**Script for POST-TRAINING INTERVIEW with OSH Managers and Trainers**

**Follow-up prompts:**

* Why/why not?
* How?
* In what ways?
* How did you know?
* Can you provide an example?
* Has that changed over time?
* Overall, how do you think the session went?
  + What went well?
  + What challenges did you have?
    - Any ideas of how to address those the next time?
  + Where the workers engaged?
    - In what ways? (i.e., how do you know?)
    - Was there interactive discussion and/or questions?
  + Have you received any feedback from the workers about the training?
    - If so, what?
    - What implications does that have?
* Did the training go as you had planned?
  + If not, why?
    - How can that be corrected?
  + Anything surprise you?
* Did you feel adequately prepared during the session?
  + Why or why not?
  + Will you do something differently next time
* Do you think the training accomplishes the goals and objectives you previously stated (i.e., first interview)?
  + Why or why not?
  + Do you feel that it is a good fit for your needs?
    - Why or why not?
    - Do you think you’ll continue to use it?
* In what ways do the training materials and trainer preparation need to be improved?

**Additional questions for second and last post-training interviews:**

* After your first training session, did you prepare differently?
  + Why?
  + In what ways?
* In what ways was the session the same and/or different than previous sessions?
* In what way did you change the session based on your previously experience?
* In what ways can the training materials need to be improved?
  + What other resources would be helpful?