Illustration of Proposed Revision to Sexual Orientation/Gender Identify (SOGI) Questions on the Voluntary Demographics Portion of the Application.

CURRENT VERSION	NEW VERSION
Gender	Gender Identity Do you consider yourself to be (you may select all that apply):
 Male Female Decline to answer Sexual Orientation and Gender Identity - Select all that apply	☐Male ☐Female ☐Transgender, non-binary, or other gender ☐Decline to answer Sexual Orientation
Do you consider yourself to be:	Which of the following do you consider yourself to be? You may select as many as apply.
 Heterosexual or straight Gay or Lesbian Bisexual Transgender Other Decline to answer 	☐ Heterosexual or straight ☐ Gay or Lesbian ☐ Bisexual ☐ A different term ☐ Decline to answer
Do you consider yourself to be: Heterosexual or straight Gay or Lesbian Bisexual Transgender Other	Decline to answer Sexual Orientation Which of the following do you consider yourself to be? You may select as many as Heterosexual or straight Gay or Lesbian Bisexual A different term