

Attachment 1. 2023 CDC Epidemic Intelligence Service Candidate Feedback Survey

[Page 1 – Introduction]

Thank you for your interest in providing feedback regarding this year's EIS interview process. We estimate that it will take less than **10 minutes** to complete this survey. The survey is anonymous, so we will not be able to link your responses with your name.

Your privacy is important to us. We will use your feedback to improve future interview cycles. Your interest and participation in this survey will not impact your EIS selection outcome in any way and will not impact your application standing for future Centers for Disease Control and Prevention (CDC) fellowships or employment. Survey results will be reported in aggregate and only CDC's Epidemiology Workforce Branch evaluation staff will have access to your responses. Feedback is due by **September 30, 2022**.

To advance, use the "Next" button at the bottom of the page. By clicking "Next," you are giving consent and agreeing to participate in this survey. Please contact eisapplication@cdc.gov if you have any questions regarding this survey.

The public reporting burden of this collection of information is estimated to average 10 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to - CDC/ATSDR Reports Clearance Officer; 1600 Clifton Road NE, MS D-74, Atlanta, Georgia 30333 ATTN: PRA (0920-1071).

[Page 2 – Interview Preparation]

1. How did you prepare for your EIS 2023 interview? Select all that apply.
 - I reviewed the EIS 2023 Candidate Webinar recording
 - I reviewed the EIS 2023 Candidate Webinar slides
 - I reviewed the technical guidance document
 - I attended the Candidate Q&A session
 - I talked with current or previous officers before the interview
 - I reviewed the CDC EIS website
 - I did not prepare for the EIS 2023 interview
 - Other – Please describe (*open-ended*)
2. Please note your level of agreement with the following statement on a scale of 1 – 4, where 1 is strongly disagree and 4 is strongly agree:
The information I received from the EIS program adequately prepared me to participate in the EIS interview process. [*multiple choice*]
 - 1 - Strongly Disagree
 - 2 - Disagree
 - 3 - Agree
 - 4 - Strongly Agree
 - Not Applicable—I did not review any interview materials in advance.
3. Please elaborate on your response to the previous question. Provide any other comments about the EIS candidate preparation materials, including what should have been discussed in further detail. [*Open-ended response*]

[Page 3 – Interview Satisfaction]

4. Overall, how satisfied or dissatisfied were you with the interview process? [*multiple choice*]
 - Very dissatisfied
 - Dissatisfied
 - Satisfied
 - Very satisfied
5. What contributed to your satisfaction or dissatisfaction with the interview process? Please consider the interview orientation, writing assessment, and opportunities to interact with staff and EIS Officers. [*open-ended response*]
6. What skills or qualities do you think are important for being a good EIS Officer? Please list them here. [*open-ended response*]
7. Please note your level of agreement with the following statement on a scale of 1 – 4, where 1 is strongly disagree and 4 is strongly agree:
I was able to successfully demonstrate my skills and qualities for the EIS program during my interview. [*Multiple choice*]
 - 1 - Strongly disagree
 - 2 - Disagree
 - 3 - Agree

- 4 - Strongly agree
8. If you selected disagree or strongly disagree above, please explain why you were not able to successfully demonstrate your skills and qualities for the EIS program during your interview. *[open-ended response]*

[Page 4 – Interview Feedback]

The following questions ask about your experience during the interview process. *[Multiple choice]*

| 9. Please note your level of agreement with the following statements: | Strongly Disagree | Disagree | Agree | Strongly Agree |
|--|-------------------|----------|-------|----------------|
| a) The technology platform (i.e., Microsoft Teams) was easy to use for the interview. | 0 | 0 | 0 | 0 |
| b) The interviewers made me feel comfortable during the interview. | 0 | 0 | 0 | 0 |
| c) The interviewers treated me with professionalism and respect. | 0 | 0 | 0 | 0 |
| d) The panel interview questions were clear. | 0 | 0 | 0 | 0 |
| e) The panel interview questions seemed relevant to the EIS program. | 0 | 0 | 0 | 0 |
| f) The writing assessment instructions were clear. | 0 | 0 | 0 | 0 |
| g) I could successfully demonstrate my writing skills through the writing assessment . | 0 | 0 | 0 | 0 |
| h) I had sufficient opportunities to ask questions about EIS during the interview process. | 0 | 0 | 0 | 0 |
| i) I received adequate answers to questions I asked during the interview process. | 0 | 0 | 0 | 0 |
| j) All parts of the interview seemed <u>relevant</u> based on my understanding of the program. | 0 | 0 | 0 | 0 |
| k) I felt included and a sense of belonging during the interview process. | 0 | 0 | 0 | 0 |

For questions 10-11, please provide detailed feedback. Your feedback on these questions will be used to improve future interviews.

10. What additional feedback do you have about the interview, including the length, structure, questions, and relevance? *(open-ended response)*
11. What additional feedback do you have regarding the writing assessment? Please consider what went well and/or what could be improved. *(open-ended response)*

[Page 5 – Perception of EIS Program]

12. Based on your interview experience, how likely are you to recommend the EIS program to a colleague? *[Multiple choice]*
- Extremely unlikely
 - Unlikely
 - Likely

- Extremely likely
13. How, if at all, has your perception of the EIS program changed since your interview? [*Multiple choice*]
- Less favorable
 - No change
 - More favorable
14. Please elaborate on why your impression of the EIS program changed or did not change. (*open-ended*)
15. What did you enjoy most about the EIS interview process? (*open-ended response*)
16. What information would have been helpful to know before interviewing? (*open-ended response*)
17. How else could EIS improve the interview process in the future? (*open-ended response*)

[Page 6 – Demographic Information]

The following questions are completely voluntary. Responses will only be presented in aggregate, and no identifying information will be linked to individual responses.

18. What is your ethnicity? [*Multiple choice*]
- € Hispanic or Latino
 - € Not Hispanic or Latino
19. What is your race? Select all that apply.
- € American Indian American Indian or Alaska Native
 - € Asian
 - € Black or African American
 - € Native Hawaiian or Other Pacific Islander
 - € White
20. What sex were you assigned at birth, on your original birth certificate? [*Multiple choice*]
- Male
 - Female
 - Refused
 - I don't know
21. Do you currently describe yourself as male, female, or transgender? [*Multiple choice*]
- Male
 - Female
 - Transgender
 - None of these

[Page 7 – End of Survey]

Form Approved

OMB No. 0920-1071

Expiration Date: 5/31/2024

Thank you for taking the time to complete this survey. We appreciate your input and honest feedback. If you have any questions or concerns, please contact us at eisapplication@cdc.gov.

Please click "Done" to submit.