**Employee Focus Group Questions**

* What were your overall impressions of the training?
  + Was it useful?
    - Why or why not?
  + What did you like best?
    - Like least?
  + What did you think about the format of the training?
    - Were the case examples helpful?
    - Was the discussion useful?
* Did you learn anything that may change your behavior in some way?
  + What and why?
  + What are some things you can do to reduce your risk of heat illness?
    - Use examples to stimulate conversation if needed (e.g., clothing, breaks, drinking water, reducing caffeine)
  + What increases your risk?

**Follow-up prompts:**

* Why/why not?
* How?
* In what ways?
* How did you know?
* Can you provide an example?
* Has that changed over time?
  + - Can someone give an example?
  + Did you learn something you didn’t already know?
* Do you feel more able to help a peer worker who might be in distress?
* What challenges exist at work that may make it harder to take precautions related to heat?
  + Use examples to stimulate conversation if needed (e.g., production pressure, lack of access to water, hot environments, peer pressure)
* How can we improve the training?