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This report is authorized by law, 29 U.S.C. 2. Your voluntary cooperation is needed to make the results of this survey comprehensive, accurate and timely. We estimate that it will take an average of 20 minutes to complete the wages portion of this form and 15 minutes for the benefits portion of this form, for a total average of 35 minutes for both, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding this estimate or any other aspect of this survey; including suggestions for reducing this burden, please send them to the Bureau of Labor Statistics, Office of Compensation and Working Conditions at BLS_PRA_Public@bls.gov. You are not required to respond to the collection of information unless it displays a currently valid OMB control number.

Location:

ABC Community College
123 U Street
Any City, State, 11111
This location only (example comment)

Hello John Public,

Please provide the current employment count and the date of the payroll referenced.

Current Employment:

Date of Payroll Referenced:

Please reference the following occupations list and provide updated wage and benefit information for:
Wage and Benefit information can be updated by clicking on the tabs at the bottom of the screen.

September 2025

If you have any questions, please contact me via email or phone:

<mailto:Joe.Collector@email>

555-555-5555

OCC #	Sampled Jobs	Job Code	Wage Basis	Wage Type	Union Status	Hrs/Dy	Hrs/Wk	Wks/Yr
1	Admissions/Recruitment Dir	123	Full-Time	No Incentive	Non-Union	8	40	52
2	AEL-EL Civics Instructors	234	Part-Time	No Incentive	Non-Union	4	16	35
3	Career and Technical Dir	345	Full-Time	No Incentive	Non-Union	8	40	52
4	Development Dir	654	Full-Time	No Incentive	Non-Union	8	40	52
5	Institutional Planning Dir	432	Full-Time	No Incentive	Non-Union	8	40	52
6	Maintenance	23	Full-Time	No Incentive	Non-Union	8	40	52
7	Nursing Coordinator	543	Full-Time	No Incentive	Non-Union	8	40	52
8	Speech Instructor	642	Full-Time	No Incentive	Non-Union	7.5	37.5	36

Links to Benefit Information Used:

Additional Update Comments:

**** please proceed to the tabs below and update requested data ****



Month and Year of Update Request (example: December 2024): **September 2025**

Schedule#: **444444**

BLS Field Economist telephone number: **555-555-5555**

BLS Field Economist email: **Joe.Collector@email**

Respondent

Professional Prefix: _____
First Name: **John**
Last Name: **Public**
Title: **HR Director**
Email: **Public.John@email**
Telephone: **333-333-3333**

Location

Company Name: **ABC Community College**
Street Address: **123 U Street**
City, State, Zip: **Any City, State, 11111**
Comments: ***This location only (example comment)***

Quote	Sampled Jobs	Job Code	Wage Basis	Wage Type	Union Status	Hrs/Dy	Hrs/Wk	Wks/Yr
1	Admissions/Recruitment Dir	123	Full-Time	No Incentive	Non-Union	8	40	52
2	AEL-EL Civics Instructors	234	Part-Time	No Incentive	Non-Union	4	16	35
3	Career and Technical Dir	345	Full-Time	No Incentive	Non-Union	8	40	52
4	Development Dir	654	Full-Time	No Incentive	Non-Union	8	40	52
5	Institutional Planning Dir	432	Full-Time	No Incentive	Non-Union	8	40	52
6	Maintenance	23	Full-Time	No Incentive	Non-Union	8	40	52
7	Nursing Coordinator	543	Full-Time	No Incentive	Non-Union	8	40	52
8	Speech Instructor	642	Full-Time	No Incentive	Non-Union	7.5	37.5	36

Wages - Admissions/Recruitment Dir

Please update any wage details that changed since last reported.

Click Checkbox to verify existing data or to confirm your updates.

Last Reported June Quarter 2025

Location:

ABC Community College

123 U Street

Any City, State, 11111

This location only (example comment)

SAMPLED OCCUPATIONS	Wage Basis	Wage Type	Union Status	Job Code
Admissions/Recruitment Dir	Full-Time	No Incentive	Non-Union	123

Straight-Time					Number of Workers
Description	Earnings	per	# of	Time Units	
Base Rate	\$20.00	per	1	Hour	1

SAMPLED OCCUPATIONS	Wage Basis	Wage Type	Union Status	Job Code
Admissions/Recruitment Dir	Full-Time	No Incentive	Non-Union	123

Straight-Time				Number of Workers
Description	Earnings	per	# of Time Units	

Total Workers: 1

ADDITIONAL COMMENTS

Wages - AEL-EL Civics Instructors

Please update any wage details that changed since last reported.

Click Checkbox to verify existing data or to confirm your updates.

Last Reported June Quarter 2025

Location:

ABC Community College

123 U Street

Any City, State, 11111

This location only (example comment)

SAMPLED OCCUPATIONS	Wage Basis	Wage Type	Union Status	Job Code
AEL-EL Civics Instructors	Part-Time	No Incentive	Non-Union	234

Straight-Time					Number of Workers
Description	Earnings	per	# of	Time Units	
Base Rate	\$16.00	per	1	Hour	2

SAMPLED OCCUPATIONS	Wage Basis	Wage Type	Union Status	Job Code
AEL-EL Civics Instructors	Part-Time	No Incentive	Non-Union	234

Straight-Time				Number of Workers
Description	Earnings	per	# of Time Units	

Total Workers: 2

ADDITIONAL COMMENTS

Overtime Premium Pay

Please update any plan details that changed since last reported.

Click Checkbox to verify existing data or to confirm your updates.

Last Reported: December 16, 2024

Plan 1: State Mandatory Overtime Plan

ELIGIBLE SAMPLED OCCUPATIONS		Job Code
Full-Time	Admissions/Recruitment Dir	123
Part-Time	AEL-EL Civics Instructors	234
Full-Time	Career and Technical Dir	345
Full-Time	Development Dir	654
Full-Time	Institutional Planning Dir	432
Full-Time	Maintenance	23
Full-Time	Nursing Coordinator	543
Full-Time	Speech Instructor	642

OVERTIME PREMIUMS

Date of Expected Change:

Daily premium over hours:
FE clarification notes

Daily premium over hours:
FE clarification notes

Weekly premium over 40 hours:
FE clarification notes

Weekends
FE clarification notes

Weekends
FE clarification notes

Holidays
FE clarification notes

Holidays
FE clarification notes

ESTIMATED ANNUAL OVERTIME HOURS FOR 2024

ACTUAL ANNUAL OVERTIME HOURS FOR

Plan 1: State Mandatory Overtime Plan

Company-Wide Usage

Estimated annual overtime hours:	<input type="text"/>
Annual overtime hours:	<input type="text"/>

Full-Time Admissions/Recruitment Dir

Estimated annual overtime hours:	<input type="text"/>
Annual overtime hours:	<input type="text"/>

Part-Time AEL-EL Civics Instructors

Estimated annual overtime hours:	<input type="text"/>
Annual overtime hours:	<input type="text"/>

Full-Time Career and Technical Dir

Estimated annual overtime hours:	<input type="text"/>
Annual overtime hours:	<input type="text"/>

Full-Time Development Dir

Estimated annual overtime hours:	<input type="text"/>
Annual overtime hours:	<input type="text"/>

Full-Time Institutional Planning Dir

Estimated annual overtime hours:	<input type="text"/>
Annual overtime hours:	<input type="text"/>

Full-Time Maintenance

Estimated annual overtime hours:	<input type="text"/>
Annual overtime hours:	<input type="text"/>

Full-Time Nursing Coordinator

Estimated annual overtime hours:	<input type="text"/>
Annual overtime hours:	<input type="text"/>

Full-Time Speech Instructor

Estimated annual overtime hours:	<input type="text"/>
Annual overtime hours:	<input type="text"/>

COMPANY-WIDE OVERTIME EXPENDITURE

Prior year annual expenditure amount:	<input type="text"/>
Prior year annual company-wide gross payroll:	<input type="text"/>

Plan 1: State Mandatory Overtime Plan

ADDITIONAL CLARIFICATION

ADDITIONAL UPDATE COMMENTS

Shift Differentials

Please update any plan details that changed since last reported.

Click Checkbox to verify existing data or to confirm your updates.

Last Reported December Quarter 2024

Plan 1: Maintenance Shift Differentials

ELIGIBLE SAMPLED OCCUPATIONS		Job Code
Full-Time	Admissions/Recruitment Dir	123
Part-Time	AEL-EL Civics Instructors	234
Full-Time	Career and Technical Dir	345
Full-Time	Development Dir	654
Full-Time	Institutional Planning Dir	432
Full-Time	Maintenance	23
Full-Time	Nursing Coordinator	543
Full-Time	Speech Instructor	642

SHIFT DIFFERENTIAL PROVISIONS

Date of Expected Change:

June 2025

2nd Shift (Evening Shift) Timeframe:

3 pm - 11 pm

2nd Shift rate (multiple of regular rate):

1.25x

2nd Shift rate (added flat amount per hour):

2nd Shift rate (added flat amount per shift):

2nd Shift rate (added percentage of regular rate):

2nd Shift rate (extra hours paid vs. hours worked)

Hours Paid:

Hours Worked:

FE clarification notes

2nd Shift - Typical Shift Staffing

Company-Wide

Full-Time Admissions/Recruitment Dir

Part-Time AEL-EL Civics Instructors

Full-Time Career and Technical Dir

Full-Time Development Dir

Full-Time Institutional Planning Dir

Plan 1: Maintenance Shift Differentials

Full-Time Maintenance

Full-Time Nursing Coordinator

Full-Time Speech Instructor

3rd Shift (Graveyard Shift) Timeframe:

11 pm - 7 am

3rd Shift rate (multiple of regular rate):

1.5x

3rd Shift rate (added flat amount per hour):

3rd Shift rate (added flat amount per shift):

3rd Shift rate (added percentage of regular rate):

3rd Shift rate (extra hours paid vs. hours worked)

Hours Paid:

Hours Worked:

FE clarification notes

3rd Shift - Typical Shift Staffing

Company-Wide

Full-Time Admissions/Recruitment Dir

Part-Time AEL-EL Civics Instructors

Full-Time Career and Technical Dir

Full-Time Development Dir

Full-Time Institutional Planning Dir

Full-Time Maintenance

Full-Time Nursing Coordinator

Full-Time Speech Instructor

4th Shift (shift name) Timeframe:

4th Shift rate (multiple of regular rate):

4th Shift rate (added flat amount per hour):

4th Shift rate (added flat amount per shift):

4th Shift rate (added percentage of regular rate):

4th Shift rate (extra hours paid vs. hours worked)

Hours Paid:

Hours Worked:

FE clarification notes

Plan 1: Maintenance Shift Differentials

4th Shift - Typical Shift Staffing

Company-Wide		
Full-Time	Admissions/Recruitment Dir	
Part-Time	AEL-EL Civics Instructors	
Full-Time	Career and Technical Dir	
Full-Time	Development Dir	
Full-Time	Institutional Planning Dir	
Full-Time	Maintenance	
Full-Time	Nursing Coordinator	
Full-Time	Speech Instructor	

Weekend Shift Timeframe:

	-	
--	---	--

Weekend Shift rate (multiple of regular rate):

--

Weekend Shift rate (added flat amount per hour):

--

Weekend Shift rate (added flat amount per shift):

--

Weekend Shift rate (added percentage of regular rate):

--

Weekend Shift rate (extra hours paid per hours worked):

--

Hours Paid:

--

Hours Worked:

--

FE clarification notes

Weekend Shift - Typical Shift Staffing

Company-Wide		
Full-Time	Admissions/Recruitment Dir	
Part-Time	AEL-EL Civics Instructors	
Full-Time	Career and Technical Dir	
Full-Time	Development Dir	
Full-Time	Institutional Planning Dir	
Full-Time	Maintenance	
Full-Time	Nursing Coordinator	
Full-Time	Speech Instructor	

Plan 1: Maintenance Shift Differentials

ADDITIONAL CLARIFICATION

ADDITIONAL UPDATE COMMENTS

Vacation Leave

Please update any plan details that changed since last reported.

Click Checkbox to verify existing data or to confirm your updates.

Last Reported December 16, 2024

Plan 1: Full-Time Vacation Plan

ELIGIBLE SAMPLED OCCUPATIONS	Job Code
Full-Time Admissions/Recruitment Dir	123
Part-Time AEL-EL Civics Instructors	234
Full-Time Career and Technical Dir	345
Full-Time Development Dir	654
Full-Time Institutional Planning Dir	432
Full-Time Maintenance	23
Full-Time Nursing Coordinator	543
Full-Time Speech Instructor	642

VACATION DETAILS

Date of Expected Change:

Vacation is part of a consolidated leave plan including:

- Holiday
- Personal
- Sick
- Other

Not a part of a consolidated leave plan (hide specs)

Days until eligible:

FE clarification notes

- Pay is Based On: Base Pay
- Pay is Based On: Average Hourly Rate
- Pay is Based On: Average Hourly Rate + Shift

Pay is based on base pay (hide other specs)

Plan 1: Full-Time Vacation Plan

AMOUNTS BY LENGTH OF SERVICE

Length of Service		Amount	Amount Basis
1	to 5 Years	4 Hours	Per biweekly pay period
5	to 15 Years	5 Hours	Per biweekly pay period
15	to + Years	6 Hours	Per biweekly pay period
	to		
	to		
	to		
	to		

ADDITIONAL CLARIFICATION

ADDITIONAL UPDATE COMMENTS

Holiday Leave

Please update any plan details that changed since last reported.

Click Checkbox to verify existing data or to confirm your updates.

Last Reported December 16, 2024

Plan 1: Full-Time Holiday Plan

ELIGIBLE SAMPLED OCCUPATIONS		Job Code
Full-Time	Admissions/Recruitment Dir	123
Part-Time	AEL-EL Civics Instructors	234
Full-Time	Career and Technical Dir	345
Full-Time	Development Dir	654
Full-Time	Institutional Planning Dir	432
Full-Time	Maintenance	23
Full-Time	Nursing Coordinator	543
Full-Time	Speech Instructor	642

HOLIDAY LEAVE PREMIUMS

Date of Expected Change:

Days until eligible to take holiday leave:

FE clarification notes

Number of Paid days per year:

FE clarification notes

How many of these holidays is the business open?

FE clarification notes

How many hours are paid per holiday? (Full-Time)

FE clarification notes

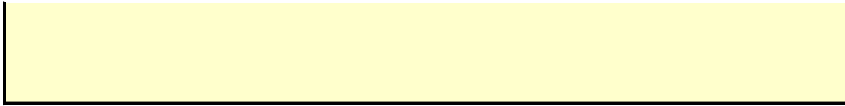
How many hours are paid per holiday? (Part-Time)

FE clarification notes

Is the number of employees working on a holiday the same as a non-holiday?

If no, please explain how it is different.

Plan 1: Full-Time Holiday Plan



Pay is Based On: Base Pay

Pay is Based On: Average Hourly Rate

Pay is Based On: Average Hourly Rate + Shift

Pay is Based On: Other

FE clarification notes

Plan 1: Full-Time Holiday Plan

ADDITIONAL CLARIFICATION

ADDITIONAL UPDATE COMMENTS

Sick Leave

Please update any plan details that changed since last reported.

Click Checkbox to verify existing data or to confirm your updates.

Last Reported December Quarter 2024

Plan 1: Non-Management Sick Leave Plan

ELIGIBLE SAMPLED OCCUPATIONS		Job Code
Full-Time	Admissions/Recruitment Dir	123
Part-Time	AEL-EL Civics Instructors	234
Full-Time	Career and Technical Dir	345
Full-Time	Development Dir	654
Full-Time	Institutional Planning Dir	432
Full-Time	Maintenance	23
Full-Time	Nursing Coordinator	543
Full-Time	Speech Instructor	642

SICK LEAVE DETAILS

Date of Expected Change:

Sick Leave is part of a consolidated leave plan including:

- Holiday
- Personal
- Vacation
- Other

Sick leave is not part of consolidated plan (hide specs)

Days until eligible:

FE clarification notes

Pay is Based On:

Pay is Based On:

Pay is Based On:

Pay is percent or fraction of last year's earnings:

Pay is based on flat Dollar amount per hour:

Pay is based on flat Dollar amount per day:

Based on base pay (hide other specs)

AMOUNTS BY LENGTH OF SERVICE

Length of Service	Leave Amount	Amount Basis
<input type="text"/> to <input type="text" value="80 Hours"/>	<input type="text" value="5 Hours"/>	<input type="text" value="Per biweekly pay period"/>
<input type="text"/> to <input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/> to <input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/> to <input type="text"/>	<input type="text"/>	<input type="text"/>

Plan 1: Non-Management Sick Leave Plan

<input type="text"/>	to	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	to	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	to	<input type="text"/>	<input type="text"/>	<input type="text"/>

Annual maximum days of paid sick leave used:
FE clarification notes

ESTIMATED ANNUAL HOURS USED

Company-Wide

Timeframe requested:
Annual hours used per employee:

Full-Time Admissions/Recruitment Dir

Timeframe requested:
Annual hours used per employee:

Part-Time AEL-EL Civics Instructors

Timeframe requested:
Annual hours used per employee:

Full-Time Career and Technical Dir

Timeframe requested:
Annual hours used per employee:

Full-Time Development Dir

Timeframe requested:
Annual hours used per employee:

Full-Time Institutional Planning Dir

Plan 1: Non-Management Sick Leave Plan

Timeframe requested:
Annual hours used per employee:

Full-Time Maintenance

Timeframe requested:
Annual hours used per employee:

Full-Time Nursing Coordinator

Timeframe requested:
Annual hours used per employee:

Full-Time Speech Instructor

Timeframe requested:
Annual hours used per employee:

ADDITIONAL CLARIFICATION

ADDITIONAL UPDATE COMMENTS

Paid Personal Leave

Please update any plan details that changed since last reported.

Click Checkbox to verify existing data or to confirm your updates.

Last Reported December 16, 2024

Plan 1: Full-Time Instructors

ELIGIBLE SAMPLED OCCUPATIONS		Job Code
Full-Time	Admissions/Recruitment Dir	123
Part-Time	AEL-EL Civics Instructors	234
Full-Time	Career and Technical Dir	345
Full-Time	Development Dir	654
Full-Time	Institutional Planning Dir	432
Full-Time	Maintenance	23
Full-Time	Nursing Coordinator	543
Full-Time	Speech Instructor	642

PAID PERSONAL LEAVE DETAILS

Date of Expected Change:

June 2025

Paid Personal Leave Type:

FE clarification notes

Leave is part of a consolidated leave plan including:

Holiday
Vacation
Sick

Not a part of a consolidated leave plan (hide specs)

Plan 1: Full-Time Instructors

Pay is Based On: Base Pay
 Pay is Based On: Average Hourly Rate
 Pay is Based On: Average Hourly Rate + Shift

Pay is percent or fraction of last year's earnings:
 Pay is based on flat Dollar amount per hour:
 Pay is based on flat Dollar amount per day:

Pay based on base pay (Hide specs)

How many hours are paid per personal day? (Full-Time)
FE clarification notes

How many hours are paid per personal day? (Part-Time)
FE clarification notes

AMOUNTS BY LENGTH OF SERVICE

Length of Service	Leave Amount	Amount Basis
<input type="text"/> to <input type="text"/>	2 Days	Per year
<input type="text"/> to <input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/> to <input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/> to <input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/> to <input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/> to <input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/> to <input type="text"/>	<input type="text"/>	<input type="text"/>

ADDITIONAL CLARIFICATION

ADDITIONAL UPDATE COMMENTS

Plan 1: Full-Time Instructors



Bonuses and Other Payments

Please update any plan details that changed since last reported.

Click Checkbox to verify existing data or to confirm your updates.

Last Reported December Quarter 2024

Plan 1: Referral Bonus

ELIGIBLE SAMPLED OCCUPATIONS		Job Code
Full-Time	Admissions/Recruitment Dir	123
Part-Time	AEL-EL Civics Instructors	234
Full-Time	Career and Technical Dir	345
Full-Time	Development Dir	654
Full-Time	Institutional Planning Dir	432
Full-Time	Maintenance	23
Full-Time	Nursing Coordinator	543
Full-Time	Speech Instructor	642

Non-Production Bonus Details

Expected payout date:

June 2025

Bonus Details:

This bonus is given to an employee who provides the referral of a new employee who has stayed on with the company for six months after hire.

Days until eligible to receive bonus:

FE clarification notes

Referral Bonus Quarterly Payout

Referral Bonus Annual Payout

Plan 1: Referral Bonus

Full-Time

Admissions/Recruitment Dir

Quarterly expenditure last reported for:

Quarterly expenditure amount reported:

Number of eligible employees reported:

Quarterly expenditure requested for:

Quarterly expenditure amount:

Number of eligible employees:

Part-Time

AEL-EL Civics Instructors

Quarterly expenditure last reported for:

Quarterly expenditure amount reported:

Number of eligible employees reported:

Quarterly expenditure requested for:

Quarterly expenditure amount:

Number of eligible employees:

Full-Time

Career and Technical Dir

Quarterly expenditure last reported for:

Quarterly expenditure amount reported:

Number of eligible employees reported:

Quarterly expenditure requested for:

Quarterly expenditure amount:

Number of eligible employees:

Full-Time

Development Dir

Quarterly expenditure last reported for:

Quarterly expenditure amount reported:

Number of eligible employees reported:

Quarterly expenditure requested for:

Quarterly expenditure amount:

Number of eligible employees:

Full-Time

Institutional Planning Dir

Quarterly expenditure last reported for:

Quarterly expenditure amount reported:

Number of eligible employees reported:

Plan 1: Referral Bonus

Quarterly expenditure requested for:

Quarterly expenditure amount:

Number of eligible employees:

Full-Time

Maintenance

Quarterly expenditure last reported for:

Quarterly expenditure amount reported:

Number of eligible employees reported:

Quarterly expenditure requested for:

Quarterly expenditure amount:

Number of eligible employees:

Full-Time

Nursing Coordinator

Quarterly expenditure last reported for:

Quarterly expenditure amount reported:

Number of eligible employees reported:

Quarterly expenditure requested for:

Quarterly expenditure amount:

Number of eligible employees:

Full-Time

Speech Instructor

Quarterly expenditure last reported for:

Quarterly expenditure amount reported:

Number of eligible employees reported:

Quarterly expenditure requested for:

Quarterly expenditure amount:

Number of eligible employees:

Full-Time

Admissions/Recruitment Dir

Annual expenditure last reported for:

Annual expenditure amount reported:

Number of eligible employees reported:

Annual expenditure requested for:

Annual expenditure amount:

Number of eligible employees:

Plan 1: Referral Bonus

Part-Time AEL-EL Civics Instructors

Annual expenditure last reported for:
Annual expenditure amount reported:
Number of eligible employees reported:

Annual expenditure requested for:
Annual expenditure amount:
Number of eligible employees:

Full-Time Career and Technical Dir

Annual expenditure last reported for:
Annual expenditure amount reported:
Number of eligible employees reported:

Annual expenditure requested for:
Annual expenditure amount:
Number of eligible employees:

Full-Time Development Dir

Annual expenditure last reported for:
Annual expenditure amount reported:
Number of eligible employees reported:

Annual expenditure requested for:
Annual expenditure amount:
Number of eligible employees:

Full-Time Institutional Planning Dir

Annual expenditure last reported for:
Annual expenditure amount reported:
Number of eligible employees reported:

Annual expenditure requested for:
Annual expenditure amount:
Number of eligible employees:

Full-Time Maintenance

Annual expenditure last reported for:

Plan 1: Referral Bonus

Annual expenditure amount reported:
Number of eligible employees reported:

Annual expenditure requested for:

Annual expenditure amount:

Number of eligible employees:

Full-Time Nursing Coordinator

Annual expenditure last reported for:
Annual expenditure amount reported:
Number of eligible employees reported:

Annual expenditure requested for:

Annual expenditure amount:

Number of eligible employees:

Full-Time Speech Instructor

Annual expenditure last reported for:
Annual expenditure amount reported:
Number of eligible employees reported:

Annual expenditure requested for:

Annual expenditure amount:

Number of eligible employees:

COMPANY-WIDE BONUS EXPENDITURE

Company-Wide Expenditure Timeframe: Monthly
Company-Wide Expenditure Timeframe: Quarterly
Company-Wide Expenditure Timeframe: Annual

FE clarification notes

Monthly expenditure & payroll last reported for:
Monthly expenditure amount:
Number of eligible employees reported:
Monthly company-wide gross payroll:

Monthly expenditure & payroll requested for:

Monthly expenditure amount:

Number of eligible employees:

Monthly company-wide gross payroll:

Plan 1: Referral Bonus

Quarterly expenditure & payroll last reported for:

Quarterly expenditure amount:

Number of eligible employees reported:

Quarterly company-wide gross payroll:

Quarterly expenditure & payroll requested for:

Quarterly expenditure amount:

Number of eligible employees:

Quarterly company-wide gross payroll:

Annual expenditure & payroll last reported for:

Annual expenditure amount:

Number of eligible employees reported:

Annual company-wide gross payroll:

Annual expenditure & payroll requested for:

Annual expenditure amount:

Number of eligible employees:

Annual company-wide gross payroll:

ADDITIONAL CLARIFICATION

Health Insurance

Please update any plan details that changed since last reported.

Click Checkbox to verify existing data or to confirm your updates.

Last Reported March Quarter 2024

Plan 1: United Healthcare Choice Plus Buy Up Plan

ELIGIBLE SAMPLED OCCUPATIONS		Job Code
Full-Time	Admissions/Recruitment Dir	123
Part-Time	AEL-EL Civics Instructors	234
Full-Time	Career and Technical Dir	345
Full-Time	Development Dir	654
Full-Time	Institutional Planning Dir	432
Full-Time	Maintenance	23
Full-Time	Nursing Coordinator	543
Full-Time	Speech Instructor	642

HEALTH INSURANCE PLAN DETAILS

Policy renewal date:

Type of Insurance: Medical

Type of Insurance: Medical & Rx

Type of Insurance: Vision

Type of Insurance: Dental

Type of Insurance: Other

FE clarification notes

Time until eligible (days)

Time until eligible (months)

FE clarification notes

Percent company contributes to the premium:

FE clarification notes

Percent employee contributes to the premium:

FE clarification notes

EMPLOYER PLAN PREMIUMS - Monthly

EMPLOYER PLAN PREMIUMS - Semi-Monthly

EMPLOYER PLAN PREMIUMS - Bi-Weekly

Plan 1: United Healthcare Choice Plus Buy Up Plan

EMPLOYEE PLAN PREMIUMS - Monthly

EMPLOYEE PLAN PREMIUMS - Semi-Monthly

EMPLOYEE PLAN PREMIUMS - Bi-Weekly

Coverage Options

Single

Bi-Weekly premiums, employer:	
Semi-Monthly premiums, employer:	
Monthly premiums, employer:	\$800.00
Bi-Weekly premiums, employee:	
Semi-Monthly premiums, employee:	
Monthly premiums, employee:	\$0.00

Individual + Spouse

Bi-Weekly premiums, employer:	
Semi-Monthly premiums, employer:	
Monthly premiums, employer:	\$800.00
Bi-Weekly premiums, employee:	
Semi-Monthly premiums, employee:	
Monthly premiums, employee:	\$798.00

Individual + Children

Bi-Weekly premiums, employer:	
Semi-Monthly premiums, employer:	
Monthly premiums, employer:	\$800.00
Bi-Weekly premiums, employee:	
Semi-Monthly premiums, employee:	
Monthly premiums, employee:	\$598.00

Family

Bi-Weekly premiums, employer:	
Semi-Monthly premiums, employer:	
Monthly premiums, employer:	\$800.00
Bi-Weekly premiums, employee:	
Semi-Monthly premiums, employee:	
Monthly premiums, employee:	\$1,396.00

Other

Bi-Weekly premiums, employer:	
Semi-Monthly premiums, employer:	
Monthly premiums, employer:	

Plan 1: United Healthcare Choice Plus Buy Up Plan

Bi-Weekly premiums, employee:	
Semi-Monthly premiums, employee:	
Monthly premiums, employee:	

EMPLOYEES ENROLLED IN PLAN

Company-Wide Enrollment

Percent of employees participating in plan:	
Count of employees participating in plan:	

Full-Time Admissions/Recruitment Dir

Percent of employees participating in plan:	
Count of employees participating in plan:	

Part-Time AEL-EL Civics Instructors

Percent of employees participating in plan:	
Count of employees participating in plan:	

Full-Time Career and Technical Dir

Percent of employees participating in plan:	
Count of employees participating in plan:	

Full-Time Development Dir

Percent of employees participating in plan:	
Count of employees participating in plan:	

Full-Time Institutional Planning Dir

Percent of employees participating in plan:	
Count of employees participating in plan:	

Full-Time Maintenance

Percent of employees participating in plan:	
Count of employees participating in plan:	

Full-Time Nursing Coordinator

Percent of employees participating in plan:	
Count of employees participating in plan:	

Full-Time Speech Instructor

Percent of employees participating in plan:	
Count of employees participating in plan:	

Plan 1: United Healthcare Choice Plus Buy Up Plan

COMPANY-WIDE INSURANCE EXPENDITURE

Company-Wide Expenditure Timeframe: Bi-Weekly
Company-Wide Expenditure Timeframe: Monthly
Company-Wide Expenditure Timeframe: Quarterly
Company-Wide Expenditure Timeframe: Annual

FE clarification notes

Bi-Weekly expenditure last reported for payroll of:

Bi-Weekly expenditure amount:

Number of eligible employees reported:

Bi-Weekly expenditure requested for payroll of:

Bi-Weekly expenditure amount:

Number of eligible employees:

Monthly expenditure & payroll last reported for:

Monthly expenditure amount:

Number of eligible employees reported:

Monthly expenditure & payroll requested for:

Monthly expenditure amount:

Number of eligible employees:

Quarterly expenditure last reported for payroll of:

Quarterly expenditure amount:

Number of eligible employees reported:

Quarterly expenditure requested for payroll of:

Quarterly expenditure amount:

Number of eligible employees:

Annual expenditure & payroll last reported for:

Annual expenditure amount:

Number of eligible employees reported:

Annual expenditure & payroll requested for:

Annual expenditure amount:

Number of eligible employees:

Plan 1: United Healthcare Choice Plus Buy Up Plan

HSA/HRA COMPANY CONTRIBUTION

HSA/HRA expenditure last reported for:

HSA/HRA expenditure amount reported:

Number of employees reported:

Annual expenditure requested for :

Annual expenditure amount:

Number of employees:

ADDITIONAL CLARIFICATION

ADDITIONAL UPDATE COMMENTS

Retirement - Defined Benefit

Please update any plan details that changed since last reported.

Click Checkbox to verify existing data or to confirm your updates.

Last Reported June 2025

Plan 1: Public School Retirement Plan

ELIGIBLE SAMPLED OCCUPATIONS		Job Code
Full-Time	Admissions/Recruitment Dir	123
Part-Time	AEL-EL Civics Instructors	234
Full-Time	Career and Technical Dir	345
Full-Time	Development Dir	654
Full-Time	Institutional Planning Dir	432
Full-Time	Maintenance	23
Full-Time	Nursing Coordinator	543
Full-Time	Speech Instructor	642

DEFINED BENEFIT PLAN DETAILS

Plan renewal date:

Plan Benefit:

FE clarification notes

Days until eligible:
600 hrs/school year

Employer Contribution:
FE clarification notes

Employee Contribution:
FE clarification notes

New employees can participate in this plan

New employees cannot participate in this plan

FE clarification notes

EMPLOYEES PARTICIPATING IN PLAN

Company-Wide Participation

Percent of employees participating in plan:

Count of employees participating in plan:

Plan 1: Public School Retirement Plan

Full-Time Admissions/Recruitment Dir
Percent of employees participating in plan:
Count of employees participating in plan:

Part-Time AEL-EL Civics Instructors
Percent of employees participating in plan:
Count of employees participating in plan:

Full-Time Career and Technical Dir
Percent of employees participating in plan:
Count of employees participating in plan:

Full-Time Development Dir
Percent of employees participating in plan:
Count of employees participating in plan:

Full-Time Institutional Planning Dir
Percent of employees participating in plan:
Count of employees participating in plan:

Full-Time Maintenance
Percent of employees participating in plan:
Count of employees participating in plan:

Full-Time Nursing Coordinator
Percent of employees participating in plan:
Count of employees participating in plan:

Full-Time Speech Instructor
Percent of employees participating in plan:
Count of employees participating in plan:

COMPANY COST
Cost per hour worked:
FE clarification notes

Plan 1: Public School Retirement Plan

COMPANY-WIDE EXPENDITURE

Company-Wide Contribution

FE clarification notes

Annual expenditure & payroll last reported for:

Annual expenditure amount:

Number of eligible employees reported:

Annual company-wide gross payroll:

Annual expenditure & payroll requested for:

Annual expenditure amount:

Number of eligible employees:

Annual company-wide gross payroll:

Company-Wide PBGC and Admin Fees

FE clarification notes

Annual expenditure & payroll last reported for:

Annual expenditure amount:

Number of eligible employees reported:

Annual company-wide gross payroll:

Annual expenditure & payroll requested for:

Annual expenditure amount:

Number of eligible employees:

Annual company-wide gross payroll:

Company-Wide Cost (Contribution + PBGC & Admin Fees)

FE clarification notes

Annual expenditure & payroll last reported for:

Annual expenditure amount:

Number of eligible employees reported:

Annual company-wide gross payroll:

Annual expenditure & payroll requested for:

Annual expenditure amount:

Number of eligible employees:

Annual company-wide gross payroll:

Plan 1: Public School Retirement Plan

ADDITIONAL CLARIFICATION

ADDITIONAL UPDATE COMMENTS