**Non-substantive Change Request
OMB Control Number 0920-1078
DWD Alumni Survey**

**Date Submitted: 7/16/2025**

Summary of request: Two kinds of change are requested in this submission and are delineated in Table C below:

1. Changes to DWD Standard Alumni Survey core questions, implemented in this submission only for EIS and LLS, to be implemented for other fellowships in future requests.
2. Changes to questions unique to EIS/LLS fellowships.

**Description of Changes Requested**

This request modifies content in the Standard Alumni Survey (common core of questions) (Attachment C), specifically for use in the EIS and LLS (Attachment G) forms as described in Table C below. Changes unique to EIS and LLS collections are also included in this request. These changes streamline form navigation and improve clarity of questions and data collected.

**Rationale for Change**

Improvements to core content for the alumni survey will benefit future analyses and respondent experience. Updates to EIS/LLS content are to enhance utility and quality of alumni collection.

Description of Changes to Burden

There are no changes to burden from the alterations in this request.

**Recent Submissions for this Collection**

|  |  |  |
| --- | --- | --- |
| Type of Submission | Approval Date | Content of Submission |
| [Revision Request](https://www.reginfo.gov/public/do/PRAViewDocument?ref_nbr=202402-0920-007) | 3/25/24 | Expands what was formerly the PHAP Alumni Survey to encompass multiple DWD Fellowships, with future intentions to incorporate all division fellowships that are interested. |
| Change Request | 9/03/24 | Adds the Presidential Management Fellowship (PMF) to the DWD Alumni Survey with minor alterations to the PHAP survey’s content. |
| [Change Request](https://www.reginfo.gov/public/do/PRAViewDocument?ref_nbr=202505-0920-001)  | 05/09/2025 | Updates race and ethnicity question and gender identity question to reflect updated federal standards for all fellowship programs using the DWD Alumni Survey. (EEP, EFP, EIS, LLS, FLIGHT, PE, PHIFP, PHAP, SAF, PMF). |
| Change Request (current submission) | tbd | Alterations to the Standard Alumni Survey effective immediately for EIS and LLS for this request. To be applied to other programs in upcoming submissions. Changes unique to EIS/LLS also requested. |

# **Table A: Current DWD Fellowships using the DWD Alumni Survey**

Epidemiology Elective Program (EEP)

Evaluation Fellowship Program (EFP)

Epidemic Intelligence Service (EIS)

Laboratory Leadership Service (LLS)

Future Leaders in Infections and Global Health Threats (FLIGHT)

CDC Steven M. Teutsch Prevention Effectiveness (PE) Fellowship

Public Health Informatics Fellowship Program (PHIFP)

Public Health Associates Program (PHAP)

Science Ambassador Fellowship Program (SAF)

Presidential Management Fellowship (PMF)

# **Table B: Estimated Annualized Burden Hours and Cost**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Data Collection Instrument Form Name | Type of Respondent | No. of Respondents | No. of Responses per Respondent | Average Burden per Response (in hours) | Total Burden Hours | Hourly Wage Rate | Total Respondent Costs |
| EEP Alumni Survey | EEP Alumni | 135 | 1 | 20/60 | 45 | $108.30 | $4874 |
| EFP Alumni Survey | EFP Alumni | 60 | 1 | 8/60 | 8 | $34.07 | $273 |
| EIS/LLS Alumni Survey | EIS/LLS Alumni | 210 |  1 | 25/60 | 88 | $47.87 | $4,213 |
| FLIGHT Alumni Survey | FLIGHT Alumni | 5 | 1 | 8/60 | 1 | $108.30 | $108 |
| PE Fellowship Alumni Survey | PE Fellowship Alumni | 25 | 1 | 8/60 | 3 | $40.51 | $122 |
| PHIFP Alumni Survey | PHIFP Alumni | 20 | 1 | 8/60 | 3 | $40.51 | $122 |
| PHAP Alumni Survey | PHAP Alumni | 130 | 1 | 8/60 | 17 | $28.42 | $483 |
| SAF Alumni Survey | SAF Alumni | 60 | 1 | 10/60 | 10 | $31.49 | $315 |
| PMF Alumni Survey | PMF Alumni | 50 | 1 | 8/60 | 7 | $48.08 | $337 |
| **Total** |  | **695** |  |  | **182** |  | **$10,847** |

**Table C: Description of Changes to Standard Alumni Survey Module**

All changes described in Table C will be enacted for EIS/LLS as of approval of this change request. Changes to Standard Survey items will also be incorporated into other fellowships under 0920-1078, to be described in separate change requests.

|  |
| --- |
| **Changes to Standard Survey items** |
| **Type of Change**  | **Question/Item**  | **Requested Change & New Question/Item**  |
| Question deletion    | *Please select the response option that best describes your current professional status. Please read all response options before selecting your response.* 1. Professional Status:
2. **I am employed.** *Please also select this response if you are extending your FELLOWSHIP NAME fellowship or if you are an ORISE fellow*. (skip to 1.3 Employer Details)
3. **I am furthering my education** at an academic institution (e.g., masters or doctoral) or through a clinical training program or medical residency. (skip to 1.2a Additional Education)
4. **I am** **employed and am furthering my education** at the same time. (continue to 1.2b. Additional Education and Employed)
5. **I am participating in a training or service program** (e.g., internship, AmeriCorps, Peace Corps) or **a different public health fellowship program** than FELLOWSHIP NAME (e.g., EIS, Public Health Informatics Fellowship Program, etc.) (continue to 1.2c. Additional Training)
6. **I am seeking employment.** (Year 1 only – skip to question #29. All other years skip to 3. General Information.
7. **I am not currently employed** (and not seeking employment). (Year 1 only – skip to question #29. All other years skip to 3. General Information.)
8. **Other** (please specify): (Year 1 only – skip to question #29. All other years skip to 3. General Information.)
 | Delete the previous question (#1) and replace it with questions 1-3 below.    |
| Question Addition  |   | 1. What is your employment status?  1. I am employed (part-time or full-time) [skip to Q2]
2. I am not employed [skip to Section 2, Education]

  |
| Question Addition  |   | 2. Are you employed in a training or fellowship program?  1. Yes, I am extending my current [FELLOWSHIP NAME] fellowship [skip to Employer Details, 1.3a.]
2. Yes, I am participating in a training or service program (e.g., Internship, ORISE) or a different public health fellowship program OTHER than [FELLOWHIP NAME] (e.g., EIS, Public Health Informatics Fellowship Program) [skip to Additional Training, 1.2.]
3. No [skip to Employer Details, 1.3a.]

  |
| Question Addition  |   | 1. Are you currently in a degree program?
2. Yes [skip to Question 23]
3. No [skip to Section 3, Post-Fellowship-Position]

  |
| Response Option Revision  | 9. Which of the following best describes your current type of employment?  a. U.S. federal government (e.g., CDC, FDA) NOTE: if you are part of the USPHS Commissioned Corps, select this option. (continue to 1.4 Federal government employment activity) b. U.S. non-federal government (state, local, tribal, territorial; e.g., Georgia Department of Public Health) (skip to 1.5. Non-federal, government employment) c. Non-U.S. government or intergovernmental agency (e.g., French national public health agency, European Centre for Disease Prevention and Control, United Nations) (Skip to 1.8a Support of Essential Public Health Services) d. Contractor in support of a government (U.S. or non-U.S.) or intergovernmental agency (e.g., ORISE fellow, Northrup Grumman) (skip to 1.6. Government contractor employment) e. Non-governmental (U.S. or non-U.S.) organization (skip to 1.7. Non-government employment)  | Change the wording in option B, C, and D in Question #9   Which of the following best describes your current **type of employment**? 1. **U.S. federal government** (e.g., CDC, FDA) *NOTE: if you are part of the USPHS Commissioned Corps, select this option.* (continue to 1.4 Federal government employment activity)
2. **U.S. State, Local, Tribal, or Territorial (STLT) government (e.g., Georgia Department of Public Health)** (skip to 1.5. Non-federal, government employment).
3. **Non-U.S. government or intergovernmental agency** (e.g., French national public health agency, European Centre for Disease Prevention and Control,) (Skip to 1.8a Support of Essential Public Health Services)
4. **Contractor** in support of a government (U.S. or non-U.S.) or intergovernmental agency (e.g., Northrup Grumman) (skip to 1.6. Government contractor employment)
5. **Non-governmental** (U.S. or non-U.S.) organization (skip to 1.7. Non-government employment)
 |
| Response Option Revision   | Which of the following describe your work activities in your current job? Select all that apply.  1. Assess and monitor population health status, factors that influence health, and community needs and assets.
2. Investigate, diagnose, and address health problems and hazards affecting the population.
3. Communicate effectively to inform and educate people about health, factors that influence it, and how to improve it.
4. Strengthen, support, and mobilize communities and partnerships to improve health.
5. Create, champion, and implement policies, plans, and laws that impact health.
6. Utilize legal and regulatory actions designed to improve and protect the public’s health.
7. Assure an effective system that enables equitable access to the individual services and care needed to be healthy.
8. Build and support a diverse and skilled public health workforce.
9. Improve and innovate public health functions through ongoing evaluation, research, and continuous quality improvement.
10. Build and maintain a strong organizational infrastructure for public health.
11. Other (please specify):
 | Shorten all response options and modify wording in response options b, g, & h to align with Executive Orders.  Add response options K and I.   Which of the following best describe your work activities in your current job? Select all that apply:  1. Assess & monitor population health
2. Investigate, diagnose, address or treat health problems and hazards
3. Communicate effectively to inform and educate
4. Strengthen, support, and mobilize communities and partnerships
5. Create, champion, and implement policies, plans, and laws
6. Utilize legal and regulatory actions
7. Enable access to individual services and care
8. Build and support a skilled workforce
9. Improve and innovate through evaluation, research, and quality improvement
10. Build and maintain a strong organizational infrastructure for public health
11. Award or administer grants
12. I do not work on public health topics
13. Other
 |
| Response Option Revision   | 1. Please specify your current program area(s). Select all that apply.

*Note: Some programs are listed differently than you would expect. For example, WIC can be found under “Maternal and Child Health – WIC.”* 1. Administration/Administrative Support
2. Animal Control
3. Children and Youth with Special Health Care Needs
4. Clinical Services (excluding TB, STD, family planning)
5. Communicable Disease - HIV
6. Communicable Disease - Influenza
7. Communicable Disease - STD
8. Communicable Disease – Tuberculosis
9. Communicable Disease - Viral Hepatitis
10. Other Communicable Disease
11. Community Health Assessment/Planning
12. Disability Services (including disability determinations)
13. Emergency Medical Services
14. Emergency Preparedness
15. Enforcement/Inspection/Licensing/Certification of Facilities (includes health care facilities, long-term care facilities, nursing homes, and child care facilities)
16. Environmental Health
17. Epidemiology Surveillance
18. Global Health
19. Health Education
20. Health Promotion/Wellness
21. Immunizations - Clinical Services
22. Immunizations - Non-Clinical
23. Informatics
24. Information Technology (IT) Services
25. Injury/Violence Prevention
26. Maternal and Child Health
27. Maternal and Child Health - Family Planning
28. Maternal and Child Health - WIC
29. Medical Examiner
30. Mental and Behavioral Health
31. Minority Health/Health Disparities
32. Non-Communicable Disease/Chronic Disease (including cancer, diabetes, heart disease, obesity, etc.)
33. Oral Health/Clinical Dental Services
34. Policy and Legislation
35. Program Evaluation
36. Public Health Genetics
37. Public Health Laboratory
38. School Health
39. Substance Abuse (including tobacco control programs)
40. Training/Workforce Development
41. Vital Records
42. Other Program Area (specify)
 | Reduce the number of response options in Q #23. Include response option cc.   Please specify your current program area(s). Select all that apply.  1. Administration/Administrative Support and/or Management
2. Biomedical Lab Sciences
3. Children and Youth with Special Health Care Needs
4. Clinical Services (excluding TB, STD, family planning)
5. Communicable Disease (including, HIV, Influenza, STD, Tuberculosis, Viral Hepatitis)
6. Community Health Assessment/Planning
7. Emergency Preparedness
8. Environmental Health
9. Global Health
10. Health Education/ Behavioral Science
11. Health Promotion/Wellness
12. Immunizations
13. Informatics/ Information Technology Services/ Data Science
14. Injury/Violence Prevention
15. Maternal and Child Health/ WIC
16. Mental and Behavioral Health
17. Minority Health/Health Disparities
18. Non-Communicable Disease/Chronic Disease (including cancer, diabetes, heart disease, obesity, etc.)
19. Policy and Legislation
20. Program Evaluation
21. Public Health Genetics
22. Public Health Laboratory
23. Public Health Research (including disease-specific research, clinical trials, etc.)
24. School Health
25. Substance Abuse (including tobacco control programs)
26. Surveillance Systems/ Epidemiology Surveillance
27. Training/Workforce Development
28. Vital Records
29. I don’t work on public health topics
30. Other Program Area (specify)
 |
| Response Option Revision   | 1. Select the response that **best describes** the supervisory status of your position?
2. I do not supervise/manage other employees.
3. I supervise/manage one or more employees.
4. I supervise/manage one or more supervisors/managers.

  | Change the response options for a & b in Q#27.   Select the response that **best describes** the supervisory status of your position?  1. Non-supervisor: I do not officially supervise/manage other employees.
2. Supervisor: I am responsible for employee’s performance appraisals and approval of their leave, but I do not supervise other supervisors.
3. Manager: I supervise/manage one or more supervisors/managers.

  |
| Question deletion & modification   | 12. [Year 1 survey only] Is your current work setting in the same division, agency, or organization as your FELLOWSHIP site? Note: If your host site was not in a division but in a CIO OD, select “Yes” if you are staying in the same CIO. a. Yes  b. No  17. [Year 1 survey only] Is your current work setting in the same agency or organization as your FELLOWSHIP host site?   a. Yes  b. No   19. [Year 1 survey only] Is your current work setting in the same CIO or division, agency, or organization as your FELLOWSHIP host site?   a. Yes  b. No  21. [Year 1 survey only] Is your current work setting in the same CIO or division, agency, or organization as your FELLOWSHIP host site?   c. Yes  d. No  | Delete questions 17, 19, & 21. Keep question 12 and remove the skip logic; move question 12 under the Employer Details section.   Is your current work setting in the same CIO or division, agency, or organization as your [FELLOWSHIP] host site?   a. Yes  b. No  |
| Response Option Revision    | 16. Which of the following best describes your current employer? a. City or county government agency  b. State government agency or public health laboratory c. U.S. territorial or freely associated state government agency d. Tribal government equivalent organization/coalition e. Other (please specify)  | Change response options for a-d in Q#16. Include response option e.    Which of the following best describe your current employer?  a. City or county government agency or laboratory   b. State government agency or laboratory   c. U.S. territorial or freely associated state government agency or laboratory   d. Tribal government equivalent organization/coalition agency or laboratory   e. College or university f. Other (please specify)  |
| Response Option Revision   | 20. Which of the following best describes your current employer? a. College or university  b. Industry (e.g., for-profit company, non-clinical business)  c. Clinical (hospital or other clinical care)  d. Local, state, or national non-profit (non-clinical) e. Tribal or territorial non-governmental organization/agency/coalition f. Non-U.S. non-governmental organization  g. Other non-governmental, community, or other organization (please specify):  | Change response options b, d, e, & f in Q#20.  15. Which of the following best describes your current employer? a. College or university  b. For-profit, Industry (e.g., pharmaceutical company, non-clinical business)  c. Clinical (hospital or other clinical care)  d. Non-profit, U.S. focused  e. Non-profit, non-U.S. focused f. Other (please specify):  |
| Response Option Revision   | 18. Which of the following best describes the setting in which you work? a. I support or work at the Centers for Disease Control and Prevention (CDC).  b. I support or work at the Department of Health and Human Services (HHS) or other HHS agency (not CDC).  c. I support or work at another U.S. federal government agency (e.g., State Department, USAID).  d. I support or work at a U.S. city or county government agency.  e. I support or work at a U.S. state government agency or public health laboratory. f. I support or work at a U.S. territorial or freely associated state agency.  g. I support or work at a tribal governmental equivalent organization/coalition within the U.S. h. I support or work at a non-U.S. government or intergovernmental agency. i. Other (please specify):  | Delete “I support work at…” within all of the response options in Q18. Removed example (USAID) from option C 14. Which of the following best describes the setting in which you work? a. Centers for Disease Control and Prevention (CDC) b. Department of Health and Human Services (HHS) or other HHS agency (not CDC) c. Other U.S. federal government agency (e.g., State Department)  d. U.S. city or county government agency e. U.S. state government agency f. U.S. territorial or freely associated state agency  g. Tribal governmental equivalent organization/coalition within the U.S. h. Non-U.S. government or intergovernmental agency i. Other (please specify):  |
| Question and Response option revision  | 28. Overall, to what extent did your fellowship experience prepare you for your current position? a. Not at all - my fellowship did not prepare me.  b. A little - my fellowship had a small role in preparing me.  c. Somewhat - my fellowship had a moderate role in preparing me.  d. Very much - my fellowship had a large role in preparing me.  | Include “role” after “position” in the question stem for Q #28. Remove the text after the “-“in all response options. Change response option b to “slightly prepared.” Include a fifth response option, option d.   22. Overall, to what extent did your [FELLOWSHIP NAME] experience prepare you for your current position/role? a. Not at all prepared b. Slightly prepared c. Somewhat prepared d. Very much prepared e. Extremely prepared  |
| Response option revision | Was added as a response option for the standard item “In which CIO are you located? [dropdown of CIO options]” | Added “Office of Budget Policy and Appropriations (OBPA)” as a response option. Removed the response option, “N/A – I do not work in a CDC CIO” |
| **Changes Specific to EIS and LLS Forms in addition to the above** |
| Question deletion   | 4. Which of the following best describes the training, service program, or fellowship you are pursuing?  a. CDC public health fellowship, educational, or training program (including EIS, Public Health Informatics Fellowship Program, etc.) b. Non-CDC fellowship or training program c. Service organization (e.g., Peace Corps; AmeriCorps)  | Delete question for EIS/LLS  |
| Question Deletion   | 1. Which of the following best describes the **primary** focus of your current education?
2. Public health (including population health) - *Select if your education focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work.*
3. Health care - *Select if your education focuses on diagnosing and treating individual patients; managing clinical services, hospitals; etc.*
4. Other (please specify):

  | Delete question for EIS/LLS   |
| Question Order Change & response option revision | 3. Which of the following best describes the primary focus of your current education?  a. Public health (including population health) - Select if your education focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work. b. Health care - Select if your education focuses on diagnosing and treating individual patients; managing clinical services, hospitals; etc. c. Other (please specify):   | Move question to section 2 of the survey for EIS/LLS. Added “…and One Health” to response option for EIS/LLS. 3. Which of the following best describes the primary focus of your current education?  a. Public health (including population health and One Health) - Select if your education focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work. b. Health care - Select if your education focuses on diagnosing and treating individual patients; managing clinical services, hospitals; etc. c. Other (please specify):  |
| Response option revision  | * 1. Which of the following best describes the **primary** focus of your current job?
1. **Public health (including population health)** - *Select if your work focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work.*
2. **Health care** *- Select if your work focuses on diagnosing and treating individual patients; managing clinical services, hospitals, etc.*
3. **Other** (please specify):
 |  Added “…and One Health” to response option for EIS/LLS and updated question from “current job” to “current position.”* 1. Which of the following best describes the **primary** focus of your current position?
1. **Public health (including population health and One Health)** - *Select if your work focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work.*
2. **Health care** *- Select if your work focuses on diagnosing and treating individual patients; managing clinical services, hospitals, etc.*
3. **Other** (please specify):
 |
| Response options updated | [**Year 1:** Since completing EIS, **Years 3/5:** In the last two years], which of the following activities have you conducted (in your current position or elsewhere)? Check all that apply. * 1. Developed new or revised public health policies, guidelines, recommendations, or standards
	2. Developed new or revised policies, guidelines, recommendations, or standards in healthcare settings
	3. Developed new or revised policies, guidelines, recommendations, or standards in workplaces (other than public health or healthcare settings)
	4. Led an emergency response or outbreak investigation (whether in the field or through a leadership coordination role within your organization)
	5. Led a program or intervention (i.e., an organized, planned, and usually ongoing effort designed to improve a social problem or improve social conditions)
	6. Led policy development initiative(s)
	7. Led research project(s) (e.g., principal investigator for study)
	8. Obtained new funding for your organization (e.g., via contracts, grants, or other mechanisms)
	9. Conducted strategic planning for your organization
	10. Published peer-reviewed publication(s) as first-author
	11. Published peer-reviewed publication(s) as a co-author
	12. Published other first-authored publications (e.g., book chapter)
	13. Presented oral presentation(s) at conferences
	14. Presented poster(s) at conferences
	15. Served on an expert panel or advisory board

Served in an officially recognized leadership role (e.g., executive board) in a professional organization | Revised response options for EIS/LLS.**Year 1:** Since completing EIS/LLS, **Years 3/5:** In the last two years], which of the following activities have you conducted (in your current position or elsewhere)? Check all that apply. 1. Contributed to the development of new or revised policies, guidelines, recommendations, or standards (includes public health, healthcare, and other work settings)
2. Led or played a key role in an emergency response or outbreak investigation
3. Developed, enhanced, or led public health programs or interventions
4. Led research project(s) (e.g., principal investigator for study)
5. Obtained new funding for your organization (e.g., via contracts, grants, or other mechanisms)
6. Authored or co-authored scientific publications or reports (e.g., peer-reviewed, non-peer-reviewed)
7. Presented at conferences (e.g., oral presentations, posters)
8. Increased public awareness of public health problems either locally or nationally
9. Developed training or technical assistance materials (e.g., curricula, job aids)
10. Improved public health surveillance
11. Developed or strengthened partnerships
12. Served on an expert panel or advisory board
13. Served in an officially recognized leadership role (e.g., executive board) in a professional organization
14. Other (please specify)
 |
| Remove question | 35. Matrix style question, **[Year 1 only]** To what extent did each of the following parts of your [EIS / LLS] experience prepare you for your current position? With response options: Not at all – Not relevant or did not prepare me, A little – Had a small role in preparing me, Somewhat – Had a moderate role in preparing me, Very much – Had a large role in preparing me, This was not part of my fellowship* Required learning activities (e.g., Core Activities of Learning, Performance requirements)
* Peer-to-peer learning [LLS: among your LLS cohort]
* [LLS only] Peer-to-peer learning among the greater LLS community
* Learning from mentors/supervisors
* Developing a professional network
* Didactic or classroom-based training
 | Remove question for EIS/LLS |
| Question revision | 1. **[Year 1 only]** Overall, to what extent did your fellowship experience prepare you for your current position?
	1. Not at all; my fellowship did not prepare me.
	2. A little; my fellowship had a small role in preparing me.
	3. Somewhat; my fellowship had a moderate role in preparing me.
	4. Very much; my fellowship had a large role in preparing me.
 | Originally this was for Year 1 only for EIS/LLS. Now it is for Years 1/3/5 for EIS/LLS.Include “role” after “position” in the question stem for Q #28. Remove the text after the “-“in all response options. Change response option b to “slightly prepared.” Include a fifth response option, option d.  22. Overall, to what extent did your [FELLOWSHIP NAME] experience prepare you for your current position/role? a. Not at all prepared b. Slightly prepared c. Somewhat prepared d. Very much prepared e. Extremely prepared  |
| Question revision | **[Year 1]** Which skills or topic areas not addressed during your EIS fellowship would have been helpful to carry out your current work duties? [open-ended] | Originally this was for Year 1 only for EIS/LLS. Now it is for Years 1/3/5 for EIS/LLS.**[Year 1/3/5]** Which skills or topic areas not addressed during your EIS fellowship would have been helpful to carry out your current work duties? [open-ended] |
| Question and Response Option Revision  | How much do you agree or disagree with each of the following statements?In my current position, I have/I participate in:* Influence on the policy, operations, or administration of my work unit (e.g., program, department, or branch).
* Formal decision-making authority for my work unit.
* Opportunities to represent my organization in external settings
* Cross-sector or interdisciplinary collaboration.
* Technical responsibility (e.g., subject matter expertise).
* Fiscal responsibility (e.g., budget management)

Response options: Strongly disagree, somewhat disagree, neither agree nor disagree, somewhat agree, strongly agree | In my current position, I have:  * Influence on the operations, or administration of my work unit (e.g., program, department, or branch)
* Formal decision-making authority for my work unit
* Opportunities to represent my organization in external settings
* Opportunities to participate in cross-sector or interdisciplinary collaboration
* Technical responsibilities (e.g., subject matter expertise)
* Fiscal responsibility (e.g., budget management)
* Operational responsibility (e.g., general management of and/or operational oversight in your work unit or agency)

Response Options: Yes/No |
| Question revision  | * 1. **[Year 1 only]** How relevant are the following skill sets to your current position? Matrix style question (Not at all, A little, Somewhat, or Very much) for the following domains:
* **Assessment and analysis** (e.g., surveillance activities, public health and epidemiologic investigations, data analysis and synthesis)
* **Basic public health sciences** (e.g., using knowledge of disease cause, laboratory resources, and informatics principles to support epidemiologic practice)
* **Communication** (e.g., development of written and oral reports, application of risk communication principles, usage of effective communication technologies)
* **Community dimensions of practice** (e.g., development of community partnerships, support community public health planning)
* **Cultural competency** (e.g., considering specific socio-cultural factors and groups in investigations, analysis, and recommendations)
* **Operational planning and management** (e.g., accomplishing program objectives through collaborative relationships and team building)
* **Leadership and systems thinking** (e.g., ethical conduct in epidemiologic practice, preparing for emergency response)
* **Policy development** (e.g., incorporating epidemiologic perspective in policy development and analysis)
 | This is an EIS only question. Removed “…subject to health disparities” under the Cultural Competency domain.  |
| Question addition |  | Added for EIS only.* 1. [**Year 1:** Since completing EIS, **Year 3/5:** In the last two years], which groups have you **supervised or mentored?** Select all that apply.
		1. Current EIS officers
		2. Epidemiology Elective Program (EEP) students
		3. EIS alumni
		4. Other (please specify)
 |
| Question addition |  | Added for EIS only.* 1. Please rate your level of agreement: The EIS program helped me to establish an interdisciplinary professional network.
	2. Strongly disagree
	3. Disagree
	4. Agree
	5. Strongly agree
 |
| Question addition  |  | Add question for EIS. Matrix style question (Not at all valuable, A little valuable, Moderately valuable, Extremely valuable, Not applicable—I have not collaborated with this group post-EIS): How valuable has collaboration post-EIS/LLS been with the following groups?* Other EIS alumni
* Current EIS officers
* Lab scientists (including LLS colleagues)
* Your former EIS
* supervisors/mentors
* Current or former EIS program staff
 |
| Question deletion  | * 1. How frequently do you interact with the following groups on work-related topics?

Matrix style question (Never – We do not interact or we only interact outside of work, Rarely- Once a year or less, Sometimes – About once a quarter, Often – About once a month, Frequently – Every week or every day * Other EIS/LLS alumni
* Current EIS/LLS officers
* EIS: Former host site supervisors sand colleagues, LLS: Your former LLS supervisors or mentors
* Current EIS/LLS program staff
* EIS: Public health laboratory professionals (including LLS fellows); LLS: Epidemiologists (including EIS colleagues)
 | Delete question for EIS/LLS.  |
| Question deletion  | * 1. What kinds of activities does your current relationship with the following groups entail? Select all that apply.

Matrix style question (Not applicable - I don’t interact with this group, Networking, Sharing resources and information, Professional working relationship, Supervise or mentor individuals, EIS applicant recruitment activities, Other* Other EIS/LLS alumni
* Current EIS/LLS officers
* EIS: Former host site supervisors sand colleagues, LLS: Your former LLS supervisors or mentors
* Current EIS/LLS program staff
* EIS: Public health laboratory professionals (including LLS fellows); LLS: Epidemiologists (including EIS colleagues)
 | Delete question for EIS/LLS.  |
| Question deletion | * 1. If you selected “other” to the question above, please describe how you engage with those groups [open ended]
 | Delete question for EIS/LLS |
| Question revision | * 1. What kind of support would be helpful to you post-fellowship? Please consider career progression, networking, belonging, and inclusion.
 | Removed “Please consider career progression, networking, belonging, and inclusion.” for EIS only.* 1. What kind of support would be helpful to you post-fellowship?
 |
| Question revision  | 41. How can LLS better support you post-fellowship? Please consider career progression, networking, belonging, and inclusion.  | Removed” Please consider career progression, networking, belonging, and inclusion.” For LLS only.41. How can LLS better support you post-fellowship?  |
| Response option and skip logic revision   | 34. Alumni are a great way to get the word out about CDC's fellowship programs. Are you interested in participating in any future efforts to recruit or promote your fellowship? If “Yes,” you may be contacted by CDC Division of Workforce Development staff. Your contact information will not be shared with anyone outside of DWD. a. Yes (continue to Q35) b. No (skip to 5: Conclusion)  If you reside in the United States and are interested in participating in a recruitment event near you, please share your location information.-   | Revised response option and skip logic for EIS/LLS  Alumni are a great way to get the word out about CDC's fellowship programs. Are you interested in participating in any future efforts to recruit or promote your fellowship? If “Yes,” you may be contacted by CDC Division of Workforce Development staff. Your contact information will not be shared with anyone outside of DWD. a. Yesb. No   |
| Question deletion  |  35. City:   | Delete question for EIS/LLS   |
| Question deletion  | 36. State/Territory:   | Delete question for EIS/LLS   |
| Skip logic deletion   | 2. Which of the following best describes the primary focus of your current education?  a. Public health (including population health) - Select if your education focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work.  b. Health care - Select if your education focuses on diagnosing and treating individual patients; managing clinical services, hospitals; etc. c. Other (please specify): All responses: Year 1 only – skip to question #29 for all responses. All other years - skip to 3. General Information.  5. Which of the following best describes the primary focus of your current training or service program?  a. Public health (including population health) - Select if your program focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work. b. Health care - Select if your program focuses on diagnosing and treating individual patients; managing clinical services, hospitals; etc. c. Other (please specify): All responses: Year 1 only – skip to 2. Preparedness for Post-Fellowship Position for all responses. All other years - skip to 3. General Information.  12. [Year 1 survey only] Is your current work setting in the same division, agency, or organization as your FELLOWSHIP site? Note: If your host site was not in a division but in a CIO OD, select “Yes” if you are staying in the same CIO. a. Yes  b. No  27. Select the response that best describes the supervisory status of your position?  a. I do not supervise/manage other employees. b. I supervise/manage one or more employees. c. I supervise/manage one or more supervisors/managers.   Year 1 survey – continue to 2: Preparedness for Post-Fellowship Position. All other years – Skip to 3: General Information  28. [Year 1 survey only] Overall, to what extent did your fellowship experience prepare you for your current position? a. Not at all - my fellowship did not prepare me.  b. A little - my fellowship had a small role in preparing me.  c. Somewhat - my fellowship had a moderate role in preparing me.  d. Very much - my fellowship had a large role in preparing me.   29. [Year 1 survey only] How influential has [FELLOWSHIP] been to your career path?  a. Not at all influential b. Slightly influential c. Somewhat influential d. Very influential e. Extremely influential   30. [Year 1 survey only] I consider myself to be a public health ambassador (i.e., a champion or promoter of public health).    f. Strongly disagree g. Disagree h. Neither agree nor disagree i. Agree j. Strongly agree  | Delete skip logic for questions 2, 5, 12, 27, 28, 29, 30.   2. Which of the following best describes the primary focus of your current education?  a. Public health (including population health) - Select if your education focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work.  b. Health care - Select if your education focuses on diagnosing and treating individual patients; managing clinical services, hospitals; etc. c. Other (please specify):  5. Which of the following best describes the primary focus of your current training or service program?  a. Public health (including population health) - Select if your program focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work. b. Health care - Select if your program focuses on diagnosing and treating individual patients; managing clinical services, hospitals; etc. c. Other (please specify):  12. Is your current work setting in the same division, agency, or organization as your FELLOWSHIP site? Note: If your host site was not in a division but in a CIO OD, select “Yes” if you are staying in the same CIO. a. Yes  b. No  27. Select the response that best describes the supervisory status of your position?  a. I do not supervise/manage other employees. b. I supervise/manage one or more employees. c. I supervise/manage one or more supervisors/managers.   28. Overall, to what extent did your fellowship experience prepare you for your current position? a. Not at all - my fellowship did not prepare me.  b. A little - my fellowship had a small role in preparing me.  c. Somewhat - my fellowship had a moderate role in preparing me.  d. Very much - my fellowship had a large role in preparing me.   29. How influential has [FELLOWSHIP] been to your career path?  a. Not at all influential b. Slightly influential c. Somewhat influential d. Very influential e. Extremely influential    30. I consider myself to be a public health ambassador (i.e., a champion or promoter of public health).     |