

## APHL-CDC Fellowship/Internship/Genomic Data Internship Survey

### Invitation to Participate

To help recruit, train, and retain a diverse public health laboratory workforce and advance health equity, the Centers for Disease Control and Prevention (CDC) and the Association of Public Health Laboratories (APHL) are working to ensure that candidates from a wide variety of backgrounds and communities have the opportunity to apply for the Career Pathways in Public Health Laboratory Science Program. APHL and CDC invite you to complete this anonymous survey to gauge promotion and recruitment efforts for the program. It should take no more than 5 minutes to complete.

This survey is voluntary. You may choose to skip questions by selecting "Prefer not to answer." Regardless of whether you chose to answer the questions, please return to the Career Pathways application portal and type "CONFIRMED" in the text box below to acknowledge that you accessed the survey.

The information collected is anonymous and cannot be linked back to your (Fellowship/Internship/Genomic Data Internship) application. Data will be analyzed and reported only in aggregate for internal use to inform APHL and CDC of the promotion and recruitment efforts for the program.

We appreciate your time and thank you in advance for your participation. If you encounter issues with the survey or have any questions about this assessment of the APHL-CDC Public Health Laboratory (Fellowship/Internship/Genomic Data Internship) Program, please email [dlsevaluation@cdc.gov](mailto:dlsevaluation@cdc.gov).

CDC estimates the average public reporting burden for this collection of information as 5 minutes per response, including the time for reviewing instructions, searching existing data/information sources, gathering and maintaining the data/information needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to CDC/ATSDR Information Collection Review Office, 1600 Clifton Road NE, SD-74, Atlanta, Georgia 30333; ATTN: PRA (0920-1050).

**Do you choose to complete this survey, which should take no more than 5 minutes to complete?**

Yes

No - send me directly to the final screen



## Introductory language for Matched Fellows/Interns/Genomic Data Internships

### Invitation to Participate

Congratulations! We are so thrilled that you have been selected for the APHL-CDC Public Health Laboratory (Fellowship/Internship/Genomic Data Internship) program and matched with a host laboratory.

To better understand various aspects of diversity of the individuals who were selected to participate in this most recent cohort, APHL and CDC invite you to complete an anonymous and voluntary survey. You may have filled out the same survey during the application process to help us understand the effectiveness of our promotion and recruitment efforts. However, we need your help again since the de-identified information previously collected cannot be linked back to your application.

To help recruit, train, and retain a diverse public health laboratory workforce and advance health equity, the Centers for Disease Control and Prevention (CDC) and the Association of Public Health Laboratories (APHL) are working to ensure that candidates from a wide variety of backgrounds and communities have the opportunity to apply for the Career Pathways in Public Health Laboratory Science Program. This anonymous survey will help APHL and CDC gauge selection and placement efforts for the program. It should take no more than 5 minutes to complete.

This survey is voluntary. You may choose to skip questions by selecting "Prefer not to answer." The information collected is anonymous and cannot be linked back to your (Fellowship/Internship/Genomic Data Internship) application. Data will be analyzed and reported only in aggregate for internal use to inform APHL and CDC of the selection and placement efforts for the program.

We appreciate your time and thank you in advance for your participation. If you encounter issues with the survey or have any questions about this assessment of the APHL-CDC Public Health Laboratory Fellowship Program, please email [dlsevaluation@cdc.gov](mailto:dlsevaluation@cdc.gov).

CDC estimates the average public reporting burden for this collection of information as 5 minutes per response, including the time for reviewing instructions, searching existing data/information sources, gathering and maintaining the data/information needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to CDC/ATSDR Information Collection Review Office, 1600 Clifton Road NE, SD-74, Atlanta, Georgia 30333; ATTN: PRA (0920-1050).

**Do you choose to complete this survey, which should take no more than 5 minutes to complete?**

Yes

No - send me directly to the final screen



Survey Content

COVID-19

How has the COVID-19 pandemic affected you or your family? (Select all that apply)

I had to delay completing some classes or other academic requirements

It took longer to finish my degree

Personal illness or caretaking responsibilities affected my academic performance

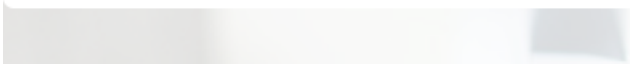
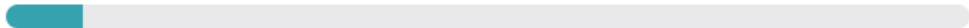
My household's income has declined

My own income declined/I lost a job opportunity

Other (please specify)

Not applicable

Prefer not to answer



## Race/Ethnicity

What is your ethnicity?

Hispanic or Latino

Not Hispanic or Latino

Prefer not to answer

What is your race? (Select all that apply)

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Not listed (please specify)

Prefer not to answer



## Age

What year were you born?

Year of birth (numerical value only)

Prefer not to answer



## Sexual Orientation/Gender Identity

Which of the following best represents how you think of yourself?

Bisexual

Gay or lesbian

Straight/heterosexual

I use a different term (please specify)

I don't know

Prefer not to answer

What sex were you assigned at birth, on your original birth certificate?

Female

Male

I don't know

Prefer not to answer

How do you currently describe yourself (select all that apply)?

Female

Male

Transgender

None of these. I use a different term (please specify)

Prefer not to answer

## Veteran Status

Have you ever served on active duty in the United States Armed Forces, either in the regular military or a National Guard or military reserve unit?

Yes

No

I don't know

Prefer not to answer



## Disability Status

Are you an individual with a disability or who is perceived by others as having a disability?

Yes

No

I don't know

Prefer not to answer



## Language

What language(s) do you speak at home?

English only

English and another language(s) (please specify)

Only a language(s) other than English (please specify)

Prefer not to answer





## Pre-College Experience

We are interested in attracting applicants from a variety of socioeconomic backgrounds. The next four questions focus on **socioeconomic status earlier in life**, both in terms of family resources and place of residence or neighborhood.

During any portion of your college education, did you receive any of the following forms of financial aid? (Select all that apply)

[Federal TRIO programs](#)

Merit-based grants or scholarships

Military grants

Need-based grants or scholarships

Pell Grant

Other (please specify)

I did not receive any financial aid

Prefer not to answer

What was the highest level of formal education obtained by your parent(s)/guardian(s)?

Parent/Guardian 1

Parent/Guardian 2

Which of these best describes the neighborhood or community where you started college?

Rural

Suburban

Tribal land

Urban

Less than Grade 12 (No High School diploma or GED)

Grade 12 or GED (High School graduate)

Some College or Associate's Degree

Bachelor's Degree

Graduate or Professional Degree

I don't know

Not applicable

Prefer not to answer

Which of these best describes the neighborhood or community where you lived just before you started college?

Rural

Suburban

Tribal land

Urban

I don't know

Other (please specify)

Prefer not to answer

Yes

No

Not applicable (please specify)

Prefer not to answer

Please enter information about your US-based high school below. Please enter "Prefer not to answer" or "0" in any of the fields if you'd like to skip this question.

\_\_\_\_\_

Downloaded from <http://ajph.org/>

8

Downloaded from <http://ajph.org/>



Thank you for completing APHL–CDC Career Pathways in Public Health Laboratory Science Program survey! Your input is valuable and greatly appreciated. Information provided through this assessment will help CDC and APHL recruit, train, and retain a diverse public health laboratory workforce and advance health equity. The feedback we receive will be summarized in aggregate only and used to inform CDC of the selection and placement of the program.

Please return to the Career Pathways application portal to acknowledge that you have accessed the survey.

Thank you again, and do not hesitate to contact [dlsevaluation@cdc.gov](mailto:dlsevaluation@cdc.gov) if you have any questions.

---

### **Closing Page for Matched Fellows/Interns/Genomic Data Internships**

Thank you for completing APHL–CDC Career Pathways in Public Health Laboratory Science Program survey! Your input is valuable and greatly appreciated. Information provided through this assessment will help CDC and APHL recruit, train, and retain a diverse public health laboratory workforce and advance health equity. The feedback we receive will be summarized in aggregate only and used to inform CDC of the selection and placement of the program.

Thank you again, and do not hesitate to contact [dlsevaluation@cdc.gov](mailto:dlsevaluation@cdc.gov) if you have any questions.

---