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|----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|------------------------------------|
| <b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b><br><b>Health Resources and Services Administration</b><br><br><b>Form 2: STAFFING PROFILE</b> | <b>FOR HRSA USE ONLY</b> |                                    |
|                                                                                                                                              | <b>Grant Number</b>      | <b>Application Tracking Number</b> |
|                                                                                                                                              |                          |                                    |

**Note:** The health center must directly employ its Project Director/CEO. Allocate staff time by function among the positions listed. An individual's full-time equivalent (FTE) should not be duplicated across positions. For example, a provider serving as a part-time family physician and a part-time Clinical Director should be listed in each respective category, with the FTE percentage proportionally allocated to each position (e.g., Clinical Director 0.3 (30%) FTE and family physician 0.7 (70%) FTE). Do not exceed 1.0 FTE for any individual. Refer to the most recent UDS manual (<https://bphc.hrsa.gov/datareporting/reporting> HYPERLINK "https://bphc.hrsa.gov/datareporting/reporting" HYPERLINK "" ) for position descriptions.

**Key Management Staff/Administration**

| Staffing Positions<br>by Major Service Category | Direct Hire FTEs | Contract/Agreement FTEs                                  |
|-------------------------------------------------|------------------|----------------------------------------------------------|
| Project Director/Chief Executive Officer (CEO)  |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Finance Director/Chief Financial Officer (CFO)  |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Chief Operating Officer (COO)                   |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Chief Information Officer (CIO)                 |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Clinical Director/Chief Medical Officer (CMO)   |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Administrative Support Staff                    |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**Facility and Non-Clinical Support Staff**

| Staffing Positions<br>by Major Service Category | Direct Hire FTEs | Contract/ Agreement FTEs                                 |
|-------------------------------------------------|------------------|----------------------------------------------------------|
| Fiscal and Billing Staff                        |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| IT Staff                                        |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Facility Staff                                  |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Patient Support Staff                           |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**Physicians**

| Staffing Positions<br>by Major Service Category | Direct Hire FTEs | Contract/ Agreement FTEs                                 |
|-------------------------------------------------|------------------|----------------------------------------------------------|
| Family Physicians                               |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| General Practitioners                           |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Internists                                      |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Obstetrician/Gynecologists                      |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Pediatricians                                   |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Licensed Medical Residents                      |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |

#### Nurse Practitioners, Physician Assistants, and Certified Nurse Midwives

| Staffing Positions<br>by Major Service Category | Direct Hire FTEs | Contract/ Agreement FTEs                                 |
|-------------------------------------------------|------------------|----------------------------------------------------------|
| Nurse Practitioners                             |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Physician Assistants                            |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Certified Nurse Midwives                        |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |

#### Medical

| Staffing Positions<br>by Major Service Category                                                                          | Direct Hire FTEs | Contract/ Agreement FTEs                                 |
|--------------------------------------------------------------------------------------------------------------------------|------------------|----------------------------------------------------------|
| Nurses                                                                                                                   |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Other Medical Personnel<br>(e.g. Medical Assistants,<br>Nurse Aides)<br>Please specify: (maximum 40<br>characters) _____ |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Laboratory Personnel                                                                                                     |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| X-Ray Personnel                                                                                                          |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |

#### Dental Services

| Staffing Positions<br>by Major Service Category                            | Direct Hire FTEs | Contract/ Agreement FTEs                                 |
|----------------------------------------------------------------------------|------------------|----------------------------------------------------------|
| Dentists                                                                   |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Dental Hygienists                                                          |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Dental Therapists                                                          |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Other Dental Personnel<br>Please Specify: (maximum 40<br>characters) _____ |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |

#### Mental Health

| Staffing Positions<br>by Major Service Category | Direct Hire FTEs | Contract/ Agreement FTEs                                 |
|-------------------------------------------------|------------------|----------------------------------------------------------|
| Psychiatrists                                   |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |

|                                                                                         |  |                                                          |
|-----------------------------------------------------------------------------------------|--|----------------------------------------------------------|
| Physicians (other than psychiatrists)                                                   |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Nurse Practitioners                                                                     |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Physician Assistants                                                                    |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Certified Nurse Midwives                                                                |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Nurses- psychiatric, mental health                                                      |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Nurse Counselors                                                                        |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Licensed Clinical Psychologists                                                         |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Licensed Clinical Social Workers                                                        |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Family Therapists                                                                       |  |                                                          |
| Unlicensed Mental Health Providers, including trainees and certified staff              |  |                                                          |
| Other Licensed Mental Health Providers<br>Please Specify: (maximum 40 characters) _____ |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Other Mental Health Staff<br>Please Specify: (maximum 40 characters) _____              |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>Substance Use Disorder</b>                                                           |  |                                                          |
| Psychiatrists                                                                           |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Physicians (other than psychiatrists)                                                   |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Nurse Practitioners                                                                     |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Physician Assistants                                                                    |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Certified Nurse Midwives                                                                |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Nurse Counselors                                                                        |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Licensed Clinical Psychologists                                                         |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Licensed Clinical Social Workers                                                        |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Family Therapists                                                                       |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Alcohol and Drug Abuse Counselors                                                       |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Other Licensed Mental Health Providers                                                  |  | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**Professional Services**

| Staffing Positions<br>by Major Service Category                                                 | Direct Hire FTEs | Contract/ Agreement FTEs                                 |
|-------------------------------------------------------------------------------------------------|------------------|----------------------------------------------------------|
| Other Professional Health<br>Services Staff<br>Please Specify: (maximum 40<br>characters) _____ |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**Vision Services**

| Staffing Positions<br>by Major Service Category                             | Direct Hire FTEs | Contract/ Agreement FTEs                                 |
|-----------------------------------------------------------------------------|------------------|----------------------------------------------------------|
| Ophthalmologists                                                            |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Optometrists                                                                |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Other Vision Care Staff<br>Please Specify: (maximum 40<br>characters) _____ |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**Pharmacy Personnel**

| Staffing Positions<br>by Major Service Category | Direct Hire FTEs | Contract/ Agreement FTEs                                 |
|-------------------------------------------------|------------------|----------------------------------------------------------|
| Pharmacy Personnel                              |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**Enabling Services**

| Staffing Positions<br>by Major Service Category                                   | Direct Hire FTEs | Contract/ Agreement FTEs                                 |
|-----------------------------------------------------------------------------------|------------------|----------------------------------------------------------|
| Case Managers                                                                     |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Patient/Community Education<br>Specialists                                        |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Patient Advocates                                                                 |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Outreach Workers                                                                  |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Transportation Staff                                                              |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Eligibility Assistance Workers                                                    |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Interpretation Staff                                                              |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Community Health Workers                                                          |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Other Enabling Services Staff<br>Please Specify: (maximum 40<br>characters) _____ |                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**Other Programs and Services**

| Staffing Positions<br>by Major Service Category                                    | Direct Hire FTEs           | Contract/ Agreement FTEs                                 |
|------------------------------------------------------------------------------------|----------------------------|----------------------------------------------------------|
| Quality Improvement Staff                                                          |                            | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Other Programs and Services Staff<br>Please Specify: (maximum 40 characters) _____ |                            | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>Total FTEs</b>                                                                  |                            |                                                          |
| Totals                                                                             | Direct Hire FTEs           | Contract/ Agreement FTEs                                 |
| Totals                                                                             | will auto-calculate in EHB | N/A                                                      |

Public Burden Statement: Health centers (section 330 grant funded and Federally Qualified Health Center look-alikes) deliver comprehensive, high quality, cost-effective primary health care to patients regardless of their ability to pay. The Health Center Program application forms provide essential information to HRSA staff and for application evaluation; funding recommendation and approval; designation; and monitoring. The OMB control number for this information collection is 0915-0285 and it is valid until XX/XX/XXXX. This information collection is mandatory under the Health Center Program authorized by section 330 of the Public Health Service (PHS) Act (objective review committee panels [42 U.S.C. 254b](http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title42-section254b&num=0&edition=prelim) HYPERLINK "http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title42-section254b&num=0&edition=prelim" ). Public reporting burden for this collection of information per response, including the time for reviewing instructions, searching existing data sources, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to HRSA Reports Clearance Officer, 5600 Fishers Lane, Room 14N136B, Rockville, Maryland, 20857 or to average 1 hour is estimated [paperwork@hrsa.gov](mailto:paperwork@hrsa.gov) HYPERLINK "paperwork@hrsa.gov" .