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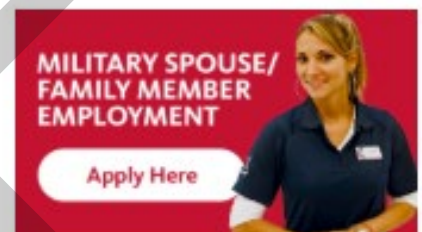
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PROGRAMS



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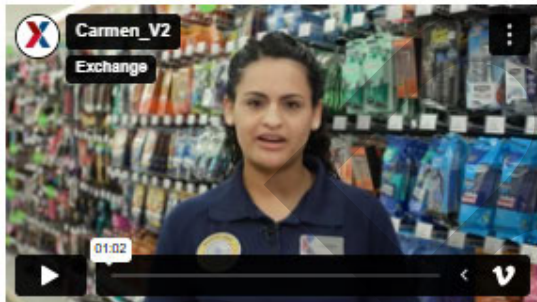
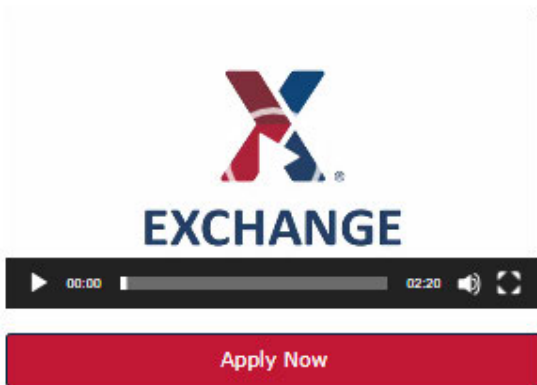
WHERE HEROES WORK

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VETERAN OPPORTUNITIES



Search codes or titles from the Military Occupational Classification (MOC): [O*Net Online](#)

"There is no greater honor than serving those who serve." –Tom Shull, Exchange Director/CEO and US Army Veteran

We've got your six! Reconnect your personal **commitment to service** by taking care of the best customers in the world, our service men and women and their families. Our commitment to serve drives our motto, **"We go where you go."**

Our relationship with the military goes back to 1895, when General Order No. 46 established the concept for what became the Exchange. Our job is to serve all active duty service members. *Wherever they are. Wherever they go.* We also serve their family members, retired military members, the Guard and Reserve.

The Exchange has been recognized annually as a leading employer of Veterans and we want you to be a part of our team. The Exchange partners with several organizations that support Veterans and military families, including the Military Spouse Employment Partnership, Wounded Warrior Project, Employer Support of the Guard and Reserve, Private Public Partnership (P3) with the U.S. Army Reserve, Still Serving Veterans and Applied Development, LLC.

With 1,400 stores in 30 countries, we serve over 12 million Active Military, Reservists, Retirees and their families. We are still proudly serving in the places you served: Iraq, Afghanistan, Kuwait, Korea, Europe, and across the U.S. One of our core values is Family serving Family, which means that we are committed to this relationship for a lifetime. Welcome home!

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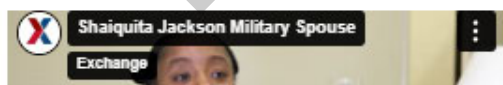
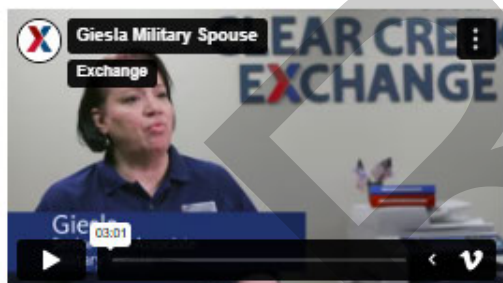


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MILITARY SPOUSES & FAMILY MEMBERS



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You are family! Working at the Exchange provides a connection with the military community and a place where you always belong. We are **Family Serving Family**.

Let's get to work building a future that matters. Be part of **something global - something bigger and something that fits you.** The Exchange offers positions at your local military installation, with lifestyle scheduling and industry leading benefits in a fun and fast paced environment. Find your career at the Exchange!

The Exchange's commitment to serve those that serve doesn't just apply to those in uniform. We understand that Military Spouses serve in an extraordinary way right alongside them. They understand the day to day challenges faced by the military families and therefore form a special bond with our customers. One of our core values is Family serving Family and no one knows military families better than Military Spouses. We strive to make our customer's experience a great one and Military Spouses play a key role in that.

Military Spouses and family members provide the stability in Military Families and here at the Exchange we provide you with stability. We are located where your family is stationed, and we have numerous job opportunities for you to choose from. With 1,400 stores in 30 countries your career doesn't have to end when you PCS. We strive to assist our Military Family members to secure a new position at their next duty location, before the bags are unpacked! We will be happy to discuss this and other spouse programs with you at your local HR office. Apply now and start your career with your Exchange family!

It's a Career

Being a part of a Military Family isn't the easiest thing in the world. Working for the Exchange can help with some of the challenges. While there are some guidelines, the Exchange can help you keep a job when you transition from location to location. Take advantage of our Associate Transfer program when it's time to PCS. We may be able to help you continue your employment with the Exchange, at your new location if you:

- PCS with your sponsor
- Have 6 months Exchange service
- Have a rating of *Satisfactory* or higher on the most recent performance evaluation

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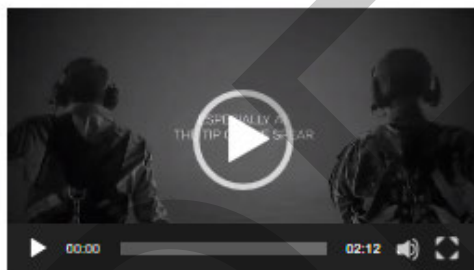


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DEPLOYMENT



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Deployment

"We go where you go!"

Make a difference to our troops on the front lines. The Exchange is a unique retailer that offers financially rewarding positions to support our troops deployed at the tip of the spear.

The Army & Air Force Exchange Service began in 1895. Since then, the Exchange has gone where Soldiers, Airmen, Guardians and their families go to improve the quality of life through the goods and services provided.

The Exchange supports military contingency operations through associates who volunteer to deploy alongside troops. The need for willing, dedicated volunteers will always remain the same. To provide the best service to our troops, we look for talented associates with various skill sets in retail, services, food, administrative support, loss prevention, information systems and logistics. The Exchange has supported multiple military operations, with more than 4,900 associates deploying since 9/11.

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"Deploying has been, without a doubt, one of the most challenging, yet gratifying and greatest experiences of my life."

Chris Erickson - Store Manager Iraq

Eligibility Requirements

1. Associates must be able to obtain a U.S. Passport, as we will assist them in getting an official passport.
2. Be available for a minimum of one year.
3. Have a favorable security clearance.
4. Pass military medical and dental exams.
5. Be less than 300 pounds, but a waiver can be submitted for consideration.

Why Deploy?

1. It's an experience of a lifetime.
2. As a volunteer, you will support troops with a taste of home.
3. You will build leadership skills in a unique environment.
4. You will continue your professional growth with the Exchange.
5. It's an opportunity to travel and experience living in different countries.

Compensation

Exchange associates have access to benefits, such as tax-free shopping at PXs and BXs as well as at ShopMyExchange.com. They can also access installation facilities such as parks, movie theaters, gyms and more. Benefits include:

- Deployment bonus
- Administrative leave
- Overtime
- Premium payments
- Travel per diem
- Foreign post differential
- Danger and imminent danger pay (applicable at specific locations)
- Rest & recuperation (applicable at specific locations)

Locations

Associates volunteering for deployment will serve in the following locations, depending upon organizational needs.

Southwest Asia

Iraq, Jordan, Kuwait, Qatar, Saudi Arabia and United Arab Emirates (UAE)

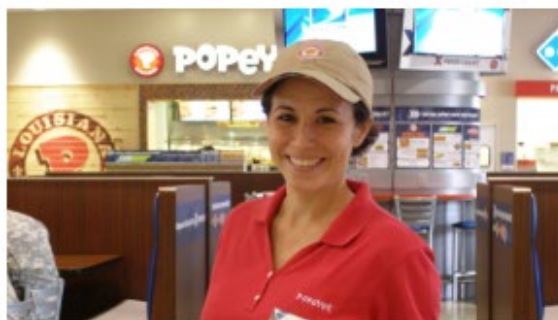
Europe

Kosovo and Romania



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HOURLY OPPORTUNITIES



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The Exchange offers a wide variety of hourly positions in our retail and food facilities around the world.

Retail operations include Main Stores, Express facilities, Military Clothing Stores, as well as several specialty stores.

The Exchange runs more than 1,300 restaurants, which includes brand names such as Starbucks, Taco Bell, Burger King and Popeye's, and many others.

We offer flexible work schedules, food discounts, a great benefits package, training, career advancement and development opportunities, and more.



For maximum flexibility, the Exchange offers a variety of scheduling categories:

- Regular full-time positions work 35-40 hours per week.
- Regular part-time positions work 20-34 hours a week.
- Intermittent positions work various hours per week

Our basic employment requirement is that you have a passion for providing excellent customer service and the desire to serve those who serve!



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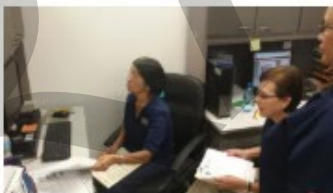
MANAGEMENT OPPORTUNITIES



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Our managers dedicate every day to improving the customer experience, striving for operational excellence in every area from training new associates to reaching new financial goals. We are a company that grows with you, offering several programs dedicated to the development and advancement of our associates. We also reward leadership and dedication with a top-rated benefits package.

If an associate is open to relocation opportunities, the Exchange mission offers opportunities at Exchange facilities around the world. Not ready to pack your bags? No worries. We have plenty of opportunities available that don't come with a new zip code. Whether in your hometown or a new location, working with the Exchange will be an adventure.



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CORPORATE OPPORTUNITIES



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The Exchange is headquartered in Dallas, Texas, employing more than 2,000 associates. The Exchange recruits an inclusive, passionate workforce that embodies our philosophy of serving those who serve. We have several departments, including Merchandise Planning, Finance and Accounting, Customer Relationship Management, Contracting, Corporate Communications, Information Technology, and Human Resources. Headquarters positions offer various careers for military and civilians dedicated to supporting and advancing our mission.

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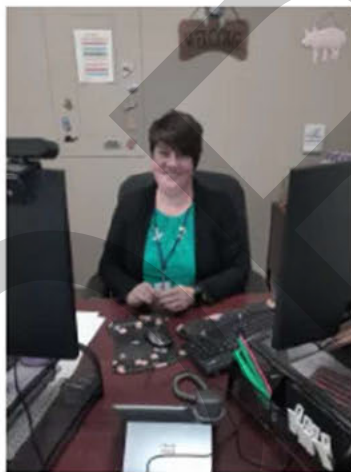
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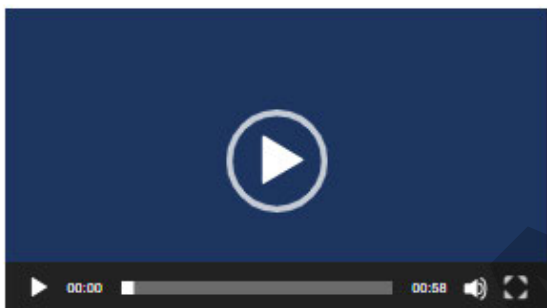
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DISTRIBUTION OPPORTUNITIES



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The Exchange has several distribution centers across the U.S., as well as overseas which focus on receiving, warehousing, and shipping products to our many retail locations around the world. The Exchange Distribution Center offers a variety of positions, many of which are physically demanding, stressful and require a sense of urgency to ensure the right merchandise reaches the appropriate locations quickly and efficiently.



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MANAGEMENT TRAINEE PROGRAM OPPORTUNITIES



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The Exchange offers a variety of Management Trainee Programs and internships to help prepare you for an exciting career in Retail Management, Food Service Management, Human Resources Management or Service Management. A comprehensive curriculum provides the foundation for our training programs that offer training across several platforms. Our trainee program will prepare you for opportunities to work with unique teams of associates who take pride in serving the best customers in the world.

Trainee Programs

All trainee programs are offered at various times throughout the year, so check our job vacancies regularly to see if the time is right for you. Our trainee programs just might be the cornerstone on which you can build an exciting and motivating career!

As a trainee, you will work alongside experienced managers in a challenging environment. Trainee programs generally require that you be willing to relocate to an Exchange location anywhere within the continental United States after successful completion of your training.

Are you a Veteran? If so, we welcome the opportunity to consider you for our Veteran Retail Training Program.

The Exchange offers trainee programs in audit, buying, finance, human resources, information technology, logistics, marketing, and restaurant and retail management. Check out the details of the programs to see if you would be a good fit.

Internship Programs

Our paid internship programs enable college students to gain valuable work experience while pursuing their degree. Internships are available at headquarters and at various Exchange locations, and are offered during the fall, spring and summer semesters.

Eligibility Requirements

- You must be attending a college or university as a junior, senior or graduate student in good standing.
- You must be taking at least 6 semester hours or be on the school's official summer break.
- [Get more information here.](#)

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CURRENT ASSOCIATE OPPORTUNITIES



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The Exchange offers exciting advancement opportunities which allows you, the associate, to step up and contribute the knowledge and skills you have to positively impact the organization! Advancement opportunities may exist at your current Exchange location or at another Exchange location worldwide. The Exchange also offers positions in various departments for those associates who are looking for more challenging positions or move from one category into another category.

It's Your Career

The Exchange can help you keep a job when you transition from location to location, whether a PCS with a military family member or personal choice. Take advantage of our Associate Transfer program when it's time to move. Contact your local HRO for additional information.



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LOCAL NATIONAL OPPORTUNITIES



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Are you local national and interested in working for a world class retailer and food service provider?

If your answer is yes then why not apply for a job with the Exchange!

The Exchange operates more than 4,000 facilities in 34 countries and currently employs almost 5,500 local national employees worldwide.

Click on **Apply Now** and find your career at the Exchange in one of our military locations in **Germany, Italy** or the **United Kingdom**.

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Employment Category

☐ Intermittent (1)

☐ Regular Full Time (10)

Exchange Location

☐ United States - Texas -
AAFES Headquarters (Dallas)
(11)

11 dallas results

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Application Sys Prog Analyst I
United States - Texas - AAFES Headquarters (Dallas)
Regular Full Time
Responsible for the review, analysis, design, modification and execution of ... [Show more](#)

☐ C1-000509-2025
EEO Mediation Manager
United States - Texas - AAFES Headquarters (Dallas)
Intermittent
Responsible for worldwide mediation services at all stages of EEO/Harassm... [Show more](#)

☐ C1-000192-2025
Attorney II
United States - Texas - AAFES Headquarters (Dallas)
Regular Full Time
Reports to a Deputy General Counsel. Responsible for handling one or mor... [Show more](#)

☐ C1-000497-2025
Copywriter I
United States - Texas - AAFES Headquarters (Dallas)
Regular Full Time
Under the general supervision of the copy chief. Writes copy to be used in ... [Show more](#)



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C1-000512-2025

Application Sys Prog Analyst I

United States - Texas - AAFES Headquarters (Dallas)

IT-D HR & PAYROLL SUPPT

Regular Full Time

Job Description

Responsible for the review, analysis, design, modification and execution of one or more applications within an IT application portfolio that supports Exchange business functions. Tasks related to this process include, but are not limited to, encoding, testing, debugging and documenting programs that are a part of an application (or system.) Gathers requirements from other IT staff and users, creates specifications to meet their needs, develops code to enhance existing applications. Ensure users comply with the policies and procedures for the application. Monitors the performance of the programs for the IT application. Serves as second level support of non-routine and major events and incidents for assigned applications by identifying, evaluating, and troubleshooting these events. Responds to telephone calls and email requests for application support. Provides management with status reports. Researches new technology and procedures to support applications management. Trains and coordinates with IT staff on the application management process. Competent to work most phases of application management but may require instruction and guidance for some phases of managing applications. Safeguards physical access to exchange restricted data, processes and services.

Job Grade

4

Job Tier

2

Career Area

Information Technology

Supervisor

No

Job Qualifications

Four years of experience in computer system design and computer programming using the applicable computer languages.

Or

Complete IT professional certification or training program in programming/development in computer science.

Or

C1-000509-2025

EEO Mediation Manager

United States -

Texas - AAFES

Headquarters

(Dallas)

Intermittent

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Bachelor's degree in information technology and two years of experience in computer system design and computer programming using the applicable computer languages.

Required technical skills may vary as requested by the supervisor depending on the location of the position being filled.

Degree (one of):

BACHELORS DEGREE - Preferred

Major/Minor (one of):

INFORMATION TECHNOLOGY - Preferred

Additional Qualifications/Requirements

- Work Schedule – Onsite
- PCS Not Authorized/LSP Not Authorized

Technical (Preferred/Required Skills/Systems):

- PROGRAMMING - Required
- .NET - Preferred
- ASP - Preferred
- ASP.NET - Preferred
- C-SHARP - Preferred
- COBOL - Preferred
- DB2 - Preferred
- EASYTRIEVE PLUS - Preferred
- HYPERION - Preferred
- HTML AND CSS - Preferred
- IIS - Preferred
- JAVASCRIPT AND/OR JQUERY - Preferred
- JCL - Preferred
- KORN SHELL - Preferred
- PERL - Preferred
- TERADATA AND/OR RELATED - Preferred
- XML/XSL - Preferred

Salary Minimum

\$62,067.00

Major Duties

Interprets program specifications, programs, tests, and debugs programs.
Researches and troubleshoots application issues.
Creates and maintains program documentation.
Analyzes and designs solutions, develops program specifications.
Provides management reporting.
Performs other duties as assigned.

Work Challenges

24x7 work environment supporting Exchange operations, which requires either shift work, on call, and/or after hours project work and may include holidays, and weekends
IT environment is constantly changing demanding quick solutions and evolving skills
IT position located at HQ
IT position - there may be some TDY associated with this IT work

Job Type

Management

Number of Positions Remaining

1

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Note: You must AGREE to proceed.

Please read the below Agency Disclosure Notice and Privacy Act Statement. When complete, click on Agree to go to the next page."

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OMB Expiration Date: 8/31/2025

AGENCY DISCLOSURE NOTICE

The public reporting burden for this collection of information, 0702-0133, is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 U.S.C. §7013, "Secretary of the Army"; Title 10 U.S.C. §9013, "Secretary of the Air Force"; Army Regulation 215-8/AFI 34-211(I), "Army and Air Force Exchange Service Operations"; and Executive Order 9397 (SSN).

PRINCIPAL PURPOSE(S): This electronic system collects information necessary to process applications for employment with the Army and Air Force Exchange Service within the continental United States of America.

ROUTINE USE(S): Records may be disclosed outside of DoD pursuant to Title 5 U.S.C. §552a(b)(3) regarding DoD "Blanket Routine Uses" published at <http://dpclid.defense.gov/Privacy/SORNsIndex/BlanketRoutineUses.aspx>. This includes disclosure to Federal, State, local, territorial, tribal, International, or foreign agencies in connection with the hiring or retention of an employee. Application data may be verified by approved organizations such as First Advantage® for completion of applicant's background investigation.

DISCLOSURE: Voluntary, however, failure to provide all the requested information may result in the denial of your application

A copy of the **Privacy Impact Assessment (PIA)** for the collection of information may be located at <https://www.aafes.com/about-exchange/public-affairs/FOIA/assessments.htm>

SYSTEM OF RECORD NOTICE (SORN): AAFES 0403.01 "Application for Employment Files"; <https://dpclid.defense.gov/Privacy/SORNsIndex/DOD-Component-Notices/Army-Article-List/>

By agreeing below, I confirm that I have been provided the Agency Disclosure Notice and the Privacy Act Statement regarding my submission of information for job opportunities at the Army and Air Force Exchange Service.


☒ Agree ☐ Disagree




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Instructions



Application Sys Prog Analyst I

Thank you for your interest in applying with the ARMY & AIR FORCE EXCHANGE SERVICE (AAFES).

Before You Begin

Please review the checklist below to make sure you have everything you need to apply.

- ✓ Your Social Security Number
- ✓ Your contact information (phone and email contacts required)
- ✓ Your address information (current and up to 7 years prior)
- ✓ Information about your education
- ✓ Information about your employment experience

How Long It Takes

The AAFES application process typically takes up to 30 minutes depending on the type and number of jobs you are applying to at one time. You can track your progress by reviewing the progress meter appearing at the top of each page.

If you start and need to quit at any point before completing the entire process, you may use the "save and finish later" option provided at the bottom of each page. Your application will be saved as a draft for five (5) calendar days - allowing you to return at a later time without losing your current progress. Pay attention to the date that the job closes, so you do not miss out on your opportunity.

Get Started Now

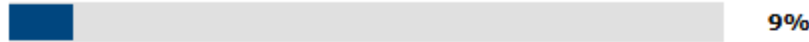
Click the **SAVE AND CONTINUE** button below when you are ready to begin.

Save and continue

[Save and finish later](#)

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Privacy Policy & BGC Consent



Application Sys Prog Analyst I

Fields marked with an asterisk (*) are required.

E-Verify

The Exchange participates in E-Verify. The Exchange will provide the Social Security Administration (SSA) and the Department of Homeland Security (DHS) with information from each new employee's I-9 to confirm work authorization.

Employment Eligibility

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

* Do you understand this requirement? If not, please discuss with the servicing HR office.

- ☐ Yes
☐ No

Employment-based Visa Sponsorship

The Exchange does not sponsor individuals for employment-based visas for this position (e.g., H-1B or F-1 student visas).

* Will you now or in the future require sponsorship for an employment-based visa (e.g., H-1B or F-1 student visas)?

- ☐ Yes
☐ No

Drug-Free Workplace

As a federal agency, The Exchange is a Drug-Free Workplace. Applicants/associates tentatively selected for a testing designated position (TDP) will be required to submit to urinalysis to screen for illegal drug use prior to appointment/selection.

Background Check Consent

The Exchange performs pre-employment checks to verify any criminal, education, or employment history information provided during the application process. To be considered for employment, you must authorize all persons, schools, companies, corporations, credit bureaus, and law enforcement agencies to verify any information provided during this application process.

* Do you consent to The Exchange conducting a background check on you?

- ☐ Yes
☐ No

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[⌂ Back](#)

Ethics Statement



Application Sys Prog Analyst I

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EXCHANGE ETHICS STATEMENT

Exchange employees are required to adhere to the Standards of Ethical Conduct for Employees of the Executive Branch. These standards are set out in Executive Order 12731 of October 17, 1990. All executive branch employees hold their Government positions as a public trust and the American people have a right to expect that all employees will place loyalty to the Constitution, laws, and ethical principles above private gain. Employees fulfill that trust by adhering to the Standards of Ethical Conduct.

Exchange employees must comply with Federal ethics laws and other laws that address employee conduct. These laws include conflicts of interest laws, which include prohibitions relating to bribery, unauthorized compensation in matters affecting the Government, post-employment restrictions, and prohibited acts affecting personal financial interests.

Additional ethics information may be obtained from the Exchange General Counsel's Office, or by contacting ethics@aafes.com. New Exchange employees must complete initial ethics training within three months of starting their position with the Exchange, and annually thereafter (if applicable).

Certain Exchange employees are required to file financial disclosure reports. The purpose of these reports is to provide assurance that reporting individuals are in compliance with certain ethics laws and regulations, as well as identifying potential or existing conflicts of interest.

If hired, by accepting your position with the Exchange, you are agreeing to adhere to applicable ethics laws and become a part of the Exchange's strong ethical culture.

* Do you acknowledge you have read, understand, and agree to the Exchange Ethics Statement above?

- ☒ Yes
☐ No

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Contact Info



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Fields marked with an asterisk (*) are required.

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DRAFT

IMPORT PROFILE - Save time by importing your contact information from social media or uploading a current resume

CONTACT INFORMATION

Please use your full Legal Name (As listed on your Social Security Card)

* First name

* Do you have a Middle name?

☐ Yes

☐ No

* Last name

Maiden Name or other prior Alias Name used

* Address line 1

Address line 2

* City

* Country/Region

* State/Region/Province

* Zip/Postal code

* Home phone

* Other phone

* Email

Work experience

You have no experience history.

[Add](#)

Skills

50 skills maximum.

Add skills



[Add](#)

Education history

You have no education history.

[Add](#)

* Highest Level of Education



Please select any Professional Certifications/Licenses



Résumé/CV

No résumé/CV selected.

[Add résumé/CV](#)

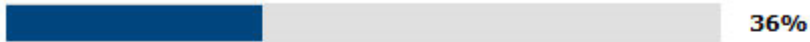
☐ Use my profile

[Save and continue](#)

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[Back](#)

Skills



Application Sys Prog Analyst I

Fields marked with an asterisk (*) are required.

TELL US ABOUT WHAT YOU ARE LOOKING FOR:

Please enter your desired start date:



Area(s) of Interest

What are your salary expectations?

* Are you willing to relocate?

YOUR SKILLS AND AREA OF EXPERIENCE

Please take a few minutes to provide a summary overview of your key employment experience. This information will assist AAFES in matching your knowledge, skills, and abilities with current and future employment and career opportunities.

Select the career area of your most recent work experience:

How much experience do you have?

- ☐ Less than 6 Months
- ☐ 6 months - 1 Year
- ☐ 1 - 2 Years
- ☐ 2 - 4 Years
- ☐ 4 - 6 years
- ☐ More than 6 Years

Most recent date this experience has been used?



Select other career areas of your work experience:

How much experience do you have?

- ☐ Less than 6 Months
☐ 6 months - 1 Year
☐ 1 - 2 Years
☐ 2 - 4 Years
☐ 4 - 6 years
☐ More than 6 Years

Most recent date this experience has been used?

m/d/yyyy



Select other career areas of your work experience:

How much experience do you have?

- ☐ Less than 6 Months
☐ 6 months - 1 Year
☐ 1 - 2 Years
☐ 2 - 4 Years
☐ 4 - 6 years
☐ More than 6 Years

Most recent date this experience has been used?

m/d/yyyy

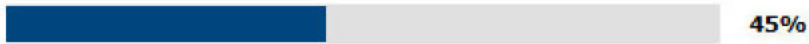


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Save and finish later

[Back](#)

Employment Preference



Application Sys Prog Analyst I

Fields marked with an asterisk (*) are required.

EMPLOYMENT PREFERENCE ELIGIBILITY

When recruiting for certain positions outside the organization and when equally or similarly qualified to other applicants, the Exchange has partnered with various organizations to offer employment preference to honorably discharged veterans, spouses of active duty military members, spouses/mothers of deceased veterans and reinstatement-eligible Exchange employees. The categories of all that may claim employment preference are listed below.

* Do you have any current or prior military affiliation or federal government work experience?

Choose... 

Drop Down:

- Yes
- No

Do you wish to claim employment preference for any other affiliation?

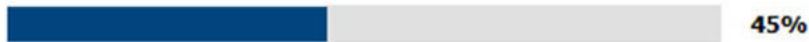
- ☐ Yes
☐ No

Save and continue

[Save and finish later](#)

[⌂ Back](#)

Employment Preference



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* Do you have any current or prior military affiliation or federal government work experience?

Drop Down:

- Yes
- No

* Do you wish to claim employment preference based on your current/prior military affiliation or federal government work experience?

- ☐ No
☐ Yes

Do you wish to claim employment preference for any other affiliation?

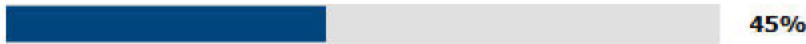
- ☐ Yes
☐ No

[Save and continue](#)

[Save and finish later](#)

[Back](#)

Employment Preference



Application Sys Prog Analyst I

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* Do you have any current or prior military affiliation or federal government work experience?

Yes

Drop Down:

- Yes
- No

* Do you wish to claim employment preference based on your current/prior military affiliation or federal government work experience?

☐ No

☒ Yes

* Please select any one of the following groups or organizations you may be affiliated with:

Choose...

Do you wish to claim employment preference for any other affiliation?

☒ Yes

☐ No

* Please select any one of the following affiliations you may be associated with:

Choose...

Drop Down:

- Disabled Veteran
- DoD Interchange Agreement
- Honorably Discharged Veteran
- Military Retiree below rank of Lieutenant Commander or Major
- Military Transition Assistance
- NAF Reemployment Priority List
- None
- Reinstatement-Eligible
- Spouse Employment Preference
- Spouse, Widows, & Mother of Deceased Veteran

Drop Down:

- Applicant with a Disability
- Federal EEO Program
- Work Initiatives for Welfare Recipients

Save and continue

[Save and finish later](#)

[Back](#)

Military/GOVT History

54%

Application Sys Prog Analyst I

Fields marked with an asterisk (*) are required.

MILITARY OR FEDERAL GOVERNMENT SERVICE HISTORY

Please provide information on your current or prior military service as well as any applicable federal employment experience.

* Please select your current Military status.

Choose...

Drop Down:

- None
- Active Military
- Ready Reserves
- Standby Reserves
- National Guard

Do you have any current or prior Military or Federal Government experience?

☐ No

☒ Yes

* Are you a veteran who was injured in the line of duty while serving in either Iraq or Afghanistan as part of Operations Iraqi or Enduring freedom?

Choose...

Drop Down:

- Yes
- No

* Please select your prior Military status.

Choose...

* Please select any prior government service you may have.

Choose...

Drop Down:

- None
- Disabled Retired
- Disabled Veteran
- Retired Regular
- Retired Reserves
- Veteran Only
- Vietnam Veteran
- Wounded Warrior
- Natl Guard-Incl Retired

Save and continue

Save and finish later

Drop Down:

- None
- AAFES Civilian
- AAFES Civilian & Military
- AAFES Military
- Appropriated Funds Agency
- Civil Service Retirement System
- Civil Service Retirement System Offset
- Federal Employees Retirement System
- Other Non-Appropriated Funds Agency
- Stars & Stripes

[Back](#)

Family Members



Application Sys Prog Analyst I

Fields marked with an asterisk (*) are required.

MILITARY FAMILY MEMBERS/SPONSOR AFFILIATION

* Do you have any immediate affiliation (sponsor) to a military service member or federal/government employee?

Yes

Drop Down:

- Yes
- No

* Please select your sponsor affiliation (if any).

Choose...

Drop Down:

- Active AAFES
- Active Air Force
- Active Army
- Active DoD
- Active Government (Other)
- Active Marines
- Active Military (Other)
- Active Navy
- Reservist
- Retired Government
- Retired Military
- None

* What is your relationship/affiliation with the Sponsor?

Choose...

Drop Down:

- Child
- Legal Guardian
- None
- Other
- Parent
- Sibling
- Spouse

FAMILY MEMBERS WORKING FOR AAFES

The employment, appointment, or promotion of relatives of commissioned officers, noncommissioned officers, and civilian officials who hold administrative positions where they exercise jurisdiction or control over the employing AAFES activity is prohibited. Members of the same family will not be appointed, employed, promoted, or advanced to a position where a direct supervisory relationship exists, where favored treatment can ensue, where the job relationship increases the potential for collusion, or where a personnel action has been advocated by a family member who has the authority to take or recommend such action.


* Are you related to an active Exchange associate or active Exchange Military member?

Yes

Drop Down:


- Yes
- No

*** Are you related to a current Exchange associate?**


Yes 

Exchange Employee Name

Please select the relationship you have with this Exchange associate:


Choose... 

*** Are you related to a military member assigned to The Exchange?**

Yes 

Exchange Military Member Name

Please select the relationship you have with this military member:

Choose... 

Drop Down:

- Yes
- No

Drop Down:

- Child
- Legal Guardian
- None
- Other
- Parent
- Sibling

Drop Down:

- Yes
- No

Drop Down:

- Child
- Legal Guardian
- None
- Other
- Parent
- Sibling
- Spouse

Save and continue [Save and finish later](#)

[⊞ Back](#)

Criminal History Information & Prior Addresses

72%

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Fields marked with an asterisk (*) are required.

PERSONAL INFORMATION

SSN Disclosure

Asking for your Social Security Number and personal information is authorized by Title 10, United States Code, Sections 3013 and 8013. All information will be used to determine whether you are qualified for AAFES employment. Furnishing information is voluntary; however, failure to provide this information may prevent you from being employed.

* Do you acknowledge that you have read and understand the SSN Disclosure statement above?

☒ Yes

* Social Security Number (include dashes)

* Confirm SSN Social Security Number (include dashes)

* Date of Birth



* Have you lived overseas (continuously) for the past seven years (Including Puerto Rico)?

- ☐ Yes
☒ No

* Have you lived at your current residence for more than 7 years?

- ☐ Yes
☒ No

PRIOR ADDRESS INFORMATION

Please provide prior address information for any U.S. location where you have lived, worked or attended school within the last (7) seven years. Exclude your current address if it has already been listed previously as part of your profile information. DO NOT include any foreign overseas locations, including Puerto Rico (i.e. Germany, APO, Korea, etc.)

* Former City (1)

* Former State (1)

Former Postal Code (1)

* Have you lived in another city in the last 7 years? DO NOT include any foreign overseas locations, including Puerto Rico (i.e. Germany, APO, Korea, etc.)

- ☐ Yes
☐ No

CRIMINAL HISTORY INFORMATION

You May Omit:

1. *Traffic violations of \$250 or less;*
2. *Offenses committed before your 18th birthday which were resolved in a juvenile court or under a youth offender law; or*
3. *Any conviction which has been set aside or removed under federal or state law.*

* During the last 7 years, have you been convicted, imprisoned, on probation, or on parole?

☐ Yes

☐ No

* Are you currently under charges for any violation?

☐ Yes

☐ No

* During the last 7 years, have you been convicted by a court-martial? (If no military service, answer NO).

☐ Yes

☐ No

If you answered "YES" to any of the above questions, provide the date, the nature of the charges, place of occurrence, and the name and address of the police department of court involved.

Save and continue

Save and finish later

[Back](#)

EEO Form

81%

Application Sys Prog Analyst I

Fields marked with an asterisk (*) are required.

DEMOGRAPHIC INFORMATION

AAFES is an Equal Employment Opportunity Employer. We are required by federal law to gather basic demographic information (sex and ethnicity) to help measure the effectiveness of our recruitment efforts. Data summarizing all applicants for a position will be used to determine if we are effectively recruiting from all segments of the population in conformance with the requirements of federal law.

The information you provide is optional and will not affect your application in any way. This information is maintained in strict confidential files separate from your application and is not available to anyone in the selection process.

* Sex

* What is your race and/or ethnicity?

Definition of a Disability

A person is disabled if he or she

1. has a physical or mental impairment which substantially limits one or more major life activities;
2. has a record of such impairment; or
3. is regarded as having such impairment.

Those disabilities that are to be reported are listed below. In the case of multiple impairments, please choose the option which describes the impairment that would result in the most substantial limitation. For a full description, please [click here](#).

* Disability

Save and continue

Save and finish later

Drop Down:

- Female
- Male

Drop Down:

• American Indian or Alaska Native

For Example, Navajo Nation, Blackfeet Tribe of the Blackfeet Indian Preservation of Montana, Native Village of Barrow Inupiat Traditional Government, Name Eskimo Community, Aztec, Maya, etc.

• Asian

For Example, Chinese, Asian Indian, Filipino, Vietnamese, Korean, Japanese, etc.

• Black or African American

For Example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.

• Hispanic or Latino

For Example, Mexican, Puerto Rican, Salvadoran, Cuban, Dominican, Guatemalan, etc.

• Middle Eastern or North African

For Example, Lebanese, Iranian, Egyptian, Syrian, Iraqi, Israeli, etc.

• Native Hawaiian or Pacific Islander

For Example, Native Hawaiian, Samoan, Chamorro, Tongan, Fijian, Marshallese, etc.

• White

For Example, English, German, Irish, Italian, Polish, Scottish, etc.

[Back](#)

Submit



Application Sys Prog Analyst I

Fields marked with an asterisk (*) are required.

APPLICANT CERTIFICATION

Please take a few minutes to review the information provided in your application. You may use the Back button to go back and check your responses. If you are satisfied with your responses, please click Submit to submit your application.

* I hereby certify that all statements made in this application are true and accurate. I agree and understand that any misstatement of material facts may cause forfeiture of my eligibility for this position.

- ☒ Yes
☐ No

Save and continue

[Save and finish later](#)

Review



Submit

I hereby certify that all statements made in this application are true and accurate. I agree and understand that any misstatement of material facts may cause forfeiture of my eligibility for this position.
Yes

Send my application

[Save and finish later](#)