

DEIA Mentorship Program Pre Program

The NCIRD Diversity, Equity, Inclusion and Accessibility [DEIA] Recruitment and Retention team is interested in enhancing your time as a mentee/mentor with NCIRD/PHC/DCHHP. We would like to hear from you about your experiences and your preferences. Your responses will help shape future programming efforts. A brief summary of the survey findings will be shared with, the NCIRD DEIA Talent Acquisitions Team, and possibly the NCIRD DEAI Council, and the CDC's Diversity and Inclusion Executive Steering Committee (DIESC).

*Required

1. Please rank your **engagement/ communication** preferences *

One-way communications (ie Newsletters, One-Pagers, email blasts, etc)
Group Memberships on virtual platform (ie., List Serv, FaceBook Groups, LinkedIn, etc)
TEAMs Channel/TEAMs Group
Standing update meetings with other mentees or other mentor program participants
Organized Social Events (luncheons, field days, bowling, escape rooms, etc)
Formal Networking events
None of these

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2. As it pertains to a professional environment, how much do each of these **contribute** to your sense of inclusion and belonging?

	Not at all	2	3	4	Totally	Don't know OR n/a
Being invited to meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Feeling safe to speak up / contribute	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing meaningful work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Trusting how decisions are made	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Being asked how I am doing and if I need any help	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Being asked about my career goals and offered suggestions to help me achieve them	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Hearing about projects other teams are working on	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Understanding how my work contributes to the big picture	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having access to information/training/opportunities beyond those directly related to my project/my team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interacting with others (professionally or socially)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having someone I can ask questions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. Currently, I **feel** a sense of belonging and inclusion in the Public Health community.

Strongly Disagree	2	3	4	Strongly Agree	n/a Don't know
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Now we would like to ask you about your professional pursuits....

4. How **actively** are each of the following nurturing your professional growth?

	Not Actively at All	2	3	4	Very Actively	n/a
This mentorship program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Another Mentor (not affiliated with this program)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My institution's guidance/career counseling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A social group (sorority/fraternity, Civic, etc)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A professional organization or student career organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. How well did your mentor's field of practice **align** with your academic career goals or field of study? *

☐ Not at all aligned

☐ 2

☐ 3

☐ 4

☐ Virtually identically aligned

6. How has participating in this mentoring program **influenced** your future career goals? *

☐ Definitely away from public health

☐ Somewhat away from public health

☐ Neither toward nor away

☐ Somewhat toward public health

☐ Definitely toward public health

7. Right now, how **interested** are you in pursuing a job at CDC after you complete your studies? *

	Not at all interested	2	3	4	Extremely Interested
In public health but not necessarily at CDC	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...at CDC in general	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
....within NCIRD (Nat'l Ctr for Immunization and Respiratory Diseases)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
....within PHIC (Public Health Infrastructure Center)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
....within DHCCP (Div of High-Consequence Pathogens and Pathology)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Name ONE thing CDC can do to increase its **value** to you as a potential career choice?

Lastly, help us with our DEIA work by answering the following about yourself.

9. Are you.... *

- ☐ Freshman
- ☐ Sophomore
- ☐ Junior
- ☐ Senior
- ☐ Grad student
- ☐ Intern
- ☐ Fellow
- ☐ Prefer not to answer

10. What is the name of your academic institution or professional organization? *

11. What is your primary field of study? (Pick ONE response that best first)

- ☐ Biology/Biological Sciences
- ☐ Chemistry
- ☐ Math / Statistics
- ☐ Public Health
- ☐ Epidemiology
- ☐ Pharmacy
- ☐ Healthcare Administration
- ☐ Public Administration/ Business Administration
- ☐ Social Sciences/ Psychology
- ☐ Communications/ Health Communications
- ☐ Veterinary Sciences
- ☐ Medicine / Dentistry
- ☐ Information/ Data Science
- ☐ Bioinformatics
- ☐ Law
- ☐ Nursing
- ☐ Information System / Computer Science
- ☐ Other

12. Are you....

(You may select multiple groups)*

- ☐ American Indian or Alaskan Native
- ☐ Asian
- ☐ Black or African American
- ☐ Hispanic / Latino
- ☐ Middle Easter/North African
- ☐ Native Hawai'ian or Other Pacific Islander
- ☐ White/ Caucasian
- ☐ Prefer Not to Answer
- ☐ Other

13. Are you

- ☐ Female
- ☐ Male
- ☐ Transgender, non-binary, or another gender
- ☐ Prefer Not to Answer