



## Occupational Employment and Wage Statistics

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## Occupational Employment and Wages, May 2023

## 43-3051 Payroll and Timekeeping Clerks

Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes "Bookkeeping, Accounting, and Auditing Clerks" (43-3031).

[National estimates for Payroll and Timekeeping Clerks](#)[Industry profile for Payroll and Timekeeping Clerks](#)[Geographic profile for Payroll and Timekeeping Clerks](#)

## National estimates for Payroll and Timekeeping Clerks:

Employment estimate and mean wage estimates for Payroll and Timekeeping Clerks:

Employment <a href="#">(1)</a>	Employment RSE <a href="#">(3)</a>	Mean hourly wage	Mean annual wage <a href="#">(2)</a>	Wage RSE <a href="#">(3)</a>
157,230	1.2 %	\$ 26.29	\$ 54,690	0.3 %

Percentile wage estimates for Payroll and Timekeeping Clerks:

Percentile	10%	25%	50% (Median)	75%	90%
Hourly Wage	\$ 17.29	\$ 21.00	\$ 25.11	\$ 30.45	\$ 36.45
Annual Wage <a href="#">(2)</a>	\$ 35,960	\$ 43,680	\$ 52,240	\$ 63,330	\$ 75,820

## Industry profile for Payroll and Timekeeping Clerks:

Industries with the highest published employment and wages for Payroll and Timekeeping Clerks are provided. For a list of all industries with employment in Payroll and Timekeeping Clerks, see the [Create Customized Tables](#) function.

Industries with the highest levels of employment in Payroll and Timekeeping Clerks:

Industry	Employment <a href="#">(1)</a>	Percent of industry employment	Hourly mean wage	Annual mean wage <a href="#">(2)</a>
<a href="#">Accounting, Tax Preparation, Bookkeeping, and Payroll Services</a>	17,780	1.62	\$ 24.44	\$ 50,830
<a href="#">Employment Services</a>	13,800	0.37	\$ 24.81	\$ 51,600
<a href="#">Management of Companies and Enterprises</a>	13,690	0.49	\$ 28.38	\$ 59,020
<a href="#">Elementary and Secondary Schools</a>	8,060	0.09	\$ 26.82	\$ 55,780
<a href="#">Local Government, excluding Schools and Hospitals (OEWS Designation)</a>	7,160	0.13	\$ 28.10	\$ 58,450

Industries with the highest concentration of employment in Payroll and Timekeeping Clerks:

Industry	Employment <a href="#">(1)</a>	Percent of industry employment	Hourly mean wage	Annual mean wage <a href="#">(2)</a>
<a href="#">Accounting, Tax Preparation, Bookkeeping, and Payroll Services</a>	17,780	1.62	\$ 24.44	\$ 50,830
<a href="#">Office Administrative Services</a>	3,870	0.70	\$ 27.40	\$ 57,000

<a href="#">Management of Companies and Enterprises</a>	13,690	0.49	\$ 28.38	\$ 59,020
<a href="#">Interurban and Rural Bus Transportation</a>	60	0.44	\$ 26.29	\$ 54,690
<a href="#">Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)</a>	90	0.40	\$ 27.44	\$ 57,080

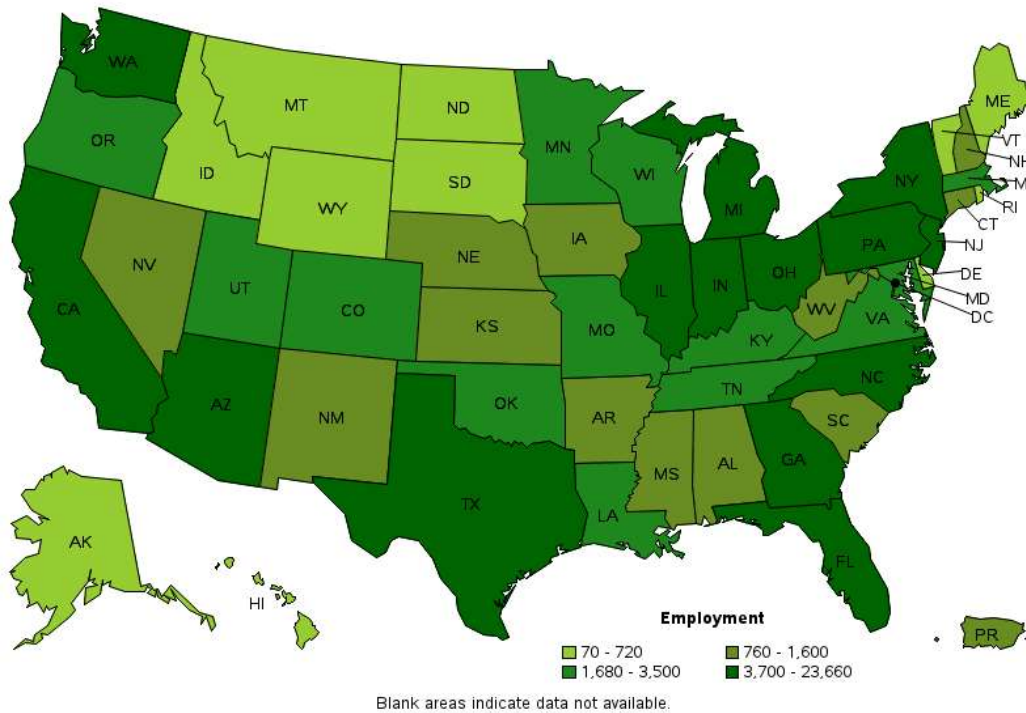
Top paying industries for Payroll and Timekeeping Clerks:

Industry	Employment <a href="#">(1)</a>	Percent of industry employment	Hourly mean wage	Annual mean wage <a href="#">(2)</a>
<a href="#">Media Streaming Distribution Services, Social Networks, and Other Media Networks and Content Providers</a>	150	0.06	\$ 37.67	\$ 78,350
<a href="#">Scientific Research and Development Services</a>	420	0.05	\$ 36.93	\$ 76,820
<a href="#">Electric Power Generation, Transmission and Distribution</a>	380	0.10	\$ 34.32	\$ 71,380
<a href="#">Metal Ore Mining</a>	40	0.09	\$ 33.88	\$ 70,480
<a href="#">Nonscheduled Air Transportation</a>	50	0.09	\$ 33.83	\$ 70,370

### Geographic profile for Payroll and Timekeeping Clerks:

States and areas with the highest published employment, location quotients, and wages for Payroll and Timekeeping Clerks are provided. For a list of all areas with employment in Payroll and Timekeeping Clerks, see the [Create Customized Tables](#) function.

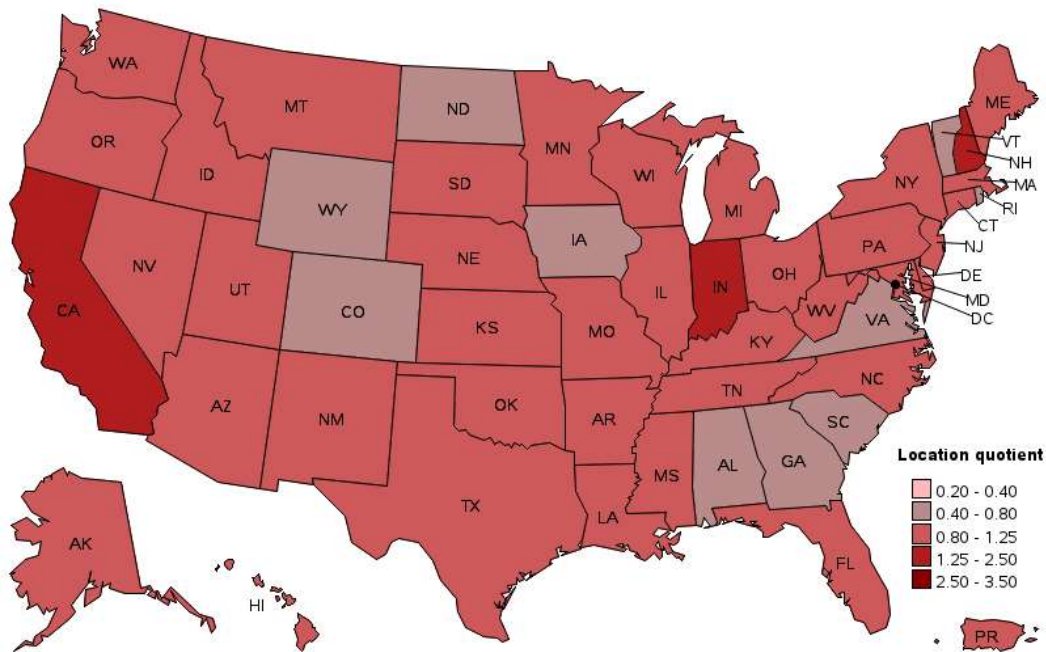
### Employment of payroll and timekeeping clerks, by state, May 2023



States with the highest employment level in Payroll and Timekeeping Clerks:

State	Employment <a href="#">(1)</a>	Employment per thousand jobs	Location quotient <a href="#">(2)</a>	Hourly mean wage	Annual mean wage <a href="#">(2)</a>
<a href="#">California</a>	23,660	1.32	1.27	\$ 29.67	\$ 61,710
<a href="#">Texas</a>	14,170	1.04	1.01	\$ 24.38	\$ 50,710
<a href="#">Florida</a>	10,850	1.13	1.10	\$ 24.51	\$ 50,970
<a href="#">New York</a>	9,900	1.05	1.02	\$ 29.24	\$ 60,830
<a href="#">Illinois</a>	6,720	1.12	1.08	\$ 29.21	\$ 60,760

## Location quotient of payroll and timekeeping clerks, by state, May 2023

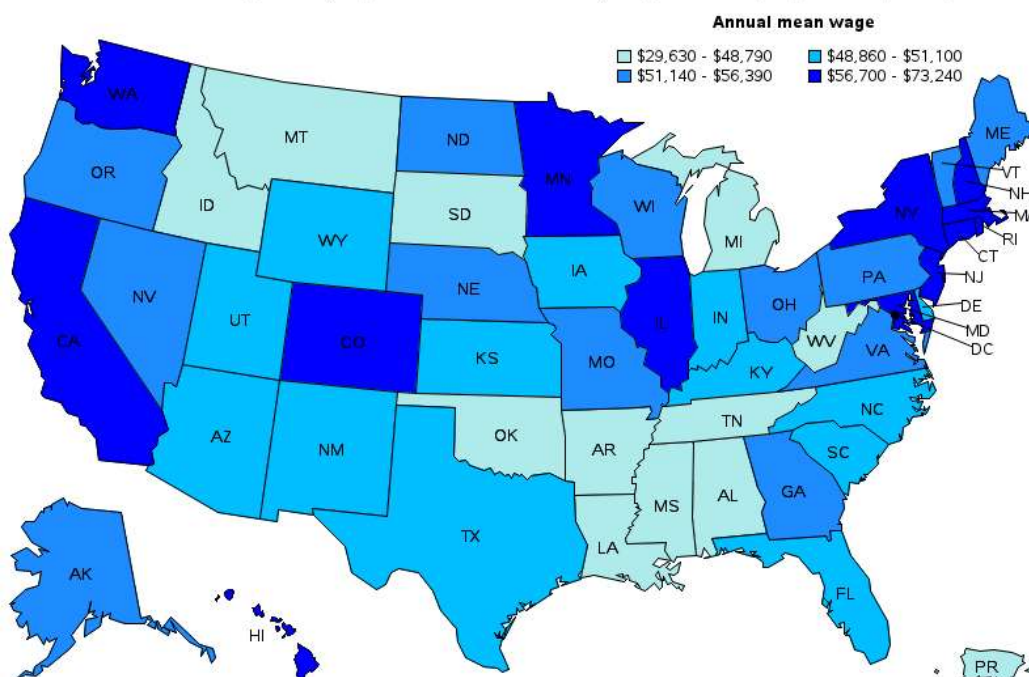


Blank areas indicate data not available.

States with the highest concentration of jobs and location quotients in Payroll and Timekeeping Clerks:

State	Employment <a href="#">(1)</a>	Employment per thousand jobs	Location quotient <a href="#">(9)</a>	Hourly mean wage	Annual mean wage <a href="#">(2)</a>
<a href="#">New Hampshire</a>	1,080	1.59	1.54	\$ 27.26	\$ 56,700
<a href="#">Indiana</a>	4,300	1.36	1.32	\$ 24.29	\$ 50,520
<a href="#">California</a>	23,660	1.32	1.27	\$ 29.67	\$ 61,710
<a href="#">Oklahoma</a>	2,140	1.28	1.24	\$ 22.64	\$ 47,080
<a href="#">Arizona</a>	3,950	1.26	1.22	\$ 23.84	\$ 49,580

## Annual mean wage of payroll and timekeeping clerks, by state, May 2023

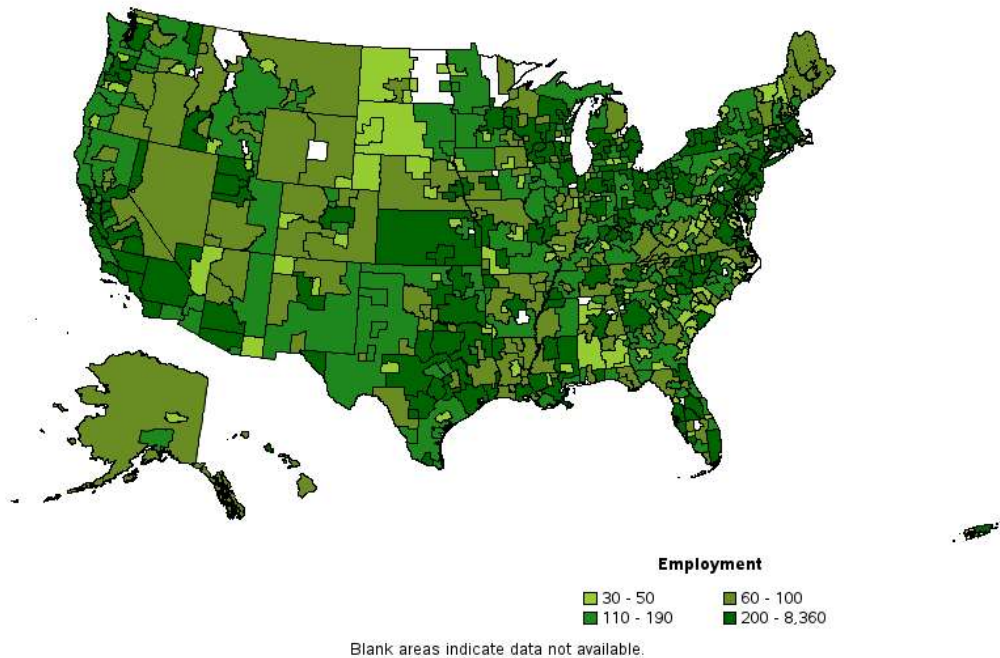


Blank areas indicate data not available.

Top paying states for Payroll and Timekeeping Clerks:

State	Employment <a href="#">(1)</a>	Employment per thousand jobs	Location quotient <a href="#">(9)</a>	Hourly mean wage	Annual mean wage <a href="#">(2)</a>
<a href="#">District of Columbia</a>	380	0.54	0.52	\$ 35.21	\$ 73,240
<a href="#">Washington</a>	3,700	1.06	1.02	\$ 30.63	\$ 63,710
<a href="#">Massachusetts</a>	3,190	0.88	0.85	\$ 29.68	\$ 61,730
<a href="#">California</a>	23,660	1.32	1.27	\$ 29.67	\$ 61,710
<a href="#">Colorado</a>	2,270	0.80	0.77	\$ 29.42	\$ 61,200

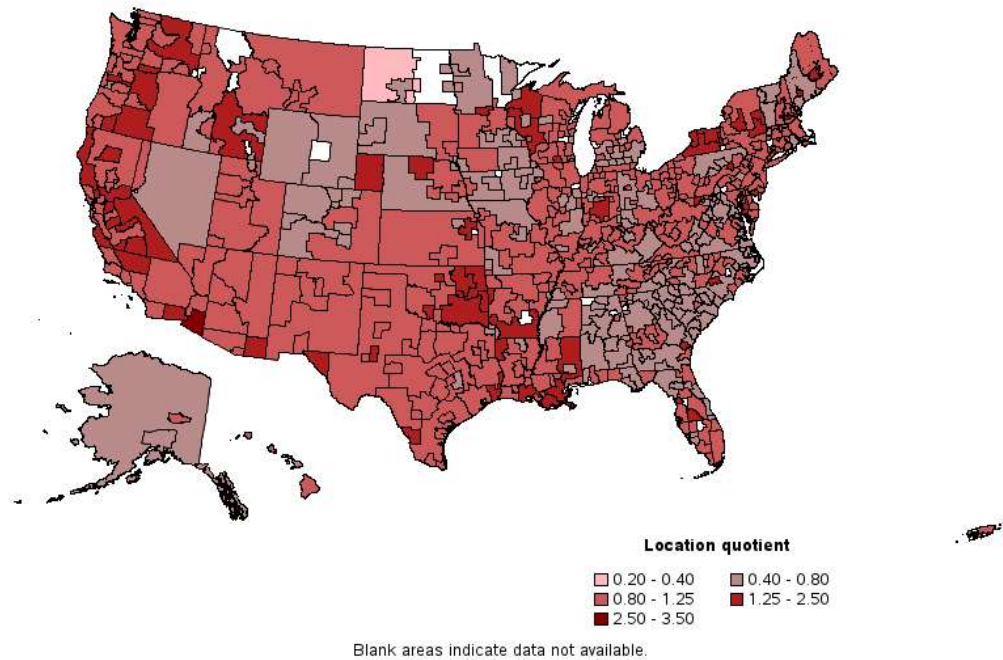
## Employment of payroll and timekeeping clerks, by area, May 2023



Metropolitan areas with the highest employment level in Payroll and Timekeeping Clerks:

Metropolitan area	Employment <a href="#">(1)</a>	Employment per thousand jobs	Location quotient <a href="#">(9)</a>	Hourly mean wage	Annual mean wage <a href="#">(2)</a>
<a href="#">New York-Newark-Jersey City, NY-NJ-PA</a>	8,360	0.88	0.85	\$ 30.50	\$ 63,440
<a href="#">Los Angeles-Long Beach-Anaheim, CA</a>	7,790	1.26	1.22	\$ 29.63	\$ 61,630
<a href="#">Chicago-Naperville-Elgin, IL-IN-WI</a>	5,270	1.17	1.13	\$ 30.26	\$ 62,940
<a href="#">Dallas-Fort Worth-Arlington, TX</a>	3,890	0.98	0.95	\$ 26.27	\$ 54,640
<a href="#">Houston-The Woodlands-Sugar Land, TX</a>	3,480	1.10	1.06	\$ 25.49	\$ 53,030
<a href="#">Philadelphia-Camden-Wilmington, PA-NJ-DE-MD</a>	2,900	1.03	0.99	\$ 26.98	\$ 56,110
<a href="#">Phoenix-Mesa-Scottsdale, AZ</a>	2,840	1.24	1.20	\$ 24.48	\$ 50,920
<a href="#">San Francisco-Oakland-Hayward, CA</a>	2,780	1.15	1.11	\$ 35.38	\$ 73,590
<a href="#">Miami-Fort Lauderdale-West Palm Beach, FL</a>	2,760	1.01	0.98	\$ 25.75	\$ 53,550
<a href="#">Boston-Cambridge-Nashua, MA-NH</a>	2,490	0.90	0.87	\$ 30.58	\$ 63,600

## Location quotient of payroll and timekeeping clerks, by area, May 2023

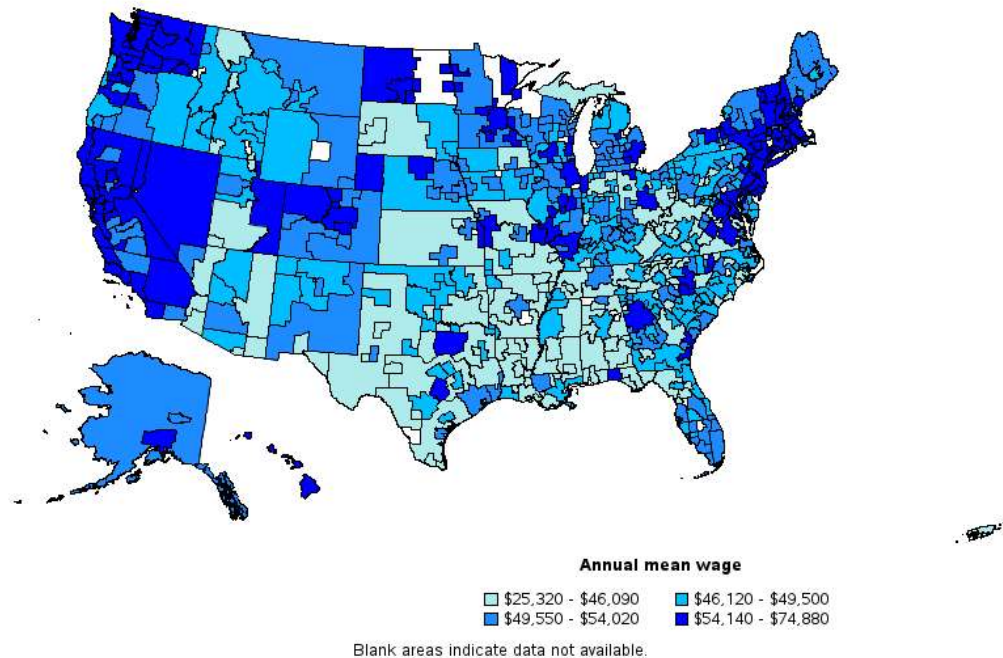


Metropolitan areas with the highest concentration of jobs and location quotients in Payroll and Timekeeping Clerks:

Metropolitan area	Employment <a href="#">(1)</a>	Employment per thousand jobs	Location quotient <a href="#">(9)</a>	Hourly mean wage	Annual mean wage <a href="#">(2)</a>
<a href="#">Yuma, AZ</a>	180	2.66	2.57	\$ 19.97	\$ 41,540
<a href="#">El Centro, CA</a>	120	1.97	1.90	\$ 25.32	\$ 52,670
<a href="#">Sacramento--Roseville--Arden-Arcade, CA</a>	2,050	1.96	1.89	\$ 29.11	\$ 60,540
<a href="#">Indianapolis-Carmel-Anderson, IN</a>	1,930	1.78	1.72	\$ 25.07	\$ 52,150
<a href="#">Lawton, OK</a>	80	1.77	1.71	\$ 21.98	\$ 45,710
<a href="#">Madera, CA</a>	90	1.77	1.71	\$ 25.64	\$ 53,320
<a href="#">Manchester, NH</a>	190	1.77	1.71	\$ 26.79	\$ 55,730
<a href="#">Merced, CA</a>	140	1.75	1.69	\$ 25.69	\$ 53,430
<a href="#">Bakersfield, CA</a>	580	1.75	1.69	\$ 25.77	\$ 53,610
<a href="#">Fort Smith, AR-OK</a>	170	1.63	1.57	\$ 20.98	\$ 43,640



## Annual mean wage of payroll and timekeeping clerks, by area, May 2023



Top paying metropolitan areas for Payroll and Timekeeping Clerks:

Metropolitan area	Employment <a href="#">(1)</a>	Employment per thousand jobs	Location quotient <a href="#">(9)</a>	Hourly mean wage	Annual mean wage <a href="#">(2)</a>
<a href="#">San Jose-Sunnyvale-Santa Clara, CA</a>	980	0.86	0.83	\$ 36.00	\$ 74,880
<a href="#">San Francisco-Oakland-Hayward, CA</a>	2,780	1.15	1.11	\$ 35.38	\$ 73,590
<a href="#">Boulder, CO</a>	130	0.64	0.62	\$ 32.95	\$ 68,540
<a href="#">Seattle-Tacoma-Bellevue, WA</a>	2,140	1.03	1.00	\$ 32.56	\$ 67,720
<a href="#">Danbury, CT</a>	60	0.84	0.81	\$ 32.10	\$ 66,770
<a href="#">Napa, CA</a>	110	1.37	1.32	\$ 31.22	\$ 64,950
<a href="#">Washington-Arlington-Alexandria, DC-VA-MD-WV</a>	1,660	0.54	0.52	\$ 31.17	\$ 64,840
<a href="#">Santa Rosa, CA</a>	250	1.22	1.18	\$ 31.07	\$ 64,630
<a href="#">Bridgeport-Stamford-Norwalk, CT</a>	340	0.84	0.81	\$ 30.87	\$ 64,210
<a href="#">California-Lexington Park, MD</a>	30	0.67	0.65	\$ 30.77	\$ 64,000

Nonmetropolitan areas with the highest employment in Payroll and Timekeeping Clerks:

Nonmetropolitan area	Employment <a href="#">(1)</a>	Employment per thousand jobs	Location quotient <a href="#">(9)</a>	Hourly mean wage	Annual mean wage <a href="#">(2)</a>
<a href="#">Kansas nonmetropolitan area</a>	350	0.91	0.88	\$ 21.68	\$ 45,090
<a href="#">North Northeastern Ohio nonmetropolitan area (noncontiguous)</a>	300	0.92	0.89	\$ 23.00	\$ 47,830
<a href="#">North Texas Region of Texas nonmetropolitan area</a>	280	0.99	0.96	\$ 21.30	\$ 44,310
<a href="#">Piedmont North Carolina nonmetropolitan area</a>	260	1.03	0.99	\$ 21.88	\$ 45,500
<a href="#">Northern Indiana nonmetropolitan area</a>	240	1.11	1.07	\$ 22.13	\$ 46,030

Nonmetropolitan areas with the highest concentration of jobs and location quotients in Payroll and Timekeeping Clerks:

Nonmetropolitan area	Employment <a href="#">(1)</a>	Employment per thousand jobs	Location quotient <a href="#">(9)</a>	Hourly mean wage	Annual mean wage <a href="#">(2)</a>
<a href="#">Maryland nonmetropolitan area</a>	110	1.80	1.74	\$ 25.63	\$ 53,310

<a href="#">Northwestern Wisconsin nonmetropolitan area</a>	80	1.64	1.58	(8)	(8)
<a href="#">Central Oregon nonmetropolitan area</a>	100	1.58	1.53	\$ 24.84	\$ 51,660
<a href="#">Southeast Mississippi nonmetropolitan area</a>	210	1.45	1.40	\$ 19.75	\$ 41,070
<a href="#">Western Wisconsin nonmetropolitan area</a>	200	1.44	1.39	\$ 24.16	\$ 50,250

Top paying nonmetropolitan areas for Payroll and Timekeeping Clerks:

Nonmetropolitan area	Employment (1)	Employment per thousand jobs	Location quotient (9)	Hourly mean wage	Annual mean wage (2)
<a href="#">Eastern Sierra-Mother Lode Region of California nonmetropolitan area</a>	90	1.41	1.36	\$ 30.99	\$ 64,450
<a href="#">North Valley-Northern Mountains Region of California nonmetropolitan area</a>	120	1.22	1.18	\$ 28.46	\$ 59,210
<a href="#">Western Washington nonmetropolitan area</a>	150	1.20	1.16	\$ 28.36	\$ 58,980
<a href="#">North Coast Region of California nonmetropolitan area</a>	140	1.32	1.28	\$ 28.27	\$ 58,800
<a href="#">Hawaii / Kauai nonmetropolitan area</a>	90	0.87	0.84	\$ 27.88	\$ 58,000

#### [About May 2023 National, State, Metropolitan, and Nonmetropolitan Area Occupational Employment and Wage Estimates](#)

These estimates are calculated with data collected from employers in all industry sectors, all metropolitan and nonmetropolitan areas, and all states and the District of Columbia. The top employment and wage figures are provided above. The complete list is available in the [downloadable XLS files](#).

The percentile wage estimate is the value of a wage below which a certain percent of workers fall. The median wage is the 50th percentile wage estimate—50 percent of workers earn less than the median and 50 percent of workers earn more than the median. [More about percentile wages](#).

(1) Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.

(2) Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly wage published, the annual wage has been directly calculated from the reported survey data.

(3) The relative standard error (RSE) is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.

(8) Estimate not released.

(9) The location quotient is the ratio of the area concentration of occupational employment to the national average concentration. A location quotient greater than one indicates the occupation has a higher share of employment than average, and a location quotient less than one indicates the occupation is less prevalent in the area than average.

Other OEWS estimates and related information:

[May 2023 National Occupational Employment and Wage Estimates](#)

[May 2023 State Occupational Employment and Wage Estimates](#)

[May 2023 Metropolitan and Nonmetropolitan Area Occupational Employment and Wage Estimates](#)

[May 2023 National Industry-Specific Occupational Employment and Wage Estimates](#)

[May 2023 Occupation Profiles](#)

[Technical Notes](#)

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