Non-substantive Change Request
OMB Control Number 0920-1078
DWD Alumni Survey

Date Submitted: 7/16/2025

Summary of request: Two kinds of change are requested in this submission and are delineated in Table C below:

1) Changes to DWD Standard Alumni Survey core questions, implemented in this submission only for EIS and LLS, to be implemented for other fellowships in future requests.
2) Changes to questions unique to EIS/LLS fellowships.

Description of Changes Requested
This request modifies content in the Standard Alumni Survey (common core of questions) (Attachment C), specifically for use in the EIS and LLS (Attachment G) forms as described in Table C below. Changes unique to EIS and LLS collections are also included in this request. These changes streamline form navigation and improve clarity of questions and data collected.

Rationale for Change
Improvements to core content for the alumni survey will benefit future analyses and respondent experience. Updates to EIS/LLS content are to enhance utility and quality of alumni collection.

Description of Changes to Burden
There are no changes to burden from the alterations in this request.

Recent Submissions for this Collection

Type of Submission	Approval Date	Content of Submission
Revision Request	3/25/24	Expands what was formerly the PHAP Alumni Survey to encompass multiple DWD Fellowships, with future intentions to incorporate all division fellowships that are interested.
Change Request	9/03/24	Adds the Presidential Management Fellowship (PMF) to the DWD Alumni Survey with minor alterations to the PHAP survey's content.
Change Request	05/09/2025	Updates race and ethnicity question and gender identity question to reflect updated federal standards for all fellowship programs using the DWD Alumni Survey. (EEP, EFP, EIS, LLS, FLIGHT, PE, PHIFP, PHAP, SAF, PMF).
Change Request (current submission)	tbd	Alterations to the Standard Alumni Survey effective immediately for EIS and LLS for this request. To be applied to other programs in upcoming submissions. Changes

		unique to EIS/LLS also requested.

Table A: Current DWD Fellowships using the DWD Alumni Survey

Epidemiology Elective Program (EEP)

Evaluation Fellowship Program (EFP)

Epidemic Intelligence Service (EIS)

Laboratory Leadership Service (LLS)

Future Leaders in Infections and Global Health Threats (FLIGHT)

CDC Steven M. Teutsch Prevention Effectiveness (PE) Fellowship

Public Health Informatics Fellowship Program (PHIFP)

Public Health Associates Program (PHAP)

Science Ambassador Fellowship Program (SAF)

Presidential Management Fellowship (PMF)

Table B: Estimated Annualized Burden Hours and Cost

Data Collection Instrument Form Name	Type of Respondent	No. of Respondents	No. of Responses per Respondent	Average Burden per Response (in hours)	Total Burden Hours	Hourly Wage Rate	Total Respondent Costs
EEP Alumni Survey	EEP Alumni	135	1	20/60	45	$108.30	$4874
EFP Alumni Survey	EFP Alumni	60	1	8/60	8	$34.07	$273
EIS/LLS Alumni Survey	EIS/LLS Alumni	210	1	25/60	88	$47.87	$4,213
FLIGHT Alumni Survey	FLIGHT Alumni	5	1	8/60	1	$108.30	$108
PE Fellowship Alumni Survey	PE Fellowship Alumni	25	1	8/60	3	$40.51	$122
PHIFP Alumni Survey	PHIFP Alumni	20	1	8/60	3	$40.51	$122

PHAP Alumni Survey	PHAP Alumni	130	1	8/60	17	$28.42	$483
SAF Alumni Survey	SAF Alumni	60	1	10/60	10	$31.49	$315
PMF Alumni Survey	PMF Alumni	50	1	8/60	7	$48.08	$337
Total		**695**			**182**		**$10,847**

Table C: Description of Changes to Standard Alumni Survey Module

All changes described in Table C will be enacted for EIS/LLS as of approval of this change request. Changes to Standard Survey items will also be incorporated into other fellowships under 0920-1078, to be described in separate change requests.

Changes to Standard Survey items		
Type of Change	**Question/Item**	**Requested Change & New Question/Item**
Question deletion	*Please select the response option that best describes your <u>current</u> professional status. Please read all response options before selecting your response.* 1. Professional Status: a. **I am employed.** *Please also select this response if you are extending your <u>FELLOWSHIP NAME</u> fellowship <u>or</u> if you are an ORISE fellow.* (skip to 1.3 Employer Details) b. **I am furthering my education** at an academic institution (e.g., masters or doctoral) or through a clinical training program or medical residency. (skip to 1.2a Additional Education) c. **I am employed <u>and</u> am furthering my education** at the same time. (continue to 1.2b. Additional Education and Employed) d. **I am participating in a training or service program** (e.g., internship, AmeriCorps, Peace Corps) or **a different public health fellowship program** than <u>FELLOWSHIP NAME</u> (e.g., EIS, Public Health Informatics Fellowship Program, etc.) (continue to 1.2c. Additional Training) e. **I am seeking employment.** (Year 1 only – skip to question #29. All other years skip to 3.	Delete the previous question (#1) and replace it with questions 1-3 below.

	General Information. f. **I am not currently employed** (and not seeking employment). (Year 1 only – skip to question #29. All other years skip to 3. General Information.) g. **Other** (please specify): (Year 1 only – skip to question #29. All other years skip to 3. General Information.)	
Question Addition		1. What is your employment status? a. I am employed (part-time or full-time) [skip to Q2] b. I am not employed [skip to Section 2, Education]
Question Addition		2. Are you employed in a training or fellowship program? a. Yes, I am extending my current [FELLOWSHIP NAME] fellowship [skip to Employer Details, 1.3a.] b. Yes, I am participating in a training or service program (e.g., Internship, ORISE) or a different public health fellowship program OTHER than [FELLOWHIP NAME] (e.g., EIS, Public Health Informatics Fellowship Program) [skip to Additional Training, 1.2.] c. No [skip to Employer Details, 1.3a.]
Question Addition		3. Are you currently in a degree program? a. Yes [skip to Question 23] b. No [skip to Section 3, Post-Fellowship-Position]
Response Option Revision	9. Which of the following best describes your current type of employment? a. U.S. federal government (e.g., CDC, FDA) NOTE: if you are part of the USPHS Commissioned Corps, select this option. (continue to 1.4 Federal government	Change the wording in option B, C, and D in Question #9 Which of the following best describes your

	employment activity)	current **type of employment**?
	b. U.S. non-federal government (state, local, tribal, territorial; e.g., Georgia Department of Public Health) (skip to 1.5. Non-federal, government employment)	a. **U.S. federal government** (e.g., CDC, FDA) *NOTE: if you are part of the USPHS Commissioned Corps, select this option.* (continue to 1.4 Federal government employment activity)
	c. Non-U.S. government or intergovernmental agency (e.g., French national public health agency, European Centre for Disease Prevention and Control, United Nations) (Skip to 1.8a Support of Essential Public Health Services)	b. **U.S. State, Local, Tribal, or Territorial (STLT) government (e.g., Georgia Department of Public Health)** (skip to 1.5. Non-federal, government employment).
	d. Contractor in support of a government (U.S. or non-U.S.) or intergovernmental agency (e.g., ORISE fellow, Northrup Grumman) (skip to 1.6. Government contractor employment)	c. **Non-U.S. government or intergovernmental agency** (e.g., French national public health agency, European Centre for Disease Prevention and Control,) (Skip to 1.8a Support of Essential Public Health Services)
	e. Non-governmental (U.S. or non-U.S.) organization (skip to 1.7. Non-government employment)	d. **Contractor** in support of a government (U.S. or non-U.S.) or intergovernmental agency (e.g., Northrup Grumman) (skip to 1.6. Government contractor employment)
		e. **Non-governmental** (U.S. or non-U.S.) organization (skip to 1.7. Non-government employment)
Response Option Revision	Which of the following describe your work activities in your current job? Select all that apply. a. Assess and monitor population health status, factors that influence health, and community needs and assets. b. Investigate, diagnose, and address health problems and hazards affecting the population. c. Communicate effectively to inform and educate people about health, factors that influence it, and how to improve it. d. Strengthen, support, and mobilize communities and partnerships to improve health. e. Create, champion, and implement policies, plans, and laws that impact health.	Shorten all response options and modify wording in response options b, g, & h to align with Executive Orders. Add response options K and I. Which of the following best describe your work activities in your current job? Select all that apply: a. Assess & monitor population health b. Investigate, diagnose, address or treat health problems and hazards c. Communicate effectively to inform and educate d. Strengthen, support, and mobilize communities and partnerships

	f. Utilize legal and regulatory actions designed to improve and protect the public's health. g. Assure an effective system that enables equitable access to the individual services and care needed to be healthy. h. Build and support a diverse and skilled public health workforce. i. Improve and innovate public health functions through ongoing evaluation, research, and continuous quality improvement. j. Build and maintain a strong organizational infrastructure for public health. k. Other (please specify):	e. Create, champion, and implement policies, plans, and laws f. Utilize legal and regulatory actions g. Enable access to individual services and care h. Build and support a skilled workforce i. Improve and innovate through evaluation, research, and quality improvement j. Build and maintain a strong organizational infrastructure for public health k. Award or administer grants l. I do not work on public health topics m. Other
Response Option Revision	23. Please specify your current program area(s). Select all that apply. *Note: Some programs are listed differently than you would expect. For example, WIC can be found under "Maternal and Child Health – WIC."* a. Administration/Administrative Support b. Animal Control c. Children and Youth with Special Health Care Needs d. Clinical Services (excluding TB, STD, family planning) e. Communicable Disease - HIV f. Communicable Disease - Influenza g. Communicable Disease - STD h. Communicable Disease – Tuberculosis i. Communicable Disease - Viral Hepatitis j. Other Communicable Disease k. Community Health Assessment/Planning l. Disability Services (including disability determinations) m. Emergency Medical Services	Reduce the number of response options in Q #23. Include response option cc. Please specify your current program area(s). Select all that apply. a. Administration/Administrative Support and/or Management b. Biomedical Lab Sciences c. Children and Youth with Special Health Care Needs d. Clinical Services (excluding TB, STD, family planning) e. Communicable Disease (including, HIV, Influenza, STD, Tuberculosis, Viral Hepatitis) f. Community Health Assessment/Planning g. Emergency Preparedness h. Environmental Health i. Global Health j. Health Education/ Behavioral Science

n. Emergency Preparedness

o. Enforcement/Inspection/Licensing/Certification of Facilities (includes health care facilities, long-term care facilities, nursing homes, and child care facilities)

p. Environmental Health

q. Epidemiology Surveillance

r. Global Health

s. Health Education

t. Health Promotion/Wellness

u. Immunizations - Clinical Services

v. Immunizations - Non-Clinical

w. Informatics

x. Information Technology (IT) Services

y. Injury/Violence Prevention

z. Maternal and Child Health

aa. Maternal and Child Health - Family Planning

bb. Maternal and Child Health - WIC

cc. Medical Examiner

dd. Mental and Behavioral Health

ee. Minority Health/Health Disparities

ff. Non-Communicable Disease/Chronic Disease (including cancer, diabetes, heart disease, obesity, etc.)

gg. Oral Health/Clinical Dental Services

hh. Policy and Legislation

ii. Program Evaluation

jj. Public Health Genetics

kk. Public Health Laboratory

ll. School Health

mm. Substance Abuse (including tobacco control programs)

nn. Training/Workforce Development

oo. Vital Records

pp. Other Program Area (specify)

k. Health Promotion/Wellness

l. Immunizations

m. Informatics/ Information Technology Services/ Data Science

n. Injury/Violence Prevention

o. Maternal and Child Health/ WIC

p. Mental and Behavioral Health

q. Minority Health/Health Disparities

r. Non-Communicable Disease/Chronic Disease (including cancer, diabetes, heart disease, obesity, etc.)

s. Policy and Legislation

t. Program Evaluation

u. Public Health Genetics

v. Public Health Laboratory

w. Public Health Research (including disease-specific research, clinical trials, etc.)

x. School Health

y. Substance Abuse (including tobacco control programs)

z. Surveillance Systems/ Epidemiology Surveillance

aa. Training/Workforce Development

bb. Vital Records

cc. I don't work on public health topics

dd. Other Program Area (specify)

Response Option Revision	27. Select the response that **best describes** the supervisory status of your position?
	
	  a. I do not supervise/manage other employees.
	
	  b. I supervise/manage one or more employees.
	
	  c. I supervise/manage one or more supervisors/managers.
		Change the response options for a & b in Q#27.
		
		Select the response that **best describes** the supervisory status of your position?
		
		  a. Non-supervisor: I do not officially supervise/manage other employees.
		
		  b. Supervisor: I am responsible for employee's performance appraisals and approval of their leave, but I do not supervise other supervisors.
		
		  c. Manager: I supervise/manage one or more supervisors/managers.

Question deletion & modification	12. [Year 1 survey only] Is your current work setting in the same division, agency, or organization as your FELLOWSHIP site? Note: If your host site was not in a division but in a CIO OD, select "Yes" if you are staying in the same CIO. a. Yes b. No 17. [Year 1 survey only] Is your current work setting in the same agency or organization as your FELLOWSHIP host site? a. Yes b. No 19. [Year 1 survey only] Is your current work setting in the same CIO or division, agency, or organization as your FELLOWSHIP host site? a. Yes b. No 21. [Year 1 survey only] Is your current work setting in the same CIO or division, agency, or organization as your FELLOWSHIP host site?	Delete questions 17, 19, & 21. Keep question 12 and remove the skip logic; move question 12 under the Employer Details section. Is your current work setting in the same CIO or division, agency, or organization as your [FELLOWSHIP] host site? a. Yes b. No

	c. Yes d. No	
Response Option Revision	16. Which of the following best describes your current employer? a. City or county government agency b. State government agency or public health laboratory c. U.S. territorial or freely associated state government agency d. Tribal government equivalent organization/coalition e. Other (please specify)	Change response options for a-d in Q#16. Include response option e. Which of the following best describe your current employer? a. City or county government agency or laboratory b. State government agency or laboratory c. U.S. territorial or freely associated state government agency or laboratory d. Tribal government equivalent organization/coalition agency or laboratory e. College or university f. Other (please specify)
Response Option Revision	20. Which of the following best describes your current employer? a. College or university b. Industry (e.g., for-profit company, non-clinical business) c. Clinical (hospital or other clinical care) d. Local, state, or national non-profit (non-clinical) e. Tribal or territorial non-governmental organization/agency/coalition f. Non-U.S. non-governmental organization g. Other non-governmental, community, or other organization (please specify):	Change response options b, d, e, & f in Q#20. 15. Which of the following best describes your current employer? a. College or university b. For-profit, Industry (e.g., pharmaceutical company, non-clinical business) c. Clinical (hospital or other clinical care) d. Non-profit, U.S. focused e. Non-profit, non-U.S. focused f. Other (please specify):
Response Option Revision	18. Which of the following best describes the setting in which you work? a. I support or work at the Centers for Disease Control and Prevention (CDC). b. I support or work at the Department of Health and Human Services (HHS) or other HHS agency (not CDC). c. I support or work at another U.S. federal	Delete "I support work at…" within all of the response options in Q18. Removed example (USAID) from option C 14. Which of the following best describes the setting in which you work? a. Centers for Disease Control and Prevention (CDC) b. Department of Health and Human

	government agency (e.g., State Department, USAID). d.　　I support or work at a U.S. city or county government agency. e.　　I support or work at a U.S. state government agency or public health laboratory. f.　　I support or work at a U.S. territorial or freely associated state agency. g.　　I support or work at a tribal governmental equivalent organization/coalition within the U.S. h.　　I support or work at a non-U.S. government or intergovernmental agency. i.　　Other (please specify):	Services (HHS) or other HHS agency (not CDC) c.　　Other U.S. federal government agency (e.g., State Department) d.　　U.S. city or county government agency e.　　U.S. state government agency f.　　U.S. territorial or freely associated state agency g.　　Tribal governmental equivalent organization/coalition within the U.S. h.　　Non-U.S. government or intergovernmental agency i.　　Other (please specify):
Question and Response option revision	28.　　Overall, to what extent did your fellowship experience prepare you for your current position? a.　　Not at all - my fellowship did not prepare me. b.　　A little - my fellowship had a small role in preparing me. c.　　Somewhat - my fellowship had a moderate role in preparing me. d.　　Very much - my fellowship had a large role in preparing me.	Include "role" after "position" in the question stem for Q #28. Remove the text after the "-"in all response options. Change response option b to "slightly prepared." Include a fifth response option, option d. 22.　　Overall, to what extent did your [FELLOWSHIP NAME] experience prepare you for your current position/role? a.　　Not at all prepared b.　　Slightly prepared c.　　Somewhat prepared d.　　Very much prepared e.　　Extremely prepared
Response option revision	Was added as a response option for the standard item "In which CIO are you located? [dropdown of CIO options]"	Added "Office of Budget Policy and Appropriations (OBPA)" as a response option. Removed the response option, "N/A – I do not work in a CDC CIO"
Changes Specific to EIS and LLS Forms in addition to the above		
Question	4.　　Which of the following best describes the	Delete question for EIS/LLS

deletion	training, service program, or fellowship you are pursuing? a. CDC public health fellowship, educational, or training program (including EIS, Public Health Informatics Fellowship Program, etc.) b. Non-CDC fellowship or training program c. Service organization (e.g., Peace Corps; AmeriCorps)	
Question Deletion	2. Which of the following best describes the **primary** focus of your current education? a. Public health (including population health) - *Select if your education focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work.* b. Health care - *Select if your education focuses on diagnosing and treating individual patients; managing clinical services, hospitals; etc.* c. Other (please specify):	Delete question for EIS/LLS
Question Order Change & response option revision	3. Which of the following best describes the primary focus of your current education? a. Public health (including population health) - Select if your education focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work. b. Health care - Select if your education focuses on diagnosing and treating individual patients; managing clinical services, hospitals; etc. c. Other (please specify):	Move question to section 2 of the survey for EIS/LLS. Added "...and One Health" to response option for EIS/LLS. 3. Which of the following best describes the primary focus of your current education? a. Public health (including population health ==and One Health==) - Select if your education focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work. b. Health care - Select if your education focuses on diagnosing and treating individual patients; managing clinical services, hospitals; etc. c. Other (please specify):
Response option revision	15. Which of the following best describes the **primary** focus of your current job? a. **Public health (including population**	Added "...and One Health" to response option for EIS/LLS and updated question from "current job" to "current position."

	health) - *Select if your work focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work.* b. **Health care** - *Select if your work focuses on diagnosing and treating individual patients; managing clinical services, hospitals, etc.* c. **Other** (please specify):	15. Which of the following best describes the **primary** focus of your current position? d. **Public health (including population health <mark>and One Health</mark>)** - *Select if your work focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work.* e. **Health care** - *Select if your work focuses on diagnosing and treating individual patients; managing clinical services, hospitals, etc.* f. **Other** (please specify):
Response options updated	[**Year 1:** Since completing EIS, **Years 3/5:** In the last two years], which of the following activities have you conducted (in your current position or elsewhere)? Check all that apply. a. Developed new or revised public health policies, guidelines, recommendations, or standards a. Developed new or revised policies, guidelines, recommendations, or standards in healthcare settings b. Developed new or revised policies, guidelines, recommendations, or standards in workplaces (other than public health or healthcare settings) c. Led an emergency response or outbreak investigation (whether in the field or through a leadership coordination role within your organization) d. Led a program or intervention (i.e., an organized, planned, and usually ongoing effort designed to improve a social problem or improve social conditions)	Revised response options for EIS/LLS. **Year 1:** Since completing EIS/LLS, **Years 3/5:** In the last two years], which of the following activities have you conducted (in your current position or elsewhere)? Check all that apply. a. Contributed to the development of new or revised policies, guidelines, recommendations, or standards (includes public health, healthcare, and other work settings) b. Led or played a key role in an emergency response or outbreak investigation c. Developed, enhanced, or led public health programs or interventions d. Led research project(s) (e.g., principal investigator for study) e. Obtained new funding for your organization (e.g., via

	e. Led policy development initiative(s) f. Led research project(s) (e.g., principal investigator for study) g. Obtained new funding for your organization (e.g., via contracts, grants, or other mechanisms) h. Conducted strategic planning for your organization i. Published peer-reviewed publication(s) as first-author j. Published peer-reviewed publication(s) as a co-author k. Published other first-authored publications (e.g., book chapter) l. Presented oral presentation(s) at conferences m. Presented poster(s) at conferences n. Served on an expert panel or advisory board Served in an officially recognized leadership role (e.g., executive board) in a professional organization	contracts, grants, or other mechanisms) f. Authored or co-authored scientific publications or reports (e.g., peer-reviewed, non-peer-reviewed) g. Presented at conferences (e.g., oral presentations, posters) h. Increased public awareness of public health problems either locally or nationally i. Developed training or technical assistance materials (e.g., curricula, job aids) j. Improved public health surveillance k. Developed or strengthened partnerships l. Served on an expert panel or advisory board m. Served in an officially recognized leadership role (e.g., executive board) in a professional organization n. Other (please specify)
Remove question	35. Matrix style question, **[Year 1 only]** To what extent did each of the following parts of your [EIS / LLS] experience prepare you for your current position? With response options: Not at all – Not relevant or did not prepare me, A little – Had a small role in preparing me, Somewhat – Had a moderate role in preparing me, Very much – Had a large role in preparing me, This was not part of my fellowship • Required learning activities (e.g., Core Activities of Learning, Performance requirements) • Peer-to-peer learning [LLS: among your LLS cohort] • [LLS only] Peer-to-peer learning among the greater LLS community • Learning from mentors/supervisors • Developing a professional network • Didactic or classroom-based training	Remove question for EIS/LLS

Question revision	28. **[Year 1 only]** Overall, to what extent did your fellowship experience prepare you for your current position? a. Not at all; my fellowship did not prepare me. b. A little; my fellowship had a small role in preparing me. c. Somewhat; my fellowship had a moderate role in preparing me. d. Very much; my fellowship had a large role in preparing me.	Originally this was for Year 1 only for EIS/LLS. Now it is for Years 1/3/5 for EIS/LLS. Include "role" after "position" in the question stem for Q #28. Remove the text after the "-"in all response options. Change response option b to "slightly prepared." Include a fifth response option, option d. 22. Overall, to what extent did your [FELLOWSHIP NAME] experience prepare you for your current position/role? a. Not at all prepared b. Slightly prepared c. Somewhat prepared d. Very much prepared e. Extremely prepared
Question revision	**[Year 1]** Which skills or topic areas not addressed during your EIS fellowship would have been helpful to carry out your current work duties? [open-ended]	Originally this was for Year 1 only for EIS/LLS. Now it is for Years 1/3/5 for EIS/LLS. **[Year 1/3/5]** Which skills or topic areas not addressed during your EIS fellowship would have been helpful to carry out your current work duties? [open-ended]
Question and Response Option Revision	How much do you agree or disagree with each of the following statements? In my current position, I have/I participate in: • Influence on the policy, operations, or administration of my work unit (e.g., program, department, or branch). • Formal decision-making authority for my work unit. • Opportunities to represent my organization in external settings • Cross-sector or interdisciplinary collaboration. • Technical responsibility (e.g., subject matter expertise). • Fiscal responsibility (e.g., budget management)	In my current position, I have: • Influence on the operations, or administration of my work unit (e.g., program, department, or branch) • Formal decision-making authority for my work unit • Opportunities to represent my organization in external settings • Opportunities to participate in cross-sector or interdisciplinary collaboration • Technical responsibilities (e.g., subject matter expertise) • Fiscal responsibility (e.g., budget management) • Operational responsibility (e.g., general management of and/or

	Response options: Strongly disagree, somewhat disagree, neither agree nor disagree, somewhat agree, strongly agree	operational oversight in your work unit or agency) Response Options: Yes/No
Question revision	**34. [Year 1 only]** How relevant are the following skill sets to your current position? Matrix style question (Not at all, A little, Somewhat, or Very much) for the following domains: • **Assessment and analysis** (e.g., surveillance activities, public health and epidemiologic investigations, data analysis and synthesis) • **Basic public health sciences** (e.g., using knowledge of disease cause, laboratory resources, and informatics principles to support epidemiologic practice) • **Communication** (e.g., development of written and oral reports, application of risk communication principles, usage of effective communication technologies) • **Community dimensions of practice** (e.g., development of community partnerships, support community public health planning) • **Cultural competency** (e.g., considering specific socio-cultural factors and groups in investigations, analysis, and recommendations) • **Operational planning and management** (e.g., accomplishing program objectives through collaborative relationships and team building) • **Leadership and systems thinking** (e.g., ethical conduct in epidemiologic practice, preparing for emergency response) • **Policy development** (e.g., incorporating epidemiologic perspective in policy development and analysis)	This is an EIS only question. Removed "…subject to health disparities" under the Cultural Competency domain.
Question addition		Added for EIS only. 40. [**Year 1:** Since completing EIS, **Year 3/5:** In the last two years], which groups have you **supervised or mentored?** Select all that

		apply.
		   a. Current EIS officers
		   b. Epidemiology Elective Program (EEP) students
		   c. EIS alumni
		   d. Other (please specify)

Question addition		Added for EIS only.
		
		41. Please rate your level of agreement: The EIS program helped me to establish an interdisciplinary professional network.
		   a. Strongly disagree
		   b. Disagree
		   c. Agree
		   d. Strongly agree

Question addition		Add question for EIS. Matrix style question (Not at all valuable, A little valuable, Moderately valuable, Extremely valuable, Not applicable—I have not collaborated with this group post-EIS): How valuable has collaboration post-EIS/LLS been with the following groups?
		
		  • Other EIS alumni
		  • Current EIS officers
		  • Lab scientists (including LLS colleagues)
		  • Your former EIS
		  • supervisors/mentors
		  • Current or former EIS program staff

Question deletion	39. How frequently do you interact with the following groups on work-related topics?
	
	Matrix style question (Never – We do not interact or we only interact outside of work, Rarely- Once a year or less, Sometimes – About once a quarter, Often – About once a month, Frequently – Every week or every day
	  • Other EIS/LLS alumni
	  • Current EIS/LLS officers
	  • EIS: Former host site supervisors sand colleagues, LLS: Your former LLS supervisors or mentors
		Delete question for EIS/LLS.

	• Current EIS/LLS program staff • EIS: Public health laboratory professionals (including LLS fellows); LLS: Epidemiologists (including EIS colleagues)	
Question deletion	40. What kinds of activities does your current relationship with the following groups entail? Select all that apply. Matrix style question (Not applicable - I don't interact with this group, Networking, Sharing resources and information, Professional working relationship, Supervise or mentor individuals, EIS applicant recruitment activities, Other • Other EIS/LLS alumni • Current EIS/LLS officers • EIS: Former host site supervisors sand colleagues, LLS: Your former LLS supervisors or mentors • Current EIS/LLS program staff • EIS: Public health laboratory professionals (including LLS fellows); LLS: Epidemiologists (including EIS colleagues)	Delete question for EIS/LLS.
Question deletion	41. If you selected "other" to the question above, please describe how you engage with those groups [open ended]	Delete question for EIS/LLS
Question revision	42. What kind of support would be helpful to you post-fellowship? Please consider career progression, networking, belonging, and inclusion.	Removed "Please consider career progression, networking, belonging, and inclusion." for EIS only. 42. What kind of support would be helpful to you post-fellowship?
Question revision	41. How can LLS better support you post-fellowship? Please consider career progression, networking, belonging, and inclusion.	Removed" Please consider career progression, networking, belonging, and inclusion." For LLS only. 41. How can LLS better support you post-fellowship?
Response option and skip logic revision	34. Alumni are a great way to get the word out about CDC's fellowship programs. Are you interested in participating in any future efforts to recruit or promote your fellowship? If "Yes," you may be contacted by CDC Division of Workforce Development staff. Your contact	Revised response option and skip logic for EIS/LLS Alumni are a great way to get the

	information will not be shared with anyone outside of DWD. a. Yes (continue to Q35) b. No (skip to 5: Conclusion) If you reside in the United States and are interested in participating in a recruitment event near you, please share your location information.-	word out about CDC's fellowship programs. Are you interested in participating in any future efforts to recruit or promote your fellowship? If "Yes," you may be contacted by CDC Division of Workforce Development staff. Your contact information will not be shared with anyone outside of DWD. a. Yes b. No
Question deletion	35. City:	Delete question for EIS/LLS
Question deletion	36. State/Territory:	Delete question for EIS/LLS
Skip logic deletion	2. Which of the following best describes the primary focus of your current education? a. Public health (including population health) - Select if your education focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work. b. Health care - Select if your education focuses on diagnosing and treating individual patients; managing clinical services, hospitals; etc. c. Other (please specify): All responses: Year 1 only – skip to question #29 for all responses. All other years - skip to 3. General Information. 5. Which of the following best describes the primary focus of your current training or service program? a. Public health (including population health) - Select if your program focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative	Delete skip logic for questions 2, 5, 12, 27, 28, 29, 30. 2. Which of the following best describes the primary focus of your current education? a. Public health (including population health) - Select if your education focuses on protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work. b. Health care - Select if your education focuses on diagnosing and treating individual patients; managing clinical services, hospitals; etc. c. Other (please specify): 5. Which of the following best describes the primary focus of your current training or service program? a. Public health (including population health) - Select if your program focuses on

work.

b.   Health care - Select if your program focuses on diagnosing and treating individual patients; managing clinical services, hospitals; etc.

c.   Other (please specify):

All responses: Year 1 only – skip to 2. Preparedness for Post-Fellowship Position for all responses. All other years - skip to 3. General Information.

12.   [Year 1 survey only] Is your current work setting in the same division, agency, or organization as your FELLOWSHIP site? Note: If your host site was not in a division but in a CIO OD, select "Yes" if you are staying in the same CIO.

a.   Yes

b.   No

27.   Select the response that best describes the supervisory status of your position?

a.   I do not supervise/manage other employees.

b.   I supervise/manage one or more employees.

c.   I supervise/manage one or more supervisors/managers.

Year 1 survey – continue to 2: Preparedness for Post-Fellowship Position. All other years – Skip to 3: General Information

28.   [Year 1 survey only] Overall, to what extent did your fellowship experience prepare you for your current position?

a.   Not at all - my fellowship did not prepare me.

b.   A little - my fellowship had a small role in preparing me.

c.   Somewhat - my fellowship had a moderate role in preparing me.

d.   Very much - my fellowship had a large role in preparing me.

protecting and promoting the health of entire populations or specific population groups; examples may include (but are not limited to) scientific, programmatic, and administrative work.

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	29. [Year 1 survey only] How influential has [FELLOWSHIP] been to your career path? a. Not at all influential b. Slightly influential c. Somewhat influential d. Very influential e. Extremely influential 30. [Year 1 survey only] I consider myself to be a public health ambassador (i.e., a champion or promoter of public health). f. Strongly disagree g. Disagree h. Neither agree nor disagree i. Agree j. Strongly agree	29. How influential has [FELLOWSHIP] been to your career path? a. Not at all influential b. Slightly influential c. Somewhat influential d. Very influential e. Extremely influential 30. I consider myself to be a public health ambassador (i.e., a champion or promoter of public health).