Exp Date: 06/30/2025

Workforce Acceleration Initiative (WAI) Learning Community Survey

Standard Introduction

The WAI Learning Community is designed to strengthen WAI Placements ("Placements") and Public Health Agency (PHA) teams' capacity to accomplish their systems improvement priorities and goals.

The components of the WAI Learning community are:

- 1. WAI University (i.e. the onboarding training checklist and the quarterly learning events) available to Placements and PHA staff
- 2. Communities of Practice (CoP) available to Placements and PHA staff
- 3. Mentorship Program available to Placements
- 4. Basecamp resources and networking opportunities available to Placements and PHA staff

This survey will ask questions about your experiences engaging with each component of the WAI Learning Community.

Responses to this survey will be reviewed by individuals on the CDC Foundation WAI team only. Your responses will be stored in secure locations where individuals outside the WAI CDC Foundation team are unable to access your responses. Your responses will not be shared directly outside of the CDC Foundation without your written permission.

Submission Instructions

Submit your responses in this survey form <<make "in this survey form" a hyperlink>>. If you have any questions, contact twomble@cdcfoundation.org.

- Time Period for Consideration: When responding, consider all WAI Learning Community activities since the activities started in October 2024. The survey will be open for two weeks.
- Please respond by <<TBD date based on when survey is sent out>>
- Anticipated survey length: 20 minutes

Learning Community Survey for PHA staff that participated in Learning Community events

- 1. What type of PHA do you work with?
 - State PHA
 - Large Local PHA (i.e., Maricopa, Harris, New York, Los Angeles, San Antonio)
 - Medium Local PHA (i.e., Austin, Boston, Eau Claire, El Paso, Franklin, Louisville, Marion, Mecklenburg, Multnomah, Pima, Salt Lake, Santa Clara, Snohomish, Tacoma-Pierce)
 - Small Local PHA (i.e., Cameron, Hamilton, Bear River, Marin, Cleveland)
 - Tribe or Tribal-serving PHA
 - Territorial PHA
- 2. Please select the WAI Learning Community opportunities you have participated in or accessed.
 - <<Select all that apply>> WAI University's quarterly learning events/Communities of Practice/Basecamp/I have not participated in any of these WAI Learning Community opportunities. <<Selections will inform which sections below display to the respondents. If the last option is selected, the survey will end.>>

3. **Do you mentor a WAI Placement as part of the WAI Mentorship Program?** Yes/No << If yes, the respondent will be asked to answer the same questions as found on the WAI Mentor Survey, in addition to the other applicable questions on this survey. If no, the respondent will not be asked any questions about the Mentorship Program.>>

WAI University <<display to respondents who indicated that they attended a quarterly learning event in the first section>>

4. Have you participated in any of the following WAI University activities? (Select all that apply) I attended the "Navigating Tomorrow: Strategic Directions for Public Health Data Modernization" Quarterly Learning Event that took place on 11/20/24. / << Placeholder to list other applicable events>> / I have not attended any of WAI University's Quarterly Learning Events. << skip to next section>>

The following questions ask about your participation in the "Navigating Tomorrow: Strategic Directions for Public Health Data Modernization" quarterly learning event that took place on November 20, 2024.

- 5. Have you used the information you learned at the quarterly learning event in your work at the PHA? Yes, this information significantly informed my work at the PHA. / Somewhat, this information informed some of my work at the PHA. / No, this information was not applicable to my work at the PHA.
- 6. <<If "Yes or Somewhat">> Briefly describe how the information you learned at the quarterly learning event informed your work. <<text response>

Communities of Practice

- 7. Which of the following Communities of Practice (CoP) have you participated in? (Select all that apply)
 - Data Warehouses/Data Lakes CoP
 - Data and Systems Governance CoP
 - Standards and Interoperability CoP
 - I do not recall the subject of the CoP(s) I attended
 - I did not participate in any CoP << If selected, none of the questions below will be displayed and respondent will move to next section on Basecamp>>
- 8. Rate the extent to which you agree with the statement: The CoPs have helped me gain the knowledge, skills and concepts needed to accomplish the goals and priorities within my work at the PHA. Strongly agree / Agree / Disagree / Strongly disagree
- 9. Have you used the information you learned at the CoPs in your work at the PHA? Yes, this information significantly informed my work at the PHA. / Somewhat, this information informed some of my work at the PHA. / No, this information was not applicable to my work at the PHA.
- 10. <<ilf "Yes or Somewhat">> Briefly describe how the information you learned at CoPs was used to inform your work. <<text response>>

Basecamp

Basecamp conveys information about all WAI Learning Community events, hosts a tools and resources library and offers opportunities to connect with peers through discussion boards.

Please answer the following questions based on your engagement with Basecamp.

11. Have you engaged in any of the following through Basecamp? (Select all that apply)

- I have used the tools and resources library. <<display questions #12 to #14>>
- I have either participated in or reviewed the online discussion boards. <<display questions #15 to #17>>
- I have used Basecamp to learn about upcoming WAI Learning Community events. <<display questions under #18 to #20>>
- I have not participated in or engaged with any of the Basecamp online resources or features. <<skip to next section on Mentorship Program>>
- 12. How frequently have you accessed the Basecamp tools and resource library to inform your work at the PHA? More often than weekly (e.g., daily) / Weekly / Every month / Every other month / Less frequently than every other month
- 13. How easy has it been to navigate Basecamp's tools and resource library to find relevant resources? Very easy / Easy / Somewhat easy / Not at all easy
- 14. [Midterm survey only] What additional features or changes would make Basecamp's tools and resources library more useful to you? Your response can include suggested topics or resources to add to the library. <<text response>>
- 15. How frequently have you contributed to Basecamp's online discussion boards to connect with peers? More often than weekly (e.g., daily) / Weekly / Every month / Every other month / Less frequently than every other month / I have never contributed to the discussion boards but I have viewed the conversations.
- 16. How effective have the online discussion boards been for sharing knowledge and promising practices with your peers? Very effective / Effective / Somewhat effective / Not at all effective
- 17. [Midterm survey only] What additional features or changes would make Basecamp's online discussion boards more useful to you? <<text response>>
- 18. How frequently have you used Basecamp to stay informed about Learning Community activities and events? More often than weekly (e.g., daily) / Weekly / Every month / Every other month / Less frequently than every other month
- 19. How effective has Basecamp been for informing you about Learning Community activities and events? Very effective / Somewhat effective / Not at all effective
- 20. [Midterm survey only] What additional features or changes would make Basecamp more useful for learning about upcoming events? <<text response>>
- 21. Overall, how helpful is Basecamp for improving your capacity to accomplish the goals and priorities within your work at the PHA? Very helpful / Helpful / Somewhat helpful / Not at all helpful

Mentorship Program

<< If the PHA staff member serves as a mentor to at least one Placement, the questions asking about the Mentorship Program will appear from the Mentorship Program survey questions.>>

Overall Experience with the WAI Learning Community <<everyone answer>>

The WAI Learning Community includes quarterly learning events through WAI University, the Communities of Practice (CoP), Basecamp resources and networking and the Mentorship Program.

- 22. Overall, how helpful has the WAI Learning Community been for increasing your capacity to accomplish your PHA project goals? Very helpful / Helpful / Somewhat helpful / Not helpful at all
- 23. **To what extent do you agree with the following statements:** (Each statement will be presented in a matrix and have the options of: Strongly agree, Agree, Disagree, Strongly disagree).
 - I have achieved PHA project milestones more rapidly than I would have expected because of the WAI Learning Community.
 - The WAI Learning Community has introduced me to peers who I can connect with on an ongoing basis.
 - I achieved my PHA project milestones more rapidly than I would have expected because of my engagement with peers through the WAI Learning Community.
 - I have built a stronger public health network because of the WAI Learning Community.
 - I am more engaged in national public health information system discussions, convenings and/or networks because of the WAI Learning Community.
- 24. If WAI were to be extended, are there any WAI Learning Community components that you would remove or change? (Each WAI Learning Community component will be presented in a matrix and have the options of: Keep as-is, Keep but minor adjustments needed, Keep but major adjustments needed, Remove entirely, Not applicable/I do not know).
 - WAI Learning Community Component
 - WAI University: quarterly learning events
 - Communities of Practice
 - Basecamp: tools and resource library
 - Basecamp: online discussion boards
 - Basecamp as a communications platform
 - WAI Mentorship Program
- 25. <<Display if they indicate that adjustments are needed for any of the Learning Community components>> What adjustments would you recommend for these WAI Learning Community components?
- 26. <<Display if they indicate that a WAI Learning Community component should be removed entirely>> Why should this WAI Learning Community component be removed from the programming? <<text response>>
- 27. What gaps have not been filled by the WAI Learning Community that would help you in your role at the PHA? <<text response>>
- 28. Is there anything else about the WAI Learning Community that you would like to share? <<text response>>

Public reporting burden of this collection of information is estimated to average 20 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a currently valid OMB Control Number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to

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