**Employee Focus Group Questions**

* What were your overall impressions of the training?
	+ Was it useful?
		- Why or why not?
	+ What did you like best?
		- Like least?
	+ What did you think about the format of the training?
		- Were the case examples helpful?
		- Was the discussion useful?
* Did you learn anything that may change your behavior in some way?
	+ What and why?
	+ What are some things you can do to reduce your risk of heat illness?
		- Use examples to stimulate conversation if needed (e.g., clothing, breaks, drinking water, reducing caffeine)
	+ What increases your risk?

**Follow-up prompts:**

* Why/why not?
* How?
* In what ways?
* How did you know?
* Can you provide an example?
* Has that changed over time?
	+ - Can someone give an example?
	+ Did you learn something you didn’t already know?
* Do you feel more able to help a peer worker who might be in distress?
* What challenges exist at work that may make it harder to take precautions related to heat?
	+ Use examples to stimulate conversation if needed (e.g., production pressure, lack of access to water, hot environments, peer pressure)
* How can we improve the training?