

DEIA Mentorship Program Post Program

The NCIRD Diversity, Equity, Inclusion and Accessibility [DEIA] Recruitment and Retention team is interested in enhancing your time as a mentee/mentor with NCIRD/PHC/DCHHP. We would like to hear from you about your experiences and your preferences. Your responses will help shape future programming efforts. A brief summary of the survey findings will be shared with, the NCIRD DEIA Talent Acquisitions Team, and possibly the NCIRD DEAI Council, and the CDC's Diversity and Inclusion Executive Steering Committee (DIESC).

*Required

1. Please rank your **engagement/ communication** preferences *

One-way communications (ie Newsletters, One-Pagers, email blasts, etc)
Group Memberships on virtual platform (ie., List Serv, FaceBook Groups, LinkedIn, etc)
TEAMs Channel/TEAMs Group
Standing update meetings with other mentees or other mentor program participants
Organized Social Events (luncheons, field days, bowling, escape rooms, etc)
Formal Networking events
None of these

The public reporting burden of this collection of information is estimated to average 10 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to **CDC/ATSDR Reports Clearance Officer; 1600 Clifton Road NE, MS H21-8, Atlanta, Georgia 30333 ATTN: PRA (0920-1050)**

6. I feel this mentor program was well run

☐ Strongly Disagree
☐ 2
☐ 3
☐ 4
☐ Strongly Agree

7. How **actively** are each of the following nurturing your professional growth?

	Not Actively at All	2	3	4	Very Actively	n/a
This mentorship program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Another Mentor (not affiliated with this program)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My institution's guidance/career counseling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A social group (sorority/fraternity, Civic, etc)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A professional organization or student career organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Now we would like to ask you about your professional pursuits....

8. How well did your mentor's field of practice **align** with your academic career goals or field of study? *

☐ Not at all aligned
☐ 2
☐ 3
☐ 4
☐ Virtually identically aligned

9. How has participating in this mentoring program **influenced** your future career goals? *

- ☐ Definitely away from public health
- ☐ Somewhat away from public health
- ☐ Neither toward nor away
- ☐ Somewhat toward public health
- ☐ Definitely toward public health

10. Right now, how **interested** are you in pursuing a job at CDC after you complete your studies? *

	Not at all interested	2	3	4	Extremely Interested
In public health but not necessarily at CDC	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...at CDC in general	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
....within NCIRD (Nat'l Ctr for Immunization and Respiratory Diseases)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
....within PHIC (Public Health Infrastructure Center)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
....within DHCCP (Div of High-Consequence Pathogens and Pathology)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. Name ONE thing CDC can do to increase its **value** to you as a potential career choice?

Lastly, help us with our DEIA work by answering the following about yourself.

12. Are you.... *

- ☐ Freshman
- ☐ Sophomore
- ☐ Junior
- ☐ Senior
- ☐ Grad student
- ☐ Intern
- ☐ Fellow
- ☐ Prefer not to answer

13. Have you ever had a mentor prior to this program? *

- ☐ No
- ☐ Yes, officially
- ☐ Yes, unofficially
- ☐ Don't know/prefer not to answer

14. What is the name of your academic institution or professional organization? *

15. What is your primary field of study? (Pick ONE response that best first)

- ☐ Biology/Biological Sciences
- ☐ Chemistry
- ☐ Math / Statistics
- ☐ Public Health
- ☐ Epidemiology
- ☐ Pharmacy
- ☐ Healthcare Administration
- ☐ Public Administration/ Business Administration
- ☐ Social Sciences/ Psychology
- ☐ Communications/ Health Communications
- ☐ Veterinary Sciences
- ☐ Medicine / Dentistry
- ☐ Information/ Data Science
- ☐ Bioinformatics
- ☐ Law
- ☐ Nursing
- ☐ Information System / Computer Science
- ☐ Other

16. Are you....

(You may select multiple groups)*

- ☐ American Indian or Alaskan Native
- ☐ Asian
- ☐ Black or African American
- ☐ Hispanic / Latino
- ☐ Middle Easter/North African
- ☐ Native Hawai'ian or Other Pacific Islander
- ☐ White/ Caucasian
- ☐ Prefer Not to Answer
- ☐ Other

17. Are you

- ☐ Female
- ☐ Male
- ☐ Transgender, non-binary, or another gender
- ☐ Prefer Not to Answer

18. Is there anything else you would like to share with us?