

## Contact Information

 An official website of the United States government

**USAJOBS**

[Home](#) [Profile](#) [Documents](#) [Preferences](#)

### Contact Information

*All fields are required unless otherwise noted*

#### Legal Name

Title (optional)

First name

JAMES

Middle name (optional)

D

Last name

Still

Suffix (optional)

JR.

## Address

Street address

4302 Arabella Court

If you do not have a mailing address at the time of job application, you may want to consider using an address of a family member, friend, or religious or social organizations. Another option is [General Delivery offered by the U.S. Postal Service](#).

Street address 2 (optional)

Country

Undesignated Sovereignty



Postal code

City

Upper Marlboro

State/Territory/Province



# Telephone

Telephone type

Mobile

Telephone number

+1 301-467-0000

U.S. numbers - include area code. International numbers - include country calling code (+1, +1 340)

Extension (optional)

Secondary telephone type (optional)

Evening Phone

Secondary telephone number (optional)

301-574-0000

U.S. numbers - include area code. International numbers - include country calling code (+1, +1 340)

Secondary Extension (optional)

Cancel and return to Profile

Save contact info

Delete Profile



## Citizenship

### Citizenship

*All fields are required.*

**Are you a U.S. Citizen or national?**

☐ Yes

☒ No

Country of citizenship

United States

**Please select the statement that best applies to your [Selective Service registration status](#).**

**Registered**

☒ I am a male born on or after January 1, 1960, and I have registered.

**Exempt**

☐ I am a female, and therefore I am exempt from registering.

**Not Registered**

☐ I am a male born before January 1, 1960 and therefore I am exempt from registering.

☐ I am a male born on or after January 1, 1960, and I have not registered, but I have an approved exemption.

☐ I am a male born on or after January 1, 1960, and I have not registered.

[Cancel and return to Profile](#) [Save citizenship](#)

### Help

#### U.S. Citizenship

In general, you must be a U.S. citizen or national (residents of American Samoa and Swains Island) to work for the Federal Government, but there are some exceptions for [non-U.S. citizens](#).

We'll use this information to help us show you only jobs you might be eligible for.

#### Selective Service

If you're a male between the ages of 18-26, you must register with the [Selective Service](#), unless you are exempt from registering.


If you're hired for a Federal Government job, you'll need to show that you registered or you're exempt.


## Hiring Paths


### Hiring paths


Select all the hiring paths that you believe apply to you.


**You do NOT belong to the following groups**


 **U.S. Citizens**  
U.S. citizens, nationals, or those who owe allegiance to the U.S.

 **Federal Employees**  
Current or former federal employees in the competitive or excepted service.

 **Veterans**  
Veterans of the U.S. Armed Forces or a spouse, widow, widower or parent of a veteran, who may be eligible for derived preference.

 **Military spouses**  
Military spouses relocating under PCS orders, or whose spouse is 100% disabled or died while on active duty.

 **National Guard & Reserves**  
Current members, those who want to join, or transitioning military members.

 **Students**  
Current students enrolled in an accredited high school, college or graduate institution.

### Help

Hiring paths help us know which jobs you may, or may not, be eligible for. You can apply to any job, but you may not be eligible for the job if you don't fall into one of the required hiring paths.

**Why are we asking you about hiring paths?**

Choosing the hiring path(s) that best fit you will save you time, because we'll only ask questions relevant to you.

Plus, we'll use this information along with your job search preferences to help you find jobs you're eligible for.

[Learn more about hiring paths.](#)



### Recent graduates

Individuals who have graduated from an accredited educational institute or certificate program within the last 2 years, or 6 years for Veterans.



### Senior executives

Individuals looking for an executive level job and who meet the five Executive Core Qualifications (ECQs).



### Individuals with disabilities

Individuals who are eligible under Schedule A.



### Family of overseas employees

Family members of a federal employee or uniformed service member who is, or was, working overseas.



### Native Americans

Native Americans or Alaskan Natives with a tribal affiliation.



### Peace Corps & AmeriCorps VISTA

Individuals who have served at least 2 years with the Peace Corps or 1 year with AmeriCorps VISTA.



### Land & base management

Certain current or former term or temporary federal employees of a land or base management agency.

[Cancel and return to Profile](#)

[Save hiring paths](#)

## Experience Federal Service

### Federal Service

All fields are optional unless otherwise noted

Please select the statement below which best reflects your federal employment status. (Required)

- ☒ I am currently a federal civilian employee
- ☐ I am a former federal civilian employee with [reinstatement](#) eligibility.
- ☐ I am a former federal civilian employee but do not have [reinstatement](#) eligibility.

Not a federal employee

- ☐ I am not and have never been a federal civilian employee.

Are you a contractor who is currently working for the Federal Government? (optional)

- ☐ Yes
- ☐ No

### Current federal service

Department & agency (optional)

To find an agency, scroll through the list or type it in at the top. Highlight the agency name and click or press enter to select it. You must include your agency if you want to use [Open Opportunities](#).

Federal Government email address (optional)

This is your officially issued Federal Government email address. You must include this email address if you want to use [Open Opportunities](#).

☐ Receive notifications to this email?

Are you a current federal civilian employee serving under a [Veterans' Recruitment Appointment \(VRA\)](#)?

- ☐ Yes
- ☒ No

Is your position in the competitive, excepted, or senior executive service?

- ☐ Competitive
- ☐ Excepted
- ☐ Senior Executive

[Learn more about determining the service to which you belong.](#)

Have you been displaced from a position in a federal agency?

- ☐ Yes, I am eligible for the Career Transition Assistance Plan (CTAP)
- ☐ Yes, I am eligible for the Interagency Career Transition Assistance Plan (ICTAP)
- ☐ No

[Learn more about career transition programs](#)

Are you a retiree receiving a Federal annuity?

- ☐ Yes
- ☐ No

Have you accepted a buyout from a Federal agency within the past 5 years?

- ☐ Yes
- ☐ No

### Help

Tell us about your current or former federal service. You can describe your duties, skills and accomplishments in the work experience section of your profile.

[Learn more about listing your federal experience.](#)

#### How is this information used?

We'll use this information to improve your job search results. In the future, we'll also use this information if you sign up to participate in Open Opportunities—a government-wide program that helps current federal employees develop their skills and career.

#### What is reinstatement?

You may be eligible for reinstatement if you held a career or career-conditional appointment in the federal government. Reinstatement allows former federal employees to re-enter the federal competitive service workforce without competing with the public. [Learn more about reinstatement.](#)

#### Why are you asking about federal contractors?

Some federal contractors need access to Open Opportunities and we need more information to grant that access. Being a federal contractor does not improve your job search results or give any advantage in the job application process.

## About your experience

Career field

- Select -



Series

- Select -



Highest grade

The highest grade that you have reached as a federal employee.

Pay scale of highest grade

- Select -



The pay scale that corresponds to the highest grade you have reached as a federal employee.

Occupation

Job title

Biography

Cancel and return to Profile

Save federal experience

## Profile Military Service

### Military service

*All fields are optional unless otherwise noted*

Have you served in the U.S. Armed Forces or are you a family member eligible for [derived preference](#)? (Required)

☐ Yes

☒ No

[Cancel and return to Profile](#)

[Save military experience](#)

### Help

[Learn more about listing your military experience.](#)

#### What is derived preference?

Derived preference is when a **spouse, widow/widower, or parent** of a veteran is eligible to claim Veterans' preference when your veteran is unable to use it. You're not eligible for derived preference if you have any other relationship with the veteran or if the veteran is living and is qualified for federal employment.

[Learn more about derived preference.](#)

#### What is the Veterans Employment Opportunity Act of 1998 (VEOA)?

VEOA is a hiring authority used to fill permanent, competitive service jobs. Under VEOA, eligible veterans can apply to jobs that are only open to "status" employees (i.e. jobs that are not offered to candidates outside of the federal government). [Learn more about VEOA.](#)

#### What is the Veterans' Recruitment Appointment (VRA)?

The Veterans' Recruitment Appointment (VRA) is a hiring authority that federal agencies can use to hire eligible veterans without competing with the public. [Learn more about VRA.](#)



## Eligibility

Do you claim [Veterans' Preference](#)?

- ☐ No, I do not claim Veterans' Preference

5-point preference based on:

- ☐ 0-point Sole Survivorship Preference (SSP)

5-point preference based on:

- ☐ 5-point preference based on active duty in the U.S. Armed Forces (TP)

10-point preference based on:

- ☐ 10-point preference based on a compensable service connected disability of at least 10% but less than 30% (CP)
- ☐ 10-point preference based on a compensable service connected disability of 30% or more (CPS)
- ☐ 10-point preference for non-compensable disability or Purple Heart (XP)
- ☐ 10 point preference based on widow/widower or parent of a deceased veteran, or spouse or parent of a disabled veteran (XP)

Are you a veteran who was separated from the armed forces under honorable conditions after completing an initial continuous tour of duty of at least 3 years (may have been released just short of 3 years) ([VEQA](#))?

- ☐ Yes
- ☐ No

Are you a 30% or more disabled Veteran?

- ☐ Yes
- ☐ No

Are you a disabled Veteran who has completed a VA training program?

- ☐ Yes
- ☐ No

## Service dates

### Start

Month	Day	Year
<input type="text"/>	<input type="text"/>	<input type="text"/>

For example: 03 18 2010

### End

Month	Day	Year
<input type="text"/>	<input type="text"/>	<input type="text"/>

☐ Future/To-be-determined Release Date

For military members with a separation date in the near future, please enter the Start Date And select the Future/To -be - determined Release Date checkbox. If you have a break in service, please add your additional service dates.

Add Service Dates

Cancel and return to Profile

Save military experience

## Work experience

All fields are required unless otherwise noted

Employer name

### Address

Street address

Street address 2 (optional)

Country

Postal code

City or Town

### Help

Enter your relevant work experience, including any federal experience. You can add up to 50 separate work experience entries. If you want to add more, you need to delete an existing entry.

[Learn more about listing your work experience.](#)

#### How is this information used?

If you make your profile searchable, your work experience becomes searchable too and agencies can find you based on the experience you include in this section. We'll also use this information to prepopulate a new resume, if you create one using our resume builder. However, we can't update existing resumes with this information.

If you want to update an existing resume with new work experience, you'll need to manually go into our resume builder and make the updates or upload a new resume.

To apply to a job you still need to upload or create a resume using our resume builder.

[Learn how to create a resume with our resume builder.](#)

State, Territory, or Province

Position

Formal job title

Start date

Month

Year

End date

Month

Year

☐ Present?

Duties, accomplishments, and related skills

Problems with formatting when pasting from Microsoft Word?

Salary (optional)

Currency (optional)

Salary rate (optional)

Average hours per week (optional)

**May we contact your supervisor?** (optional)

- ☐ Yes
- ☐ No
- ☐ Contact me first

**Is this a Federal Civilian position?** (optional)

- ☐ Yes
- ☐ No

[How to determine if a position was federal experience](#)

Cancel and return to Profile

Save work experience

# Education

## Education

School or Program name

Country

United States

Postal code

City or Town

State, Territory, or Province

Degree or Level attained

Completion date (optional)


Month


Year

Major (optional)

Minor (optional)

All fields are required unless otherwise noted

 You must only list degrees from accredited schools or other education programs.  
[Look up your school](#) at the U.S. Department of Education.

 **Help**  
[Learn more about listing your education.](#)

**Grade Point Average (GPA)** (optional)

GPA of GPA Max.

--	--

Total credits earned (optional)

--

**System for awarded credits** (optional)

- ☐ Semester hours
- ☐ Quarter hours
- ☐ Continuing education units

Honors (optional)

--

Relevant coursework, licensures, and certifications (optional)

--

(2000 characters remaining)

Cancel and return to Profile

Save education

## Demographics

### Demographics

#### Your privacy is protected.

We collect this demographic data so that federal agencies meet Equal Employment Opportunity (EEO) statutory reporting requirements and investigation and litigation needs. Your responses are not released to the panel rating the applications, to the selecting official or to anyone else who can affect your application. Review our [privacy policy](#) and the [Paperwork Reduction Act](#) for more information.

☐ I do not want to answer the demographic questions.

#### Population segments

Sex (optional)

- ☐ Male  
☐ Female

Ethnicity (optional)

- ☐ Not Hispanic or Latino  
☒ Hispanic or Latino

Race (optional)

- ☐ American Indian or Alaska Native  
☐ Asian  
☐ Black or African American  
☐ Native Hawaiian or other Pacific Islander  
☒ White

#### Disability/serious health condition

Check all that apply to you (optional)

If you have one of the conditions listed below, you may be eligible to apply under the [Schedule A Hiring Authority](#).

- ☐ Deaf or serious difficulty hearing  
☐ Blind or serious difficulty seeing even when wearing glasses  
☐ Missing an arm, leg, hand or foot  
☐ Paralysis: partial or complete paralysis (any cause)  
☐ Significant disfigurement: for example, severe disfigurements caused by burns, wounds, accidents or congenital disorders  
☐ Significant mobility impairment: for example, uses a wheelchair, scooter, walker or uses a leg brace to walk  
☐ Significant psychiatric disorder: for example, bipolar disorder, schizophrenia, PTSD or major depression  
☐ Intellectual disability (formerly described as mental retardation)  
☐ Developmental disability: for example, cerebral palsy or autism spectrum disorder  
☐ Traumatic brain injury  
☐ Dwarfism  
☐ Epilepsy or other seizure disorder  
☐ Other disability or serious health condition: for example, diabetes, cancer, cardiovascular disease, anxiety disorder or HIV infection; a learning disability, a speech impairment or a hearing impairment  
☐ None of the conditions listed above apply to me.  
☐ I do not wish to answer questions regarding my disability/health conditions.

[Cancel and return to Profile](#)

[Save demographics](#)

### Other Disability or Serious Health Condition

You indicated that you have a disability or a serious health condition. If you are willing, please select any of the conditions listed below that apply to you. As explained above, your responses will not be shown to the panel rating the applications, to the selecting official, or to anyone else who can affect your application. All responses will remain private to the extent permitted by law. See the Privacy Act Statement below for more information.

- ☐ I do not wish to specify any condition.
- ☐ Alcoholism
- ☐ Cancer
- ☐ Cardiovascular or heart disease
- ☐ Crohn's disease, irritable bowel syndrome, or other gastrointestinal impairment
- ☐ Depression, anxiety disorder, or other psychological disorder
- ☐ Diabetes or other metabolic disease
- ☐ Difficulty seeing even when wearing glasses
- ☐ Hearing impairment
- ☐ History of drug addiction (but not currently using illegal drugs)
- ☐ HIV Infection/AIDS or other immune disorder
- ☐ Kidney dysfunction: for example, requires dialysis
- ☐ Learning disabilities or ADHD
- ☐ Liver disease: for example, hepatitis or cirrhosis
- ☐ Lupus, fibromyalgia, rheumatoid arthritis, or other autoimmune disorder
- ☐ Morbid obesity
- ☐ Nervous system disorder: for example, migraine headaches, Parkinson's disease, or multiple sclerosis
- ☐ Non-paralytic orthopedic impairments: for example, chronic pain, stiffness, weakness in bones or joints, or some loss of ability to use parts of the body
- ☐ Orthopedic impairments or osteo-arthritis
- ☐ Pulmonary or respiratory impairment: for example, asthma, chronic bronchitis, or TB
- ☐ Sickle cell anemia, hemophilia, or other blood disease
- ☐ Speech impairment
- ☐ Spinal abnormalities: for example, spina bifida or scoliosis
- ☐ Thyroid dysfunction or other endocrine disorder
- ☐ Other

If you have one of the conditions listed above, you may be eligible to apply under the [Schedule A Hiring Authority](#).

[Cancel and return to Profile](#)

[Save demographics](#)



## Languages

### Languages

Language

#### Spoken language skill level

- ☒ None
- ☐ Novice
- ☐ Intermediate
- ☐ Advanced

#### Written language skill level

- ☒ None
- ☐ Novice
- ☐ Intermediate
- ☐ Advanced

#### Read language skill level

- ☒ None
- ☐ Novice
- ☐ Intermediate
- ☐ Advanced

Cancel and return to Profile

All fields are required

Save language

#### Help

Select and save each language you speak, write or read fluently. You need to repeat this for each language you want to add.

[Learn more about listing your languages.](#)

## Organizations

### Organizations

Name

Role

Cancel and return to Profile

All fields are required

Save organization

#### Help

Add and save organizations you belong to. You need to repeat this for each organization you want to add.

If you list your organizations here, you can pull this information into our [Resume Builder](#).

## References

### References

Name

Phone

Email

Reference type

☐ Professional

☐ Personal

Employer (optional)

Title (optional)

[Cancel and return to Profile](#)

[Save reference](#)

*All fields are required unless otherwise noted*

#### Help

Add and save each reference. You need to repeat this for each reference you want to add.

If you list your references here, you can pull this information into our [Resume Builder](#)