

Script for POST-TRAINING INTERVIEW with OSH Managers and Trainers

- Overall, how do you think the session went?
 - What went well?
 - What challenges did you have?
 - Any ideas of how to address those the next time?
 - Where the workers engaged?
 - In what ways? (i.e., how do you know?)
 - Was there interactive discussion and/or questions?
 - Have you received any feedback from the workers about the training?
 - If so, what?
 - What implications does that have?
- Did the training go as you had planned?
 - If not, why?
 - How can that be corrected?
 - Anything surprise you?
- Did you feel adequately prepared during the session?
 - Why or why not?
 - Will you do something differently next time
- Do you think the training accomplishes the goals and objectives you previously stated (i.e., first interview)?
 - Why or why not?
 - Do you feel that it is a good fit for your needs?
 - Why or why not?
 - Do you think you'll continue to use it?
- In what ways do the training materials and trainer preparation need to be improved?

Follow-up prompts:

- Why/why not?
- How?
- In what ways?
- How did you know?
- Can you provide an example?
- Has that changed over time?

Additional questions for second and last post-training interviews:

- After your first training session, did you prepare differently?
 - Why?
 - In what ways?
- In what ways was the session the same and/or different than previous sessions?
- In what way did you change the session based on your previously experience?
- In what ways can the training materials need to be improved?
 - What other resources would be helpful?