**Script for POST-TRAINING INTERVIEW with OSH Managers and Trainers**

**Follow-up prompts:**

* Why/why not?
* How?
* In what ways?
* How did you know?
* Can you provide an example?
* Has that changed over time?
* Overall, how do you think the session went?
	+ What went well?
	+ What challenges did you have?
		- Any ideas of how to address those the next time?
	+ Where the workers engaged?
		- In what ways? (i.e., how do you know?)
		- Was there interactive discussion and/or questions?
	+ Have you received any feedback from the workers about the training?
		- If so, what?
		- What implications does that have?
* Did the training go as you had planned?
	+ If not, why?
		- How can that be corrected?
	+ Anything surprise you?
* Did you feel adequately prepared during the session?
	+ Why or why not?
	+ Will you do something differently next time
* Do you think the training accomplishes the goals and objectives you previously stated (i.e., first interview)?
	+ Why or why not?
	+ Do you feel that it is a good fit for your needs?
		- Why or why not?
		- Do you think you’ll continue to use it?
* In what ways do the training materials and trainer preparation need to be improved?

**Additional questions for second and last post-training interviews:**

* After your first training session, did you prepare differently?
	+ Why?
	+ In what ways?
* In what ways was the session the same and/or different than previous sessions?
* In what way did you change the session based on your previously experience?
* In what ways can the training materials need to be improved?
	+ What other resources would be helpful?