

Employee Focus Group Questions

- What were your overall impressions of the training?
 - Was it useful?
 - Why or why not?
 - What did you like best?
 - Like least?
 - What did you think about the format of the training?
 - Were the case examples helpful?
 - Was the discussion useful?
- Did you learn anything that may change your behavior in some way?
 - What and why?
 - What are some things you can do to reduce your risk of heat illness?
 - Use examples to stimulate conversation if needed (e.g., clothing, breaks, drinking water, reducing caffeine)
 - What increases your risk?
 - Can someone give an example?
 - Did you learn something you didn't already know?
- Do you feel more able to help a peer worker who might be in distress?
- What challenges exist at work that may make it harder to take precautions related to heat?
 - Use examples to stimulate conversation if needed (e.g., production pressure, lack of access to water, hot environments, peer pressure)
- How can we improve the training?

Follow-up prompts:

- Why/why not?
- How?
- In what ways?
- How did you know?
- Can you provide an example?
- Has that changed over time?