Learning Goals:

By the end of this game, players will be able to:

- Understand ICS and general command structure.
- Identify their roles and responsibilities when filling an ICS role.
- Describe how they should work with other roles within the ICS.
- Contribute to ICS decision making.
- Prioritize actions based on mission objectives.
- Generate data for ICS forms.
- Recommend to PH staff how to integrate with other agencies under unified or joint command.

Game objectives:

• Complete mission objectives and maintain control of the response meters.

How do we achieve this?

Work together to solve problems and discuss appropriate actions before time runs out.

#### Gameplay

Game will be played over 3 rounds. Prior to the first round, players will make some decisions to determine bonuses during gameplay.

General Set up:

- All cards
  - $\circ$  Shuffle situation
  - o Sort Problem
  - Shuffle main objs and player objs
  - Shuffle tactics and draw 5
- All boards
- Timer to finance
- Form to planning
- All tokens
  - Place tokens on response tracker
  - Place AP on boards
  - Provide starting resources and staff to ops
  - o Funds to finance
  - Die on table
  - Place comms, meeple, resources in piles

Phase	Description	Players		
Pre-Game Setup	Assign players to ICS.			
(Initial Planning)	• Players review JAS and set up their boards and corresponding pieces.			
	Planning reads initial briefing card.			
	IC leads players through developing "plan" by organizing the 9 plan tiles into			
	<del>3 rows.</del>			
	<ul> <li>After the plan is formed, bonuses are gained.</li> </ul>			
Phase 1	Develop Plans and Objectives			
(Strategy)	• Planning reads round scenario card. Players refresh their AP.			
	• IC draws 2 Main Objective cards, selects one and discards the other. IC			
	hands card to <b>Planning</b> . Planning places on Planning board.			

	• (Round 1 only) Planning writes down each player objective on <i>Planning Sheet.</i>	
	<ul> <li>IC reviews plan and may rearrange up to 3 <i>Planning Tiles</i> to gain additional bonuses. Used bonuses are turned over.</li> </ul>	
	Before moving to the Strategy Meeting, <b>Planning</b> draws and reads out loud <i>Status Update card</i> . <b>IC</b> has 1 minute to make decision and resolve.	
	Strategy Meeting	
	<ul> <li>Planning draws round Problem cards, reads them out loud and places in center of table.</li> </ul>	
	• IC prioritizes <i>problem cards</i> by placing <i>Priority Markers</i> . Cards must be resolved in the order IC demands.	
Phase 2 (Tactics)	Prepare Tactics	
	• <b>Ops</b> performs player actions to assign <i>Tactics cards</i> to <i>Problem cards</i> .	
	<ul> <li>IC may perform player actions to assist with <i>Problem cards</i>.</li> <li>Finance starts 2-minute timer for urgent update.</li> </ul>	
	<ul> <li>Finance starts 2-minute timer for urgent update.</li> <li>Planning will flip over Problem cards not assigned tactics when Finance</li> </ul>	
	announces, "Urgent Update".	
	• Finance starts another 2-minute timer for phase end.	
	Before moving to the Tactics Meeting, <b>Planning</b> draws and reads out loud	
	Status Update card. IC has 1 minute to make decision and resolve.	
	Tactics Meeting	
	Ops discusses assigned <i>Tactics cards</i> with staff.	
	Ops places currently available <i>staff</i> and <i>resources</i> on <i>Tactics</i> .	
	• <b>Planning</b> notes Needed staff and resources. <b>Planning</b> uses <i>ICS form</i> to note <i>Tactics cards</i> assigned to each <i>Problem card</i> and the status of that problem.	
Phase 3	Prepare Planning	
(Planning)	Logistics and Finance work together by performing their player actions to	
	gather and gain resources/staff.	
	Before moving to the Planning Meeting, <b>Planning</b> draws and reads out loud <i>Status Update card</i> . <b>IC</b> has 1 minute to make decision and resolve.	
	Status Opdate card. IC has I minute to make decision and resolve.	
	Planning Meeting	
	Log and \$\$ present gained resources to team.	
Dhasa 4	IC may spend 1 AP to roll die for additional resources. Each roll is 1 AP.	
Phase 4 (Operations)	<ul> <li>IAP Prep and Approval</li> <li>Planning finalizes content on ICS/Planning form.</li> </ul>	
(Operations)	<ul> <li>IC reviews content.</li> </ul>	
	Ops Briefing and Plan Execution	
	• <b>Ops</b> assigns newly acquired <i>staff</i> and <i>resources</i> to remaining <i>Tactics</i> .	
	Planning resolves <i>Problem cards</i> and removes all items from <i>play area</i> .	
	<ul> <li>IC updates <i>Response Tracker</i>.</li> <li>Planning checks <i>mission objectives</i> to determine if any have been achieved.</li> </ul>	
	<ul> <li>Planning checks mission objectives to determine if any have been achieved.</li> <li>Planning reviews top 2 status update cards. They may place one at the</li> </ul>	
	bottom of the deck, then place the other back on top.	
	• <b>Planning</b> may tell staff what statuses might be coming.	

Game End (Demobilization) Flip over all objectives and review ICS 201.

• Determine if objectives have been met.

Responsibilities

- IC
- $\circ \quad \text{Some actions} \quad$

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- Deciding actions for Scenario updates
- Directing staff to meet hidden objectives
- Prioritizing response activities
- Logistics
  - Getting resources and staff to make available to ops
- Ops
  - Assigning resources and staff to specific actions
  - Tactics
- Planning
  - Tracking actions on form
  - o Drawing and reading scenario updates and problem cards
  - Handling pieces in center of table
- Finance
  - Paying for things
  - o Timekeeping

Initial response – Instructions for game play (video or IC briefs team). Player roles are assigned. Players get their mats/starting resources. If Role not available, then IC takes on that role. (15 min)

Phase	IC	Ops	Log	Plan	Finance	Time (minutes)		Status update/Flip
Develop Plan/Objectives	L	Х	Х	Х	Х	4/2	6	status
Strategy Meeting (problem cards)	Х	x	NA	L	NA	2		
Prepare Tactics	X	L	-	X	-	4	6	2 min Flip/4 unresolved status
Tactics Mtg	Х	L	Х	Х	Х	2/3		
Prepare Planning	-	Х	L	Х	L	3/5	6	Status card
Planning Mtg	L	Х	L	Х	L	3		
IAP Prep and Approval	L	х	Х	L	Х	2	6	IC spend AP to resolve 1?
Op Briefing	Х	L	Х	Х	Х	3/5		status
Execute Plan	Х	L	Х	L	Х	3		
Demob	Х	Х	Х	L	Х	3		

L is the Lead, X is active role, -NA is no action

**Problem Cards** 

## 1. Call center/messaging

The call center and nearby hospitals have noted a rise in concerns related to winter weather related issues such as Frostbite... Several Calls Concerning Frostbite, Hypothermia and CO Poisoning (Messaging)

## Requirements

Keyword

- a. Resources
  - i. 2 staff
  - ii. IC spend token for Messaging??
- b. Same resources just major bad
  - i. assisted
  - ii.
- 2. Delay in Routine PH Services
  - a. Requirements
    - Keyword
  - b. Resources
    - i. 2 Resource cube
    - ii. Van?
    - iii. 2 staff
  - c. +2 cube
- 3. Medical Supplies for Medically Vulnerable
  - a. Resources
    - i. 3 resource cubes
    - ii. Van
    - iii. 1 staff
- 4. Power Outage at Hospital
  - a. Resources
    - i. Building
    - ii. 2 staff
    - iii. Coordination action
- 5. Shelters and Warming centers
  - a. Resources
    - i. 2 staff
    - ii. 1 resource
    - iii. building

#### Rnd 3

- 1. Follow Up Care at Shelters
  - a. Resource
    - i. 1 staff
    - ii. 1 coordination
- 2. Potential Rise in Respiratory Viruses
  - a. Resource
    - i. 1 staff

- ii. Communication
- 3. Mandatory Vaccine Clinics
  - a. Resource
    - i. Building
    - ii. Van
    - iii. 2 staff
    - iv. 2 Resources
- 4. Exacerbation of Chronic Illnesses
  - a. Resources
    - i. Staff
    - ii. Resource
    - iii. Van
    - iv. Coordination
- 5. Cascading Disasters on Socially Vulnerable Communities (equitable response need)
  - a. Resource
    - i. Staff
    - ii. 3 Resource
    - iii. Coordination
    - iv. Comms

Coordination and comms are actions - not resources will need token to keep track

#### **Players**

IC

- Communicate
- Disseminate
- Coordinate
- Adapt change plan around
- No action points but makes decisions on situation cards (choose a or b)
- In charge of time keeping
- Monitoring what everyone is doing and providing guidance/game direction
- Prioritizes cards when given more than 1

**Logistics** 

- Recruit
  - o Internal
  - MRC/volunteer
- Request
  - o EMAC combo
  - o MOU combo
  - Coordinate
    - Trade x for x
- Distribute
  - Place available resources on cards
- Get staff->recruit
- EMAC request anything
- MRC staff
- Coordinate with EM anything
- Distribute

#### Planning

• NO Action points

- Document always
- In charge of updating tracker and reading cards
- Plans will need to routinely update the tracker from cards and then the response level

<u>Ops</u>

- Analyze
- Support
- Deploy
  - o Medical
  - Gen Staff
  - o Volunteer
- Monitor
- Identify
- Investigate

## <u>Finance</u>

- Allocate
- Procure
- Pay
- Request
- Redirect/Reallocate

Situation updates cards

- Staff member experiencing mental fatigue
- Staff called away to assist with other duties
- Staff Impacted by storm
- Press briefing
- State partner assistance
- Identify areas of most need
- Emergency Funding
- Staff gain
- NGO
- Road Blocked

## **Planning Tiles**

Top gets both, mid gets 1 – their pick, and low gets nothing (Turn over and they are grayed out?)

- ESF 8 Public health and Medical Services care
  - Bonus Hospital
  - Bonus surviellance
- ESF 6 Mass Care, Housing, and Human Services
  - Bonus Shelter
  - Bonus volunteers
- ESF 7 Logistics and resource support
  - Bonus- Additional AP
  - Bonus vehicle or resources
- ESF 15 External Affairs
  - Bonus Extra Comms
  - Bonus Extra Community engage
- Volunteers
- Bonus staff (x)
- Bonus building
- Worker safety and health

- Bonus Ignore 1 card that take out worker
- Bonus ignore 1 card that take out worker due to health or safety
- ESF 5 Information and Planning
  - Bonus Planning extra AP
  - Bonus IC share 1 objective
- Staffing and Just in Time Training
  - Bonus Each player extra AP
  - Bonus staff (experience)
- Financial Management
  - Bonus Additional Funds
  - Bonus Procurements costing more than 1 cost 1 less \*

## **Objective Cards**

Main

- Never let Any icon reach Red
- Never let People assisted Reach orange
- Never let Response reach orange
- Never let vulnerable pop cards turn over
- End game with People assisted in Green
- Never let public confidence reach orange
- Get People assisted to green during game
- Get Meter to green during round 2

#### Planning

- Flip less than 2 problem cards in round 1
- Flip less than 4 problem cards during game

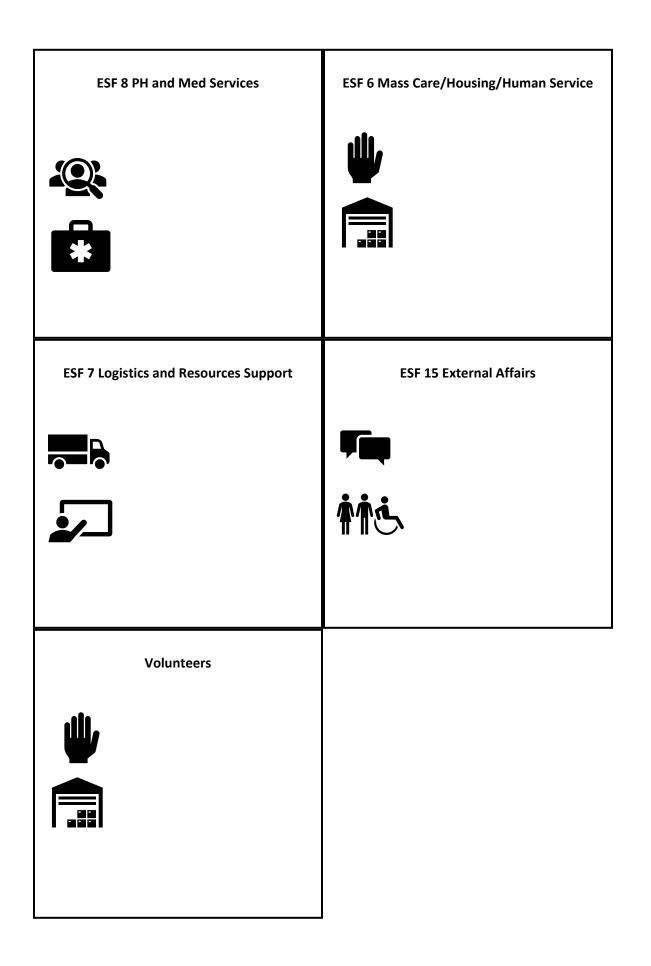
Ops

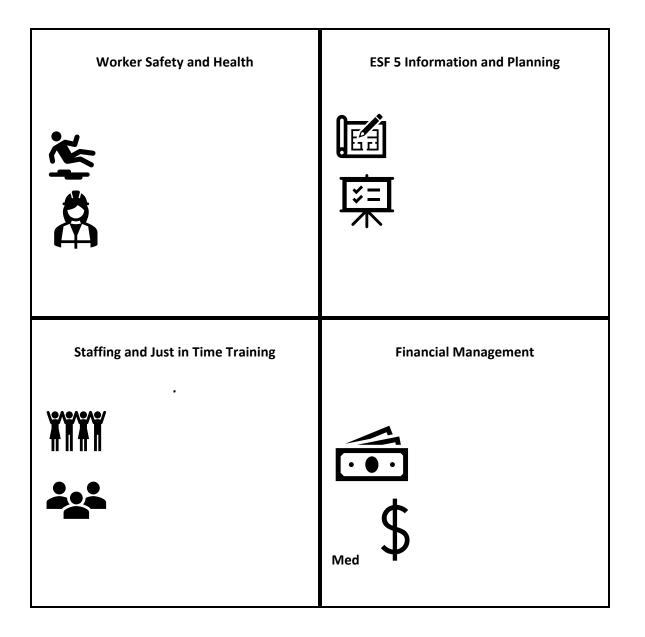
• Use each action at least once

- Log
  - Something about proper resources etc
  - Always have at least one extra staff and resource

## Finance

- Never have waiting for payment at round end
- Support Logistics with acquiring () so many times





Staff Member Experiencing Mental Fatigue	State Partner Assistance
Remove one staff from available staff pile unless plan bonuses say otherwise.	Choose One: Remove one staff and one resource of any type from available pile. Logistics is unable to use Request for 1 minute or until end of phase – whichever is first.
Identify Areas of Most Need	Emergency Funding
Choose One: People Assisted 🏟 -2. If 🏟 orange, Response -1. Ops is unable to use any other action until an Identify or Investigate action is assigned.	Choose One: Finance spend 2 AP gain 3 Funds. Finance do nothing Gain No Funds

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