggregate-level information about the age groups and gender of trainees who participated in each of the training programs or activities entered in the Training Program Setup form." |
| Master Wireframe (Attachment 1A) | Revise columns | **LR-2: Trainees by Age & Sex** • Gender: Male (Columns 2a, 3, 4, 5, 6, 6a, 7) • Gender: Female (Columns 7a, 8, 9, 10, 11, 11a, 12) • Gender: Not Reported (Columns 19, 19a, 19b, 19c, 19e, 19f) | Revise column headers: Remove "Gender" and replace with "Sex" in "Gender: Male," "Gender: Female," and "Gender: Not Reported." |
| Master Wireframe (Attachment 1A) | Remove columns | **LR-2: Trainees by Age & Sex** Gender: Transgender Nonbinary or Another Gender (Columns 12a, 13, 14, 15, 16, 16a, 17) | Remove columns and header: Remove header "Gender: Transgender Nonbinary or Another Gender" and associated Columns 12a, 13, 14, 15, 16, 16a, and 17. |
| Master Wireframe (Attachment 1A) | Revise instructions | **IND-GEN: Individual Characteristics** Select all that apply. | Revise instructions: Change "Select all that apply" to "Select one." |
| Master Wireframe (Attachment 1A) | Remove selection options | **IND-GEN: Individual Characteristics** Select Individual's Gender(s) (Column 5a) - Female - Male | Remove selection option: Remove "Transgender Nonbinary or Another Gender." |

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| Form (File Location) | Type of Change | Question/Item | Requested Change |
|---|---|---|---|
| | | - Transgender Nonbinary or Another Gender | |
| Master Wireframe (Attachment 1A) | Revise columns | **IND-GEN: Individual Characteristics** Select Individual's Gender(s) (Column 5a) | Revise column: Remove "Gender(s)" and replace with "Sex." |
| Master Wireframe (Attachment 1A) | Revise instructions | **INDGEN-PY: Individual Prior Year** Select all that apply. | Revise instructions: Change "Select all that apply" to "Select one." |
| Master Wireframe (Attachment 1A) | Revise columns | **INDGEN-PY: Individual Prior Year** Select Individual's Gender(s) (Column 5a) | Revise column: Remove "Gender(s)" and replace with "Sex." |
| Master Wireframe (Attachment 1A) | Remove selection options | **INDGEN-PY: Individual Prior Year** Select Individual's Gender(s) (Column 5a) - Female - Male - Transgender Nonbinary or Another Gender | Remove selection option: Remove "Transgender Nonbinary or Another Gender." |

**Attachment:**

A. Master Wireframe – Performance Metrics