

Appendix B. Question-by-question justification for baseline survey - revised

This document provides the sources and justifications for each question on the Baseline Survey (Instrument 1).

Item	Question text	Source	Justification
SECTION B: DEMOGRAPHIC AND SOCIOECONOMIC CHARACTERISTICS			
B01	Are you Hispanic, Latino/a, or Spanish origin? 1. No, not of Hispanic, Latino/a, or Spanish origin 2. Yes, Mexican, Mexican American, Chicano/a 3. Yes, Puerto Rican 4. Yes, Cuban 5. Yes, Another Hispanic, Latino/a, or Spanish origin	Adapted from Building Evidence on Employment Strategies (BEES) (OMB No. 0970-0537)	These items measure demographic and socioeconomic characteristics. We will use them to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, 3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the mediating factors driving program impacts.
B02	What is your race? 1. AMERICAN INDIAN OR ALASKA NATIVE 2. ASIAN 3. BLACK OR AFRICAN AMERICAN 4. NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER 5. WHITE 99. OTHER (SPECIFY)	BEES (OMB No. 0970-0537)	
B03	What is the primary language spoken in your home? Is it... 1. English, 2. Spanish, or 99. Some other language?	BEES (OMB No. 0970-0537)	
B04	Are you currently in high school?	New; Developed by Mathematica	
B05	What is the highest degree or year of school that you have attained? 1. LESS THAN A HIGH SCHOOL DIPLOMA 2. GED or GENERAL EDUCATION DEVELOPMENT 3. REGULAR HIGH SCHOOL DIPLOMA (NOT A GED) 4. SOME COLLEGE 5. A TWO-YEAR DEGREE (ASSOCIATE'S DEGREE) 6. A FOUR-YEAR DEGREE (BACHELOR'S DEGREE) 7. A GRADUATE OR PROFESSIONAL DEGREE OR HIGHER	Adapted from BEES (OMB No. 0970-0537)	
B06	What is your current marital status—are you now married, separated, divorced, widowed, or have you never been married?	Subsidized and Transitional Employment Demonstration (STED)	

Item	Question text	Source	Justification
		(OMB No. 0970-0413)	
B07	Do you have a spouse or partner who lives in your household?	BEES (OMB No. 0970-0537)	
B07a	How many children under the age of 18 are in your household?	BEES (OMB No. 0970-0537)	
B07b	How many adults age 18 or older, including yourself, are in your household?	BEES (OMB No. 0970-0537)	
B08	Do you currently care for someone in your household with a disability?	STED (OMB No. 0970-0413)	
B09	Which of the following best describes your [current] housing [during the past month]? 1. own your own home or apartment, 2. rent your home or apartment, 3. homeless or live in emergency or temporary housing, such as a shelter, 4. live in a halfway house, sober house, or other transitional housing, 5. live in a group home 6. live with friends or relatives and pay rent 7. live with friends or relatives and not pay rent, or 99. some other arrangement? (SPECIFY: _____)	Adapted from BEES (OMB No. 0970-0537)	
B09a	Which of the following best describes your housing during the past month? 1. live with a parent or guardian and pay rent, 2. live with a parent or guardian and do not pay rent, 3. rent your home or apartment, 4. homeless or live in emergency or temporary housing, such as a shelter, 5. live in a halfway house, sober house, or other transitional housing, 6. live in a group home 7. live with friends or relatives and pay rent 8. live with friends or relatives and not pay rent, or 99. some other arrangement? (SPECIFY: _____)	Adapted from BEES (OMB No. 0970-0537)	
B10	Have you been homeless at any time in the last three months?	Adapted from Rural Welfare to Work (OMB No. 0970-0246)	
B10a	If you add up all the days you have been homeless in the	Adapted from HUD's	

Item	Question text	Source	Justification
	last three months, about how many days have you been homeless? Your best guess is fine.	Point-In-Time Survey	
B11	Are you currently receiving child support?	STED (OMB No. 0970-0413)	
B12	Are you currently expected to pay child support?	STED (OMB No. 0970-0413)	
B13	During the past year, did you [or anyone in your household] receive income or assistance from any of the following sources? 1. Disability benefits from the Social Security Administration. These are also called Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI) 2. Temporary Assistance for Needy Families (TANF) or [STATE SPECIFIC TANF NAME] 3. Unemployment Insurance 4. Worker's Compensation 5. Short-term disability 6. Food Stamps/Supplemental Nutrition Assistance Program (SNAP)/ [STATE-SPECIFIC PROGRAM] 7. Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) 8. Housing Choice Voucher, also known as Section 8 or Public Housing 9. Veterans Benefits 10. Medicaid or [STATE SPECIFIC MEDICAID] or Children's Health Insurance Program (CHIP) 0. NONE OF THE ABOVE	BEES (OMB No. 0970-0537)	
B14	For these next questions, please consider only yourself, [not anyone else in your household]. Have you received a check or electronic payment from the Social Security Administration because of a disability in the past year as an adult?cor	BEES (OMB No. 0970-0537)	
B15	Are you currently receiving checks or electronic payments from the Social Security Administration because of a disability?	BEES (OMB No. 0970-0537)	These items measure demographic and socioeconomic characteristics. We will use them to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, 3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, (5) support analysis of the mediating factors driving program impacts, and (6) determine the target population of interest to the Social Security Administration (namely, individuals who are not
B16	As an adult, in the past five years, have you applied to the Social Security Administration to receive checks or electronic payments because of a disability?	BEES (OMB No. 0970-0537)	
B17	Are you currently awaiting a decision by the Social	BEES	

Item	Question text	Source	Justification
	Security Administration on a pending disability application?	(OMB No. 0970-0537)	currently receiving SSI or awaiting a pending claim).
B18	If you had an emergency, about how many people would you be able to count on to help you? Would you say... 1. None 2. One to two 3. Three to five, or 4. More than five?	Adapted from Building Strong Families Evaluation (BSF) (OMB No. 0970-0304)	These items measure social supports for economic well-being and social trust, defined as the belief in the honesty, fairness, or benevolence of another party. We will use them to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the mediating factors driving program impacts.
B19	About how many people could you turn to if you suddenly needed to borrow \$100? Would you say... 1. None 2. One to two 3. Three to five, or 4. More than five?	Adapted from BSF (OMB No. 0970-0304)	
B20	About how many people could you talk to for help or advice? 1. None 2. One to two 3. Three to five, or 4. More than five?	New; Developed by Mathematica	
B21	Generally speaking, would you say most people can be trusted?	Adapted from Pew Social Trends Reports social trust questions	
B22	Would you say you trust most people in your neighborhood?	Adapted from Pew Social Trends Reports social trust questions	
SECTION C: EMPLOYMENT STATUS AND CHALLENGES			
C0	Have you ever worked for pay?	New; Developed by Mathematica	These items measure baseline employment status. We will use them to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support
C01	Are you currently working for pay?	BEES (OMB No. 0970-0537)	
C01a	In the month before your last arrest, were you working for pay?	New; Developed by Mathematica	

Item	Question text	Source	Justification
C02	In total, how many months did you work for pay [during the past year/in the year before you were last arrested] (including current job)?	Adapted from BEES (OMB No. 0970-0537)	analysis of the mediating factors driving program impacts. For programs that serve many people who have been recently incarcerated, we ask about work before they were arrested.
C03	In what month and year did you last work for pay?	Adapted from Parents and Children Together Evaluation (PACT) (OMB No. 0970-0403)	
C03a	How much [do/did] you get paid before taxes and deductions, at your [current/most recent/last] job [prior to your arrest]?	Adapted from Evaluation of Employment Coaching for TANF and Other Related Populations (Coaching) (OMB No. 0970-0506)	
C04-C04a	How many hours per week, including regular overtime hours, [do/did] you usually work at your [current/most recent/last] job [prior to your arrest]? Your best estimate is fine.	New; Developed by Mathematica	
C04b	Since early 2020, have any of the following changes happened to you at work because of the Coronavirus outbreak? a. Were your hours cut? b. Were you asked to work more hours than usual? c. Were you temporarily laid off or furloughed? d. Did you lose your job? e. Did you quit your job because of the risk of exposure to Coronavirus?	National and Tribal Evaluation of the 2nd Generation of the Health Profession Opportunity Grants (HPOG 2.0) (OMB No. 0970-0462)	These items will collect information on the effects of COVID-19 on study participants' employment patterns since the beginning of the outbreak in early 2020. This will provide important context on how COVID-19 may affect the key outcomes of interest to the impact evaluation.
C05	Does a physical, mental, or emotional condition limit the kind or amount of work you can do?	BEES (OMB No. 0970-0537)	These items measure baseline barriers to employment. Some items are also focused specifically on potential employment barriers that are related to the COVID-19 pandemic. We will use them to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the mediating factors
C05a	Is the physical, mental, or emotional condition that limits the kind or amount of work you can do related to the Coronavirus or its effects?	New; Developed by Mathematica	
C06a	Please indicate if each of the following has made it not at all hard, slightly hard, moderately hard, or very hard for you to work in the past 3 months. NOT HAVING GOOD ENOUGH CARE FOR A CHILD OR SOMEONE ELSE IN YOUR HOUSEHOLD WHO NEEDS CARE DUE TO CORONAVIRUS OR ITS EFFECTS	Adapted from Child Support Noncustodial Parent Employment Demonstration (CSPED) (OMB No. 0970-0439)	

Item	Question text	Source	Justification
C06b	Please indicate if each of the following has made it not at all hard, slightly hard, moderately hard, or very hard for you to work in the past 3 months. NOT HAVING GOOD ENOUGH CARE FOR A CHILD WHO IS LEARNING AT HOME DUE TO THE CORONAVIRUS	Adapted from CSPED (OMB No. 0970-0439)	driving program impacts.
C06c	Please indicate if each of the following has made it not at all hard, slightly hard, moderately hard, or very hard for you to work in the past 3 months. THE RISK THAT YOU WILL GET SICK FROM CORONAVIRUS	Adapted from CSPED (OMB No. 0970-0439)	
C06d	Please indicate if each of the following has made it not at all hard, slightly hard, moderately hard, or very hard for you to work in the past 3 months. THE RISK THAT SOMEONE IN YOUR HOUSEHOLD OR FAMILY WILL GET SICK FROM CORONAVIRUS	Adapted from CSPED (OMB No. 0970-0439)	
C07a	I set long-term employment goals that I hope to achieve within a year, such as finding a job, finding a better job, getting promoted, or enrolling in further education. 1. STRONGLY DISAGREE 2. DISAGREE 3. AGREE 4. STRONGLY AGREE	Goal Setting Questionnaire, adapted from Coaching (OMB No. 0970-0506)	These items measure goal setting and goal pursuit in the context of employment. We will use them to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the mediating factors driving program impacts.
C07b	I set specific short-term goals that will allow me to achieve my long-term employment goals. 1. STRONGLY DISAGREE 2. DISAGREE 3. AGREE 4. STRONGLY AGREE	Goal Setting Questionnaire, adapted from Coaching (OMB No. 0970-0506)	
C07c	I think I should work on finding a job or a better job. 1. STRONGLY DISAGREE 2. DISAGREE 3. AGREE 4. STRONGLY AGREE	LASER Questionnaire, adapted from Coaching (OMB No. 0970-0506)	
C07d	I think there is nothing I can do being out of work right now. 1. STRONGLY DISAGREE 2. DISAGREE 3. AGREE 4. STRONGLY AGREE	LASER Questionnaire, adapted from Coaching (OMB No. 0970-0506)	
C08	Have you ever been arrested?	Adapted from BEES	These items measure past involvement with the

Item	Question text	Source	Justification
		(OMB No. 0970-0537)	criminal justice system. We will use them to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the mediating factors driving program impacts. For programs that serve many people who have been recently incarcerated, we ask about their recent experience with the criminal justice system.
C09	How many times have you been convicted of a crime?	Adapted from BEES (OMB No. 0970-0537)	
C09a	How many times have you been convicted of a felony?	New; Developed by Mathematica	
C10	Are you currently under some form of court-ordered supervision? 1. Yes, parole 2. Yes, probation 3. Yes, diversion or alternative sentencing to avoid incarceration 99. Yes, something else, or (SPECIFY) 0. No, not under some form of supervision	Adapted from BEES (OMB No. 0970-0537)	
C10a	Thinking back to the last time you were arrested, were you charged with a crime involving the following? 1. Violence 2. Drugs 3. Theft 4. Sex offense 5. Crime involving minors 6. Property damage 7. Trespassing 99. Something else (SPECIFY)	New; Developed by Mathematica	
C11	Have you ever been incarcerated in a juvenile or adult facility, such as a detention center, jail, or prison?	Adapted from BEES (OMB No. 0970-0537)	
C12	What is the total amount of time you have spent in incarceration?	New; Developed by Mathematica	
C12a	What amount of time did you spend in your last incarceration?	New; Developed by Mathematica	
SECTION D: PHYSICAL AND MENTAL HEALTH			
D01-D09	SF-12v2 Questionnaire	SF-12 Instrument	This questionnaire measures functional health status.

Item	Question text	Source	Justification
		Also used on BEES (OMB No. 0970-0537)	We will use them to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the mediating factors driving program impacts.
D01a	Are you fully vaccinated against Coronavirus? Fully vaccinated means you got all the required shots.	New; Developed by Mathematica	This item will collect information on the effects of COVID-19 on study participants. Vaccination is expected to be associated with employment outcomes because being vaccinated may affect the types of jobs participants would be willing to take. Employers may also require vaccination for some employment.
D10	Are you deaf or do you have serious difficulty hearing?	American Community Survey (ACS) disability questions Also used on BEES (OMB No. 0970-0537)	These items measure disability. We will use them to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the mediating factors driving program impacts.
D11	Are you blind or do you have serious difficulty seeing even when wearing glasses?	ACS disability questions Also used on BEES (OMB No. 0970-0537)	
D12	Because of a physical, mental, or emotional condition, do you have serious difficulty concentrating, remembering, or making decisions?	ACS disability questions Also used on BEES (OMB No. 0970-0537)	
D13	Do you have serious difficulty walking or climbing stairs?	ACS disability questions Also used on BEES (OMB No. 0970-0537)	
D14	Do you have difficulty dressing or bathing?	ACS disability questions	

Item	Question text	Source	Justification
		Also used on BEES (OMB No. 0970-0537)	
D15	Because of a physical, mental, or emotional condition, do you have difficulty doing errands alone such as visiting a doctor's office or shopping?	ACS disability questions Also used on BEES (OMB No. 0970-0537)	
D16	Have you ever been treated for any mental health condition?	New Developed by Mathematica	
D17	What physical, mental, or emotional condition is the main reason you are limited?	Adapted from National Beneficiary Survey (NBS) (OMB No. 0960-0800)	These items measure physical and mental health status. We will use them to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the mediating factors driving program impacts.
D18a	During the last 30 days about how often did you feel so depressed that nothing could cheer you up? 0. NONE OF THE TIME 1. A LITTLE OF THE TIME 2. SOME OF THE TIME 3. MOST OF THE TIME 4. ALL THE TIME	K-6 Distress Scale Also used on BEES (OMB No. 0970-0537)	This questionnaire assesses mental health and distress. We will use these items to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the mediating factors driving program impacts.
D18b	During the last 30 days about how often did you feel hopeless? 0. NONE OF THE TIME 1. A LITTLE OF THE TIME 2. SOME OF THE TIME 3. MOST OF THE TIME 4. ALL THE TIME	K-6 Distress Scale Also used on BEES (OMB No. 0970-0537)	
D18c	During the last 30 days about how often did you feel restless or fidgety? 0. NONE OF THE TIME 1. A LITTLE OF THE TIME 2. SOME OF THE TIME 3. MOST OF THE TIME 4. ALL THE TIME	K-6 Distress Scale Also used on BEES (OMB No. 0970-0537)	

Item	Question text	Source	Justification
D18d	During the last 30 days about how often did you feel that everything was an effort? 0. NONE OF THE TIME 1. A LITTLE OF THE TIME 2. SOME OF THE TIME 3. MOST OF THE TIME 4. ALL THE TIME	K-6 Distress Scale Also used on BEES (OMB No. 0970-0537)	
D18e	During the last 30 days about how often did you feel worthless? 0. NONE OF THE TIME 1. A LITTLE OF THE TIME 2. SOME OF THE TIME 3. MOST OF THE TIME 4. ALL THE TIME	K-6 Distress Scale Also used on BEES (OMB No. 0970-0537)	
D18f	During the last 30 days about how often did you feel nervous? 0. NONE OF THE TIME 1. A LITTLE OF THE TIME 2. SOME OF THE TIME 3. MOST OF THE TIME 4. ALL THE TIME	K-6 Distress Scale Also used on BEES (OMB No. 0970-0537)	
D19-D21	AUDIT-C questionnaire	AUDIT-C Questionnaire	This questionnaire measures alcohol dependency. We will use the items to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the mediating factors driving program impacts.
D22-D31	DAST-10 questionnaire	DAST-10 Questionnaire	This questionnaire measures drug dependency. We will use the items to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the mediating factors driving program

Item	Question text	Source	Justification
			impacts.
D32	The next question asks about using prescription pain relievers in any way a doctor did not direct you to use them. When you answer this question, please think only about your use of the drug in any way a doctor did not direct you to use it, including: • Using it without a prescription of your own • Using it in greater amounts, more often, or longer than you were told to take it • Using it in any other way a doctor did not direct you to use it Are you currently taking a prescription painkiller (such as OxyContin, Percocet, or Vicodin) without a prescription or in any way not directed by a doctor?	Adapted from BEES (OMB No. 0970-0537)	This item measures opioid use. We will use it to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the mediating factors driving program impacts.