

## **Non-substantive Change Request**

**OMB Control Number 3206-0279**

### **PERSONNEL VETTING QUESTIONNAIRE (PVQ)**

**Date Submitted: APRIL 18, 2025**

**Summary of request:** The U.S. Office of Personnel Management (OPM) is requesting a change request to revise questions to align with E.O. 14168 *Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government*.

**Description of Changes Requested:** This request removes a sex question and is the basis for the Non-substantive Change Request. This Non-substantive Change Request is being made in accordance with EO 14168. For awareness, it also makes 5 other De Minimis updates within 4 questions and the instructions throughout the Personnel Vetting Questionnaire (PVQ) for the same purpose. Please check the boxes below if your request includes:

- Revision of an existing question(s)
- Deletion of an existing question(s)

#### **Description of Changes to Burden (if applicable):**

There are no changes to the public burden as published in the last Federal Register Notice [88 FR 12703](#) on February 23, 2023.

#### **Other Considerations:**

As appropriate to the risk and sensitivity of an individual's position, questions contained within the PVQ will be used by the U.S. Government in conducting personnel vetting investigations for persons under consideration for, or retention in, low risk, public trust, and/or national security positions as defined in 5 CFR 731 and 5 CFR 1400, including individuals requiring eligibility for access to classified information under Executive Order 12968, as amended. The PVQ will streamline the current practice of using multiple Standard Forms to collect information; each having their own renewal cycle, commensurate with on-going efforts to improve personnel vetting processes and support implementation of Trusted Workforce 2.0 initiatives. OPM is proposing to discontinue the information collections for OMB control numbers 3206-0261, 3206-0258, and 3206-0005 after the PVQ is fully implemented as these information collections are now parts of the PVQ.

Development of the PVQ is currently underway with the Defense Counterintelligence and Security Agency (DCSA). Development completion and an initial testing of the form is currently underway. At the time of this request removing the question outlined below will not affect the DCSA's development timeline, however it is important for the approval of this change be expeditious as to not impede their PVQ progress and subsequently the implementation of Governmentwide Trusted Workforce initiatives.

### Description of Changes:

Form	Type of Change	Question / Item	Requested Change
Personnel Vetting Questionnaire, 3206-0279	Question Deletion	Part A, General Information Section, Full Name: "If you wish to provide, indicate your pronouns. (he/him, she/her, or they/them)"	OPM requests to remove this question from the form.
Personnel Vetting Questionnaire, 3206-0279	De Minimis	Instructions, Trust Determination: The U.S. Government does not discriminate on the basis of prohibited categories, including but not limited to race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age, disability, or genetic information when making a trust determination.	OPM updated to read: The U.S. Government does not discriminate on the basis of prohibited categories, including but not limited to race, color, religion, sex, national origin, age, disability,-genetic information, or pregnancy when making a trust determination.
Personnel Vetting Questionnaire, 3206-0279	De Minimis	Question, Associations: Was the target an individual or individuals based on their race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age, disability, or genetic information?	OPM updated to read: Was the target an individual or individuals based on their race, color, religion, sex, national origin, age, disability, genetic information, or pregnancy?
Personnel Vetting Questionnaire, 3206-0279	De Minimis	Question, Associations: Do you have another instance in which you targeted an individual or individuals based on their race, color, religion, sex (including	OPM updated to read: Do you have another instance in which you targeted an individual or individuals based on their race, color, religion, sex, national

		gender identity, sexual orientation, and pregnancy), national origin, age, disability, genetic information?	origin, age, disability, genetic information, or pregnancy?
Personnel Vetting Questionnaire, 3206-0279	De Minimis	Question, Associations: Have you ever advocated unlawful acts of violence against individuals based on their race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age, disability, or genetic information?	OPM updated to read: Have you ever advocated unlawful acts of violence against individuals based on their race, color, religion, sex, national origin, age, disability, genetic information, or pregnancy?
Personnel Vetting Questionnaire, 3206-0279	De Minimis	Question, Associations: Do you have another instance in which you advocated unlawful acts of violence against an individual or individuals based on their race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age, disability, or genetic information?	OPM updated to read: Do you have another instance in which you advocated unlawful acts of violence against an individual or individuals based on their race, color, religion, sex, national origin, age, disability, genetic information, or pregnancy?

**Attachments:** Personnel Vetting Questionnaire: “PVQ Part A Change Request April 2025”