

Number	Objective
1	Identify what is most important to Veterans in determining their satisfaction with TAP
2	Determine what to do to improve the experience
3	Serve to guide training and/or operational activities aimed at enhancing the quality of service provided to Veterans

Question #	Question# 2022	Question	Question 2022	Response Type
	1		Did you complete the TAP 5-day course?	Multiple Choice
1	2	Which TAP classes did you complete before you or your family member transitioned from the military or were released from active duty (If Reserve component)? Circle all that apply	Did you complete any of the following TAP courses? <i>Mark all that apply</i>	Multiple Choice
2		In what capacity did you attend TAP training? Circle all that apply		Scale
3	5	How did you complete the module(s)? Circle the answer that is closest to your experience		Scale

Question #	Question# 2022	Question	Question 2022	Response Type
	4		Did you complete any of the following optional TAP courses? Mark all that apply	Multiple Choice
4a	6b	When considering the course information for each TAP module, how useful was the content during your transition? Check one box for each module: VA Benefits I/II	When considering the course information for each TAP module, how useful was the content during your transition? VA Benefits and Services Course	Scale
4b	6c	When considering the course information for each TAP module, how useful was the content during your transition? Check one box for each module: Career Technical Training Track (CT3, previously called CTT or sometimes "career training track")		Scale
4c	6d	When considering the course information for each TAP module, how useful was the content during your transition? Check one box for each module: Transition Overview (e.g., Resilient Transitions)		Scale
4d	6e	When considering the course information for each TAP module, how useful was the content during your transition? Check one box for each module: Personal Financial Planning for Transition (e.g., financial readiness)		Scale
4e	6f	When considering the course information for each TAP module, how useful was the content during your transition? Check one box for each module: Military Occupational Classification Crosswalk "MOC" Crosswalk (e.g., helps you be more marketable in the civilian sector)		Scale

Question #	Question# 2022	Question	Question 2022	Response Type
4f	6g	When considering the course information for each TAP module, how useful was the content during your transition? Check one box for each module: Department of Labor Employment Workshop (e.g., career development skills such as interviewing, networking, and writing resumes)		Scale
4g	6h	When considering the course information for each TAP module, how useful was the content during your transition? Check one box for each module: Accessing Higher Education Track		Scale
4h	6i	When considering the course information for each TAP module, how useful was the content during your transition? Check one box for each module: Entrepreneurship Track		Scale
4i	6j	When considering the course information for each TAP module, how useful was the content during your transition? Check one box for each module: OPM's Federal Employment Training (e.g., federal hiring program)		Scale
5a	3a	To what extent do you agree or disagree with each of the following statements about TAP?: Overall, the program was beneficial in helping me gain the information and skills I needed to prepare me for my transition and post-military life.		Scale
5b	3b	To what extent do you agree or disagree with each of the following statements about TAP?: Overall, the program enhanced my confidence in transition planning.		Scale
5c	3c	To what extent do you agree or disagree with each of the following statements about TAP?: Overall, I used what I learned from the program during my transition.		Scale

Question #	Question# 2022	Question	Question 2022	Response Type
5d	3d	To what extent do you agree or disagree with each of the following statements about TAP?: I was given the time I needed during my military career to attend TAP courses.		Scale
5e	3e	To what extent do you agree or disagree with each of the following statements about TAP?: My immediate leadership was supportive of my transition to civilian life (e.g., attending TAP courses, attaining Career Readiness Standards).		Scale
5f	3f	To what extent do you agree or disagree with each of the following statements about TAP?: The process of transitioning from active duty was more challenging than I expected.		Scale
5g	3g	To what extent do you agree or disagree with each of the following statements about TAP?: I am adjusting well at working towards my civilian goals (e.g., employment, education, and/or entrepreneurship goals).		Scale
5h	3h	To what extent do you agree or disagree with each of the following statements about TAP?: The information provided during TAP assisted me in my transition to civilian employment.		Scale
6	7	Thinking about your transition, what did you find helpful or what could be improved to better prepare you for civilian life? (1,000 characters)		Write-In

Response Options	Response Options 2022	Topic(s)	Objective(s) 1, 2, 3
	a) Yes b) No (If yes, skip Q2)	TAP	
a) Transition GPS 5-day course; b) VA Benefits Briefings (two classes outlining the VA benefits and services available, how to use them and how to apply); c) Transition Overview (e.g., Resilient Transitions); d) Personal Financial Planning for Transition (e.g., financial readiness); e) Military Occupational Classification "MOC" Crosswalk (e.g., helps you be more marketable in the civilian sector); f) Department of Labor Employment Workshop (e.g., career development skills such as interviewing, networking, and writing resumes; g) Accessing Higher Education Track (e.g., how to achieve academic education success and finance education); h) Entrepreneurship Track (e.g., SBA or "Boots to Business"); i) Career Credentialing and Apprenticeship Track (CT3, previously called CTT or sometimes "career training track"); j) None of the above; k) Don't know	[] VA Benefits and Services Course (Classes outlining the VA benefits and services available, how to use them, and how to apply. Course is known as VA Benefits I/II or VA Benefits & Services.) [] Transition Overview (e.g., Resilient Transitions) [] Personal Financial Planning for Transition (e.g., financial readiness) [] Military Occupational Classification "MOC" Crosswalk (e.g., helps you be more marketable in the civilian sector) [] Department of Labor Employment Workshop (e.g., career development skills such as interviewing, networking, and writing resumes) [] None of the above	TAP	1, 2, 3
a) Servicemember (Active duty, Guard or Reserve); b) Veteran; c) Spouse; d) Other family member; e) Caregiver		TAP	1, 2, 3
a) I took all or almost all in a traditional classroom setting; b) I took all or almost all virtually (e.g., online); c) I took 3 to 4 of my modules/tracks in a classroom and 3 to 4 virtually; d) None of the above describes my experiences	a) I took all or almost all in a traditional classroom setting b) I took all or almost all virtually using the Instructor-led virtual courses c) I took all or almost all virtually using the self-paced/web-based courses d) I took a few of my modules/tracks in a classroom and a few virtually e) Did not complete any modules	TAP	1, 2, 3

Response Options	Response Options 2022	Topic(s)	Objective(s)
	☐ Accessing Higher Education Track (e.g., how to achieve academic education success and finance education) ☐ Entrepreneurship Track (e.g., SBA or "Boots to Business") ☐ Career Credentialing and Apprenticeship Track (CT3, previously called CTT or sometimes "career training track") ☐ OPM's Federal Employment Training (e.g. federal hiring program)	TAP	1, 2, 3
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP, Benefits	2
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP, Employment	2
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP	2
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP, Finances	2
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP, Employment	2

Response Options	Response Options 2022	Topic(s)	Objective(s)
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP, Employment	2
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP, Education	2
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP, Employment	2
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP, Employment	2
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP, Quality of Life	1, 2, 3
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP	1, 2, 3
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP	1, 2, 3

Response Options	Response Options 2022	Topic(s)	Objective(s)
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP	1, 2, 3
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP	1, 2, 3
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1- Not useful at all; 2- Not very useful; 3- Neutral; 4- Somewhat useful; 5- Extremely useful; 6- Not applicable	TAP	1, 2, 3
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable		TAP, Employment, Education	1, 2, 3
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable		TAP, Employment	1, 2, 3
		TAP	1, 2, 3

Question #	Question # 2022	Question	Question 2022	Response Type
7a	8a	I understand the VA benefits are available to: Me as a Veteran	I understand the VA benefits available to me <u>personally</u> as a Veteran	Scale
7b	8b	I understand the VA benefits are available to: My Family		Scale
8a	9a	The VA benefits modules of TAP helped me transition to civilian life by providing information or resources on how to: Apply for VA benefits		Scale
8b	9b	The VA benefits modules of TAP helped me transition to civilian life by providing information or resources on how to: Prepare for potential impact to my economic wellbeing after my service		Scale
8c	9c	The VA benefits modules of TAP helped me transition to civilian life by providing information or resources on how to: Prepare for changes in my personal life		Scale
8d	9d	The VA benefits modules of TAP helped me transition to civilian life by providing information or resources on how to: Prevent potential homelessness		Scale
8e	9e	The VA benefits modules of TAP helped me transition to civilian life by providing information or resources on how to: Obtain VA health care		Scale
8f	9f	The VA benefits modules of TAP helped me transition to civilian life by providing information or resources on how to: Seek help for mental health concerns I might experience		Scale
9a	10a	Have you ever applied or do you intend to apply for any of these VA benefits?: VA Disability Compensation		Scale

Question #	Question # 2022	Question	Question 2022	Response Type
9b	10b	Have you ever applied or do you intend to apply for any of these VA benefits?: VA Education (e.g, post 9/11 GI Bill, Montgomery Bill, etc.)		Scale
9c	10c	Have you ever applied or do you intend to apply for any of these VA benefits?: VA Life Insurance (e.g., Veteran Group Life Insurance)		Scale
9d	10d	Have you ever applied or do you intend to apply for any of these VA benefits?: VA Home Loans		Scale
9e	10e	Have you ever applied or do you intend to apply for any of these VA benefits?: VA Vocational Rehabilitation & Employment	Have you ever applied or do you intend to apply for any of these VA benefits?: VA Veteran Readiness and Employment (formerly known as Vocational Rehabilitation and Employment)	Scale
9f	10f	Have you ever applied or do you intend to apply for any of these VA benefits?: VA Health care		Scale

[illegible]

Response Options	Response Options 2022	Topic(s)	Objective(s)
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable		Benefits, Education	1
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable		Benefits	1
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable		Benefits	1
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable		Benefits, Employment	1
1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable		Benefits, Health Care	1

Question #	Question# 2022	Question	Question 2022
10	11	Do you recall using a VA Benefits Advisor to follow up on concerns or obtain additional information after the TAP training? Circle one answer	
11a	12a	Please rate your experience with the VA Benefits Advisor (VA Rep) on the following items as it relates to your transition. Check the appropriate box for each benefit: Knowledge of the VA Benefits Advisor	Please rate your experience with the VA Benefits Advisor (VA Rep) on the following items as it relates to your transition: Knowledge of the VA Benefits Advisor
11b	12b	Please rate your experience with the VA Benefits Advisor (VA Rep) on the following items as it relates to your transition. Check the appropriate box for each benefit: Information provided by the VA Benefits Advisor	Please rate your experience with the VA Benefits Advisor (VA Rep) on the following items as it relates to your transition: Information provided by the VA Benefits Advisor
11c	12c	Please rate your experience with the VA Benefits Advisor (VA Rep) on the following items as it relates to your transition. Check the appropriate box for each benefit: Accessibility of the VA Benefits Advisor during your transaction	Please rate your experience with the VA Benefits Advisor (VA Rep) on the following items as it relates to your transition: Accessibility of the VA Benefits Advisor during your transition
11d	12d	Please rate your experience with the VA Benefits Advisor (VA Rep) on the following items as it relates to your transition. Check the appropriate box for each benefit: Your overall experience with the VA Benefits Advisor	Please rate your experience with the VA Benefits Advisor (VA Rep) on the following items as it relates to your transition: Your overall experience with the VA Benefits Advisor

Response Type	Response Options	Response option 2022	Topic(s)	Objective(s)
Yes/No	a) Yes b) No		Benefits	1, 2, 3
Scale	1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1,Unacceptable; 2-Needs Improvement ; 3-Average; 4-Good; 5-Outstanding; 6-Not Applicable	Benefits	1
Scale	1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1,Unacceptable; 2-Needs Improvement ; 3-Average; 4-Good; 5-Outstanding; 6-Not Applicable	Benefits	1
Scale	1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1,Unacceptable; 2-Needs Improvement ; 3-Average; 4-Good; 5-Outstanding; 6-Not Applicable	Benefits	1
Scale	1 (Not effective at all); 2 (Not very effective); 3 (Moderately effective); 4 (Very effective); 5 (Extremely effective); Not applicable	1,Unacceptable; 2-Needs Improvement ; 3-Average; 4-Good; 5-Outstanding; 6-Not Applicable	Benefits	1

Type of Change	Comments
No Change	
Wording change	Response options changed
Wording change	Response options changed
Wording change	Response options changed
Wording change	Response options changed

Question #	Question# 2022	Question	Question 2022
12a	13a	Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process on a scale of 1 to 5 where 1 is "Not at all challenging" and 5 is "Extremely challenging": Expectations about the salary I can expect in a civilian job.	Thinking about your transition to the civilian world, how challenging have the following areas been for you during the transition process? Managing expectations about the salary I can expect in a civilian job
12b	13b	Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process on a scale of 1 to 5 where 1 is "Not at all challenging" and 5 is "Extremely challenging": Specific steps I should take in conducting a job search	Thinking about your transition to the civilian world, how challenging have the following areas been for you during the transition process? Knowing the steps in conducting a job search.
12c	13c	Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process on a scale of 1 to 5 where 1 is "Not at all challenging" and 5 is "Extremely challenging": How to translate my military experience to civilian job requirements.	Thinking about your transition to the civilian world, how challenging have the following areas been for you during the transition process? Understanding how my military experiences translate to civilian job requirements.
12d	13d	Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process on a scale of 1 to 5 where 1 is "Not at all challenging" and 5 is "Extremely challenging": Difference between military and civilian workforce cultures and norms about expected behaviors.	Thinking about your transition to the civilian world, how challenging have the following areas been for you during the transition process? Adapting to differences between military and civilian workforce cultures, norms and behaviors
12e	13e	Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process on a scale of 1 to 5 where 1 is "Not at all challenging" and 5 is "Extremely challenging": Understanding how to interact with civilians who are not familiar with the military.	Thinking about your transition to the civilian world, how challenging have the following areas been for you during the transition process? Interacting with civilians who are not familiar with the military.

12f	13f	Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process on a scale of 1 to 5 where 1 is "Not at all challenging" and 5 is "Extremely challenging": Working with civilians who share different values from what I was accustomed to in the military.	Thinking about your transition to the civilian world, how challenging have the following areas been for you during the transition process? Working with civilians who share different values from me.
12g	13g	Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process on a scale of 1 to 5 where 1 is "Not at all challenging" and 5 is "Extremely challenging": Communicating in civilian terms rather than using military vocabulary and acronyms.	Thinking about your transition to the civilian world, how challenging have the following areas been for you during the transition process? Communicating in civilian terms rather than using military vocabulary and acronyms.
12h	13h	Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process on a scale of 1 to 5 where 1 is "Not at all challenging" and 5 is "Extremely challenging": Learning to have a better work-life balance after the transition	Thinking about your transition to the civilian world, how challenging have the following areas been for you during the transition process? Learning to have a better work-life balance after the transition.
12i	13i	Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process on a scale of 1 to 5 where 1 is "Not at all challenging" and 5 is "Extremely challenging": Missing the camaraderie and teamwork that was part of the military culture.	Thinking about your transition to the civilian world, how challenging have the following areas been for you during the transition process? Missing the camaraderie and teamwork that was part of the military culture.
12j	13j	Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process on a scale of 1 to 5 where 1 is "Not at all challenging" and 5 is "Extremely challenging": Working at a slower pace than when in the military.	Thinking about your transition to the civilian world, how challenging have the following areas been for you during the transition process? Working at a slower pace than when in the military.
12k	13k	Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process on a scale of 1 to 5 where 1 is "Not at all challenging" and 5 is "Extremely challenging": Working at a faster pace than when in the military.	Thinking about your transition to the civilian world, how challenging have the following areas been for you during the transition process? Working at a faster pace than when in the military.

13

14

Did you obtain employment after your separation, retirement, or release from active duty service? Circle one answer

14

15

How long did it take you to find your current job? Circle one answer

How long did it take you to find your first job after separating? Select one answer

15

17

Are you currently working in a permanent position or one that is temporary or seasonal? Circle one answer

16

18

Are you engaged in any entrepreneurial (e.g., starting your own business) activities? Circle one answer that best describes your current activities

17	19	Describe your current employment: Circle the answer that best describes your current employment	Describe your current employment: Select the answer that best describes your current employment.
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18	20	Including your current job(s), how many jobs have you had since you separated from the military?
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19	21	Are you actively looking for a new job? Circle one answer
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20	22	What are the primary reasons you are looking for another job? Circle all that apply	What are the primary reasons you are looking for another job? Select all that apply
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21	23	Have you ever enrolled, registered, or established a profile or online account with any of the following? Circle all that apply
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22

24

Did you ever gain employment support through any of these resources? Circle all that apply

Did you ever gain employment support through any of these resources? Select all that apply.

Response Type	Response Options	Response Options 2022	Topic(s)	Objective(s)
Scale	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	Employment, Finances	1, 2, 3
Scale	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	Employment	1, 2, 3
Scale	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	Employment	1, 2, 3
Scale	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	Employment, Relationships	1, 2, 3
Scale	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	Relationships	1, 2, 3

Scale	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	Employment, Relationships	1, 2, 3
Scale	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	Relationships	1, 2, 3
Scale	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	Quality of Life	1, 2, 3
Scale	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	Quality of Life, Relationships	1, 2, 3
Scale	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	Employment	1, 2, 3
Scale	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	1-Extremely challenging; 2-Very challenging; 3-Moderately challenging; 4-A little challenging; 5-Not at all challenging; 6-Not applicable; 7-Prefer not to answer	Employment	1, 2, 3

Select one	a) Yes, self-employed; b) Yes, not self-employed; c) No, I am pursuing education/training before starting work ☐ Skip to #21; d) No, I retired and chose not to pursue further employment ☐ Skip to #21; e) No, I want to work but cannot find a job ☐ Skip to #19; f) No, I am taking extended time off (greater than 6 months, other than terminal leave) before starting work or school ☐ Skip to #24; g) No, other reason Please specify: ☐ Skip to #21; h) Prefer not to answer	Employment	1
Select one	a) 1-2 months prior to separating; b) 3-6 months; c) 6 months to 1 year; d) More than 1 year 1) Landed a job prior to separating 2) 0-3 months after separating 3) More than 3 months but less than 6 months after separating 4) Between 6 months and 1 year after separating 5) More than 1 year after separating	Employment	1
Select one	a) Permanent; b) Temporary or Seasonal	Employment	1
Select one	a) Yes, I own my own company and have ____ (list # of employees excluding myself); b) Yes, I have a side-business/hobby I use to supplement my income; c) Yes, I have taken tangible steps to start a business during the last 12 months (by myself or with others); d) No	Employment	1

Select one	a) I work full-time; b) I work part-time Please select one ☐ By choice ☐ Because I could not find a full-time job; c) I work more than one job Please select one: ☐ By choice ☐ Because I could not find a full-time job ☐ Because one job did not provide enough for my family 1) I work full-time (without an additional part-time job) 2) I work full time, and have an additional part time job 3) I don't have a full-time job, I work part-time by choice 4) I work part-time at one job, but would like full-time employment 5) I work part-time at more than one job, but would like full-time employment	Employment	1
	____ jobs; ☐ Prefer not to answer	Employment	1
Select one	a) Yes; b) No ☐ Skip to #21 a)yes b)no	Employment	1
Multiple Choice	a) Higher pay; b) Better fit for my skills and abilities; c) Want a permanent position; d) Job satisfaction/better work environment; e) Something more interesting; f) More flexible schedule; g) Better training and educational opportunities; h) Better hours; i) Want more hours/full-time position; j) More opportunities for advancement; k) Shorter commute; l) Prefer not to answer	Employment	1, 2
Multiple Choice	a) VA Health Care System (e.g., myHealtheVet.gov); b) Department of Labor's American Job Center; c) VA Benefits Website (e.g., eBenefits); d) Commercial job site (e.g., Indeed, LinkedIn, etc.); e) Other Please specify: _____; f) None; g) Prefer not to answer	Employment	2, 3

Multiple Choice	a) USAJOBS (e.g., federal jobs); b) Vocational Rehabilitation and Employment (VR&E); c) Department of Labor's American Job Center; d) U.S. Chamber of Commerce Foundation's Hiring Our Heroes Fast Track; e) Commercial job site (e.g., Indeed, LinkedIn, etc.); f) Private or non-profit sector (e.g., applying directly, through a recruiter, Veteran hiring initiative, etc.); g) Other Please specify: _____ _____	Employment	2, 3
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Type of Change		Comments
No Change		
No Change		
No Change		
No Change		
No Change		

No Change

No Change

No Change

No Change

No Change

No Change

No Change

Wording change

Response
Options
changed

No Change

No Change

Wording change	Response Options changed
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No Change	
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No Change	Response Options changed
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Wording change	
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No Change	
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No Change

Question #	Question# 2022	Question	Question 2022	Response Type
23	25	What is the highest degree or level of school you have completed? If currently enrolled, mark the previous grade or highest degree received. Circle one answer		Select one
24	26	Are you currently in any education and/or training programs? Circle all that apply		Multiple Choice
25	27	How are you paying for your education/training? Circle all that apply	Please rank the methods you are using to pay for your education/training: For each method used, please rank the selections beginning with 1 for the primary method.	Multiple Choice
26a	28a	In the last 3 months of your post military education or training, how satisfied have you been with: The quality of your education or training experience		Scale
26b	28b	In the last 3 months of your post military education or training, how satisfied have you been with: The extent to which your education or training is advancing your career goals		Scale
26c	28c	In the last 3 months of your post military education or training, how satisfied have you been with: Your learning environment (e.g., teachers and other students, educational setting)		Scale

Response Options	Response Options 2022	Topic(s)	Objective(s)
a) High school equivalent (e.g., GED) or less; b) High school graduate; c) Trade/technical school; d) Some college; e) Associate degree (e.g., AA, AS); f) 4-year college degree (e.g., BA, AB, BS); g) Master's degree (e.g., MA, MS, MSW, MBA); h) Professional degree (e.g., MD, DDS, DVM, LLB, JD); i) Doctorate degree (e.g., PhD, EdD); j) Prefer not to answer		Education	1
a) Education at a college or university, full-time; b) Education at a college or university, part-time; c) Technical or vocational training/obtain license or certificate, full-time; d) Technical or vocational training/obtain license or certificate, part-time; e) Other Please specify: _____; f)		Education	1
a) Student Loans; b) GI Bill; c) Working part-time or full-time; d) Scholarship; e) Money from other sources (e.g., parents, relatives, savings, etc.); f) Other (e.g., VR&E, Target Foundation, etc.) Please specify: _____; g) Prefer not to answer		Education	1, 3
1 (Very Dissatisfied); 2 (Somewhat Dissatisfied); 3 (Neither satisfied nor dissatisfied); 4 (Somewhat satisfied); 5 (Very satisfied)	1 (Very Dissatisfied); 2 (Dissatisfied); 3 (Neither satisfied nor dissatisfied); 4 (Somewhat satisfied); 5 (Very satisfied)	Education	1
1 (Very Dissatisfied); 2 (Somewhat Dissatisfied); 3 (Neither satisfied nor dissatisfied); 4 (Somewhat satisfied); 5 (Very satisfied)	1 (Very Dissatisfied); 2 (Dissatisfied); 3 (Neither satisfied nor dissatisfied); 4 (Somewhat satisfied); 5 (Very satisfied)	Education, Employment	1
1 (Very Dissatisfied); 2 (Somewhat Dissatisfied); 3 (Neither satisfied nor dissatisfied); 4 (Somewhat satisfied); 5 (Very satisfied)	1 (Very Dissatisfied); 2 (Dissatisfied); 3 (Neither satisfied nor dissatisfied); 4 (Somewhat satisfied); 5 (Very satisfied)	Education, Relationships	1

Type of Change	Comments
No Change	

No Change

Wording change

No Change	Response wording changed
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No Change	Response wording changed
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No Change	Response wording changed
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Question #	Question# 2022	Question	Question 2022	Response Type	Response Options
27	29	Do you have an ongoing physical health condition, illness, or disability (e.g., high blood pressure, pain)? If no, skip to #29		Yes/No	a) Yes b) No c) Prefer not to answer
28	30	Are you currently seeking treatment for your physical health condition(s)?		Yes/No	a) Yes b) No c) Prefer not to answer
29	31	Do you have an ongoing mental/emotional health condition, illness, or disability (e.g., depression, anxiety)? If no, skip to #31		Yes/No	a) Yes b) No c) Prefer not to answer
30	32	Are you currently seeking treatment for your mental/emotional health condition(s)?		Yes/No	a) Yes b) No c) Prefer not to answer
31	33	Do you have healthcare coverage? If no, skip to #33	Do you have healthcare coverage?	Yes/No	a) Yes b) No c) Prefer not to answer
	34		Select all of the healthcare resources in which you are currently enrolled? Select all that apply.	Select one	

32	35	Which of the following best describe your main sources of healthcare coverage? Circle one answer	Of the healthcare resources selected above, please select your <u>primary</u> source of healthcare?	Select one	a) Employer-provided health insurance (could be from your current or former employer, a family member's current or former employer, or a union); b) A plan you purchased through a healthcare exchange (e.g., Healthcare.gov, State exchange, Affordable Care Act/ "Obamacare", etc.); c) TRICARE; d) VA; e) Medicaid; f) Medicare; g) Other government assisted health plan; h) Something else Please specify: _____; i) Prefer not to answer
33a	36a	Over the last 3 months, how satisfied have you been with: Your physical health		Scale	1 (Very Dissatisfied); 2 (Somewhat Dissatisfied); 3 (Neither satisfied nor dissatisfied); 4 (Somewhat satisfied); 5 (Very satisfied)
33b	36b	Over the last 3 months, how satisfied have you been with: Your emotional/mental health		Scale	2 (Very Dissatisfied); 2 (Somewhat Dissatisfied); 3 (Neither satisfied nor dissatisfied); 4 (Somewhat satisfied); 5 (Very satisfied)

33c	36c	Over the last 3 months, how satisfied have you been with: Your health care		Scale	3 (Very Dissatisfied); 2 (Somewhat Dissatisfied); 3 (Neither satisfied nor dissatisfied); 4 (Somewhat satisfied); 5 (Very satisfied)
34	37	What is your marital status? Circle one answer	What is your marital status?	Select one	a) Living with a domestic partner; b) Never married; c) Married-first and only marriage ; d) Married-second or later marriage ; e) Separated; f) Divorced; g) Widowed; h) Prefer not to answer
35	38	Are you currently in a romantic relationship? Circle one answer	Are you currently in a romantic relationship?	Select one	a) Currently in a relationship; b) Not currently in a relationship; c) Prefer not to answer
36	39	Are you a parent or have you served in a parenting role during the past three months (including both your own biological children and other children for whom you have parenting responsibilities)? Circle one answer		Select one	a) Yes; b) No c) Prefer not to answer
37	40a	How many children do you have in the following age categories (including both your own biological children and other children for whom you have parenting responsibilities)?		Numerical Value	Under 5 years old
37	40b	How many children do you have in the following age categories (including both your own biological children and other children for whom you have parenting responsibilities)?		Numerical Value	Age 5 through 12 years old

37	40c	How many children do you have in the following age categories (including both your own biological children and other children for whom you have parenting responsibilities)?	Numerical Value	Age 13 through 18 years old
37	40d	How many children do you have in the following age categories (including both your own biological children and other children for whom you have parenting responsibilities)?	Numerical Value	Age 19 through 26 years old
37	40e	How many children do you have in the following age categories (including both your own biological children and other children for whom you have parenting responsibilities)?	Numerical Value	27+ years old
37		How many children do you have in the following age categories (including both your own biological children and other children for whom you have parenting responsibilities)?	Numerical Value	Prefer not to answer
38a	41a	FAMILY: Considering the people to whom you are related by birth, marriage, adoption, etc.: How many relatives do you see or hear from at least once a month?	Scale	None (0); One (1); Two (2); Three or Four (3); Five thru Eight(4); Nine or more (5); Prefer not to answer
38b	41b	FAMILY: Considering the people to whom you are related by birth, marriage, adoption, etc.: How many relatives do you feel at ease with that you can talk about private matters?	Scale	None (0); One (1); Two (2); Three or Four (3); Five thru Eight(4); Nine or more (5); Prefer not to answer
38c	41c	FAMILY: Considering the people to whom you are related by birth, marriage, adoption, etc.: How many relatives do you feel close to such that you could call on them for help?	Scale	None (0); One (1); Two (2); Three or Four (3); Five thru Eight(4); Nine or more (5); Prefer not to answer

39a	42a	FRIENDSHIPS: Considering all of your friends including those who live in your neighborhood: How many of your friends do you see or hear from at least once a month?	Scale	None (0); One (1); Two (2); Three or Four (3); Five thru Eight(4); Nine or more (5); Prefer not to answer
39b	42b	FRIENDSHIPS: Considering all of your friends including those who live in your neighborhood: How many friends do you feel at ease with that you can talk about private matters?	Scale	None (0); One (1); Two (2); Three or Four (3); Five thru Eight(4); Nine or more (5); Prefer not to answer
39c	42c	FRIENDSHIPS: Considering all of your friends including those who live in your neighborhood: How many friends do you feel close to such that you could call on them for help?	Scale	None (0); One (1); Two (2); Three or Four (3); Five thru Eight(4); Nine or more (5); Prefer not to answer
40a	43a	Here we want to know how you are feeling since your transition to civilian life?: How often do you feel that you lack companionship?	Scale	Never (0); Hardly Ever (1); Some of the Time (2); Often (3)
40b	43b	Here we want to know how you are feeling since your transition to civilian life?: How often do you feel left out?	Scale	Never (0); Hardly Ever (1); Some of the Time (2); Often (3)
40c	43c	Here we want to know how you are feeling since your transition to civilian life?: How often do you feel isolated from others?	Scale	Never (0); Hardly Ever (1); Some of the Time (2); Often (3)

Response Options 2022	Topic(s)	Objective(s)	Type of Change	Comments
	Health	1	No Change	
	Health, Healthcare	1, 2, 3	No Change	
	Health	1	No Change	
	Health, Healthcare	1, 2, 3	No Change	
	Health, Healthcare, Benefits	1, 2, 3	No Change	
☐ Employer-provided health insurance (could be from your current or former employer, a family member's current or former employer, or a union) ☐ A plan you purchased through a healthcare exchange (e.g., Healthcare.gov, State exchange, Affordable Care Act/ "Obamacare", etc.) ☐ TRICARE ☐ VA ☐ Medicaid ☐ Medicare ☐ Other government assisted health plan ☐ Something Else - Please specify (Required):	Health, Healthcare, Benefits	1, 2, 3	New question	
☐ None of the above ☐ Prefer not to answer				

☐ Employer-provided health insurance (could be from your current or former employer, a family member's current or former employer, or a union) ☐ A plan you purchased through a healthcare exchange (e.g., Healthcare.gov, State exchange, Affordable Care Act/ "Obamacare", etc.) ☐ TRICARE ☐ VA ☐ Medicaid ☐ Medicare ☐ Other government assisted health plan ☐ Something Else - Please specify (Required):	Healthcare, Benefits	1, 2, 3	Wording change	Reponse options changed
☐ None of the above ☐ Prefer not to answer				

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	Health	1	No Change
	Health	1	No Change

Health	1	No Change
Relationships	1	No Change
Relationships	1	No Change
Relationships, Family	1, 2	No Change
Relationships, Family	1	No Change
Relationships, Family	1	No Change

[illegible]

	Relationships, Friendship	1	No Change
	Relationships, Friendship	1	No Change
	Relationships, Friendship	1	No Change
	Relationships	1, 2	No Change
	Relationships	1, 2	No Change
	Relationships	1, 2	No Change

Question #	Question# 2022	Question	Question 2022	Response Type
41	44	Are you able to pay for all necessary expenses each month, such as mortgage/rent, debt payments, and groceries?		Yes/No
42	45	Does your household have at least 3 months of your typical income set aside in case of an unexpected financial event?		Yes/No
43	46	Does your household have the insurance coverage you and/or your family would need if an unexpected financial event were to occur (e.g., disability insurance, property insurance, and/or life insurance)?		Yes/No
44	47	Has your household begun to set aside money for retirement?		Yes/No
45	48	Is your household more than one month behind on your debt payments (e.g., mortgage or credit card)? Circle one answer	Is your household more than one month behind on your debt payments (e.g., mortgage or credit card)?	Select one
46	49	Are you currently concerned that you will lose your housing and be unable to find stable alternative housing? Circle one answer		Yes/No
47	50	How many people are supported by your HOUSEHOLD income, including yourself, your significant other (if you have one), and anyone else partially or fully supported by this income whether or not they live with you?		Numerical Value

48	51	What is your current living situation? Circle one answer	Select one
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49a	52a	Please mark expected annual income range, including salary, as well as any retirement income such as your military retirement, any disability payments, real estate income, and any other sources of income, before taxes are taken out. If you are not sure, please make your best guess.: Your annual income	Select one
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49b	52b	Please mark expected annual income range, including salary, as well as any retirement income such as your military retirement, any disability payments, real estate income, and any other sources of income, before taxes are taken out. If you are not sure, please make your best guess.: HOUSEHOLD Include all sources of income from all earners in your household. If you do not have other sources of income, and you are the only earner, this may be the same as your income.	Select one
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Response Options	Response Options 2022	Topic(s)	Objective(s)
Yes No Prefer not to answer		Finances	1
Yes No Prefer not to answer		Finances	1, 2, 3
Yes No Prefer not to answer		Finances	1, 2, 3
Yes No Prefer not to answer		Finances	1, 2, 3
a) No, my household is not more than one month behind in debt payments; b) Yes, my household is over one month behind in debt payments; c) Not applicable-my household does not have any debt; d) Prefer not to answer		Finances	1
Yes No Prefer not to answer		Finances, Housing	1, 2
__people; Prefer not to answer		Finances	1

a) Rent an apartment, house, or room; b) Own an apartment or house; c) Live with a friend or relative and not paying rent; d) Live in a dormitory at school; e) Live in a medical or assisted living facility, such as a hospital or rehab center; f) Live in transitional housing (e.g., a halfway house); g) Live in a car, on the street, or in a homeless shelter; h) Somewhere else Please specify: _____; i) Prefer not to answer	Finances, Housing	1
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Less than \$40,000 \$40,000 - \$70,000 \$70,001 - \$100,000 \$100,001 - \$130,000 \$130,001-\$160,000 \$160,001 - \$190,000 Greater than \$190,001 Prefer not to answer	Finances	1
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Less than \$40,000 \$40,000 - \$70,000 \$70,001 - \$100,000 \$100,001 - \$130,000 \$130,001-\$160,000 \$160,001 - \$190,000 Greater than \$190,001 Prefer not to answer	Finances	1
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Type of Change		Comments
No Change		
No Change		
No Change		
No Change		
No Change		
No Change		
No Change		

No Change

No Change

No Change

Question #	Question# 2022	Question	Question 2022	Response Type
50a	53a	The following questions ask how satisfied you feel, on a scale from 0 to 10. [Zero means you feel no satisfaction at all and Ten (10) means you feel completely satisfied.] Thinking about your own life and personal circumstances, how satisfied are you with your life as a whole?		Scale
50b	53b	The following questions ask how satisfied you feel, on a scale from 0 to 10. [Zero means you feel no satisfaction at all and Ten (10) means you feel completely satisfied.] How satisfied are with your standard of living?		Scale
50c	53c	The following questions ask how satisfied you feel, on a scale from 0 to 10. [Zero means you feel no satisfaction at all and Ten (10) means you feel completely satisfied.] How satisfied are you with your health?		Scale
50d	53d	The following questions ask how satisfied you feel, on a scale from 0 to 10. [Zero means you feel no satisfaction at all and Ten (10) means you feel completely satisfied.] How satisfied are you with what you are achieving in life?		Scale
50e	53e	The following questions ask how satisfied you feel, on a scale from 0 to 10. [Zero means you feel no satisfaction at all and Ten (10) means you feel completely satisfied.] How satisfied are you with your personal relationships?		Scale
50f	53f	The following questions ask how satisfied you feel, on a scale from 0 to 10. [Zero means you feel no satisfaction at all and Ten (10) means you feel completely satisfied.] How satisfied are you with how safe you feel?		Scale
50g	53g	The following questions ask how satisfied you feel, on a scale from 0 to 10. [Zero means you feel no satisfaction at all and Ten (10) means you feel completely satisfied.] How satisfied are you with feeling part of your community?		Scale

Question #	Question# 2022	Question	Question 2022	Response Type
50h	53h	The following questions ask how satisfied you feel, on a scale from 0 to 10. [Zero means you feel no satisfaction at all and Ten (10) means you feel completely satisfied.] How satisfied are you with your future security?		Scale
50i		The following questions ask how satisfied you feel, on a scale from 0 to 10. [Zero means you feel no satisfaction at all and Ten (10) means you feel completely satisfied.] How satisfied are you with your spirituality or religion?		Scale
51	54	The VA is interested in the welfare of Veterans and their families as they transition into civilian life. Would you be willing to take part in a longer-term study to improve the transition process? You will be contacted no more than once per year. Circle one answer.	The VA is interested in the welfare of Veterans and their families as they transition into civilian life. Would you be willing to take part in a longer term study to improve the transition process? You will be contacted no more than once per year.	Yes/No
52	55	Thinking back to your transition process, is there anything else that the VA could have done then or could be doing now to help you after your service? (1,000 characters)		Write-In

Response Options	Response Options 2022	Topic(s)	Objective(s)
0 (No satisfaction at all) - 10 (Completely satisfied); Prefer not to answer		Quality of Life	1
0 (No satisfaction at all) - 10 (Completely satisfied); Prefer not to answer		Quality of Life	1
0 (No satisfaction at all) - 10 (Completely satisfied); Prefer not to answer		Quality of Life, Health	1
0 (No satisfaction at all) - 10 (Completely satisfied); Prefer not to answer		Quality of Life	1
0 (No satisfaction at all) - 10 (Completely satisfied); Prefer not to answer		Quality of Life, Relationships	1
0 (No satisfaction at all) - 10 (Completely satisfied); Prefer not to answer		Quality of Life	1
0 (No satisfaction at all) - 10 (Completely satisfied); Prefer not to answer		Quality of Life, Relationships	1

Response Options	Response Options 2022	Topic(s)	Objective(s)
0 (No satisfaction at all) - 10 (Completely satisfied); Prefer not to answer		Quality of Life	1
0 (No satisfaction at all) - 10 (Completely satisfied); Prefer not to answer		Quality of Life	1
a) Yes i) e-mail address: ii) I do not have an e-mail address); b) No		Future Contact	1, 2, 3
		Transition, Improvement of Services	1