**Script for Initial Interview with OSH Managers and Trainers**

* What are your goals and objectives for using the heat stress training module?
* What led to your opinion that you [company name] needed to provide training to employees on the topic of heat?
  + Have conditions changed?
  + Have you had heat-related incidents?
  + Have workers voiced concerns about heat-related working conditions or needs?

**Follow-up prompts:**

* Why/why not?
* How?
* In what ways?
* How did you know?
* Can you provide an example?
* Has that changed over time?
* Do you currently have other strategies in use or planned to reduce risk of heat to workers?
* Which employees need training?
  + Why?
  + Do you have ideas about how to roll out training?