

OMB Control Number 1205-0521 Expiration Date: 04-30-2028				ETA- 9122																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
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N/A	OBS Number	IN 9	Record a unique nine integer number for each record to support processing.	000000000 (No hyphens)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

¹ Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION ¹																						
					Reportable Individual ²	Wagner Payer	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFJP)	National Farmworker Jobs Program - Housing (NFJP)	Indian and Native American Program (INAA) - Adult	Indian and Native American Program (INAA) - Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSOG)	HIB	Job Corps	Nonprofit Worker (Adult/DW/DW Funded)	SCBP	Apprenticeship	Demonstration Grants		
207	Individual With A Disability Work Setting	IN 1	For those participants where Individual With A Disability (WIOA) = 1: Record 1 if the participant is working in competitive, integrated employment (CIE). Record 2 if the participant was formerly employed in supported employment (e.g. use of job coach, with integrated placement at competitive wages). Record 3 if the participant is working in group supported employment (i.e., work crews, enclaves, etc.). Record 4 if the participant is working in a sheltered workshop (i.e., center- or facility-based employment). Record 5 if the participant is working in two or more of the above listed settings. Record 6 if the participant is not currently employed. Leave blank if this data element does not apply to this participant.	1 = Competitive Integrated Employment 2 = Individual Supported Employment 3 = Group Supported Employment 4 = Sheltered workshop 5 = Combination of two or more settings 0 = Not Employed		R	R	R	R	R							R		R	R	R	R		R			
208	Individual With A Disability Type of Customized Employment Services Received	IN 1	For those participants where Individual With A Disability (WIOA) = 1: If the participant received customized employment services (CES) to attain most recent employment or current employment. Record 1 if the participant received discovery assessment services. Record 2 if the participant developed a customized employment search plan. Record 3 if the participant received employer negotiation services. Record 4 if the participant received secure employment as a result of receiving customized employment services and received extended support services. Record 5 if the participant does not meet the condition described above. Leave blank if this data element does not apply to this participant.	1 = Discovery assessment services 2 = Developed a customized employment search plan 3 = Employer negotiation services 4 = Secured employment as a result of receiving customized employment services and received extended support services 0 = No CES services		R	R	R	R	R							R		R	R	R	R		R			
209	Individual With A Disability Financial Capability	IN 1	For those participants where Individual With A Disability (WIOA) = 1: Record 1 if the participant has a receipt and has received benefit planning services. Record 2 if participant has a receipt and has received financial capability/asset development services. Record 3 if participant has a receipt and has received both benefit planning services and financial capability/asset development services. Record 4 if the participant has not received the services described above. Leave blank if this data element does not apply to this participant.	1 = Benefit planning services 2 = Financial capability/asset development services 3 = Benefit planning services and financial capability/asset development services 0 = No		R	R	R	R	R							R		R	R	R	R		R			
210	Ethnicity: Hispanic / Latino (WIOA)	IN 1	Record 1 if the individual self-identifies as a person of Cuban, Mexican, Puerto Rican, Salvadoran, Dominican, and/or another South or Central American or Spanish culture in origin. Record 0 if the individual indicates that they do not meet any of these conditions. Record 9 if the individual did not self-identify any race or ethnicity.	1 = Yes 0 = No 9 = Did not self-identify		R	R	R	R	R	R	R	R				R		R	R	R	R	R	R			
211	American Indian / Alaska Native (WIOA)	IN 1	Record 1 if the individual self-identifies as a person with origins in any of the original peoples of North, Central, and South America. Note that this definition is broader than the definition in WIOA which is based on the definition of an individual from US Federally recognized tribes, which is: a member of an Indian tribe, band, nation, or other organized group or community, including any Alaska Native village or regional or village corporation as defined in or established pursuant to the Alaska Native Claims Settlement Act (85 Stat. 688) (43 U.S.C. 1601 et seq.), which is recognized as eligible for the special programs and services provided by the United States to Indians because of their status as Indians. Record 0 if the individual indicates that they do not meet any of these conditions. Record 9 if the individual did not self-identify any race or ethnicity.	1 = Yes 0 = No 9 = Did not self-identify		R	R	R	R	R	R	R	R	R	R		R		R	R	R	R	R	R			
212	Asian (WIOA)	IN 1	Record 1 if the individual self-identifies as a person with origins in any of the original peoples of Central or East Asia, Southeast Asia, or South Asia. Record 0 if the individual indicates that they do not meet any of these conditions. Record 9 if the did not self-identify any race or ethnicity.	1 = Yes 0 = No 9 = Did not self-identify		R	R	R	R	R	R	R	R	R			R		R	R	R	R	R	R			
213	Black / African American (WIOA)	IN 1	Record 1 if the individual self-identifies as a person that is black or African American, having origins in any of the black racial groups of Africa. Record 0 if the individual indicates that they do not meet any of these conditions. Record 9 if the individual did not self-identify any race or ethnicity.	1 = Yes 0 = No 9 = Did not self-identify		R	R	R	R	R	R	R	R	R			R		R	R	R	R	R	R			
214	Native Hawaiian / Pacific Islander (WIOA)	IN 1	Record 1 if the individual self-identifies as a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or another Pacific Island. Record 0 if the individual indicates that they do not meet any of these conditions. Record 9 if the individual did not self-identify any race or ethnicity.	1 = Yes 0 = No 9 = Did not self-identify		R	R	R	R	R	R	R	R	R	R		R		R	R	R	R	R	R			
215	White (WIOA)	IN 1	Record 1 if the individual self-identifies as a person having origins in any of the original peoples of Europe. Record 0 if the individual indicates that they do not meet any of these conditions. Record 9 if the individual did not self-identify any race or ethnicity.	1 = Yes 0 = No 9 = Did not self-identify		R	R	R	R	R	R	R	R	R			R		R	R	R	R	R	R			
216	Middle Eastern / North African	IN 1	Record 1 if the individual self-identifies as a person having origins in any of the original peoples of the Middle East or North Africa. Record 0 if the individual indicates that they do not meet any of these conditions. Record 9 if the individual did not self-identify any race or ethnicity.	1 = Yes 0 = No 9 = Did not self-identify		R	R	R	R	R	R	R	R	R			R		R	R	R	R	R	R			
SECTION A.03 - VETERAN CHARACTERISTICS																											
300	Veteran Status	IN 1	Record 1 if the participant is a person who served on active duty in the armed forces and who was discharged or released from such service under conditions other than dishonorable. Record 0 if the participant does not meet the condition described above. Record 9 if participant does not disclose veteran status.	1 = Yes 0 = No 9 = Unknown		R	R	R	R	R	R	R	R	R	R		R		R	R	R	R		R			
301	Eligible Veteran or Other Eligible Person	IN 1	Record 1 if the participant served in the active U.S. military, naval, air, or space service for a period of less than or equal to 180 days, and who was discharged or released from such service under conditions other than dishonorable. Record 2 if the participant (a) served on active duty for a period of more than 180 consecutive days and was discharged or released from such service under conditions other than dishonorable; or (b) was discharged or released because of a service-connected disability or (c) as a member of a reserve component under an order to active duty pursuant to section 12301(a), (d), or (g), 12302, or 12304 of Title 10, U.S.C., served on active duty during a period of war or in a campaign or expedition for which a campaign badge is authorized and was discharged or released from such duty with other than a dishonorable discharge; or (d) was discharged or released from active duty by reason of a sole survivorship discharge (as that term is defined in section 1174(d) of title 10). Record 3 if the participant is: (a) the spouse of any person who died on active duty or of a service connected disability, (b) the spouse of any member of the Armed Forces serving on active duty who at the time of application for assistance under this part, is listed, pursuant to section 556 of title 37 and the regulations issued there under, by the Secretary concerned, in one or more of the following categories and has been so listed for more than 90 days: (i) missing in action; (ii) captured in the line of duty by a hostile force; or (iii) forcibly detained or interned in the line of duty by a foreign government or power; or (c) the spouse of any person who has a total disability permanent in nature resulting from a service connected disability or the spouse of a veteran who died while a disability so evaluated was in existence or (d) a family caregiver of a wounded, ill, or injured member located in a military treatment facility/warrior transition unit or as a family caregiver as defined in 38 U.S.C. 17205(d)(2) of such wounded, ill, or injured members, or (e) a Transitioning Service Member (TSM) who participated in any part of the Transition Assistance Program (TAP), including self-paced online modules and individualized Initial Counseling. Record 9 if participant did not disclose veteran status. Record 0 if the participant does not meet any one of the conditions described above.	1 = Yes <=180 days. 2 = Yes, Eligible Veteran 3 = Yes, Other Eligible Person 0 = No 9 = Status not known		R	R	R	R	R	R	R	R	R	R		R		R	R	R	R	R		R		
302	Campaign Veteran	IN 1	Record 1 if the participant is an veteran (i.e., coding value 1 in Element #301) who served on active duty in the U.S. Armed Forces during a war or in a campaign or expedition for which a campaign badge has been authorized. Record 0 if the participant does not meet the condition described above. Record 9 if the participant did not disclose their campaign veteran status. Leave blank if data element does not apply to the participant.	1 = Yes 0 = No 9 = Participant did not self-identify							R									R					R		
303	Service-Connected Disabled Veteran	IN 1	Record 1 if the participant is a veteran who served on active duty in the U.S. armed forces and who is entitled to compensation regardless of rating (including those rated at 0%); or who but for the receipt of military retirement pay would be entitled to compensation, under laws administered by the Department of Veterans Affairs (DVA); or was discharged or released from active duty because of a service-connected disability. Record 2 if the participant is a veteran who served on active duty in the U.S. armed forces and who is entitled to compensation (or who, but for the receipt of military retirement pay would be entitled to compensation) under laws administered by the DVA for a disability, (i) rated at 30 percent or more or, (ii) rated at 10 or 20 percent in the case of a veteran who has been determined by DVA to have a serious employment handicap. Record 0 if the participant does not meet any one of the conditions described above. Leave blank if data element does not apply to the participant. Record 9 if the participant did not self-identify.	1 = Yes, Service Connected Disabled 2 = Yes, Service Connected Special Disabled 0 = No, not Service-Connected Disabled 9 = Participant did not self-identify		R	R	R	R	R	R									R					R		
304	Date of Actual Military Separation	DT 8	Record the date on which the participant separated from active duty with the U.S. armed forces. Leave blank if data element does not apply to the participant.	YYYYMMDD		R	R	R	R	R										R					R		
305	Transitioning Service Member	IN 1	Record 1 if the participant is a person who is on active military duty status (including separation leave) with the U.S. armed forces and within 24 months of retirement or 12 months of separation from the armed forces. Record 0 if the participant does not meet the condition described above. Leave blank if data element does not apply to the participant.	1 = Yes 0 = No		R	R	R	R	R										R					R		
306	Covered Person Entry Date	DT 8	Record the date on which the Covered Person first made contact with the workforce system, either at a physical location or through an electronic resource. Leave blank if this data element does not apply to the participant	YYYYMMDD		R	R	R	R	R	R									R		R			R		
307	TAP Workshop in 3 Prior Years	IN 1	Record 1 if the Veteran or TSM attended a TAP Workshop in 3 year period prior to Date of Participation.	1 = Yes 0 = No		R														R					R		

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					Reportable Individual²	Wagner Payer	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFP)	National Farmworker Jobs Program - Housing (NFP)	Indian and Native American Program (INAA) - Adult	Indian and Native American Program (INAA) - Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HB	Job Corps	Nonprofit Worker (ANM/TW funded)	SCBP	Apprenticeship	Demonstration Grants		
336	Military-Connected Individual	IN 1	Record 1 If participant is the spouse of a member of the Armed Forces on active duty (as defined in section 101(d)(1) of title 10, United States Code). Record 2 If the participant is the spouse, child, parent, or next of kin of a veteran who is the primary caregiver for a veteran undergoing medical treatment, recuperation, or therapy for a serious injury or illness who was a member of the Armed Forces (including a member of the National Guard or Reserves) and who was discharged or released under conditions other than dishonorable. Record 3 If the participant is the spouse, child, parent, or next of kin of a service member who died while on active duty, or from a service-connected disability following discharge or release under conditions other than dishonorable. Record 4 If the participant is married to a retired or separated member of the Armed Forces who was discharged or released under conditions other than dishonorable, so long as the marriage occurred prior to or during the service member's active service. Record 0 If the participant does not meet any one of the conditions described above.	1 = Active Duty Military Spouse: Yes 2 = Military Caregiver 3 = Survivor 4 = Veteran Spouse 0 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R			
SECTION A.04 - EMPLOYMENT AND EDUCATION INFORMATION																											
400	Employment Status at Program Entry (WIOA)	IN 1	Record 1 If the participant, at program entry, (a) is currently performing any work at all as a paid employee, (b) is currently performing any work at all in his or her own business, profession, or farm, (c) is currently performing any work as an unpaid worker in an enterprise operated by a member of the family, or (d) is one who is not working, but currently has a job or business from which he or she is temporarily absent because of illness, bad weather, vacation, labor-management dispute, or personal reasons, whether or not paid by the employer for time-off, and whether or not seeking another job. Record 2 If the participant, at program entry, is a person who, although employed, either (a) has received a notice of termination of employment or the employer has issued a Worker Adjustment and Retaining Notification (WARN) or other notice that the facility or enterprise will close, or (b) is a transitioning service member (i.e., within 12 months of separation or 24 months of retirement). Record 3 If the participant, at program entry, is not in the labor force (i.e., those who are not employed and are not actively looking for work, including those who are incarcerated). Record 0 If the participant, at program entry, is not employed but is seeking employment, makes specific effort to find a job, and is available for work.	1 = Employed 2 = Employed, but Received Notice of Termination of Employment or Military Separation is pending 3 = Not in labor force 0 = Unemployed	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
401	UC Eligible Status	IN 5	Record 1 If the participant is a person who (a) filed a claim and has been determined eligible for benefit payments under one or more State or Federal Unemployment Compensation (UC) programs and whose benefit year or compensation, by reason of an extended duration period, has not ended and who has not exhausted his/her benefit rights, and (b) received staff-assisted services provided by the Reemployment Services and Eligibility Assessment (RESEA) program. Record 2 If the participant is a person who (a) filed a claim and has been determined eligible for benefit payments under one or more State or Federal Unemployment Compensation (UC) programs and whose benefit year or compensation, by reason of an extended duration period, has not ended and who has not exhausted his/her benefit rights, and (b) was referred to service through the state's Worker Profiling and Reemployment Services (WPRS) system. Record 3 If the participant is a person who meets condition 2 (a) described above, but was not referred to service through the state's WPRS system or did not receive a RESEA provided staff-assisted service. Record 4 If the participant meets condition 2(a), but has exhausted all UC benefit rights for which he/she has been determined eligible, including extended supplemental benefit rights. Record 5 If the participant is claimant who is exempt from normal work search requirements according state law, and does not have to perform work search activities. Record 0 If the participant was neither a UC Claimant nor an Exhaustee. Leave blank if this data element does not apply to the participant.	1 = Claimant Referred by RESEA 2 = Claimant Referred by WPRS 3 = Claimant Not Referred by RESEA or WPRS 4 = Exhaustee 5 = Claimant is Exempt 0 = Neither Claimant nor Exhaustee	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
402	Long-Term Unemployed at Program Entry (WIOA)	IN 1	Record 1 If the participant, at program entry, has been unemployed for 27 or more consecutive weeks. Record 2 If the participant, at program entry, has not been unemployed for 27 or more consecutive weeks, but meets a Disaster DWG grantee's unique definition of long-term unemployed. Record 3 If the participant has been unemployed for 27 or more non-consecutive weeks within the past 12 months. Record 0 If the participant does not meet the condition described above. Note: Code values 2 and 3 may only be used when the applicable code is allowed by programmatic requirements.	1 = Yes, Unemployed ≥ 27 consecutive weeks 2 = Yes, other Disaster DWG LTU definition 3 = Yes, Unemployed ≥ 27 non-consecutive weeks in past 12 months 0 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
403	Occupational Code of Most Recent Employment Prior to Participation (if available)	AN 8	Record the 8-digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that matches the participant's employment prior to participation. This information is based on the most recent job held before participating in the program. Leave blank if occupational code is not available or not known, or the data element does not apply. Additional Notes: This information must be based on the most recent job held prior to participating in the program and only applies to adults, and dislocated workers. If all 8 digits of the occupational skills code are not collected, record at least the first 6 digits. If the participant had multiple jobs, use the occupational skills code of the job where the participant earned the highest gross wage.	00000000	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
404	Industry Code of Employment 1st Quarter Prior to Participation	IN 6	Record the 4 to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If the participant had multiple jobs, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if Wages 1st Quarter Prior to Participation Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person.	000000	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
405	Industry Code of Employment 2nd Quarter Prior to Participation	IN 6	Record the 4 to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If the participant had multiple jobs, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if Wages 2nd Quarter Prior to Participation Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person.	000000	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
406	Industry Code of Employment 3rd Quarter Prior to Participation	IN 6	Record the 4 to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If the participant had multiple jobs, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if Wages 3rd Quarter Prior to Participation Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person.	000000	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
407	Highest School Grade Completed at Program Entry (WIOA)	IN 2	Use the appropriate code to record the highest school grade completed by the participant at program entry. Record 1 = 12 for the number of school grades completed by the participant. Record 0 If no school grades were completed.	1 = 12 = Number of school grades completed 0 = No school grades completed	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
408	Highest Educational Level Completed at Program Entry (WIOA)	IN 1	Use the appropriate code to record the highest educational level completed by the participant at program entry. Record 1 If the participant attained a secondary school diploma. Record 2 If the participant attained a secondary school equivalency. Record 3 If the participant has a disability and attained a certificate of attendance/completion as a result of successfully completing an Individualized Education Program (IEP). Record 4 If the participant completed one or more years of postsecondary education. Record 5 If the participant attained a postsecondary certification, license, or educational certificate (non-degree). Record 6 If the participant attained an Associate's degree. Record 7 If the participant attained a Bachelor's degree. Record 8 If the participant attained a degree beyond a Bachelor's degree. Record 0 If no educational level was completed.	1 = Attained secondary school diploma 2 = Attained a secondary school equivalency 3 = The participant with a disability receives a certificate of attendance/completion as a result of successfully completing an individualized Education Program (IEP) 4 = Completed one or more years of postsecondary education 5 = Attained a postsecondary technical or vocational certificate (non-degree) 6 = Attained an Associate's degree 7 = Attained a Bachelor's degree 8 = Attained a degree beyond a Bachelor's degree 0 = No Educational Level Completed	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
409	School Status at Program Entry (WIOA)	IN 1	Record 1 If the participant, at program entry, has not received a secondary school diploma or its recognized equivalent and is attending any primary or secondary school (including elementary, intermediate, junior high school, whether full or part-time, or is between school terms and intends to return to school). Record 2 If the participant, at program entry, has not received a secondary school diploma or its recognized equivalent and is attending an alternative high school or an alternative course of study approved by the local educational agency whether full or part-time, or is between school terms and is enrolled to return to school. Record 3 If the participant, at program entry, has received a secondary school diploma or its recognized equivalent and is attending a postsecondary school or program (whether full or part-time, or is between school terms and is enrolled to return to school). Record 4 If the participant, at program entry, is not within the age of compulsory school attendance, and is no longer attending any school and has not received a secondary school diploma or its recognized equivalent. Record 5 If the participant, at program entry, is not attending any school and has either graduated from secondary school or has attained a secondary school equivalency. Record 6 If the participant, at program entry, is within the age of compulsory school attendance, but is not attending school and has not received a secondary school diploma or its recognized equivalent.	1 = In-school, secondary school or less 2 = In-school, alternative school 3 = In-school, postsecondary school 4 = Not attending school or secondary school dropout 5 = Not attending school, secondary school graduate or has a recognized equivalent 6 = Not attending school, within age of compulsory school attendance	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
410	Date of Actual Dislocation	DT 8	Record the participant's date of actual dislocation from employment. This date is the last day of employment at the dislocation job. Leave blank if there is no dislocation job (e.g., displaced homemaker) or this data element does not apply to the participant.	YYYYMMDD	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
411	Most Recent Date of Qualifying Separation	DT 8	Record the participant's most recent date of separation from trade-impaired employment that qualifies the participant to receive benefits and/or services under the Trade Act. Leave blank if there is no qualifying separation date or the separation date is the same as the Date of Actual Dislocation or this data element does not apply to the participant.	YYYYMMDD						R															R		
412	Tenure with Employer at Separation	IN 3	Record the total number of months that the participant was employed with the employer of record as of the participant's most recent qualifying date of separation. Employment of at least one day but less than one month should be recorded as "1". Leave blank if this data element does not apply to the participant.	000						R									R						R		

¹Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

					REQUIREMENTS BY PROGRAM OF PARTICIPATION¹																							
DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	Reportable Individual²	Wagner Payer	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFP)	National Farmworker Jobs Program - Housing (NFP)	Indian and Native American Program (INA) - Adult	Indian and Native American Program (INA) - Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVGs)	H1B	Job Corps	Incentive Worker (Adult/DW/Youth)	SCSD	Apprenticeship	Demonstration Grants			
413	Migrant and Seasonal Farmworker Designation as defined at 20 CFR 651.10	IN 1	Record 1 if the participant is a seasonal farmworker, meaning an individual who is employed, or was employed in the past 12 months, in farmwork (as described at 20 CFR 651.10) of a seasonal or other temporary nature and is not required to be absent overnight from his/her permanent place of residence. Non-migrant individuals who are full-time students are excluded. Labor is performed on a seasonal basis where, ordinarily, the employment pertains to, or is of the kind exclusively performed at certain seasons, or periods of the year and which, from its nature, may not be continuous or carried on throughout the year. A worker, who moves from one seasonal activity to another, while employed in farm work, is employed on a seasonal basis even though he/she may continue to be employed during a major portion of the year. A worker is employed on other temporary basis where he/she is employed for a limited time only or his/her performance is contemplated for a particular piece of work, usually of short duration. Generally, employment which is contemplated to continue indefinitely is not temporary. Record 2 if the participant is a migrant farmworker, meaning a seasonal farmworker (as defined above) who travels to the job site so that the farmworker is not reasonably able to return to his/her permanent residence within the same day. Full-time students traveling in organized groups rather than with their families are excluded. Record 0 if the participant does not meet the condition described above. Leave blank if this data element does not apply to the individual.	1 = Seasonal Farmworker 2 = Migrant 0 = No	R	R																				R		
SECTION A.05 - PUBLIC ASSISTANCE INFORMATION																												
600	Temporary Assistance to Needy Families (TANF)	IN 1	Record 1 if the participant is listed on the welfare grant or has received cash assistance or other support services from the TANF agency in the last six months prior to participation in the program. Record 0 if the participant does not meet the condition described above. Leave blank if this data element does not apply to the participant.	1 = Yes 0 = No		R	R	R	R	R	R	R			R		R		R		R			R			R	
601	Exhausting TANF Within 2 Years (Part A Title IV of the Social Security Act) at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry, is within 2 years of exhausting lifetime eligibility under part A of Title IV of the Social Security Act (42 U.S.C. 401 et seq.), regardless of whether receiving these benefits at program entry. Record 0 if the participant does not meet the condition described above. Record 9 if the data element does not apply to the participant (i.e., the participant has never received TANF, or if the participant has already exhausted lifetime TANF eligibility).	1 = Yes 0 = No 9 = Not applicable		R	R	R	R	R		R					R		R		R						R	
602	Supplemental Security Income (SSI) / Social Security Disability Insurance (SSDI)	IN 1	Record 1 if the participant is receiving or has received SSI under Title XVI of the Social Security Act in the last six months prior to participation in the program. Record 2 if the participant is receiving or has received SSDI benefit payments under Title XIX of the Social Security Act in the last six months prior to participation in the program. Record 3 if the participant is receiving or has received both SSI and SSDI in the last six months prior to participation in the program. Record 4 if the participant is receiving or has received SSI under Title XVI of the Social Security Act in the last six months prior to participation in the program and is a Ticket to Work Program Ticket Holder issued by the Social Security Administration. Record 5 if the participant is receiving or has received SSDI benefit payments under Title XIX of the Social Security Act in the last six months prior to participation in the program and is a Ticket to Work Program Ticket holder issued by the Social Security Administration. Record 6 if the participant is receiving or has received both SSI and SSDI in the last six months prior to participation in the program and is a Ticket to Work Program Ticket holder issued by the Social Security Administration. Record 0 if the participant does not meet any of the conditions described above.	1 = SSI 2 = SSDI 3 = Both SSI and SSDI 4 = SSI and Ticket Holder 5 = SSDI and Ticket Holder 6 = Both SSI and SSDI and A Ticket Holder 0 = No		R	R	R	R			R		R	R		R		R		R		R		R		R	
603	Supplemental Nutrition Assistance Program (SNAP)	IN 1	Record 1 if the participant is receiving assistance through the Supplemental Nutrition Assistance Program (SNAP) under the Food and Nutrition Act of 2008 (7 USC 2011 et seq.) Record 0 if the participant does not meet the above criteria.	1 = Yes 0 = No		R	R	R	R			R		R	R		R		R		R				R		R	
604	Other Public Assistance Recipient	IN 1	Record 1 if the participant is a person who is receiving or has received cash assistance or other support services from one of the following sources in the last six months prior to participation in the program: General Assistance (GA) (State/local government), or Refugee Cash Assistance (RCA). Do not include foster child payments. Record 0 if the participant does not meet the above criteria. Leave blank if this data element does not apply to the participant.	1 = Yes 0 = No			R	R	R			R		R	R		R		R		R		R				R	
SECTION A.06 - ADDITIONAL YOUTH CHARACTERISTICS																												
701	Pregnant or Parenting Youth	IN 1	Record 1 if the participant is a youth who is pregnant, or a youth parenting one or more dependents under age 18. An individual who is parenting can be a custodial or non-custodial parent or guardian. Record 0 if the participant does not meet the conditions described above. Leave blank if the data is not available.	1 = Yes 0 = No					R			R				R		R		R							R	
702	Youth Who Needs Additional Assistance	IN 1	Record 1 if the participant is an out-of-school youth who requires additional assistance to enter or complete an educational program, or to secure and hold employment or an in-school youth who requires additional assistance to complete an educational program or to secure or hold employment as defined by State or local policy. If the State Board defines a policy, the policy must be included in the State Plan. Record 0 if the participant does not meet the conditions described above. Leave blank if this data element does not apply to the participant.	1 = Yes 0 = No					R			R				R		R									R	
704	Foster Care Youth Status at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry, is a person aged 24 or under who is currently in foster care or has aged out of the foster care system. Record 0 if the participant does not meet the conditions described above.	1 = Yes 0 = No		R	R	R	R	R		R			R	R		R		R		R					R	
SECTION A.07 - ADDITIONAL REPORTABLE CHARACTERISTICS																												
800	Homeless participant, Homeless Children and Youths, or Runaway Youth at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry: (a) Lacks a fixed, regular, and adequate nighttime residence; this includes a participant who: (i) is sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; (ii) is living in a motel, hotel, trailer park, or campground due to a lack of alternative adequate accommodations; (iii) is living in an emergency or transitional shelter; (iv) is abandoned in a hospital; or (v) is awaiting foster care placement; (b) Has a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings, such as a car, park, abandoned building, bus or train station, airport, or camping ground; (c) Is a migratory child who in the preceding 36 months was required to move from one school district to another due to changes in the parent's or parent's spouse's seasonal employment in agriculture, dairy, or fishing work; or (d) is under 18 years of age and absents himself or herself from home or place of legal residence without the permission of his or her family (i.e., runaway youth). This definition does not include a participant imprisoned or detained under an Act of Congress or State law. A participant who may be sleeping in a temporary accommodation while away from home should not, as a result of that alone, be recorded as homeless. Record 0 if the participant does not meet the conditions described above. Note: WIOA youth who meet the definition of homeless as defined in WIOA section 681.210(c)(5) and 681.220(d)(4) are reported in this data element.	1 = Yes 0 = No		R	R	R	R	R	R		R			R	R		R		R		R		R			R
801	Ex-Offender Status at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry, is a person who either (a) has been subject to any stage of the criminal justice process for committing a status offense or delinquent act; or (b) requires assistance in overcoming barriers to employment resulting from a record of arrest or conviction. Record 0 if the participant does not meet any one of the conditions described above. Record 9 if the participant did not disclose.	1 = Yes 0 = No 9 = Did not disclose		R	R	R	R	R		R		R	R		R		R		R						R	
802	Low Income Status at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry, is a person who: (a) Receives, or in the 6 months prior to application to the program has received, or is a member of a family that is receiving or in the past 6 months prior to application to the program has received: (i) Assistance through the supplemental nutrition assistance program (SNAP) under the Food and Nutrition Act of 2008 (7 USC 2011 et seq.); (ii) Assistance through the temporary assistance for needy families program under part A of Title IV of the Social Security Act (42 USC 601 et seq.); (iii) Assistance through the supplemental security income program under Title XVI of the Social Security Act (42 USC 1381); or (iv) State or local income-based public assistance. (b) Is in a family with total family income that does not exceed the higher of the poverty line or 70% of the lower living standard income level; (c) Is an individual who receives, or is eligible to receive a free or reduced price lunch under the Richard B. Russell National School Lunch Act (42 USC 1751 et seq.); (d) Is a foster child on behalf of whom State or local government payments are made; (e) Is a participant with a disability whose own income does not exceed the higher of the poverty line or 70% of the lower living standard income level but who is a member of a family whose income does not meet this requirement; (f) Is a homeless participant or a homeless child or youth or runaway youth (see Data Element #800); or (g) Is a youth living in a high-poverty area. Record 0 if the participant does not meet the criteria presented above.	1 = Yes 0 = No		R	R	R	R	R			R		R	R		R		R		R						R
803	English Language Learner at Program Entr (WIOA)	IN 1	Record 1 if the participant, at program entry, is a person who has limited ability in speaking, reading, writing or understanding the English language and also meets at least one of the following two conditions (a) his or her native language is a language other than English, or (b) he or she lives in a family or community environment where a language other than English is the dominant language. Record 0 if the participant does not meet the conditions described above.	1 = Yes 0 = No		R	R	R	R	R	R				R	R		R		R		R					R	
804	Basic Skills Deficient/Low Levels of Literacy at Program Entry	IN 1	Record 1 if the participant is, at program entry: A) a youth, who has English reading, writing, or computing skills at or below the 8th grade level on a generally accepted standardized test; or B) a youth or adult, who is unable to compute and solve problems, or read, write, or speak English at a level necessary to function on the job, in the participant's family, or in society. Record 0 if the participant does not meet the conditions described above.	1 = Yes 0 = No		R	R	R	R	R	R				R	R		R		R		R					R	
805	Cultural Barriers at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry, perceives him or herself as possessing attitudes, beliefs, customs or practices that influence a way of thinking, acting or working that may serve as a hindrance to employment. Record 0 if the participant does not meet the conditions described above. Record 9 if the participant did not self-identify.	1 = Yes 0 = No 9 = Participant did not self-identify		R	R	R	R	R				R	R		R		R								R	
806	Single Parent at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry, is single, separated, divorced or a widowed individual who has primary responsibility for one or more dependent children under age 18 (including single pregnant women). Record 0 if the participant does not meet the condition described above. Record 9 if the participant did not self-identify.	1 = Yes 0 = No 9 = Participant did not self-identify		R	R	R	R	R	R			R		R		R		R		R					R	

¹ Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION ¹																							
					Reportable Individual ²	Wagner Payer	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFPJ)	National Farmworker Jobs Program - Training (NFPJ)	Indian and Native American Program (INAA) - Adult	Indian and Native American Program (INAA) - Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HSB	Job Corps	Incumbent Worker (Adult/DW/TW funded)	SCBP	Apprenticeship	Demonstration Grants			
807	Displaced Homemaker at Program Entry (WIOA)	IN 1	Record 1 If the participant, at program entry, has been providing unpaid services to family members in the home and who: (A)(i) has been dependent on the income of another family member but is no longer supported by that income; or (ii) is the dependent spouse of a member of the Armed Forces on active duty (as defined in section 101(d)(1) of title 10, United States Code) and whose family income is significantly reduced because of a deployment (as defined in section 991(b) of title 10, United States Code, or pursuant to paragraph (4) of such section), a call or order to active duty pursuant to a provision of law referred to in section 101(a)(1)(3)(B) of title 10, United States Code, a permanent change of station, or the service-connected (as defined in section 101(16) of title 38, United States Code) death or disability of the member; and (B) is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment. Record 0 If the participant does not meet the conditions described above.	1 = Yes 0 = No		R	R	R	R	R	R		R				R			R				R			R	
808	Migrant and Seasonal Farmworker Status	IN 1	Record 1 If the participant, at program entry, is a low-income individual (i) who for the 12 consecutive months out of the 24 months prior to application for the program involved, has been primarily employed in agriculture or fish farming labor that is characterized by chronic unemployment or underemployment; and (ii) faces multiple barriers to economic self-sufficiency. Record 2 If the participant, at program entry, is a seasonal farmworker and whose agricultural labor requires travel to a job site such that the farmworker is unable to return to a permanent place of residence within the same day. Record 3 If the participant is a migrant farmworker or seasonal farmworker (as defined above) aged 14-24. Record 4 If the participant is an adult program participant and a dependent (as defined in 20 CFR 685.110) of the individual described as a seasonal or migrant seasonal farmworker above. Record 5 If the participant is a youth program participant and a dependent (as defined in 20 CFR 685.110) of the individual described as a seasonal or migrant seasonal farmworker above. *Note: This element is used both by the NFPJ program eligibility status type and by other programs to identify participants with this (WIOA sec. 1) defined) barrier to employment.	1 = Seasonal Farmworker Adult 2 = Migrant Farmworker Adult 3 = MSPW Youth 4 = Dependent Adult 5 = Dependent Youth 0 = No		R	R	R	R	R	R		R				R			R							R	
SECTION B - ONE STOP CENTER PROGRAM PARTICIPATION INFORMATION																												
900	Date of Program Entry (WIOA)	DT 8	Record the date on which an individual became a participant as referenced in 20 CFR 677.150 satisfying applicable programmatic requirements for the provision of services. Leave blank if this data element does not apply.	YYYYMMDD		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
901	Date of Program Exit (WIOA)	DT 8	Record the last date the participant received services that are not self-service, information-only, or follow-up services. Record this last date of receipt of services only if there are no future services, that are not self-service, information-only, or follow-up services, planned from the program. For Titles I, II and III, record the last date of funded services. For Vocational Rehabilitation programs, record the date when the participant's record of service is closed pursuant to 34 CFR 361.43 or 361.56. Leave blank if this data element does not apply to the participant.	YYYYMMDD		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
902	Date of First Case Management and Employment Service	DT 8	Record the date on which the participant begins receiving his/her first case management and employment service funded by a program following a determination of eligibility to participate in the program.								R									R							R	
903	Adult (WIOA)	IN 1	Record 1 If the participant received services under WIOA section 133(b)(2)(A) as an individual who is not less than age 18 at the time of program entry. Record 2 If the participant received services under WIOA section 133(a)(1). Record 3 If the participant received services under WIOA sections 133(b)(2)(A) and 133(a)(1). Record 4 If the individual has demonstrated an intent to use program services and meets one of the following criteria— (A) Individuals who provide identifying information; (B) Individuals who only use the self-service system; or (C) Individuals who only receive information-only services or activities. Record 0 If the participant did not receive services under the condition described above.	1 = Yes, Local Formula 2 = Yes, Statewide 3 = Yes, Both Local Formula and Statewide 4 = Reportable Individual 0 = No		R	R	R	R	R	R	R							R					R			R	
904	Dislocated Worker (WIOA)	IN 1	Record 1 If the participant received services under WIOA Section 133(b)(2)(B) as a person who— (A)(i) has been terminated or laid off, or who has received a notice of termination or layoff, from employment; (ii) is eligible for or has exhausted entitlement to unemployment compensation; or (iii) has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center referred to in section 121(e), attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; and (iii) is unlikely to return to a previous industry or occupation; (B)(i) has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility, or enterprise; (ii) is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or (iii) for purposes of eligibility to receive services other than training services described in WIOA Sec. 134(c)(2), career services described in WIOA Sec. 134(c)(2)(A)(vi), or supportive services, is employed at a facility at which the employer has made a general announcement that such facility will close; (C) was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the participant resides or because of natural disasters; (D) is a displaced homemaker; or (E)(i) is the spouse of a member of the Armed Forces on active duty (as defined in section 101(d)(1) of title 10, United States Code), and who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member; or (ii) is the spouse of a member of the Armed Forces on active duty and who meets the criteria described in WIOA Section 134(d)(B). Record 2 If the participant received services under WIOA section 133(a). Record 3 If the participant received under WIOA sections 133(b)(2)(B) and 133(a). Record 4 If the individual has demonstrated an intent to use program services and meets one of the following criteria— (A) Individuals who provide identifying information; (B) Individuals who only use the self-service system; or (C) Individuals who only receive information-only services or activities. Record 0 If the participant did not receive services under the condition described above.	1 = Yes, Local Formula 2 = Yes, Statewide 3 = Yes, Both Local Formula and Statewide 4 = Reportable Individual 0 = No	R	R	R	R	R	R	R						R		R	R						R		
905	Youth (WIOA)	IN 1	Record 1 If the participant is an eligible youth defined in WIOA Section 3(18) as an in-school youth or out-of-school youth that received services under WIOA section 128(b). Record 2 If the participant is an eligible youth defined in WIOA Section 3(18) as an in-school youth or out-of-school youth that received services under WIOA section 128(a). Record 3 If the participant is an eligible youth defined in WIOA Section 3(18) as an in-school youth or out-of-school youth that received services under WIOA sections 128(b) and 128(a). Record 4 If the individual fail to complete the program requirements for eligibility or for participation. Record 0 If the participant did not receive services under the conditions described above.	1 = Yes, Local Formula 2 = Yes, Statewide 3 = Yes, Both Local Formula and Statewide 4 = Reportable Individual 0 = No	R	R	R	R	R	R	R	R							R		R						R	
906	Date of First WIOA Youth Service	DT 8	Record the date on which the participant began receiving his/her first WIOA youth service (i.e. 1 of the 14 youth program elements in WIOA Section 129(c)(2)). Leave blank if the participant did not receive services funded by the WIOA Youth program.	YYYYMMDD						R							R										R	
907	Recipient of Incumbent Worker Training	IN 1	Record 1 If the participant received Incumbent Worker training services under WIOA section 134(a)(2)(A)(i) and/or 134(a)(2)(A)(ii). Record 2 If the participant received Incumbent Worker training services by Local Formula funds under WIOA section 134(d)(4). Record 3 If the participant received Incumbent Worker training services under both Statewide Funds (Governor's Reserve and/or Rapid Response) WIOA section 134(a)(3)(A)(i) and/or 134(a)(2)(A)(ii) and Local Formula funds under WIOA section 134(d)(4). Record 4 If the participant received Incumbent Worker training services under HSB. Record 5 If the participant received Incumbent Worker training services under a National Dislocated Worker Grant (DWG) (WIOA section 170). Record 6 If the participant received Incumbent Worker training services under a National Farmworker Job Program (NFPJ)(WIOA section 167). Record 7 If the participant received Incumbent Worker training services under an grant funded through apprenticeship appropriated funds. Record 0 If the participant did not receive services under the condition described above, or received services by a local area with statewide funds passed down from the state to the local area.	1 = Statewide 15% and/or Rapid Response 25% only 2 = Local Formula only (20%) 3 = Yes, Both Local Formula and Local Formula 4 = H-1B funded grant 5 = DWG funded grant 6 = NFPJ funded grant 7 = Apprenticeship appropriated funded grant 0 = No	R	R	R		R			R					R		R		R	R		R	R	R		
908	Rapid Response	IN 1	Record 1 If the participant participated in rapid response activities authorized at WIOA section 134(a)(2)(A)(iii). Record 0 If the participant did not receive services under the condition described above. Record 9 If grantee is unable to track enrollment in the program. Leave blank if this data element does not apply to the participant.	1 = Yes 0 = No 9 = Unknown		R				R		R								R				R			R	
909	Rapid Response (Additional Assistance)	IN 1	Record 1 If the individual participated in a program by WIOA section 134(a)(2)(A)(iii). Record 0 If the participant did not participate in a program or otherwise receive services under the condition described above or received services by a local area with statewide funds passed down from the state to the local area. Record 9 If grantee is unable to track enrollment in the program. Leave blank if this data element does not apply to the individual.	1 = Yes 0 = No 9 = Unknown					R		R	R															R	
910	Adult Education (WIOA)	IN 1	Record 1 If the participant received services under WIOA Title II defined as academic instruction and education services below the postsecondary level that increases an individual's ability to— (A) read, write, and speak in English and perform mathematics or other activities necessary for the attainment of a secondary school diploma or its recognized equivalent; (B) transition to postsecondary education and training; and (C) obtain employment. Record 0 If the participant did not receive any services under the conditions described above. Record 9 If the grantee is unable to track enrollment in the program.	1 = Yes 0 = No 9 = Unknown		R	R	R	R	R	R	R							R	R				R			R	
911	Job Corps (WIOA)	IN 1	Record 1 If the participant received services under title I, chapter 4, subtitle C of WIOA. Record 2 If the individual received reportable individual services (as defined in program specific guidance). Record 0 If the individual did not receive any services under the conditions described above. Record 9 If grantee is unable to track enrollment in the program.	1 = Yes 2 = Reportable individual 0 = No 9 = Unknown		R				R			R							R			R				R	

* Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION ¹																				
					Reportable Individual ²	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFJP)	National Farmworker Jobs Program - Training (NFJP)	Indian and Native American Program (INAA) - Adult	Indian and Native American Program (INAA) - Youth	Senior Employment Opportunities (SEO) (Adult)	Senior Employment Opportunities (SEO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	H1B	Job Corps	Incumbent Worker (AIW/ZMW funded)	SCSEP	Apprenticeship	Demonstration Grants
912	National Farmworker Jobs Program	AN 14	Record the 13 or 14 character grant FAIN number if the participant received services under WIOA Title I-D, Section 167. There are two grant number formats based on when the grant was awarded: Older grant FAIN number formats start with two letters, are 14 characters, and should be entered in the following format without dashes: Two alphabetic characters representing the grant program code-Five numeric characters-Two numeric characters representing the fiscal year when the grant was awarded-Two numeric characters identifying the type of grant awarded-One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the state that received the grant was served under (AA-12345-12-55-A-26). Newer grant FAIN numbers start with two numbers, are 13 characters, and should be entered in the following format without dashes: Two numeric characters representing the fiscal year when the grant was awarded- One alphabetic character identifying the relevant agency at ETA- Two numeric characters identifying the type of grant awarded- Two alphabetic characters representing the grant program code- Six numeric characters (12-A-55-AA-123456). If the grant number is unknown, please enter 9999999999999. Leave blank if the participant did not receive services funded by this program.	X000000000000X		R	R	R	R	R		R		R				R				R		R	
913	Indian and Native American Programs	IN 1	Record 1 if the participant received services under WIOA Title I-D, Section 166 Record 2 if the individual has demonstrated an intent to use program services and meets one of the following criteria-- (A) Individuals who provide identifying information; (B) Individuals who only use the self-service system; or (C) Individuals who only receive information-only services or activities. Leave blank if the participant did not receive services funded by this program.	1 = Yes 2 = Reportable Individual		R	R	R	R	R		R		R				R				R		R	
914	Veterans' Programs	IN 2	Record 1 if the participant received services from a Disabled Veterans Outreach Program specialist (DVOP specialist) or a Consolidated Disabled Veterans Outreach Program (DVOP)/Local Veterans Employment Representative (LVER). Record 0 if the participant did not receive services under any of the conditions described above. Record 9 if grantee is unable to track enrollment in the program.	1 = Yes, DVOP specialist or Consolidated DVOP/LVER 0 = No 9 = Unknown			R	R	R	R		R	R					R					R	R	
915	TAA Petition Number	AN 29	Record the petition number (and full alphabetical suffix, if applicable) of the certification which applies to the participant's group. If there is more than one petition number, list all petition numbers in the order in which they were received delimited by a pipe character (i.e.,). If there are more than three petition numbers, list the first petition and the most recent two petition numbers. Leave blank if this data element does not apply to the participant.	X00000000X								R												R	
916	Vocational Education	IN 1	Record 1 if the participant received services under the Carl D. Perkins Vocational and Applied Technology Education Act (20 USC 2301 et seq.). Record 0 if the participant did not receive any services under the condition described above. Record 9 if unknown. Leave blank if this data element does not apply to the participant.	1 = Yes 0 = No 9 = Unknown				R	R	R	R	R	R											R	R
917	Vocational Rehabilitation (WIOA)	IN 1	Record 1 if the participant received services under parts A and B of title I of the Rehabilitation Act of 1973 (29 USC 720 et seq.), WIOA title IV, and Sec. 411(b)(15) defined as transition services for students with disabilities, that facilitate the transition from school to postsecondary life, such as achievement of an employment outcome in competitive integrated employment, or pre-employment transition services. Record 2 if the participant received services from the Vocational Rehabilitation and Employment (VR&E) Program authorized by 38 USC Chapter 31. Record 3 if the participant received services from both vocational rehabilitation programs. Record 0 if the participant did not receive any services under the conditions described above. Record 9 if unknown.	1 = Yes 2 = VR&E 3 = Both VR and VR&E 0 = No 9 = Unknown			R	R	R	R	R	R	R					R					R	R	
918	Wagner-Peyser Employment Service (WIOA)	IN 1	Record 1 if the participant received services under the Wagner-Peyser Act (29 USC 49 et seq.). Record 2 if the individual has demonstrated an intent to use program services and meets one of the following criteria-- (A) Individuals who provide identifying information; (B) Individuals who only use the self-service system; or (C) Individuals who only receive information-only services or activities. Record 0 if the participant did not receive services under the Wagner-Peyser Act. Record 9 if the grantee is unable to track enrollment in the program.	1 = Yes 2 = Reportable Individual 0 = No 9 = Unknown		R	R	R	R	R	R	R	R					R	R				R		R
919	YouthBuild (WIOA)	AN 14	Record the 13 or 14 character grant FAIN number if the participant received services under the YouthBuild Program as authorized under WIOA section 171. There are two grant number formats based on when the grant was awarded: Older grant FAIN number formats start with two letters, are 14 characters, and should be entered in the following format without dashes: Two alphabetic characters representing the grant program code-Five numeric characters-Two numeric characters representing the fiscal year when the grant was awarded-Two numeric characters identifying the type of grant awarded-One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the state that received the grant was served under (AA-12345-12-55-A-26). Newer grant FAIN numbers start with two numbers, are 13 characters, and should be entered in the following format without dashes: Two numeric characters representing the fiscal year when the grant was awarded- One alphabetic character identifying the relevant agency at ETA- Two numeric characters identifying the type of grant awarded- Two alphabetic characters representing the grant program code- Six numeric characters (12-A-55-AA-123456). If the grant number is unknown, please enter all 9s.(9999999999999) Leave blank if the participant did not receive services funded by this program.	X000000000000X		R	R		R			R						R	R						R
920	Senior Community Service Employment Program	AN 14	Record the 13 or 14 character grant FAIN number if the participant received services under Title V of the Older Americans Act of 2006, the Senior Community Service Employment Program (SCSEP). There are two grant number formats based on when the grant was awarded: Older grant FAIN number formats start with two letters, are 14 characters, and should be entered in the following format without dashes: Two alphabetic characters representing the grant program code-Five numeric characters-Two numeric characters representing the fiscal year when the grant was awarded-Two numeric characters identifying the type of grant awarded-One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the state that received the grant was served under (AA-12345-12-55-A-26). Newer grant FAIN numbers start with two numbers, are 13 characters, and should be entered in the following format without dashes: Two numeric characters representing the fiscal year when the grant was awarded- One alphabetic character identifying the relevant agency at ETA- Two numeric characters identifying the type of grant awarded- Two alphabetic characters representing the grant program code- Six numeric characters (12-A-55-AA-123456). If the grant number is unknown, please enter 9999999999999. Leave blank if the participant did not receive services funded by this program.	X000000000000X		R	R	R	R	R		R							R					R	R
921	Employment and Training Services Related to SNAP	IN 1	Record 1 if the participant received employment and training (E&T) services from the Supplemental Nutrition Assistance Program (SNAP) (7 USC 2015(d)(4)). NOTE: This refers to the SNAP E&T program, NOT simply a SNAP recipient. Record 0 if the participant did not receive any services under the condition described above. Leave blank if it is not known.	1 = Yes 0 = No		R	R		R	R	R								R					R	R
922	Other WIOA or Non-WIOA Programs	IN 1	Record 1 if the participant received services from any other WIOA or non-WIOA program not listed above that provided the participant with services during their period of participation. Record 2 if the participant received services from the Intellectual and/or Developmental Disability Program, Mental Health Program, or any other Employment First State Leadership Mentoring Program (EFLSMP) during the period of participation. Record 0 if the participant did not receive any services under either of the conditions described above.	1 = Yes, Other WIOA or Non-WIOA Programs 2 = I/DD, MH or other disability programs 0 = No			R					R	R				R	R	R					R	R
923	Other Reasons for Exit (WIOA)	IN 2	Record 01 if the participant exits the program because he or she has become incarcerated in a correctional institution or has become a resident of an institution or facility providing 24-hour support such as a hospital or treatment center during the course of receiving services as a participant. Record 02 if the participant exits the program because of medical treatment and that treatment is expected to last longer than 90 days and precludes entry into unsubsidized employment or continued participation in the program. Record 03 if the participant is deceased. Record 04 if the participant exits the program because the participant is a member of the National Guard or other reserve military unit of the armed forces and is called to active duty for at least 90 days. Record 05 if the participant is in the foster care system as defined in 45 CFR 1355.20(a), and exits the program because the participant has moved from the area as part of such a program or system (Youth participants only). Record 06 if the participant, who was determined to be eligible, is later determined not eligible to receive services as a new eligible participant. For titles I, II, and III program eligibility is determined at the time an individual becomes a participant. Record 07 if the participant is a criminal offender in a correctional institution under section 225 of WIOA. Record 00 if the participant meets none of the above conditions.	01 = Institutionalized 02 = Health/Medical 03 = Deceased 04 = Reserve Forces called to Active Duty 05 = Foster Care 06 = Ineligible 07 = Criminal Offender 00 = No	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
924	TAA Application Date	DT 8	Record the date on which the individual first applied for Trade Act services/benefits under the applicable certification.	YYYYMMDD								R													R
925	Date of First TAA Benefit or Service	DT 8	Record the date of the first Trade funded benefit or service received after the participant was determined eligible to participate.	YYYYMMDD								R													R
926	TAA Liable/Agent State Identifier	IN 1	Record 1 if the reporting State is serving the participant exclusively as a liable state. The definition for liable state can be found under 20 CFR 617.26(a). Record 2 if the reporting State is serving the participant as an agent state. The definition for agent state can be found under 20 CFR 617.26(b). Record 0 if the reporting State is both the paying state for UI (liable) as well as the State providing services (agent). Leave blank if the individual is not a participant in the TAA Program	1 = Liable State 2 = Agent State 0 = Both								R													R
927	TAA Date of Eligibility Determination	DT 8	Record the first date upon which the individual was determined to be (or not) eligible for TAA benefits or services.	YYYYMMDD								R													R
929	Benefit Under Prior Certification Last 10 Years (TAA)	IN 1	Record 1 if the participant received a benefit under a prior certification in any of the previous 10 fiscal years. Record 0 if the participant did not receive any services under the condition described above. Leave blank if the individual is not a TAA participant.	1 = Yes 0 = No								R													R
930	Pay-For-Performance	IN 1	Record 1 if the participant received training services from a WIOA Title I service provider engaged in a contract with a local board which includes pay-for-performance strategies. Record 0 if the participant did not receive services described under the condition described above.	1 = Yes 0 = No				R	R	R	R														R

¹ Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION ¹																						
					Reportable Individual ²	Wagner Payer	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFJP)	National Farmworker Jobs Program - Training (NFJP)	Indian and Native American Program (INAA) - Adult	Indian and Native American Program (INAA) - Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVSOG)	H1B	Job Corps	Nonprofit Worker (ANRW/DWG funded)	SCBP	Apprenticeship	Demonstration Grants		
931	Apprenticeship Program	IN 1	Record 1 if the participant entered into a Registered Apprenticeship Program (RAP) or if the participant was a registered apprentice at the time of program entry. Record 2 if the participant entered into an Industry-Recognized Apprenticeship Program (IRAP) or if the participant was participating in an Industry-Recognized Apprenticeship at the time of program entry. Record 3 if the participant entered into an apprenticeship program that is neither a RAP or an IRAP. Record 4 if the participant did not enter an apprenticeship during program participation or was not participating in any apprenticeship program at the time of program entry.	1 = RAP 2 = IRAP 3 = Other 4 = None		R	R		R	R	R		R				R							R			
932	National Dislocated Worker Grants (DWG)	IN 1	Record 1 if the participant received services under WIOA Title I, Section 170. Record 2 if the individual has demonstrated an intent to use program services and meets one of the following criteria: (A) Individuals who provide identifying information; (B) Individuals who only use the self-service system; or (C) Individuals who only receive information-only services or activities. Record 0 if the participant did not receive any services under the condition described above. Record 9 if grantee is unable to track enrollment in the program.	1 = Yes, NDWG Participant 2 = Reportable Individual 0 = No 9 = Unknown		R	R		R	R	R						R							R			
933	Date of First DWG Service	DT 8	Record the date on which the participant began receiving his/her first service funded by the DWG program following a determination of eligibility to participate in the program. Leave blank if the participant did not receive services funded by the DWG program.	YYYYMMDD								R												R			
934	Rapid Response Event Number	AN 13	Record the 13digit unique number of the event through which rapid response services were provided to the participant. This unique identification number is the same one provided to the state or local area through the USDOJ, Rapid Response Information Network. Until such time as this system is operational, states are encouraged to voluntarily report this information using the following format XXXXXXXXXX000000. The first two characters are the state postal code. The next four characters are the Program Year. The next five characters are the event number, numbered sequentially starting at 00001 each program year. The two last character are is letter A through Z allowing for multiple service events to be associated with the same larger response event, or AA and AB for the 27th and 28th service events if applicable. For example, the first Rapid Response Event Number in Ohio for Program Year 2016 would be OH00000000001A.	XXXXXXXXXXXXXXXX					R		R	R												R			
935	Accountability Exit Status	IN 1	Record 1 if the participant either disclosed an invalid social security number (SSN) or chose not to disclose a SSN. Record 2 if the participant retired from employment. Record 0 or leave blank if none of the above conditions apply.	1 = Invalid SSN or failed to disclosed SSN 2 = Retirement 0 or Blank = None of the above conditions apply		R	R	R	R	R	R	R		R	R	R	R	R						R			
936	Reentry Employment Opportunities (Adult)	AN 14	Record the 13 or 14 character grant FAIN number if the participant received services under the Reentry Employment Opportunities (Adult) program. There are two grant number formats based on when the grant was awarded: Older grant FAIN number formats start with two letters, are 14 characters, and should be entered in the following format without dashes: Two alphabetic characters representing the grant program code-Five numeric characters-Two numeric characters representing the fiscal year when the grant was awarded-Two numeric characters identifying the type of grant awarded-One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the state that received the grant was served under (AA-12345-12-55-A-26). Newer grant FAIN numbers start with two numbers, are 13 characters, and should be entered in the following format without dashes: Two numeric characters representing the fiscal year when the grant was awarded- One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the type of grant awarded- Two alphabetic characters representing the grant program code- Six numeric characters (12-45-55-AA-123456). If the grant number is unknown, please enter 99999999999999. Leave blank if the participant did not receive services funded by this program.	XXXXXXXXXXXXXXXX		R	R		R		R					R		R						R			
937	Reentry Employment Opportunities (Youth)	AN 14	Record the 13 or 14 character grant FAIN number if the participant received services under the Reentry Employment Opportunities (Youth) program. There are two grant number formats based on when the grant was awarded: Older grant FAIN number formats start with two letters, are 14 characters, and should be entered in the following format without dashes: Two alphabetic characters representing the grant program code-Five numeric characters-Two numeric characters representing the fiscal year when the grant was awarded-Two numeric characters identifying the type of grant awarded-One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the state that received the grant was served under (AA-12345-12-55-A-26). Newer grant FAIN numbers start with two numbers, are 13 characters, and should be entered in the following format without dashes: Two numeric characters representing the fiscal year when the grant was awarded- One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the type of grant awarded- Two alphabetic characters representing the grant program code- Six numeric characters (12-45-55-AA-123456). If the grant number is unknown, please enter 99999999999999. Leave blank if the participant did not receive services funded by this program.	XXXXXXXXXXXXXXXX		R	R		R		R					R		R						R			
938	H-1B	AN 14	Record the 13 or 14 character grant FAIN number if the participant received services under any H-1B funded program. There are two grant number formats based on when the grant was awarded: Older grant FAIN number formats start with two letters, are 14 characters, and should be entered in the following format without dashes: Two alphabetic characters representing the grant program code-Five numeric characters-Two numeric characters representing the fiscal year when the grant was awarded-Two numeric characters identifying the type of grant awarded-One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the state that received the grant was served under (AA-12345-12-55-A-26). Newer grant FAIN numbers start with two numbers, are 13 characters, and should be entered in the following format without dashes: Two numeric characters representing the fiscal year when the grant was awarded- One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the type of grant awarded- Two alphabetic characters representing the grant program code- Six numeric characters (12-45-55-AA-123456). If the grant number is unknown, please enter 99999999999999. Leave blank if the participant did not receive services funded by this program.	XXXXXXXXXXXXXXXX		R	R	R		R		R						R	R						R		
939	Individual With A Disability Individualized Education Program Participant	IN 1	For those participants where Individual With A Disability (WIOA) = 1: Record 1 if the participant currently has an Individualized Education Program/Special Education Services while attending Secondary School. Record 2 if the participant formerly had an Individualized Education Program/Special Education Services while attending Secondary School. Record 0 or leave blank if neither condition applies An Individualized Education Program (IEP) is a plan used to ensure that students with disabilities eligible to receive special education and related services under the Individuals with Disabilities Education Act receive services tailored to meet their unique needs in the least restrictive environment to prepare them for further education, employment, and independent living. 34 C.F.R. §300.340. To be eligible the student generally must be between ages 3 and 21, have a qualifying disability in one of the following 13 categories that impacts their educational performance and be in need of special education and related services: 1. autism; 2. deaf-blindness; 3. deafness; 4. emotional disturbance; 5. hearing impairment; 6. intellectual disability; 7. multiple disabilities; 8. orthopedic impairment; 9. other health impairment; 10. specific learning disability; 11. speech or language impairment; 12. traumatic brain injury; or 13. visual impairment (including blindness)	1 = Current IEP 2 = Previous IEP 0 or Blank = Neither condition applies			R		R							R		R	R					R			
940	Individual With A Disability Section 504 Plan	IN 1	For those participants where Individual With A Disability (WIOA) = 1: Record 1 if the participant has a Section 504 plan. Record 0 if the participant does not meet the condition described above. Leave blank if the condition does not apply to the participant. Section 504, of the Rehabilitation Act, 29 U.S.C. § 794, is a federal law that protects students with disabilities that interfere with their ability to learn or access school programs from discrimination by schools receiving Federal financial assistance. Under Section 503 students are entitled to receive a free and appropriate education comparable to students without disabilities. A Section 504 Plan can be used to get reasonable accommodations for an individual with a disability that falls outside of the 13 disability categories required under IDEA, or who does not need special education and related services. A 504 plan outlines how the individual's specific needs will be met through accommodations, modifications and other services.	1 = Yes 0 = No Blank = Does not apply			R		R								R							R			
941	National Farmworker Jobs Program (NFJP)	IN 1	Record 1 if the participant received services that required significant involvement under WIOA Title I-D, Section 167 Record 2 if the individual has demonstrated an intent to use program services and meets one of the following criteria: (A) Individuals who only provide identifying information; or (B) Individuals who only receive related assistance services that do not require significant involvement. Record 0 if the participant did not receive any services under the condition described above. Leave blank if grantee is unable to track enrollment in the program.	1 = Yes, NFJP Participant 2 = Reportable Individual 0 = No								R	R											R			
SECTION C - ONE STOP SERVICES AND ACTIVITIES																											
SECTION C.01 - GENERAL SERVICES OVERVIEW																											
1000	Date of First Basic Career Service (Self-Serve/Information-only)	DT 8	Record the first date a job seeker accessed self-services/information-only services or activities during the reporting period, either in a physical location or remotely via the use of electronic technologies. Self-Serve does not uniformly apply to all virtually accessed services. For example, virtually accessed services that provide a level of support beyond independent job or information seeking on the part of the reportable individual would not qualify as self-service. Information-only activities or services may be either self-service or staff assisted. Leave blank if the reportable individual/participant accessed no self-services/information-only basic career services.	YYYYMMDD		R	R	R	R	R	R	R	R			R		R						R			
1001	Date of First Basic Career Service (Staff-Assisted)	DT 8	Record the first date the participant received any staff-assisted basic services (includes any career service under WIOA section 124(c)(2)(A)(i)-(iv) that is not provided via self-service or information-only services and activities). Leave blank if the participant did not receive a staff-assisted basic career service.	YYYYMMDD			R	R	R	R	R	R		R		R		R						R			

¹ Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION ¹																				
					Reportable Individual ²	Wagner Payer	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFJP)	National Farmworker Jobs Program - Training (NFJP)	Indian and Native American Program (INAA) Adult	Indian and Native American Program (INAA) Youth	Recent Employment Opportunities (REO) (Adult)	Recent Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans State Grants (JVS)	H1B	Job Corps	Nonprofit Worker (NAPW) (NFJP)	SCBP	Apprenticeship	Demonstration Grants
1002	Most Recent Date Received Self-Service/Information-Only	DT 8	Record the most recent date a job seeker accessed self-services/information-only services or activities during the reporting period, either a physical location or remotely via the use of electronic technologies. Self-Service does not uniformly apply to all virtually accessed services; For example, virtual accessed services that provide a level of support above independent job or information seeking on the part of a reportable individual/participant would not qualify as self-service. Information-only activities or services may be either self-service or staff assisted. Leave blank if the reportable individual/participant did not access a self-service/information-only basic career service.	YYYYMMDD	R	R	R	R	R	R	R	R		R				R							R
1003	Most Recent Date Received Basic Career Services (Staff-Assisted)	DT 8	Record the most recent date on which the participant received any basic career service (includes any career service under WIOA Section 134(c)(2)(A)(i)-(iv) that is not provided via self-service or information services and activities). Leave blank if the participant did not receive a basic career service with significant staff involvement.	YYYYMMDD		R	R	R		R	R		R	R		R			R						R
1004	Date of Most Recent Career Service (WIOA)	DT 8	Record the date on which career services (both basic and individualized) were last received (excluding self-services, information services or activities, or follow-up services). Leave blank if the participant did not receive career services.	YYYYMMDD		R	R	R	R	R	R	R	R	R	R	R			R						R
1005	Most Recent Date Received Staff-Assisted Services (DVOP specialist)	DT 8	Record the most recent date on which the participant received any career service provided by a DVOP specialist. Leave blank if the participant did not receive a service with significant staff involvement or this data element does not apply to the participant.	YYYYMMDD		R	R	R		R									R						R
1006	Date Referred to Department of Veterans Affairs Vocational Rehabilitation and Employment Program	DT 8	Record the most recent date on which the participant was referred to the Department of Veterans Affairs Vocational Rehabilitation and Employment Program.	YYYYMMDD		R	R	R		R									R						R
1007	Date of Most Recent Reportable Individual Contact	DT 8	Record the most recent date on which the job seeker had reportable individual level contact, including provision of identifying information or enrollment, with one or more applicable programs.	YYYYMMDD	R	R	R	R	R	R		R	R	R					R						R
SECTION C.02 - BASIC CAREER SERVICES																									
1100	Most Recent Date Accessed Information-Only Activities	DT 8	Record the most recent date on which the reportable individual/participant accessed information-only services or activities. Information-only services or activities provide readily available information that does not require an assessment by a staff member of the individual's skills, education, or career objectives. Leave blank if the reportable individual/participant did not access information-only activities.	YYYYMMDD	R	R	R	R	R	R									R						R
1101	Most Recent Date of Self-Service Activities	DT 8	Record the most recent date a job seeker accessed self-services during the reporting period, either a physical location or remotely via the use of electronic technologies. Self-Service does not uniformly apply to all virtually accessed services; For example, virtual accessed services that provide a level of support above independent job or information seeking on the part of a reportable individual/participant would not qualify as self-service. Leave blank if the reportable individual/participant did not access a self-service basic career service.	YYYYMMDD	R	R	R	R	R	R									R						R
1102	Most Recent Date Received Staff-Assisted Career Guidance Services	DT 8	Record the most recent date on which the participant received career guidance services with significant staff involvement. Career guidance services include the provision of information (including information on local performance and eligible training providers), materials, suggestions, or advice intended to assist the job seeker in making occupation or career decisions. Leave blank if the participant did not receive a career guidance service.	YYYYMMDD		R	R	R		R					R				R						R
1103	Most Recent Date Received Workforce Information Services	DT 8	Record the most recent date that the reportable individual/participant received workforce information services including information on state and local labor market conditions industries, occupations and characteristic of the workforce; area business identified skills needs; employer wage and benefit trends; short and long term industry and occupational projections; worker supply and demand; and job vacancies survey results. Workforce information also includes local employment dynamics information such as workforce availability; business turnover rates; job creation; and job identification of high growth and high demand industries. Leave blank if the reportable individual/participant did not receive a workforce information service.	YYYYMMDD	R	R	R	R	R	R					R				R						R
1104	Most Recent Date Received Staff-Assisted Job Search Activities	DT 8	Record the most recent date that the participant was provided job search activities with significant staff involvement, and which are designed to help the participant plan and carry out a successful job hunting strategy. The services include resume preparation assistance, job search workshops, job finding clubs, and development of a job search plan. "Resume Assistance" - Providing instructions on the content and format of resumes and cover letters and providing assistance in the development and production of the same. "Job Search Workshops" - An organized activity that provides instructions on resume writing, application preparation, interviewing skills, and/or job lead development. "Job Finding Clubs" - Have all the elements of a Job Search Workshop, plus a period of structured application where participants attempt to obtain jobs. "Job Search Planning" - Development of a plan (not necessarily a written plan) that includes the necessary steps and timetables to achieve employment in specific occupational, industry, or geographic area. Leave blank if the participant did not receive a job search activity with significant staff involvement. Additional Note: This definition excludes participants who receive workforce information services or attend a TAP employment workshop. Those services will be collected and reported separately.	YYYYMMDD		R	R	R		R					R	R			R						R
1105	Most Recent Date Referred to Employment	DT 8	Indicate the most recent date that the participant received a referral to employment which included significant staff involvement. A referral to employment is (a) the act of bringing to the attention of an employer a job seeker or group of registered job seekers who are available for a job and (b) the record of such a referral. Leave blank if the participant did not receive a referral to employment.	YYYYMMDD		R	R	R		R					R	R			R						R
1106	Most Recent Date Referred to Federal Training	DT 8	Record the most recent date that the participant was referred to a training program supported by the Federal Government, such as WIOA-funded projects, TAA, Adult Education, Vocational Rehabilitation and Job Corps. Leave blank if the participant did not receive a referral to federal training.	YYYYMMDD		R	R	R		R									R						R
1107	Most Recent Date Placed in Federal Training	DT 8	Record the most recent date on which the participant entered any training program supported by the Federal Government, such as WIOA-funded projects, TAA, Adult Education, Vocational Rehabilitation and Job Corps. Leave blank if the participant did not enter any training program supported by the Federal Government.	YYYYMMDD		R	R	R		R									R						R
1108	Most Recent Date Referred to Federal Job	DT 8	Record the most recent date that the participant was referred to a job opening filed with a placement office by a department or agency of the Federal Government or other entity under the jurisdiction of the U.S. Office of Personnel Management. For example, a job posting with USAJOBS. Leave blank if the participant did not receive a referral to a Federal job.	YYYYMMDD		R	R	R		R									R						R
1109	Most Recent Date Referred to Federal Contractor Job	DT 8	Record the most recent date that the participant who is a disabled veteran, campaign veteran, or recently separated veteran was referred to a job opening listed by an employer identified as a Federal contractor. Leave blank if the participant did not receive a referral to a job opening listed by an employer identified as a Federal contractor.	YYYYMMDD		R	R	R		R									R						R
1110	Most Recent Date Entered into Federal Job	DT 8	Record the most recent date a job seeker entered into a job filed with a placement office by a department or agency or other entity under the jurisdiction of the U.S. Office of Personnel Management. Leave blank if the participant was not placed into a federal job.	YYYYMMDD		R	R	R		R									R						R
1111	Most Recent Date Entered into Federal Contractor Job	DT 8	Record the most recent date a job seeker who is either a special disabled veteran, campaign veteran, or recently separated veteran entered into a Federal Contractor job. Leave blank if the participant was not placed into a federal contractor job.	YYYYMMDD		R	R	R		R									R						R
1112	Most Recent Date Received Unemployment Insurance (UI) Claim Assistance	DT 8	Indicate the most recent date a job seeker was provided meaningful assistance in filing a UI claim. Leave blank if the participant did not receive unemployment insurance claim assistance.	YYYYMMDD		R	R	R		R									R						R
1113	Most Recent Date Referred to Other Federal/State Assistance	DT 8	Record the most recent date a job seeker was referred to Other Federal/State Assistance. This may include Supplemental Nutrition Assistance Program (SNAP) benefits, Temporary Assistance for Needy Families (TANF), health insurance assistance, child support assistance, tax preparation support, and any other Federal or State assistance programs. Leave blank if the participant was not referred to Other Federal/State assistance.	YYYYMMDD		R	R	R		R									R						R
1114	Referred to Jobs for Veterans State Grants (JVS) Services	IN 1	Record 1 if the participant was referred to JVS services due to a qualifying employment barrier. Record 2 if the participant was referred to JVS services as a Transitioning Service Member (TSM) who, at the time of enrollment, have participated in any part of the Transition Assistance Program, including self-paced online modules and individualized Initial Counseling. Record 3 if the participant was referred to JVS services as a member of the Armed Forces who is wounded, ill, or injured located in a military treatment facility/warrior transition unit or as a family caregiver as defined in 38 U.S.C. 1720G(d)(2) of such wounded, ill, or injured members. Record 4 if the participant was referred to JVS services for reasons other than those listed above. Record 0 if the participant was not referred to JVS services. Leave blank if this data element does not apply to the participant.	1 = Referred due to qualifying employment barrier 2 = Referred due to TSM with TAP participation 3 = Referred as wounded, ill, or injured located in a military treatment facility or family caregiver 4 = Other 0 = Not Referred		R	R	R		R									R						R
1115	Referred to Department of Veterans Affairs (VA) Services	IN 1	Record 1 if the participant was referred for Vocational Rehabilitation and Employment (VR&E) determinations. Record 2 if the participant was referred for GI Bill benefits. Record 3 for all other referrals for services from the Department of Veteran's Affairs (VA). These include referrals to the VA to apply for service connected disability benefits and/or to apply for earned healthcare benefits.	1 = VR&E 2 = GI Bill 3 = All other referrals for VA services		R	R	R		R									R						R
1116	Most Recent Date Received Staff-Assisted Basic Career Services (Other)	DT 8	Record the most recent date on which the participant received basic career services requiring a significant expenditure of staff involvement, if said basic career service is not otherwise recorded in data elements 1102-1115. These additional basic career services may include, but are not limited to, (a) reemployment services; (b) federal bonding programs; (c) job development contacts; (d) referrals to educational services; and (e) tax credit eligibility determination. Leave blank if the participant did not receive any other basic career services.	YYYYMMDD		R	R	R		R					R				R						R
SECTION C.03 - INDIVIDUALIZED CAREER SERVICES																									

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					Reportable Individual ²	Wagner Payer	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFP)	National Farmworker Jobs Program - Training (NFP)	Indian and Native American Program (INA) - Adult	Indian and Native American Program (INA) - Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans State Grants (JVS)	HB	Job Corps	Incumbent Worker (IWM/IWV) (Indef)	SCBP	Apprenticeship	Demonstration Grants		
1200	Date of First Individualized Career Service	DT 8	Record the first date the participant received any individualized career service on or after the date of participation. Individualized Career Services include development of an Individual Employment Plan, Pre-Vocational Services, provision of comprehensive skills and career assessments, internships or work experiences, financial literacy services, English as Second Language Services, or any other service that comprises a significant amount of staff time with an individual participant as described in WIOA sec. 134(c)(2)(A)(iii). Leave blank if the participant did not receive any individualized career service or this data element does not apply to the individual.	YYYYMMDD		R	R	R		R	R	R		R		R		R							R		
1201	Most Recent Date Received Individualized Career Service	DT 8	Record the most recent date on which the participant received individualized career services as described in WIOA sec. 134(c)(2)(A)(iii).	YYYYMMDD		R	R	R		R	R	R		R		R		R							R		
1202	Date Individual Employment Plan Created	DT 8	Record the date on which the participant's Individual Employment Plan (IEP) was created or otherwise established to identify the participant's employment goals, their appropriate achievement objectives, and the appropriate combination of services for the participant to achieve the employment goals. Leave blank if an employment plan was not created for the participant, or if the individual is not a participant.	YYYYMMDD		R	R	R		R	R			R		R		R					R		R		
1203	Most Recent Date Received Internship or Work Experience opportunities	DT 8	Record the most recent date on which the participant received an internship or work experience opportunity directly linked to a career. Leave blank if the participant did not receive an internship or work experience opportunity or this data element does not apply to the participant.	YYYYMMDD		R	R	R		R				R	R			R	R						R		
1205	Type of Work Experience	IN 1	If the participant received work experience, record the appropriate code to indicate the type of work experience provided to the participant. Record 1 if the participant participated in summer employment or an internship during the summer months (WIOA Youth). Record 2 if the participant participated in an internship or employment opportunity during the non-summer months or if it extends beyond the summer months. Record 3 if the participant participated in a pre-apprenticeship program. Record 4 if the participant participated in job shadowing. Record 5 if the participant participated in on-the-job training (WIOA Youth). Record 6 if the participant participated in a transitional job, as defined in WIOA Section 134(d)(5). Record 7 if the participant participated in another type of work experience not covered in 1 through 5. Record 0 if the participant did not participate in a work experience. Leave blank if this data element does not apply to the participant. NOTE: Code Value 6 should only be selected when other work experience opportunities are provided that are not captured elsewhere. This code value is also for use with Adult, Dislocated Worker, and Dislocated Worker Grants programs only. NOTE: If employment opportunities not limited to summer months are part of a pre-apprenticeship program, or if on-the-job training for WIOA Youth is part of a pre-apprenticeship program, choose Code 3 for pre-apprenticeship.	1 = Summer employment/Internships during the summer (WIOA Youth) 2 = Employment opportunities, including internships, not limited to summer months 3 = Pre-apprenticeship programs 4 = Job shadowing 5 = On-the-job Training (WIOA Youth) 6 = Transitional Job (WIOA Adult, Dislocated Worker, and Dislocated Worker Grants) 7 = Other work experience activities 0 = Did Not Participate in these activities		R	R	R	R	R		R		R	R	R	R	R	R					R	R		
1206	Date Received Financial Literacy Services	DT 8	Record the date, at any time during participation in the program, that the participant received any financial literacy services. They may include services that help with creating budgets, initiate checking and savings accounts at banks, applying for and managing loans and credit cards, learning about credit reports and credit scores, and identifying identity theft. Leave blank if this data element does not apply to the participant.	YYYYMMDD		R	R	R	R	R				R	R	R	R	R							R		
1207	Date Received English as Second Language Services	DT 8	Record the date, at any time during participation in the program, that the participant received any English as a second language service or training. ESL services are those services provided to participants whose primary language is not English. These services are designed to increase the English language proficiency of the participant so they can attain training and/or employment success. Leave blank if this data element does not apply to the participant.	YYYYMMDD		R	R	R		R				R					R							R	
1210	Received Pre-Vocational Activities	DT 8	Record the date at any time during the individual's participation in the program that they received short-term pre-vocational services, including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct to prepare individuals for unsubsidized employment or training. Leave blank if this data element does not apply to the participant.	YYYYMMDD		R	R	R		R		R		R		R	R		R						R		
1211	Transitional Jobs	IN 2	Record 1 if the participant received work experience at a transitional job as described in WIOA Section 134(d)(5). Record 0 if the participant did not receive transitional jobs training as described above.	1 = Transitional Job 0 = No		R	R	R		R									R						R		
SECTION C.04 - TRAINING SERVICES																											
1300	Received Training (WIOA)	IN 1	Record 1 if the participant received training services as defined by program specific guidance. Record 0 if the participant did not receive training services.	1 = Yes 0 = No		R	R	R	R	R	R	R		R	R	R	R	R	R	R	R	R	R	R	R	R	
1301	Eligible Training Provider ID # - Training Service #1 (WIOA)	AN 6	Record the 6 digit Provider/Institution ID associated with the Provider/Institution in the state's ETA-9171 report. For institutions that report to IPEDS, states must report the first 6 digits of the institution's UNIT ID. A current listing of institution UNIT IDs can be found on the IPEDS website: https://nces.ed.gov/ipeds/ . All other providers/institutions should be assigned a unique state-level ID that starts with the reporting state's two letter postal code followed by 4 alphanumeric characters chosen by the state. Leave blank if this data element does not apply to the participant.	XXXXXX				R	R	R	R														R		
1302	Date Entered Training #1 (WIOA)	DT 8	Record the date on which the participant's first training service actually began. Leave blank if the participant did not receive a first training service or this data element does not apply to the participant.	YYYYMMDD		R	R	R	R	R	R		R	R	R	R	R		R				R	R	R		
1303	Type of Training Service #1 (WIOA)	IN 2	Use the appropriate code to indicate the type of approved training being provided to the participant. NOTE: If OJT or Skill Upgrading is being provided as part of a Registered Apprenticeship program, choose Code 09. NOTE: Code 06 should only be utilized when other codes are clearly not appropriate. NOTE: Code 13 should only be used if the participant is in an occupational training component of a pre-apprenticeship program that is separate from the work experience component. Record 00 if the participant did not receive a training service. Leave blank if this data element does not apply to the participant.	01 = On the Job Training (non-WIOA Youth). 02 = Skill Upgrading 03 = Entrepreneurial Training (non-WIOA Youth) 04 = ABE or ESL (contextualized or other) in conjunction with Training 05 = Customized Training 06 = Occupational Skills Training (non-WIOA Youth) 07 = ABE or ESL (contextualized or other) NOT in conjunction with training (funded by Trade Adjustment Assistance only) 08 = Prerequisite Training 09 = Registered Apprenticeship 10 = Youth Occupational Skills Training 11 = Other Non-Occupational Skills Training 12 = Job Readiness Training in conjunction with other training 13 = Pre-Apprenticeship Training 00 = No Training Service		R	R	R	R	R	R		R	R	R	R	R	R	R	R			R	R	R		
1304	Potential Outcome for Program of Study	IN 9	Enter the participant's potential outcome(s) for their Program of Study. A program of study is synonymous with a "program of training services" as defined at 20 CFR part 680.420. A program of training services is one or more courses or classes, or a structured regimen that provides the services in 20 CFR part 680.200 and leads to: (a) An industry-recognized certificate or certification, a certificate of completion of a registered apprenticeship, a license recognized by the State involved or the Federal Government, an associate or baccalaureate degree, or community college certificate of completion; (b) Consistent with § 680.350, a secondary school diploma or its equivalent; (c) Employment; or (d) Measurable skill gains toward a credential described in paragraph (a) or (b) of this section or employment. Record all that apply. If the program of study can be classified.	1 = A program of study leading to an industry-recognized certificate or certification 2 = A program of study leading to a certificate of completion of a registered apprenticeship 3 = A program of study leading to a license recognized by the State involved or the Federal Government 4 = A program of study leading to an associate degree 5 = A program of study leading to a baccalaureate degree 6 = A program of study leading to a community college certificate of completion 7 = A program of study leading to a secondary school diploma or its equivalent 8 = A program of study leading to employment 9 = A program of study leading to a measurable skills gain		R	R	R	R	R	R														R		
1305	Program of Study - CIP Code	IN 6	A program of study is identified through both the type of program outlined above (e.g. industry-recognized certificate) and the field of study. The taxonomy that will be used to identify fields of study will be the Classification of Instructional Programs (CIP). The CIP code can be found here: https://nces.ed.gov/ipeds/cipcode/Default.aspx?c=55 This field should represent the 6-digit CIP code, without decimal points.	XXXXXX		R	R	R	R	R	R														R		
1306	Occupational Skills Training Code #1	IN 8	Enter the 8 digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that matches the training participant's employment goal. Note: If all 8 digits of the O*NET occupational code are not collected, record at least the first 6 digits.	00000000		R	R	R	R	R	R		R	R	R	R	R		R						R		
1307	Training Completed #1	IN 1	Record 1 if the participant completed approved training. Record 0 if the participant did not complete training (withdrew). Leave blank if the participant did not receive a first training service or this data element does not apply to the participant.	1 = Yes 0 = No (Withdrew)		R	R	R	R	R	R		R	R	R	R	R		R						R		
1308	Date Completed, or Withdraw from, Training #1	DT 8	Record the date when the participant completed training or withdrew permanently from training. If multiple training services were received, record the most recent date on which the participant completed training. Leave blank if the participant did not receive a first training service or this data element does not apply to the participant.	YYYYMMDD		R	R	R	R	R	R		R	R	R	R	R		R						R		
1309	Date Entered Training #2	DT 8	Record the date on which the participant's second training service actually began. Leave blank if the participant did not receive a second training service or this data element does not apply to the participant.	YYYYMMDD		R	R	R	R	R	R		R	R	R	R	R		R						R		

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					Reportable Individual ²	Wagner Payer	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFP)	National Farmworker Jobs Program - Training (NFP)	Indian and Native American Program (INA) - Adult	Indian and Native American Program (INA) - Youth	Recent Employment Opportunities (REO) (Adult)	Recent Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HIB	Job Corps	Incumbent Worker (AIW/IW) (Indef)	SCSP	Apprenticeship	Demonstration Grants	
1310	Type of Training Service #2 (WIOA)	IN 2	If the participant received a second type of training, record the appropriate code to indicate the type of approved training being provided to the participant. NOTE: If OJT or Skill Upgrading is being provided as part of a Registered Apprenticeship program, choose Code 09. NOTE: Code 06 should only be instances when other codes are clearly not appropriate. NOTE: Code 13 should only be used if the participant is in an occupational training component of a pre-apprenticeship program that is separate from the work experience component. Record 00 if the participant did not receive a second training service. Leave blank if this data element does not apply to the participant.	01 = On the Job Training (non-WIOA Youth) 02 = Skill Upgrading 03 = Entrepreneurial Training (non-WIOA Youth) 04 = ABE or ESL (contextualized or other) in conjunction with Training 05 = Customized Training 06 = Occupational Skills Training (non-WIOA Youth) 07 = ABE or ESL (contextualized or other) NOT in conjunction with training (funded by Trade Adjustment Assistance only) 08 = Prerequisite Training 09 = Registered Apprenticeship 10 = Youth Occupational Skills Training 11 = Other Non-Occupational-Skills Training 12 = Job Readiness Training in conjunction with other training 13 = Pre-Apprenticeship Training 00 = No Training Service			R	R	R	R	R	R		R	R	R	R	R		R	R		R	R	R	
1311	Occupational Skills Training Code #2	IN 8	Enter the 8 digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that matches the training participant's employment goal. Note: If all 8 digits of the O*NET occupational code are not collected, record at least the first 6 digits.	00000000			R	R	R	R	R	R		R	R	R	R	R					R	R	R	
1312	Training Completed #2	IN 1	Record 1 if the participant completed approved training. Record 0 if the participant did not complete training (withdrew). Leave blank if the participant did not receive a second training service or this data element does not apply to the participant.	1 = Yes 0 = No (Withdrew)			R	R	R	R	R	R		R	R	R	R	R		R				R	R	
1313	Date Completed, or Withdrew from, Training #2	DT 8	Record the date when the participant completed training or withdrew permanently from training. If multiple training services were received, record the most recent date on which the participant completed training. Leave blank if the participant did not receive a second training service or this data element does not apply to the participant.	YYYYMMDD			R	R	R	R	R	R		R	R	R	R	R		R				R	R	
1314	Date Entered Training #3	DT 8	Record the date on which the participant's third training service actually began. If the participant received more than 3 training services, record the date on which the participant actually began the last (or most recent) training service. Leave blank if the participant did not receive a third training service or this data element does not apply to the participant.	YYYYMMDD			R	R	R	R	R	R		R	R	R	R	R		R				R	R	
1315	Type of Training Service #3 (WIOA)	IN 2	If the participant received a third type of training, record the appropriate code to indicate the type of approved training being provided to the participant. NOTE: If OJT or Skill Upgrading is being provided as part of a Registered Apprenticeship program, choose Code 09. NOTE: Code 06 should only be utilized when other codes are clearly not appropriate. NOTE: Code 13 should only be used if the participant is in an occupational training component of a pre-apprenticeship program that is separate from the work experience component. Record 00 if the participant did not receive a third service. Leave blank if this data element does not apply to the participant. Additional Note: If the participant receives more than three training services, record the last (or most recent) training services received by the participant in this field.	01 = On the Job Training (non-WIOA Youth) 02 = Skill Upgrading 03 = Entrepreneurial Training (non-WIOA Youth) 04 = ABE or ESL (contextualized or other) in conjunction with Training 05 = Customized Training 06 = Occupational Skills Training (non-WIOA Youth) 07 = ABE or ESL (contextualized or other) NOT in conjunction with training (funded by Trade Adjustment Assistance only) 08 = Prerequisite Training 09 = Registered Apprenticeship 10 = Youth Occupational Skills Training 11 = Other Non-Occupational-Skills Training 12 = Job Readiness Training in conjunction with other training 13 = Pre-Apprenticeship Training 00 = No Training Service			R	R	R	R	R	R		R	R	R	R	R	R		R	R		R	R	R
1316	Occupational Skills Training Code #3	IN 8	Enter the 8 digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that matches the training participant's employment goal. Note: If all 8 digits of the O*NET occupational code are not collected, record at least the first 6 digits.	00000000			R	R	R	R	R	R		R	R	R	R	R		R				R	R	
1317	Training Completed #3	IN 1	Record 1 if the participant completed approved training. Record 0 if the participant did not complete training (withdrew). Leave blank if the participant did not receive a third training service or this data element does not apply to the participant.	1 = Yes 0 = No (Withdrew)			R	R	R	R	R	R		R	R	R	R	R		R				R	R	
1318	Date Completed, or Withdrew from, Training #3	DT 8	Record the date when the participant completed training or withdrew permanently from training. If multiple training services were received, record the most recent date on which the participant completed training. Leave blank if the participant did not receive a third training service or this data element does not apply to the participant.	YYYYMMDD			R	R	R	R	R	R		R	R	R	R	R		R				R	R	
1319	Established Individual Training Account (ITA)	IN 1	Record 1 if any of the individual's services were purchased utilizing an Individual Training Account funded by WIOA Title I. This information can be updated anytime during participation. Record 0 if the individual does not meet the condition described above. Leave blank if this data element does not apply to the participant.	1 = Yes 0 = No			R	R	R	R	R	R						R							R	
1320	Pell Grant Recipient	IN 1	Record 1 if the participant is or has been notified s/he will be receiving a Pell Grant at any time during participation in the program. This information may be updated at any time during participation in the program. Record 0 if the participant does not meet the condition described above. Leave blank if this data element does not apply to the participant or if unavailable.	1 = Yes 0 = No			R	R	R	R	R	R						R							R	
1321	Waiver from Training Requirement	IN 1	Use the appropriate code to indicate which waiver from the TRA Training Requirements was issued to the participant. Record 0 if the participant did not receive a waiver from the TRA Training Requirement. Leave blank if the participant is not a TAA participant.	1 = Recall 2 = Marketable Skills 3 = Retirement 4 = Health 5 = Enrollment Unavailable 6 = Training Not Available 0 = No							R														R	
1322	Date of Most Recent TAA Employment and Case Management Service	DT 8	Record the date on which the participant received the most recent TAA Employment and Case Management Service under section 235 of the Trade Act of 1974, as amended. Leave blank if this does not apply to the participant.	YYYYMMDD							R														R	
1323	Date Waiver from TRA Training Requirement Issued	DT 8	Record the date on which the participant received the most recent waiver from the TRA Training Requirement. Leave blank if the participant is not a TAA participant.	YYYYMMDD							R														R	
1324	Current Quarter Training Expenditures	DE 9.2	Record the dollar amount of training expenditures accrued in the current report quarter for the participant. Leave blank if this does not apply to the participant.	0000000.00							R														R	
1325	Total Training Expenditures	DE 9.2	Record the dollar amount of training expenditures accrued thus far in participant's training. Accrued expenditures are defined as the sum of actual cash disbursements for direct charges for goods and services; minus any rebates, refunds, or other credits; plus the total costs of all goods and property received or services performed, whether an invoice has been received or a cash payment has occurred. Accrued expenditures are to be recorded in the reporting quarter in which they occur, regardless of when the related cash receipts and disbursements take place. This item includes: (1) Tuition; facility and training costs, books and laboratory fees, and/or equipment expenses approved by the State agency; (2) Travel allowances (3) Subsistence allowances. Leave blank if this does not apply to the participant.	0000000.00							R														R	
1326	Training Costs-Amount of Overpayment	DE 9.2	Record the amount of the Training Cost Overpayment. This amount may be updated on a cumulative basis. Leave blank if this does not apply to the participant.	0000000.00							R														R	
1327	Training Costs - Overpayment Waiver	IN 1	Record 1 if there was a TAA Training overpayment waiver to be recorded in the quarter it is issued and continues through last quarter of reporting. This will include Job Search and Relocation Overpayments. Leave blank if this does not apply to the participant.	1 = Yes 0 = No							R														R	
1328	Training Provided Virtual/Online	IN 1	Record the method in which training was delivered to the participant at any time during program participation. Record 1 if the participant received training through virtual/online methods only. Record 2 if the participant received training through a combination of in-person and virtual/online methods. Record 0 if the participant received training through only in-person methods. Leave blank if the participant did not receive training at any point during program participation.	1 = Virtual/Online 2 = Mix of In-person and Virtual/Online 0 = No Virtual/Online, In-person Only			R	R	R	R	R	R						R		R	R				R	
1329	Part Time Training	IN 1	Record 1 if the participant received part time training. Record 0 if the participant did not receive any services under the condition described above. Leave blank if the individual did not receive training.	1 = Yes 0 = No							R														R	
1330	Adversely Affected Incumbent Worker	IN 1	Record 1 if the participant received TAA benefits or services prior to the TAA qualifying separation date. Record 0 if the participant only received TAA benefits or services on or after the TAA qualifying separation date. Leave blank if the individual is not a TAA participant.	1 = Yes 0 = No							R														R	
1332	Participated in Postsecondary Education During Program Participation (WIOA)	IN 1	Record 1 if the participant was in a postsecondary education program that leads to a credential or degree from an accredited postsecondary education institution at any point during program participation. Record 0 if the participant was not in a postsecondary education program that leads to a credential or degree from an accredited postsecondary education institution during program participation, which includes if the participant was enrolled in a postsecondary education program that does not lead to a credential or degree from an accredited postsecondary education institution at any point during program participation. Leave blank if the participant was not in a postsecondary education program, as defined in program specific guidance. Note: This data element relates to the credential indicator denominator and those who are recorded as 1 are included in the credential rate denominator. This element is a subset of PIRL 1811. Do not record 1 if the participant was first enrolled in postsecondary education after exiting the program.	1 = Yes, Participated in Postsecondary Education 0 = No, Did Not Participate in Postsecondary Education			R	R	R	R	R	R		R	R	R	R	R		R	R			R	R	

¹ Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION ¹																						
					Reportable Individual ²	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFP)	National Farmworker Jobs Program - Housing (NFP)	Indian and Native American Program (INAA) Adult	Indian and Native American Program (INAA) Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HIB	Job Corps	Neighborhood Worker (Adult/DW/Youth)	SCBP	Apprenticeship	Demonstration Grants		
1333	Received training from program(s) operated by the private sector	IN 1	Record 1 if the participant received training services from one or more programs operated by the private sector under WIOA sec. 134 (c)(3)(D)(v). Record 0 if the participant did not receive training services from a program operated by the private sector under WIOA sec. 134 (c)(3)(D)(v). Leave blank if the participant did not receive training.	1 = Yes 0 = No		R	R	R	R	R	R	R		R	R									R			
SECTION C.05 - YOUTH PROGRAM SERVICES/ELEMENTS (Not Captured Elsewhere)																											
1401	Enrolled in Secondary Education Program (WIOA)	IN 1	Record 1 if the participant was enrolled in a Secondary Education Program at or above the 9th Grade level. A Secondary Education program includes both secondary school and enrollment in a program of study with instruction designed to lead to a high school equivalent credential. Examples may include adult high school credit programs and programs designed to prepare participants to pass recognized high school equivalency exams such as the GED, HSE, or TASC. Programs of study designed to teach English proficiency skills or literacy skills below the 9th grade equivalent are not considered Secondary Education Programs. States may use this coding value if the participant was either already enrolled in education or training at the time of application to the program OR became enrolled in an education or training program at or above the 9th Grade level at any point while participating in the program. Record 0 if the participant was not enrolled in a secondary education program at or above the 9th grade level.	1 = Yes 0 = No		R	R	R	R	R	R	R		R	R				R					R	R		
1402	Most Recent Date Received Educational Achievement Services	DT 8	Record the most recent date on which the participant received an educational achievement service. Educational achievement services include, but are not limited to tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential. Leave blank if the participant did not receive educational achievement services or this data element does not apply to the individual.	YYYYMMDD					R						R	R		R	R						R		
1403	Most Recent Date Received Alternative Secondary School Services	DT 8	Record the most recent date on which the participant received alternative secondary school services, or dropout recovery services, as appropriate. Leave blank if the participant did not receive alternative secondary school services or dropout recovery services.	YYYYMMDD					R						R	R		R	R						R		
1405	Most Recent Date Received Work Experience Opportunities	DT 8	Record the most recent date on which the youth participant received work experience opportunities that have as a component academic and occupational education. Work experiences are planned, structured learning experience that takes place in a workplace for a limited period of time. Work experiences include: summer employment opportunities and other employment opportunities available throughout the school year; pre-apprenticeship programs; internships and job shadowing; and on-the-job training opportunities. Leave blank if the participant did not receive work experience opportunities or this data element does not apply to the participant.	YYYYMMDD					R						R	R		R	R						R		
1406	Date Enrolled in Post Exit Education or Training Program Leading to a Recognized Postsecondary Credential (WIOA)	DT 8	Record the first date after exit that the participant enrolled in or attended an education or training program that leads to a recognized postsecondary credential after program exit. NOTE: This element only applies to participants who exited secondary education and obtained a secondary school diploma or its equivalency per Sec 116(b)(2)(A)(iii). This data element applies to the Credential Rate Indicator.	YYYYMMDD		R	R	R	R	R	R	R		R	R		R	R	R		R	R			R	R	
1407	Most Recent Date Received Education Offered Concurrently with Workforce Preparation	DT 8	Record the most recent date on which the participant received education offered concurrently with and in in the same context as workforce preparation activities and training for a specific occupation or occupational cluster. Leave blank if the participant did not receive education offered concurrently with workforce preparation.	YYYYMMDD					R						R			R							R		
1408	Most Recent Date Received Leadership Development Opportunities	DT 8	Record the most recent date on which the participant received services that include, but are not limited to, opportunities that may include community service and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate. Leave blank if the participant did not receive a leadership development service or this data element does not apply to the participant.	YYYYMMDD					R						R	R		R	R						R		
1409	Most Recent Date Received Supportive Services	DT 8	Record the most recent date on which the participant received a supportive service (WIOA section 134(d)(2) which include, but are not limited to, assistance with transportation, child care, dependent care, and housing that are necessary to enable the participant to participate in programs which provide career and training services as defined in WIOA sec. 134(c)(2) and 134(c)(3). Support services for youth participants include: (a) linkages to community services; (b) assistance with transportation; (c) assistance with child care and dependent care; (d) assistance with housing; (e) needs-related payments; (f) assistance with educational testing; (g) reasonable accommodations for youth with disabilities; (h) referrals to healthcare; (i) assistance with uniforms or other appropriate work attire and work-related tools, including such items as eye glasses and protective eye gear; (j) assistance with books, fees, school supplies, and other necessary items for students enrolled in postsecondary education classes; and (k) payments and fees for employment and training-related applications, tests, and certifications. Leave blank if the participant did not receive supportive services or this data element does not apply to the participant.	YYYYMMDD		R	R	R	R	R	R	R		R	R	R	R	R	R		R				R		
1410	Most Recent Date Received Adult Mentoring Services	DT 8	Record the most recent date on which the participant received adult mentoring services. Adult mentoring services may last for at least twelve (12) months and may occur both during and after program participation. Leave blank if the participant did not receive adult mentoring services or this data element does not apply to the participant.	YYYYMMDD					R						R	R		R	R						R		
1411	Most Recent Date Received Comprehensive Guidance/ Counseling Services	DT 8	Record the most recent date on which the participant received comprehensive guidance and counseling services, which may include drug and alcohol abuse counseling. Leave blank if the participant did not receive comprehensive guidance/counseling services or this data element does not apply to the participant.	YYYYMMDD					R						R	R		R	R						R		
1412	Most Recent Date Received Youth Follow-up Services	DT 8	Record the most recent date on which the youth participant received follow-up services after exiting the program. Follow-up services for youth participants are described as: (a) Follow-up services are critical services provided following a youth's exit from the program to help ensure the youth is successful in employment and/or postsecondary education and training. Follow-up services may include regular contact with a youth participant's employer, including assistance in addressing work-related problems that arise. (b) Follow-up services for youth may also include the following program elements: (1) Supportive services; (2) Adult mentoring; (3) Financial literacy education; (4) Services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services; and (5) Activities that help youth prepare for and transition to postsecondary education and training. (c) All youth participants must be offered the opportunity to receive follow-up services that align with their individual Service Strategies. Furthermore, follow-up services must be provided to all participants for a minimum of 12 months unless the participant declines to receive follow-up services or the participant cannot be located or contacted. Leave blank if the participant did not receive follow-up services or if this data element does not apply to the participant.	YYYYMMDD					R						R		R	R							R		
1413	Most Recent Date Youth Received Entrepreneurial Skills Training	DT 8	Record the most recent date on which the participant participated in entrepreneurial skills training. Leave blank if the participant did not participate in entrepreneurial skills training.	YYYYMMDD					R						R			R							R		
1414	Most Recent Date Youth Received Services that provide labor market information and employment information	DT 8	Record the most recent date on which the participant participated in services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services. Leave blank if the participant did not participate in these services.	YYYYMMDD					R						R			R							R		
1415	Most Recent Date Youth Received Postsecondary transition and preparatory activities	DT 8	Record the most recent date on which a youth participant received activities that helped them to prepare for and transition to postsecondary education and training. Leave blank if the participant did not participate in activities that helped them to prepare for and transition to postsecondary education and training.	YYYYMMDD					R						R		R	R							R		
1416	Date of Completion of Youth Services	DT 8	Record the date the participant received their last service in the WIOA Youth program other than follow-up services. This element is only required for participants who completed the WIOA Youth program but are co-enrolled in the WIOA Adult program or another partner program that would extend their exit date beyond their completion date in WIOA Youth. Leave blank if this does not apply to the participant.	YYYYMMDD					R																R		
SECTION C.06 - OTHER RELATED ASSISTANCE AND SUPPORT SERVICES FOR NON-YOUTH CUSTOMERS																											
1500	Received Needs-Related Payments	IN 1	Record 1 if the participant received needs related payments (WIOA section 134(d)(3)) for the purpose of enabling the participant to participate in approved training funded under WIOA Title II. Record 0 if the participant did not receive any needs-related payments as described above. Leave blank if this data element does not apply to the participant.	1 = Yes 0 = No		R	R		R	R						R		R	R						R		
1501	Most Recent Date Received Rapid Response Services	DT 8	Record the most recent date on which the participant received a rapid response service authorized under WIOA section 134(a)(2)(A). Rapid response encompasses the activities necessary to plan and deliver services to enable dislocated workers to transition to new employment as quickly as possible, following either a permanent closure or mass layoff, or a natural or other disaster resulting in a mass job dislocation. Leave blank if the participant did not receive rapid response services or this data element does not apply to the participant.	YYYYMMDD				R	R	R												R			R		
1503	Most Recent Date Received Follow-up Service	DT 8	Record the most recent date on which the participant received follow-up services, which may include counseling in the workplace. Leave blank if the participant did not receive this service or if it does not apply to this participant. Note that follow-up services do not change the date of exit for performance purposes.	YYYYMMDD		R	R		R	R															R		
1506	Job Search Allowance Current Quarter Expenditures	DE 9.2	Record the dollar amount of TAA Job Search expenditures accrued in the current quarter. Leave blank if the individual is not a TAA participant.	0000000.00							R														R		
1507	Job Search Allowance -Total Expenditures	DE 9.2	Record the total dollar amount of TAA job search expenditures accrued. Leave blank if the individual is not a TAA participant.	0000000.00							R														R		
1508	Relocation Allowance - Date Approved	DT 8	Record the date that the TAA Relocation Allowance was approved. Leave blank if the individual did not receive this benefit.	YYYYMMDD							R														R		
1509	Relocation Allowance Current Quarter Expenditures	DE 9.2	Record the dollar amount of TAA Relocation Allowance expenditures accrued in the current quarter including the lump sum payment. Leave blank if the individual is not a TAA participant.	0000000.00							R														R		

¹ Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION ¹																							
					Reportable Individual ²	Wagner Pysner	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CS (NFJP)	National Farmworker Jobs Program - Training (NFJP)	Indian and Native American Program (INAA) - Adult	Indian and Native American Program (INAA) - Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HIB	Job Corps	Incumbent Worker Assistance (IWA) (IWA)	SCBP	Apprenticeship	Demonstration Grants			
1601	Type of Employment Match 1st Quarter After Exit Quarter (WIOA)	IN 1	Use the appropriate code to identify the method used in determining the participant's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the first quarter after the quarter of exit. Note: Code 1 is used to indicate the wage match used in determining the participant's employment status came from the UI system of the state conducting the match. This includes scenarios where that state's UI system contains wage record information from other states in addition to their own. This code would not include any Wage Data obtained through the State Wage Interchange System (SWIS). In circumstances where wage match information is from a combination of both the in-state system and an out-of-state system, including SWIS, code 6 should be used.	1 = Non-SWIS UI Wage Data Only 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Non UI verification 5 = Information not yet available 6 = UI Wage Data that includes SWIS Wage Data 0 = Not employed	R	R	R	R	R	R	R	R		R	R	R	R	R	R				R	R	R	R		
1602	Employed in 2nd Quarter After Exit Quarter (WIOA)	IN 1	Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the second quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.	1 = Yes 2 = Yes, Registered Apprenticeship 3 = Yes, Military 0 = No 9 = Information not yet available		R	R	R	R	R	R	R		R	R	R	R	R	R	R	R	R	R	R	R	R		
1603	Type of Employment Match 2nd Quarter After Exit Quarter (WIOA)	IN 1	Use the appropriate code to identify the method used in determining the participant's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the first quarter after the quarter of exit. Note: Code 1 is used to indicate the wage match used in determining the participant's employment status came from the UI system of the state conducting the match. This includes scenarios where that state's UI system contains wage record information from other states in addition to their own. This code would not include any Wage Data obtained through the State Wage Interchange System (SWIS). In circumstances where wage match information is from a combination of both the in-state system and an out-of-state system, including SWIS, code 6 should be used.	1 = Non-SWIS UI Wage Data Only 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Non UI verification 5 = Information not yet available 6 = UI Wage Data that includes SWIS Wage Data 0 = Not employed		R	R	R	R	R	R	R		R	R	R	R	R	R	R	R	R	R	R	R	R		
1604	Employed in 3rd Quarter After Exit Quarter (WIOA)	IN 1	Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the third quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.	1 = Yes 2 = Yes, Registered Apprenticeship 3 = Yes, Military 0 = No 9 = Information not yet available		R	R	R	R	R	R	R		R	R	R	R	R	R	R	R	R	R	R	R	R		
1605	Type of Employment Match 3rd Quarter After Exit Quarter (WIOA)	IN 1	Use the appropriate code to identify the method used in determining the participant's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the first quarter after the quarter of exit. Note: Code 1 is used to indicate the wage match used in determining the participant's employment status came from the UI system of the state conducting the match. This includes scenarios where that state's UI system contains wage record information from other states in addition to their own. This code would not include any Wage Data obtained through the State Wage Interchange System (SWIS). In circumstances where wage match information is from a combination of both the in-state system and an out-of-state system, including SWIS, code 6 should be used.	1 = Non-SWIS UI Wage Data Only 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Non UI verification 5 = Information not yet available 6 = UI Wage Data that includes SWIS Wage Data 0 = Not employed		R	R	R	R	R	R	R		R	R	R	R	R	R				R		R	R		
1606	Employed in 4th Quarter After Exit Quarter (WIOA)	IN 1	Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the fourth quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.	1 = Yes 2 = Yes, Registered Apprenticeship 3 = Yes, Military 0 = No 9 = Information not yet available		R	R	R	R	R	R	R		R	R	R	R	R	R	R	R	R	R	R	R	R		
1607	Type of Employment Match 4th Quarter After Exit Quarter (WIOA)	IN 1	Use the appropriate code to identify the method used in determining the participant's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the first quarter after the quarter of exit. Note: Code 1 is used to indicate the wage match used in determining the participant's employment status came from the UI system of the state conducting the match. This includes scenarios where that state's UI system contains wage record information from other states in addition to their own. This code would not include any Wage Data obtained through the State Wage Interchange System (SWIS). In circumstances where wage match information is from a combination of both the in-state system and an out-of-state system, including SWIS, code 6 should be used.	1 = Non-SWIS UI Wage Data Only 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Non UI verification 5 = Information not yet available 6 = UI Wage Data that includes SWIS Wage Data 0 = Not employed		R	R	R	R	R	R	R		R	R	R	R	R	R	R	R	R	R	R	R	R		
1608	Employment Related to Training (2nd Quarter After Exit) (WIOA)	IN 1	Record 1 if the participant received training services and obtained employment directly related to the training services received. Record 0 if the participant received training services and obtained employment, but the employment was not directly related to the training services received or if the participant did not obtain employment. Record 9 if the participant received training services and obtained employment, but it is unknown if the employment was directly related to the training services received. Leave blank if the participant did not receive training or has not exited or the employment information is not yet available.	1 = Training related to employment 0 = Training not related to employment or did not obtain employment 9 = Unknown		R	R	R	R	R	R	R		R	R		R	R	R				R	R	R	R		
1609	First Recall by Layoff Employer	IN 1	Record 1 if the participant's first recall to the same employer as their TAA qualifying separation was at any point during participation. Record 2 if the participant's first recall to the same employer as their TAA qualifying separation was at any point between the point of program exit and the end of the 4th quarter after program exit. Record 0 if the participant was not recalled to the same employer as their TAA qualifying separation. Record 9 if unknown. Leave blank the individual is not a TAA participant.	1 = First recall during participation 2 = First recall after exit 0 = No first recall 9 = Unknown							R														R			
1610	Occupational Code (if available)	AN 8	Record the 8-digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that best describes the participant's most recent employment in any quarter after exit. Leave blank if occupational code is not available or not known, or the data element does not apply. Note: If all 8 digits of the O*NET occupational code are not collected, record at least the first 6 digits.	00000000		R	R	R	R	R	R	R				R	R	R	R	R					R	R		
1611	Entered Non-Traditional Employment	IN 1	Record 1 if the participant's employment is in an occupation or field of work for which individuals of the participant's gender comprise less than 25% of the individuals employed in such occupation or field of work. Non-traditional employment can be based on either local or national data, and both males and females can be in non-traditional employment. This information can be based on any job held after exit and only applies to adults, dislocated workers and youth who entered employment in the second quarter after the exit quarter. Record 0 if the participant does not meet the condition described above. Record 9 if not known.	1 = Yes 0 = No 9 = Unknown			R	R	R		R					R		R	R							R		
1612	Occupational Code of Employment 2nd Quarter After Exit Quarter (if available)	IN 8	Record the 8-digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that best describes the participant's employment in the 2nd quarter after exit quarter. Note: If all 8 digits of the O*NET occupational code are not collected, record at least the first 6 digits.	00000000		R	R	R	R		R	R		R	R				R							R		
1613	Occupational Code of Employment 4th Quarter After Exit Quarter (if available)	IN 8	Record the 8-digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that best describes the participant's employment in the 4th quarter after the exit quarter. Note: If all 8 digits of the O*NET occupational code are not collected, record at least the first 6 digits.	00000000		R	R	R	R		R	R		R	R				R							R		
1614	Industry Code of Employment 1st Quarter After Exit Quarter	IN 6	Record the 4 to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If more than one NAICS is reported, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if Wages 1st Quarter After the Exit Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person or wages are not yet available.	000000		R	R	R	R	R	R	R							R							R		
1615	Industry Code of Employment 2nd Quarter After Exit Quarter	IN 6	Record the 4 to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If more than one NAICS is reported, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if Wages 2nd Quarter After the Exit Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person or wages are not yet available.	000000		R	R	R	R	R	R	R							R							R		
1616	Industry Code of Employment 3rd Quarter After Exit Quarter	IN 6	Record the 4 to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If more than one NAICS is reported, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if Wages 3rd Quarter After the Exit Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person or wages are not yet available.	000000		R	R	R	R	R	R	R							R							R		
1617	Industry Code of Employment 4th Quarter After Exit Quarter	IN 6	Record the 4 to 6-digit industry code that best describes the participant's employment using the North American Industrial Classification System (NAICS). If more than one NAICS is reported, then the NAICS associated with the highest gross wage should be reported. Enter 999999 if Wages 4th Quarter After the Exit Quarter exist and NAICS Code is not known. Leave blank if this data element does not apply to the person or wages are not yet available.	000000		R	R	R	R	R	R	R							R							R		

¹ Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION¹																								
					Reportable Individual²	Wagner Payer	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFP)	National Farmworker Jobs Program - Training (NFP)	Indian and Native American Program (INA) - Adult	Indian and Native American Program (INA) - Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HB	Job Corps	Incumbent Worker (Adult/DW funded)	SCSD	Apprenticeship	Demonstration Grants				
1618	Retention with the same employer in the 2nd Quarter and the 4th Quarter (WIOA)	IN 1	Record 1 if the participant's employer in the second quarter also matches the employer in the fourth quarter. Record 0 if the participant is not employed in the second or fourth quarters after exit, or the employer in the second quarter does not match the employer in the fourth quarter	1 = Yes 0 = No		R	R	R	R	R	R																		
SECTION D.02 - WAGE RECORD DATA																													
1700	Earnings 3rd Quarter Prior to Participation Quarter	DE 8.2	Record total earnings from wage records for the third quarter prior to the quarter of participation. Leave blank if data element does not apply to the participant.	000000.00			R	R	R	R	R	R							R									R	
1701	Earnings 2nd Quarter Prior to Participation Quarter	DE 8.2	Record total earnings from wage records for the second quarter prior to the quarter of participation. Leave blank if data element does not apply to the participant.	000000.00			R	R	R	R	R	R							R									R	
1702	Earnings 1st Quarter Prior to Participation Quarter	DE 8.2	Record total earnings from wage records for the first quarter prior to the quarter of participation. Leave blank if data element does not apply to the participant.	000000.00			R	R	R	R	R	R							R									R	
1703	Earnings 1st Quarter After Exit Quarter (WIOA)	DE-9.2	Record total earnings for the first quarter after the quarter of exit. Record 999999.99 if data is not yet available for this item. Leave blank if data element does not apply to the participant.	00000000.00			R	R	R	R	R	R			R	R	R	R	R							R		R	
1704	Earnings 2nd Quarter After Exit Quarter (WIOA)	DE-9.2	Record total earnings for the second quarter after the quarter of exit. Record 999999.99 if data is not yet available for this item. Leave blank if data element does not apply to the participant.	00000000.00			R	R	R	R	R	R			R	R	R	R	R			R	R	R	R	R	R	R	
1705	Earnings 3rd Quarter After Exit Quarter (WIOA)	DE-9.2	Record total earnings for the third quarter after the quarter of exit. Record 999999.99 if data is not yet available for this item. Leave blank if data element does not apply to the participant.	00000000.00			R	R	R	R	R	R			R	R	R	R	R						R		R	R	
1706	Earnings 4th Quarter After Exit Quarter (WIOA)	DE-9.2	Record total earnings for the fourth quarter after the quarter of exit. Record 999999.99 if data is not yet available for this item. Leave blank if data element does not apply to the participant.	00000000.00			R	R	R	R	R	R			R	R	R	R	R			R	R	R	R	R	R	R	
SECTION D.03 - EDUCATION AND CREDENTIAL DATA																													
1800	Type of Recognized Credential (WIOA)	IN 1	Use the appropriate code to record the type of recognized diploma, degree, or a credential consisting of an industry-recognized certificate or certification, a certificate of completion of a Registered Apprenticeship, a license recognized by the State involved or Federal Government, or an associate or baccalaureate degree attained by the participant who received education or training services. Record 0 if the participant received education or training services, but did not attain a recognized diploma, degree, license or certificate. Leave blank if data element does not apply to the participant. NOTE: Diplomas, degrees, licenses or certificates must be attained either during participation or within one year of exit. This data element applies to both the Credential Rate Indicator and the Measurable Skills Gain Indicator for all programs.	1 = Secondary School Diploma/or equivalency 2 = AA or AS Diploma/Degree 3 = BA or BS Diploma/Degree 4 = Occupational License 5 = Occupational Certificate 6 = Occupational Certification 7 = Other Recognized Diploma, Degree, or Certificate 0 = No recognized credential		R	R	R	R	R	R	R			R	R	R	R	R			R	R	R	R	R	R	R	
1801	Date Attained Recognized Credential (WIOA)	DT 8	Record the date on which the participant attained a recognized credential. Leave blank if the participant did not attain a degree or certificate.	YYMMMD			R	R	R	R	R	R			R	R	R	R	R			R	R	R	R	R	R	R	
1802	Type of Recognized Credential #2 (WIOA)	IN 1	Use the appropriate code to record the type of recognized diploma, degree, or a credential consisting of an industry-recognized certificate or certification, a certificate of completion of a Registered Apprenticeship, a license recognized by the State involved or Federal Government, or an associate or baccalaureate degree attained by the participant who received education or training services. Record 0 if the participant received education or training services, but did not attain a recognized diploma, degree, license or certificate. Leave blank if data element does not apply to the participant. NOTE: Diplomas, degrees, licenses or certificates must be attained either during participation or within one year of exit. This data element applies to both the Credential Rate Indicator and the Measurable Skills Gain Indicator for all DOL programs.	1 = Secondary School Diploma/or equivalency 2 = AA or AS Diploma/Degree 3 = BA or BS Diploma/Degree 4 = Occupational License 5 = Occupational Certificate 6 = Occupational Certification 7 = Other Recognized Diploma, Degree, or Certificate 0 = No recognized credential			R	R	R	R	R	R			R	R	R	R	R			R	R			R	R	R	
1803	Date Attained Recognized Credential #2 (WIOA)	DT 8	Record the date on which the participant attained a second recognized credential. Leave blank if the participant did not attain a second recognized credential, or if this data element does not apply.	YYMMMD			R	R	R	R	R	R			R	R	R	R	R			R	R			R	R	R	
1804	Type of Recognized Credential (WIOA)	IN 1	Use the appropriate code to record the type of recognized diploma, degree, or a credential consisting of an industry-recognized certificate or certification, a certificate of completion of a Registered Apprenticeship, a license recognized by the State involved or Federal Government, or an associate or baccalaureate degree attained by the participant who received education or training services. Record 0 if the participant received education or training services, but did not attain a recognized diploma, degree, license or certificate. Leave blank if data element does not apply to the participant. NOTE: Diplomas, degrees, licenses or certificates must be attained either during participation or within one year of exit. This data element applies to both the Credential Rate Indicator and the Measurable Skills Gain Indicator for all DOL programs.	1 = Secondary School Diploma/or equivalency 2 = AA or AS Diploma/Degree 3 = BA or BS Diploma/Degree 4 = Occupational License 5 = Occupational Certificate 6 = Occupational Certification 7 = Other Recognized Diploma, Degree, or Certificate 0 = No recognized credential			R	R	R	R	R	R			R	R	R	R	R			R	R			R	R	R	
1805	Date Attained Recognized Credential #3 (WIOA)	DT 8	Record the date on which the participant attained a third recognized credential. Leave blank if the participant did not attain a third recognized credential, or if this data element does not apply.	YYMMMD			R	R	R	R	R	R			R	R	R	R	R			R	R			R	R	R	
1806	Date of Most Recent Measurable Skill Gains: Educational Functioning Level (EFL) (WIOA)	DT 8	Record the most recent date the participant who received instruction below the postsecondary education level achieved at least one EFL. EFL gain may be documented in one of three ways: 1) by comparing a participant's initial EFL as measured by a pre-test with the participant's EFL as measured by a participant's post-test; or 2) for States that offer secondary school programs that lead to a secondary school diploma or its recognized equivalent, an EFL gain may be measured through the awarding of credits or Carnegie units; or 3) States may report an EFL gain for participants who exit the program and enroll in postsecondary education or training during the program year; or 4) States may report an educational functioning level gain for participants who pass a subject on a State-recognized high school equivalency examination. Leave blank if this data element does not apply to the participant.	YYMMMD			R	R	R	R	R	R			R	R	R	R	R			R	R			R	R	R	
1807	Date of Most Recent Measurable Skill Gains: Postsecondary Transcript/Report Card (WIOA)	DT 8	Record the most recent date of the participant's transcript or report card for postsecondary education who complete a minimum of 12 hours per semester, or for part-time students a total of at least 12 credit hours over the course of two completed semesters during the same 12 month period, that shows a participant is meeting the State unit's academic standards. Leave blank if this data element does not apply to the participant.	YYMMMD			R	R	R	R	R	R			R	R	R	R	R			R	R			R	R	R	
1808	Date of Most Recent Measurable Skill Gains: Secondary Transcript/Report Card (WIOA)	DT 8	Record the most recent date of the participant's transcript or report card for secondary education for one semester showing that the participant is meeting the State unit's academic standards. Leave blank if this data element does not apply to the participant.	YYMMMD			R	R	R	R	R	R			R	R	R	R	R			R	R			R	R	R	
1809	Date of Most Recent Measurable Skill Gains: Training Milestone (WIOA)	DT 8	Record the most recent date that the participant had a satisfactory or better progress report towards established milestones from an employer/training provider who is providing training (e.g., completion of on-the-job training (OJT), completion of one year of a registered apprenticeship program, etc.). Leave blank if this data element does not apply to the participant.	YYMMMD			R	R	R	R	R	R			R	R	R	R	R			R	R			R	R	R	
1810	Date of Most Recent Measurable Skill Gains: Skills Progression (WIOA)	DT 8	Record the most recent date the participant successfully completed an exam that is required for a particular occupation, or progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams. Leave blank if this data element does not apply to the participant.	YYMMMD			R	R	R	R	R	R			R	R	R	R	R			R	R			R	R	R	
1811	Date Enrolled During Program Participation in an Education or Training Program Leading to a Recognized Credential or Employment	DT 8	Record the date the participant was enrolled during program participation in an education or training program that either 1) leads to a recognized credential, including a secondary education program; or 2) a training program that leads to employment; as defined by the core program in which the participant participates. States may use this coding value if the participant was either already enrolled in education or training at the time of program entry or became enrolled in education or training at any point while participating in the program. If the participant was enrolled in postsecondary education at program entry, the date in this field should be the date of Program Entry. This includes, but is not limited to, participation in Job Corps, YouthBuild, a Registered Apprenticeship program, Adult Education or secondary education programs. Leave blank if the data element does not apply to the participant. NOTE: This data element applies to the Measurable Skill Gains Indicator, and specifically will be utilized to calculate the denominator. It encompasses all education and training program enrollment.	YYMMMD			R	R	R	R	R	R			R	R	R	R	R			R	R			R	R	R	
1812	School Status at Exit	IN 1	Record 1 if the participant has not received a secondary school diploma or its recognized equivalent and is attending any secondary school (including elementary, intermediate, junior high school, whether full or part-time), or is between school terms and intends to return to school. Record 2 if the participant has not received a secondary school diploma or its recognized equivalent and is attending an alternative secondary school or an alternative course of study approved by the local educational agency whether full or part-time. Record 3 if the participant has received a secondary school diploma or its recognized equivalent and is attending a postsecondary school or program (whether full or part-time), or is between school terms and intends to return to school. Record 4 if the participant is no longer attending any school and has not received a secondary school diploma or its recognized equivalent. Record 5 if the participant is not attending any school and has either graduated from secondary school or holds an equivalency. Record 6 if the participant is within the age of compulsory school attendance, but has not attended school for at least the most recent complete school year calendar quarter and has not received a secondary school diploma or its recognized equivalent. Leave blank if data element does not apply to the participant.	1 = In-school, secondary school or less 2 = In-school, alternative school 3 = In-school, postsecondary school 4 = Not attending school or secondary school dropout 5 = Not attending school; secondary school graduate or has a recognized equivalent 6 = Not attending school; within age of compulsory school attendance						R			R			R			R									R	

¹ Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION ¹																						
					Reportable Individual ²	Wagner-Peyser	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFP)	National Farmworker Jobs Program - Training (NFP)	Indian and Native American Program (INA) - Adult	Indian and Native American Program (INA) - Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HIB	Job Corps	Incumbent Worker (Adult/DW/Trade)	SCSD	Apprenticeship	Demonstration Grants		
1813	Date Completed During Program Participation an Education or Training Program Leading to a Recognized Credential or Employment	DT 8	Record the date the participant completes <i>(includes successful completion, withdrawal, or drop out)</i> , during program participation, either 1) an education or training program that leads to a recognized credential, including a secondary education program; or 2) training program that leads to employment, as defined by the core program in which the participant participates. States may use this coding value if the participant was either already enrolled in education or training at the time of program entry or became enrolled in education or training at any point while participating in the program. If the participant was enrolled in postsecondary education at program entry, the date in this field should be after the date of Program Entry. This includes, but is not limited to, participation in Job Corps, YouthBuild, a Registered Apprenticeship program, Adult Education or secondary education programs. Leave blank if the data element does not apply to the participant. NOTE: This data element applies to the Measurable Skill Gains Indicator, and specifically will be utilized to calculate the denominator. It encompasses all education and training program enrollment.	YYYYMMDD			R	R	R	R	R					R	R										
1814	Date Attained Graduate/Post Graduate Degree (WIOA)	DT 8	Record the date a participant attained a masters' degree after receiving education or training services. Leave blank if data element does not apply to the participant. NOTE: Diplomas, degrees, licenses or certificates must be attained either during participation or within one year of exit. This data element applies to the Credential Rate for RSA programs.	YYYYMMDD		R	R	R		R	R					R		R							R		
SECTION D.04 - ADDITIONAL OUTCOME DATA																											
1900	Youth 2nd Quarter Placement (Title I) (WIOA)	IN 1	Record 1 if the participant is enrolled in occupational skills training (including advanced training). Record 2 if the participant is enrolled in postsecondary education. Record 3 if the participant is enrolled in secondary education. Record 0 if the participant was not placed in any of the above conditions.	1 = Occupational Skills Training 2 = Postsecondary Education 3 = Secondary Education 0 = No placement						R				R		R		R	R				R		R		
1901	Youth 4th Quarter Placement (Title I) (WIOA)	IN 1	Record 1 if the participant is enrolled in occupational skills training (including advanced training). Record 2 if the participant is enrolled in postsecondary education. Record 3 if the participant is enrolled in secondary education. Record 0 if the participant was not placed in any of the above conditions.	1 = Occupational Skills Training 2 = Postsecondary Education 3 = Secondary Education 0 = No placement						R				R		R		R	R				R		R		
1902	Category of Assessment #1	IN 1	Record 1 if the participant was assessed using approved tests for Adult Basic Education (ABE) English Language Arts (ELA). Record 2 if the participant was assessed using approved tests for ABE Mathematics. Record 3 if the participant was assessed using approved tests for English-Ao-A-Second Language (ESL). Record 0 if the participant was not assessed. Leave blank if this data element does not apply to the participant.	1 = ABE ELA 2 = ABE Math 3 = ESL 0 = Not assessed										R		R		R	R				R		R		
1903	Date of Pre-Test Score #1	DT 8	Record the date that the participant took the pre-assessment test. Leave blank if the participant did not take a pre-assessment test. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	YYYYMMDD										R				R	R				R		R		
1904	Pre-Test Score #1	IN 3	Record the raw scale score achieved by the participant on the pre-assessment test. Leave blank if the participant was not assessed in literacy or numeracy or if this data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	000													R		R	R				R		R	
1905	Educational Functioning Level Pre-Test #1	IN 2	Record the educational functioning level that is associated with the participant's raw scale score. Record 0 if the participant was not assessed in literacy or numeracy. Leave blank if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	0 = Not Assessed 1 = ABE Level 1 2 = ABE Level 2 3 = ABE Level 3 4 = ABE Level 4 5 = ABE Level 5 6 = ABE Level 6 7 = ESL Level 1 8 = ESL Level 2 9 = ESL Level 3 10 = ESL Level 4 11 = ESL Level 5 12 = ESL Level 6										R				R	R				R		R		
1906	Date of Most Recent Post-Test Score #1	DT 8	Record the date on which the post-test was administered to the participant during his/her first year of participation in the program. If multiple post-tests were administered, record the most recent date on which the functional area post-test was administered. Leave blank if the participant did not receive a post-test during his/her first year of participation in the program or the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	YYYYMMDD										R				R		R	R			R		R	
1907	Post-Test Score #1	IN 3	Record the raw scale score achieved by the participant. Leave blank if the participant did not receive a post-test during his/her first year of participation in the program or if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	000										R				R		R	R			R		R	
1908	Educational Functioning Level Post-Test #1	IN 2	Record the educational functioning level that is associated with the participant's raw scale score. Record 0 if the participant was not assessed in literacy or numeracy. Leave blank if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	0 = Not Assessed 1 = ABE Level 1 2 = ABE Level 2 3 = ABE Level 3 4 = ABE Level 4 5 = ABE Level 5 6 = ABE Level 6 7 = ESL Level 1 8 = ESL Level 2 9 = ESL Level 3 10 = ESL Level 4 11 = ESL Level 5 12 = ESL Level 6									R				R		R	R			R		R		
1909	Category of Assessment #2	IN 1	Record 1 if the participant was assessed using approved tests for Adult Basic Education (ABE) English Language Arts (ELA). Record 2 if the participant was assessed using approved tests for ABE Mathematics. Record 3 if the participant was assessed using approved tests for English-Ao-A-Second Language (ESL). Record 0 if the participant was not assessed. Leave blank if this data element does not apply to the participant.	1 = ABE ELA 2 = ABE Math 3 = ESL 0 = Not assessed														R		R	R			R		R	
1910	Date of Pre-Test Score #2	DT 8	Record the date that the participant took the pre-assessment test. Leave blank if the participant did not take a pre-assessment test. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	YYYYMMDD														R		R	R			R		R	
1911	Pre-Test Score #2	IN 3	Record the raw scale score achieved by the participant on the pre-assessment test. Leave blank if the participant was not assessed in literacy or numeracy or if this data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	000														R		R	R				R		R
1912	Educational Functioning Level Pre-Test #2	IN 2	Record the educational functioning level that is associated with the participant's raw scale score. Record 0 if the participant was not assessed in literacy or numeracy. Leave blank if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	0 = Not Assessed 1 = ABE Level 1 2 = ABE Level 2 3 = ABE Level 3 4 = ABE Level 4 5 = ABE Level 5 6 = ABE Level 6 7 = ESL Level 1 8 = ESL Level 2 9 = ESL Level 3 10 = ESL Level 4 11 = ESL Level 5 12 = ESL Level 6														R		R	R			R		R	
1913	Date of Most Recent Post-Test Score #2	DT 8	Record the date on which the post-test was administered to the participant. If multiple post-tests were administered, record the most recent date on which the functional area post-test was administered. Leave blank if the participant did not receive a post-test during his/her first year of participation in the program or the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	YYYYMMDD														R		R	R			R		R	
1914	Post-Test Score #2	IN 3	Record the raw scale score achieved by the participant. Leave blank if the participant did not receive a post-test during his/her first year of participation in the program or if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	000														R		R	R			R		R	
1915	Educational Functioning Level Post-Test #2	IN 2	Record the educational functioning level that is associated with the participant's raw scale score. Record 0 if the participant was not assessed in literacy or numeracy. Leave blank if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	0 = Not Assessed 1 = ABE Level 1 2 = ABE Level 2 3 = ABE Level 3 4 = ABE Level 4 5 = ABE Level 5 6 = ABE Level 6 7 = ESL Level 1 8 = ESL Level 2 9 = ESL Level 3 10 = ESL Level 4 11 = ESL Level 5 12 = ESL Level 6														R		R	R			R		R	
1916	Category of Assessment #3	IN 1	Record 1 if the participant was assessed using approved tests for Adult Basic Education (ABE) English Language Arts (ELA). Record 2 if the participant was assessed using approved tests for ABE Mathematics. Record 3 if the participant was assessed using approved tests for English-Ao-A-Second Language (ESL). Record 0 if the participant was not assessed. Leave blank if this data element does not apply to the participant.	1 = ABE ELA 2 = ABE Math 3 = ESL 0 = Not assessed														R		R	R			R		R	

¹ Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION¹																							
					Reportable Individual²	Wagner Payer	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFJP)	National Farmworker Jobs Program - Training (NFJP)	Indian and Native American Program (INAA) - Adult	Indian and Native American Program (INAA) - Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HIB	Job Corps	Incumbent Worker (IWM/TW Funded)	SCSP	Apprenticeship	Demonstration Grants			
1917	Date of Pre-Test Score #3	DT 8	Record the date that the participant took the pre-assessment test. Leave blank if the participant did not take a pre-assessment test. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	YYYYMMDD													R	R	R					R				R
1918	Pre-Test Score #3	IN 3	Record the raw scale score achieved by the participant on the pre-assessment test. Leave blank if the participant was not assessed in literacy or numeracy or if this data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	000													R	R	R					R				R
1919	Educational Functioning Level Pre-Test #3	IN 2	Record the educational functioning level that is associated with the participant's raw scale score. Record 0 if the participant was not assessed in literacy or numeracy. Leave blank if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	0 = Not Assessed 1 = ABE Level 1 2 = ABE Level 2 3 = ABE Level 3 4 = ABE Level 4 5 = ABE Level 5 6 = ABE Level 6 7 = ESL Level 1 8 = ESL Level 2 9 = ESL Level 3 10 = ESL Level 4 11 = ESL Level 5 12 = ESL Level 6													R	R	R					R				R
1920	Date of Most Recent Post-Test Score #3	DT 8	Record the date on which the post-test was administered to the participant. If multiple post-tests were administered, record the most recent date on which the functional area post-test was administered. Leave blank if the participant did not receive a post-test during his/her first year of participation in the program or the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	YYYYMMDD													R	R	R					R				R
1921	Post-Test Score #3	IN 3	Record the raw scale score achieved by the participant. Leave blank if the participant did not receive a post-test during his/her first year of participation in the program or if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	000													R	R	R					R				R
1922	Educational Functioning Level Post-Test #3	IN 2	Record the educational functioning level that is associated with the participant's raw scale score. Record 0 if the participant was not assessed in literacy or numeracy. Leave blank if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.	0 = Not Assessed 1 = ABE Level 1 2 = ABE Level 2 3 = ABE Level 3 4 = ABE Level 4 5 = ABE Level 5 6 = ABE Level 6 7 = ESL Level 1 8 = ESL Level 2 9 = ESL Level 3 10 = ESL Level 4 11 = ESL Level 5 12 = ESL Level 6													R	R	R					R				R
SECTION E - NEW DATA ELEMENTS (Data Elements are Specific to Each Program, As Listed)																												
SECTION E.01 - DISLOCATED WORKER GRANTS																												
2001	Date of Completion of DWG Services	DT 8	Record the date the participant received their last service in the DWG program.	YYYYMMDD							R																	R
2002	Employed at Completion of DWG Services	IN 1	Record 1 if the participant is employed at completion of participation in services under a Dislocated Worker Grant (DWG). Employment is counted the quarter in which the participant stops receiving services funded through a DWG project. Record 0 if the participant does not meet the condition described above.	1 = Yes 0 = No							R																	R
2003	DWG Grant Number #1	AN 14	Record the 13 or 14 character grant FAIN number if the participant received services under the National Dislocated Worker Grant (DWG) program. There are two grant number formats based on when the grant was awarded: Older grant FAIN number formats start with two letters, are 14 characters, and should be entered in the following format without dashes: Two alphabetic characters representing the grant program code-Five numeric characters-Two numeric characters representing the fiscal year when the grant was awarded-Two numeric characters identifying the type of grant awarded-One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the state that received the grant was served under (AA-12345-12-55-A-26). Newer grant FAIN numbers start with two numbers, are 13 characters, and should be entered in the following format without dashes: Two numeric characters representing the fiscal year when the grant was awarded-One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the type of grant awarded- Two alphabetic characters representing the grant program code- Six numeric characters (12-A-55-AA-123456). Leave blank if the participant did not receive services funded by this program. NOTE: If the participant received services funded by more than one DWG, report the additional grant number under PIRL 2022 - DWG Grant Number #2. PIRL 2022 - DWG Grant Number #2 may only be used for DWG if there is already a grant number entered in PIRL 2003	XXXXXXXXXXXXXXXXXX						R																		R
2004	Received Services through a Disaster Recovery Dislocated Worker Grant	IN 1	Record 1 if the participant received disaster relief employment only and received no other services. Record 2 if the participant received disaster relief employment and received Employment and Training services (Career and Training services). Record 3 if the participant received Employment and Training services (Career and Training services) only, and did not receive disaster relief employment. Record 0 if the participant did not receive services under a Disaster Recovery DWG.	1 = Disaster Relief Employment Only 2 = Disaster Relief Employment and Employment and Training Services 3 = Employment and Training Services Only 0 = No							R																	R
SECTION E.02 - HIB																												
2101	Underemployed Worker	IN 1	Record 1 if a person is not currently connected to a full-time job commensurate with the individual's level of education, skills, or wage and/or salary earned previously, or who have obtained only episodic, short-term, or part-time employment. Record 0 if the participant does not meet any of the conditions described above. Leave blank if information is not available.	1 = Yes 0 = No																			R					R
2102	Previous Quarter Received Case Management Service	IN 1	Record 1 if the participant received Case Management Services in the previous quarter. Record 0 if the participant did not receive Case Management Services in the previous quarter.	1 = Yes 0 = No																								R
2103	Most Recent Date Received Assessment Services	DT 8	Record the most recent date on which the participant received assessment services funded by the program. Leave blank if the participant did not receive Assessment Services.	YYYYMMDD									R										R					R
2104	Previous Quarter Received Assessment Services	IN 1	Record 1 if the participant received Assessment Services in the previous quarter. Record 0 if the participant did not receive Assessment Services in the previous quarter.	1 = Yes 0 = No																								R
2105	Previous Quarter Received Supportive Services	IN 1	Record 1 if the participant received Supportive Services in the previous quarter. Record 0 if the participant did not receive Supportive Services in the previous quarter.	1 = Yes 0 = No																								R
2107	Previous Quarter Received Specialized Services	IN 1	Record 1 if the participant received Specialized Services in the previous quarter. Record 0 if the participant did not receive Specialized Services in the previous quarter.	1 = Yes 0 = No																								R
2108	Previous Quarter Participated in Work Experience	IN 1	Record 1 if the participant participated in Work Experience in the previous quarter. Record 0 if the participant did not participate in Work Experience in the previous quarter.	1 = Yes 0 = No																								R
2118	Date Entered Employment (Discretionary Grants)	DT 8	Record the date of employment (when the participant first began a job). This data element captures employment outcomes for unemployed participants that found employment, and underemployed participants that entered a new position of employment. Leave blank if the participant has not received a job.	YYYYMMDD																			R					R
2120	Advanced into a New Position with Current or New Employer after Completion	IN 1	Record 1 if the participant was employed at the start of participation (underemployed or incumbent worker) and who, after completing the education or job training program, received one or more of the following indicators of advancement to a new position with either with their current employer or a new employer as a result of grant-funded activities: (a) a new job title; (b) a new job description; (c) increased wages as a result of training; and/or (d) new job duties that incorporate skills learned during training. Record 0 if the participant was employed at the start of program participation (underemployed or incumbent worker) and did not advance into a new position as a result of the grant-funded activities after training program completion. Leave blank if the participant has not completed the training program or is not an underemployed or incumbent worker.	1 = Yes 0 = No																			R					R
2122	Incumbent Workers Advanced into a New Position with Current Employer or New Employer in the 2nd Quarter after Training Program Completion	IN 1	Record 1 if the participant was employed at the start of participation (incumbent worker) and advanced into a new position requiring a higher skill level either with their current employer or a new employer, as a result of grant-funded activities in the second quarter after training program completion. Record 0 if the participant was employed at the start of program participation (incumbent worker) and did not advance into a new position as a result of the grant-funded activities, in the second quarter after training program completion. Record 9 if information on the participant's employment status in the second quarter after training program completion is not yet available. Leave blank if the participant has not completed the training program or is not an incumbent worker.	1 = Yes 0 = No 9 = Information not yet available																			R					R
2124	Incumbent Workers Advanced into a New Position with Current or New Employer in the 3rd Quarter after Training Program Completion	IN 1	Record 1 if the participant was employed at the start of participation (incumbent worker) and advanced into a new position requiring a higher skill level either with their current employer or a new employer, as a result of grant-funded activities, in the third quarter after training program completion. Record 0 if the participant was employed at the start of program participation (incumbent worker) and did not advance into a new position as a result of the grant-funded activities, in the third quarter after training program completion. Record 9 if information on the participant's employment status in the third quarter after training program completion is not yet available. Leave blank if the participant has not completed the training program or is not an incumbent worker.	1 = Yes 0 = No 9 = Information not yet available																			R					R

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					Reportable Individual ²	Wagner Payee	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CS (NFP)	National Farmworker Jobs Program - Training (NFP)	Indian and Native American Program (INA) - Adult	Indian and Native American Program (INA) - Youth	Reserve Employment Opportunities (RES) (Adult)	Reserve Employment Opportunities (RES) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HIB	Job Corps	Nonprofit Worker (NFW) (NFP)	SCSEP	Apprenticeship	Demonstration Grants	
2126	Entered Training-Related Employment After Training Program Completion	IN 1	Record 1 if after training program completion, the employment in which the individual entered uses a substantial portion of the skills taught in the training received by the individual. This data element is training program completion based. Individuals that have not enrolled in and completed training should not be reported in this data element. Record 0 if the employment in which the individual entered does not use a substantial portion of the skills taught in the training received by the individual. Record 9 if unknown. Leave blank if the individual has not completed a training program and/or has not yet entered employment.	1 = Yes 0 = No 9 = Unknown																						
SECTION E.03 - NATIONAL FARMWORKER JOBS PROGRAM (NFP)																										
2200	For Those Who Were Placed in Employment: Job Covered by Unemployment Insurance	IN 1	Record 1 if the participant was placed into unsubsidized employment that is covered by Unemployment Insurance. Record 0 if the participant was placed into unsubsidized employment that is not covered by Unemployment Insurance. Leave blank if data element does not apply to the participant.	1 = Yes 0 = No								R													R	
2202	For Those Who Were Placed in Employment: Fringe Benefits Available/Received	IN 1	Record 1 if the participant was placed into unsubsidized employment where the employer makes available (or will make available following the completion of a probationary period) to the participant (whether or not the participant accepts) fringe benefits, beyond those required by law (e.g., Unemployment Insurance, worker's compensation), including health insurance benefits, holiday or vacation pay, sick leave, or a pension plan (not including social security). Record 0 if the participant was placed into unsubsidized employment where the employer does not make available fringe benefits. Leave blank if data element does not apply to the participant. SPECIAL NOTE: For participants holding multiple jobs, this item should be recorded as 1 = Yes if any job provides fringe benefits.	1 = Yes 0 = No								R				R	R							R	R	
2203	For Those Who Were Placed in Employment: Hourly Wage at Placement	DE 9.2	Record the hourly wage at placement. Hourly wage includes any bonuses, tips, gratuities, commissions, and overtime pay earned. Record 00.00 if the participant was not placed into unsubsidized employment. SPECIAL NOTE: Decimal point in entry must be explicit. Leave blank if data element does not apply to the participant.	0000000.00								R				R	R	R					R		R	
2204	For Those Who Were Placed in Employment: Hours Worked per Week	IN 2	Record the usual number of hours of work scheduled per week, including overtime. Record 00 if the participant was not placed into unsubsidized employment. Leave blank if data element does not apply to the participant.	00								R				R	R	R					R		R	
2205	For Those Who Were Placed in Employment: Self-Employment	IN 1	Record 1 if the participant was self-employed. Self-employment includes self-directed work in which goods or services produced by, or obtained by, the participant (or others working for him/her) are offered for sale. Record 0 if the participant was not self-employed. Leave blank if data element does not apply to the participant.	1 = Yes 0 = No												R	R	R					R		R	
2206	For Those Who Were Placed in Employment: Entered Military Service	IN 1	Record 1 if the participant joined the Army, Navy, Air Force, Marines or Coast Guard, or entered into active duty from Reserve or National Guard units in cases of unplanned military buildup. Record 0 if the participant did not enter the military services. Leave blank if data element does not apply to the participant.	1 = Yes 0 = No														R							R	
2207	For Those Who Were Placed in Employment: Entered Pre-Apprenticeship or Registered Apprenticeship Program	IN 1	Record 1 if the participant entered into a Pre-apprenticeship program. Record 2 if the participant entered into a Registered Apprenticeship program. The program must be registered with DOL Office of Apprenticeship (OA) or a federally-recognized State Apprenticeship Agency (SAA). Record 0 if the participant did not enter a Pre- or Registered Apprenticeship program. Leave blank if data element does not apply to the participant.	1 = Yes, Pre-apprenticeship 2 = Yes, Registered Apprenticeship 0 = No												R	R	R							R	
2208	Category of Exit	IN 1	Record 1 if the participant received and/or completed any job-related career services, individualized career services, youth services, or training services. Record 2 if the participant received non staff-assisted non-job related services, without having received job-related career, individualized career services, or training services. Record 3 if the participant received significant staff-assisted assistance services. Record 4 if participant withdrew application prior to assignment. Record 5 if participant transferred to another project. Record 6 if participant moved to another sub-grantee. Record 7 if participant is dual enrolled. Record 8 if the participant did not complete the program and exited for other reasons. NOTE: Code values 4, 5, and 6 apply to SCSEP only. NOTE: For code value 2, participants are considered, a "reportable participant" and not included in performance calculations for the indicators of performance. For code value 3, participants are considered a "participant" and included in performance calculations for the indicators of performance.	1 = Employment and Training Exit 2 = Non staff-assisted related Assistance Services ONLY Exit 3 = Significant staff-assisted related assistance services Exit 4 = Withdrew application prior to assignment 5 = Transferred to another project 6 = Moved to another sub-grantee 7 = Dual enrollment 8 = Other Reasons for Exit								R	R										R	R		
2209	Related assistance: Transportation	IN 1	Record 1 if the participant received transportation (public or private) assistance or cash paid to participants or members of their families for the purpose of transportation. Record 0 if the participant did not receive any transportation assistance.	1 = Yes 0 = No								R				R	R	R							R	
2210	Related assistance: Health Care	IN 1	Record 1 if the participant received health care services that includes, but is not limited to, preventive and clinical medical treatment, voluntary family planning, and necessary psychiatric, psychological and prosthetic services. Record 0 if the participant did not receive any health care assistance.	1 = Yes 0 = No								R				R	R	R							R	
2211	Family Care (including child care)	IN 1	Record 1 if the participant received related assistance services which help participants meet their family care needs during program participation. Family care ranges from adult to child care inside or outside the home to after-school programs (inside or outside the home). It usually includes supervision and shelter. Record 0 if the participant did not receive any family care assistance.	1 = Yes 0 = No								R				R	R	R							R	
2212	Housing Services	IN 1	Record 1 if the participant received temporary housing services as described in 20 CFR 685.360. Record 2 if the participant received permanent housing services as described in 20 CFR 685.360. Record 3 if the participant received both temporary housing services as described in 20 CFR 685.360 and permanent housing services as described in 20 CFR 685.360. Record 0 if the participant did not receive any housing services.	1 = Temporary Housing Services 2 = Permanent Housing Services 3 = Both Temporary and Permanent Housing Services 0 = No housing services								R	R			R		R							R	
2213	Related assistance: Nutritional Assistance	IN 1	Record 1 if the participant received related assistance services that includes the provision of food and other nutritional assistance (other than counseling) to eligible program participants and their dependents. Record 0 if the participant did not receive any nutritional assistance.	1 = Yes 0 = No								R														R
2214	Related assistance: Translation and Interpretation Services	IN 1	Record 1 if the participant received related assistance services which involves a bi-lingual agent who hears or reads the language of one party and speaks or writes another language for another party. One of the two parties will be a program participant. Record 0 if the participant did not receive any translation and interpretation services.	1 = Yes 0 = No								R														R
2215	Related assistance: Staff Assisted	IN 1	Record 1 if the participant received related assistance services with significant staff involvement. Record 0 if the participant did not receive any other related assistance services with significant staff involvement.	1 = Yes 0 = No								R														R
2216	Received Worker Safety Training	IN 1	Record 1 if the participant received any training that consists of instruction in any of the following: safe and proper ways to operate or maintain machinery, safe handling and use of toxic chemicals, proper use of protective clothing and devices, first aid, or other topics related to worker safety on the job site. Record 0 if the participant did not receive worker safety training.	1 = Yes 0 = No								R														R
2217	Work Experience funded by 167 grant	IN 4	Record the actual total hours the individual received work experience under the section 167 grant. Work experience includes short-term or part-time work activity that provides an individual with the opportunity to acquire appropriate work habits and behaviors.	0000								R														R
2218	On-the-job Training (OJT) funded by 167 grant	IN 4	Record the actual total hours the participant received On-the-job Training (OJT) under the section 167 grant. OJT includes training by an employer that is provided to a paid participant while engaged in productive work in a job that: (a) provides knowledge or skills essential to the full and adequate performance of the job; (b) provides reimbursement to the employer of up to 50 percent of the wage rate of the participant, for the extraordinary costs of providing the training and additional supervision related to the training; and (c) is limited in duration appropriate to the occupation for which the participant is being trained, taking into account the content of the training, the prior work experience of the participant, and the service strategy of the participant as appropriate.	0000								R														R
2219	Integrated Basic/Occupational Skills Training funded by 167 grant	IN 4	Record the actual total hours the participant received integrated basic/occupational skills training under the section 167 grant. Integrated basic/occupational skills training combines elements of both Basic Skills Training and Occupational Skills Training (Non-OJT) as described immediately above.	0000								R														R
2220	Occupational Skills Training (Non-OJT) funded by 167 grant	IN 4	Record the actual total hours the participant received occupational skills training (excluding On-the-job training) under the section 167 grant. Occupational skills training includes vocational education and classroom training, designed to provide participants with the technical skills and information required to perform a specific job or group of jobs.	0000								R														R
2221	Basic Skills Training funded by 167 grant	IN 4	Record the actual total hours the participant received basic skills training under the section 167 grant. Basic skills training includes, but is not limited to, remedial reading, writing, communication, mathematics and/or English for non-English speakers.	0000								R														R
2222	Lacks Transportation	IN 1	Record 1 if the participant is a person who lacks access to adequate/reasonable transportation services, resulting in a barrier to receiving training or accepting employment. Record 0 if the participant does not meet the conditions described above.	1 = Yes 0 = No								R														R
2225	6 month pre-program earnings during the 6-months prior to date of application	DE 8.2	Record pre-program earnings during the 6-months prior to date of application. Earnings include salaries or wages, and also include any bonuses, tips, gratuities, commissions or overtime pay.	0000000.00																						R

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					Reportable Individual²	Wagner Payer³	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFP)	National Farmworker Jobs Program - Housing (NFP)	Indian and Native American Program (INA) - Adult	Indian and Native American Program (INA) - Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HB		Job Corps	Incumbent Worker (Adult)/YW (youth)	SCBP	Apprenticeship		
2226	Total pre-program earnings during 12-month eligibility determination period	DE 8.2	Record pre-program earnings during 12-month eligibility determination period. Earnings include salaries or wages, and also include any bonuses, tips, gratuities, commissions or overtime pay.	000000.00																					R		
2227	Number of dependents in the family under age 18	IN 2	Record the number of dependents in the family under age 18.	00								R														R	
2231	Date of Eligibility Determination	DT 8	Record the date upon which the participant was determined eligible to participate in the Section 167 program.	YYYYMMDD								R	R											R		R	
2232	Family status for NFP Housing Services (WIOA Sec. 167)	IN 1	Record 1 if the individual is an eligible MSFW and the individual does not reside with a Family and receives NFP funded permanent or temporary housing services. Record 2 if the individual is an eligible MSFW and the individual resides with a Family and receives NFP funded permanent housing services or temporary housing services. Record 3 if the individual is not an eligible MSFW and the individual does not reside with a Family and receives NFP funded permanent housing services. Record 4 if the individual is not an eligible MSFW and the individual resides with a Family and receives NFP funded permanent housing services. Record 0 if the individual receives housing services through an NFP career services and training grant. Note: While NFP-funded permanent housing must be promoted and made widely available to an eligible MSFW Families, occupancy is not restricted to eligible MSFW individuals or eligible MSFW Families. Migrant and Seasonal Farmworkers (MSFW) is described at WIOA Section 167. Family is defined at 20 CFR 685.110. Note: The indicators of performance for grantees providing NFP housing services are described at 20 CFR 685.400.	1 = MSFW (Individual) 2 = MSFW (Family) 3 = Other (Individual) 4 = Other (Family) 0 = Housing through NFP CST grant									R	R											R		
2233	NFP Grant Enrollment	IN 1	Record 1 if the participant was enrolled through a NFP Employment and Training grant. Record 2 if the participant was enrolled through an NFP Housing grant.	1 = NFP Employment and Training Grant enrollee 2 = NFP Housing Grant enrollee								R	R													R	
SECTION E.04 - INDIAN AND NATIVE AMERICAN PROGRAM (INA)																											
2302	Tribal Affiliation	IN 6	Record the participant's tribal affiliation. Leave blank if the tribal affiliation code is unknown.	000000											R	R										R	
2303	Public Assistance Recipient	IN 9	Record 1 if the participant receives general assistance (GA) from their state or local government. Record 2 if the participant receives Temporary Assistance to Needy Families (TANF). Record 3 if the participant receives Supplemental Security Income (SSI-SSA Title XVI). Record 4 if the participant receives Social Security Disability Insurance (SSDI). Record 5 if the participant receives Food Stamps (Food Stamp Act of 1977). Record 6 if the participant receives Foster Child Payments. Record 7 if the participant receives benefits from Tribal Work Experience Programs (TWEPP). Record 8 if the participant receives benefits from the USDA Commodity Program. Record 0 if the participant does not meet the conditions described above. Record all that apply if the participant is receiving more than one type of public assistance.	1 = General Assistance (GA) 2 = TANF 3 = SSI-SSA Title XVI 4 = SSDI 5 = SNAP 6 = Foster Child Payments 7 = TWEPP 8 = USDA Commodity Program 0 = No											R	R								R		R	
SECTION E.05 - REENTRY EMPLOYMENT OPPORTUNITIES (ADULT)																											
2400	In Work Release Program	IN 1	Record 1 if the participant was in a work-release program at the time enrollment. Record 0 if the participant does not meet the condition described above.	1 = Yes 0 = No												R	R									R	
2401	Employment Status at Incarceration	IN 1	Record 1 if the participant was working in unsubsidized employment upon incarceration (not including Registered Apprenticeship or the military.) Record 2 if the participant was in a Registered Apprenticeship upon incarceration. Record 3 if the participant was in the military upon incarceration. Record 9 if employment participant prior to incarceration is unknown. Record 0 if the participant was not employed upon incarceration.	1 = Unsubsidized Employment 2 = Registered Apprenticeship 3 = Military 9 = Unknown 0 = Not employed												R	R									R	
2404	Alcohol/Drug Abuse at Enrollment	IN 1	Record 1 if the participant abused alcohol and/or drugs at the time of enrollment. Record 0 if the participant did not meet either of the conditions described above at the time of enrollment. Record 9 if the alcohol/drug abuse status is unknown at the time of enrollment.	1 = Yes 0 = No 9 = Unknown												R	R									R	
2412	Criminal Justice System Identifier	AN 1	Record the appropriate criminal justice system identifier as indicated in code values 1 through 6	1 = Federal ID 2 = State CJ Record ID 3 = State Prison ID 4 = Local Probation Agency ID 5 = Local Jail ID 6 = Other												R										R	
2413	Incarcerated at Program Entry (WIOA)	IN 1	Record 1 if the participant, at program entry, was a criminal offender in a correctional institution at program entry. Record 0 if this data element does not apply to the participant.	1 = Yes 0 = No				R								R	R									R	
2414	Date Released from Incarceration (WIOA)	DT 8	Record the date the participant was released from a correctional institution. Leave blank if participant remains in a correctional institution at program exit.	YYYYMMDD				R								R	R									R	
2415	Date of Anticipated Release From Incarceration	DT 8	Record the date that the participant is anticipated to be released from a correctional institution. Leave blank if this data element does not apply to the participant.	YYYYMMDD												R										R	
2416	Post-Release Status	IN 1	Record 1 if the participant's post-release status is parole. Record 2 if the participant's post-release status is probation. Record 3 if the participant's post-release status is not on bail. Record 4 if the participant's post-release status is without conditions Leave blank if this data element does not apply to the participant. [i.e., if the person has yet to be released from incarceration, per 2415]	1 = Parole 2 = Probation 3 = Bail 4 = Without Conditions												R										R	
2417	Most Recent Type of Offense	IN 1	Record 1 if the participant was convicted of a property crime. Record 2 if the participant was convicted of a drug crime. Record 3 if the participant was convicted of a public order crime. Record 4 if the participant was convicted of another type of crime. Record 9 if the type of crime cannot be determined or if the information is not available.	1 = Property Crime 2 = Drug Crimes 3 = Public Order Crime 4 = Other Offenses 9 = Information not available												R										R	
2422	Housing Status at Six Months After Program Entry	IN 1	Record the appropriate housing status for the participant at six months after program entry as indicated in code values 0 through 9. Leave blank if the participant did not specify due to exit or re-arrest.	1 = Own/rent apartment, room or house 2 = Staying at someone's apartment, room or house (stable) 3 = Transitional house 4 = Residential Treatment 5 = Homeless 6 = Staying at someone's apartment, room or house (unstable) 7 = Monitored home confinement 8 = Halfway house / residential re-entry center 9 = Family 0 = Jail/Prison												R										R	
2423	Housing Status at Enrollment	IN 1	Record the appropriate housing status for the participant at enrollment as indicated in code values 0 through 9	1 = Own/rent apartment, room or house 2 = Staying at someone's apartment, room or house (stable) 3 = Transitional house 4 = Residential Treatment 5 = Homeless 6 = Staying at someone's apartment, room or house (unstable) 7 = Monitored home confinement 8 = Halfway house / residential re-entry center 9 = Family 0 = Jail/Prison												R	R									R	
2424	Alcohol/Drug Abuse Six Months After Enrollment	IN 1	Record 1 if the participant abused alcohol and/or drugs at six months after enrollment. Record 0 if the above conditions do not apply to the participant.	1 = Yes 0 = No												R										R	
2433	Re-arrested within 12 months of Release for a New Crime	IN 1	Record 1 if the participant was re-arrested within 12 months of release for a new crime. Record 0 if the participant does not meet the condition described above.	1 = Yes 0 = No												R										R	
2434	Re-arrested for a previous crime	IN 1	Record 1 if the participant was re-arrested for a previous crime. Record 0 if the above condition does not apply to the participant. Record 9 if this information is not available.	1 = Yes 0 = No 9 = Unknown												R										R	
2435	Re-incarcerated for a revocation of the parole or probation order for violations of terms of sentence	IN 1	Record 1 if the participant was re-incarcerated for revocation of parole. Record 2 if the participant was re-incarcerated for revocation of probation order for violations of terms of sentence. Record 3 if the participant was re-incarcerated for other violations of the terms and conditions of their sentence. Record 0 if the above conditions do not apply to the participant.	1 = Revocation of Parole 2 = Revocation of Probation 3 = Other Violations 0 = No												R	R									R	
2436	Not Re-arrested	IN 1	Record 1 if the participant was not re-arrested. Record 0 if the above condition does not apply to the participant.	1 = Yes 0 = No												R										R	
2437	Date arrested for new/previous crime	DT 8	Record the date that the participant was arrested for a new or previous crime. Leave blank if the above condition does not apply to the participant.	YYYYMMDD												R										R	
2438	Convicted for new/previous crime	IN 1	Record 1 if the participant was convicted of a new crime. Record 2 if the participant was convicted of a previous crime. Record 0 if the above condition does not apply to the participant. Record 9 if this information is not available.	1 = Yes 0 = No												R										R	
2439	Date re-incarcerated	DT 8	Record the date which the participant became re-incarcerated. Leave blank if the above condition does not apply to the participant.	YYYYMMDD												R										R	
2440	Date charges dropped	DT 8	Record the date which charges against the participant were dropped. Leave blank if the above condition does not apply to the participant.	YYYYMMDD												R										R	
SECTION E.06 - REENTRY EMPLOYMENT OPPORTUNITIES (YOUTH)																											
2500	Secondary school enrollment status at arrest	IN 1	Record 1 if the participant was a secondary school student at the time of their arrest. Record 2 if the participant was a secondary school graduate at the time of their arrest. Record 3 if the participant was a secondary school dropout at the time of their arrest. Record 0 if the participant does not meet the conditions described above.	1 = Secondary school student 2 = Secondary school graduate 3 = Secondary School dropout 0 = No													R									R	

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DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION ¹																				
					Reportable Individual ²	Wagner Payer	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFP)	National Farmworker Jobs Program - Training (NFP)	Indian and Native American Program (INAA) - Adult	Indian and Native American Program (INAA) - Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HIB	Job Corps	Incumbent Worker (AIW/IW) (Infield)	SCBP	Apprenticeship	Demonstration Grants
2502	Youth Offender status at enrollment	IN 1	Record 1 if the participant is currently in, returning from, or has been in a juvenile correctional facility. Record 2 if the participant is currently in, returning from, or has been in a juvenile detention facility. Record 3 if the participant is currently on, leaving, or has been on juvenile probation. Record 4 if the participant is currently in, leaving, or has been in juvenile alternative sentencing or diversion. Record 5 if the participant is currently in, returning from, or has been in an adult prison. Record 6 if the participant is currently in, returning from, or has been in an adult jail. Record 7 if the participant is currently on, leaving, or has been on adult probation. Record 8 if the participant is currently in, leaving, or has been in adult sentence or diversion. Record 9 if the at-risk participant is not an offender.	1 = Juvenile Correctional Facility 2 = Juvenile detention facility 3 = Juvenile probation 4 = Juvenile alternative sentencing or diversion 5 = Adult prison 6 = Adult jail 7 = Adult probation 8 = Adult sentence or diversion 9 = At-risk individual who is not an offender										R	R										R
2503	Date released from correctional facility or placed on probation	DT 8	Record the date on which the participant was released from a correctional facility, detention or was placed on probation. Leave blank if this data element does not apply to the participant.	YYYYMMDD											R	R									R
2505	Date verified Selective Service registration	DT 8	Enter date verified Selective Service Registration Leave blank for participants who are not required to sign up for selective service.	YYYYMMDD												R	R								R
2506	Voter registration	IN 1	Record 1 if the participant is a registered voter at program entry. Record 2 if the participant became a registered voter during program participation. Record 0 if the participant is not a registered voter.	1 = Yes, at program entry 2 = Yes, during participation 0 = No											R	R	R	R							R
2507	Driver's license	IN 1	Record 1 if the participant is a licensed driver at program entry. Record 2 if the participant became a licensed driver during program participation. Record 0 if the participant is not a licensed driver.	1 = Yes, at program entry 2 = Yes, during participation 0 = No											R	R	R	R							R
2509	First date of service	DT 8	Enter first date of service of the service selected. Grantees need to be able to enter the first date of service each quarter, with the data saved each quarter to keep a running count of services received. Leave blank if no service(s) was received.	YYYYMMDD																					R
2510	Completed diversion without out-of-home placement	IN 1	Record 1 if diversion was completed without out-of-home placement. Record 0 if the participant does not meet this condition. Leave blank if participant did not receive diversion services.	1 = Yes 0 = No											R	R									R
2511	Records expunged	IN 1	Record 1 if the participant's record was expunged. Record 0 if the participant does not meet this condition. Leave blank if participant did not receive expungement legal services.	1 = Yes 0 = No											R	R									R
2512	Records sealed	IN 1	Record 1 if the participant's record was sealed. Record 0 if the participant does not meet this condition. Leave blank if participant did not receive sealing of records assistance.	1 = Yes 0 = No												R									R
2516	Date of postsecondary education or training placement	DT 8	Record the date of participant's placement into postsecondary education or training. Leave blank if the participant was not placed into postsecondary education or training.	YYYYMMDD	R										R	R	R	R							R
2519	Hourly training wage	DE 8.2	Record the participant's hourly training wage. Leave blank if the participant was not enrolled in training.	000000.00																		R			R
2523	Date entered degree or certificate program	DT 8	Record the date on which the participant entered the degree or certificate program. Leave blank if the participant did not enter into a degree or certificate program.	YYYYMMDD																					R
2525	Date arrested for new crime after enrollment	DT 8	Record date on which participant was arrested for new crime after enrollment. Leave blank if this data element does not apply to the participant.	YYYYMMDD											R	R									R
2526	Convicted - New crime after enrollment	DT 8	Record date on which participant was convicted for new crime after enrollment. Leave blank if this data element does not apply to the participant.	YYYYMMDD											R	R									R
2527	Type of crime	IN 1	Record 1 if participant was arrested/convicted for a violent felony. Record 2 if participant was arrested/convicted for a non-violent felony. Record 3 if participant was arrested/convicted for a misdemeanor.	1 = Violent Felony 2 = Non-violent felony 3 = Misdemeanor											R	R									R
2528	Reached 12-month point since release from correctional facility or placement on probation	IN 1	Record 1 if participant has reached 12-month point since release from correctional facility or placement on probation. Record 0 if the participant does not meet this condition.	1 = Yes 0 = No											R	R									R
2529	Convicted for new crime committed within 12 months of release from correctional facility or placement on probation	IN 1	Record 1 if participant was convicted for new crime committed within 12 months of release from correctional facility or placement on probation. Record 0 if the participant does not meet this condition.	1 = Yes 0 = No											R	R									R
2530	Incarcerated for new crime committed after enrollment	IN 1	Record 1 if the participant was incarcerated for a new crime committed after enrollment. Record 0 if the participant does not meet this condition.	1 = Yes 0 = No											R	R									R
2541	Receiving public assistance since leaving the program	IN 1	Record 1 if participant has received SSI, SSD, or SGA benefits since leaving the program. Record 2 if participant has received General Assistance since leaving the program. Record 3 if participant has received UI benefits since leaving the program. Record 4 if the participant has received Food Stamps since leaving the program. Record 5 if the participant has received any TANF benefits since leaving the program. Record 6 if the participant has received any other public assistance benefits since leaving the program. Record 0 if the participant has not received any public assistance benefits since leaving the program.	1 = SSI, SSD, SGA 2 = General Assistance 3 = UI 4 = Food Stamps 5 = TANF 6 = Other 0 = No benefits																					R
2545	Incarcerated for new crime committed in follow-up period	IN 1	Record 1 if participant was incarcerated for new crime committed in follow-up period. Record 0 if the participant does not meet this condition.	1 = Yes 0 = No												R									R
2546	Housing Status at follow-up	IN 1	Record 1 if participant resides in stable housing at follow-up. Record 2 if participant resides in temporary housing at follow-up. Record 3 if participant is homeless at follow-up.	1 = Stable 2 = Temporary 3 = Homeless											R	R									R
SECTION E.07 - YOUTHBUILD																									
2600	Construction Plus Grantee	IN 2	Record 1 if grantees are providing Construction Plus training in in-demand industries beyond construction. Record 0 if grantees are not providing Construction Plus training in in-demand industries beyond construction.	1 = Yes 0 = No													R								R
2603	Completed mental toughness component	IN 2	Record 1 if the youth completed mental toughness. Record 0 if the participant did not complete mental toughness. Record 9 if the participant did not participate in mental toughness.	1 = Yes 0 = No 9 = Not applicable													R								R
2605	Children living with participant	IN 2	Record the number of the participant's own children less than 18 years of age living in the household, including biological, adopted, step, and foster children. Leave blank if the participant does not meet the criteria or if the data is not available.	00													R								R
2606	Other dependents living with participant	IN 2	Record the number of dependents other than children living with the participant. Leave blank if the participant does not meet the criteria or if the data is not available.	00													R								R
2607	Migrant Youth	IN 2	Record 1 if the participant is the youth and is a migrant worker or is a member of a migrant family. Record 0 if the participant does not meet the conditions described above.	1 = Yes 0 = No													R								R
2608	Offender	IN 2	Record 1 if the participant has been convicted of a crime by the juvenile justice system. Record 2 if the participant has been convicted of a crime by the adult correctional system. Record 0 if the participant does not meet the conditions described above.	1 = Juvenile Offender 2 = Adult Offender 0 = No													R								R
2609	Secondary School Drop-Out	IN 2	Record 1 if the participant is a youth and has dropped out of secondary school. Record 0 if the participant does not meet the condition described above.	1 = Yes 0 = No													R								R
2610	Child of Incarcerated Parent or Legal Guardian	IN 2	Record 1 if either of the youth's parents or legal guardian is incarcerated at the time of the youth's enrollment into the YouthBuild program, or if at least one parent has been previously incarcerated. Record 0 if the participant does not meet the condition described above.	1 = Yes 0 = No													R								R
2611	Health Issues	IN 2	Record 1 if the participant has any significant health issues that could impact the participant's ability to work. Examples of such health issues can include, but are not limited to, untreated high blood pressure, HIV/STDs, asthma, depression, and other mental/physical health issues. Record 2 if the participant does not meet the condition described above. Record 9 if the participant does not self-identify.	1 = Yes, significant health issues 2 = No significant health issues 9 = participant did not self-identify										R	R	R									R
2612	Occupation at Enrollment	IN 2	Record the participant's occupation at enrollment as follows: Record 11 if the participant's occupation is classified as a Management. Record 13 if the participant's occupation is classified as Business and Financial Operations. Record 15 if the participant's occupation is classified as Computer and Mathematical. Record 17 if the participant's occupation is classified as Architecture and Engineering. Record 19 if the participant's occupation is classified as Life, Physical, and Social Sciences. Record 21 if the participant's occupation is classified as Community and Social Services. Record 23 if the participant's occupation is classified Legal. Record 25 if the participant's occupation is classified as Education, Training, and Library. Record 27 if the participant's occupation is classified as Arts, Design, Entertainment, Sports, and Media. Record 29 if the participant's occupation is classified as Arts, Design, Entertainment, Sports, and Media. Record 31 if the participant's occupation is classified as Healthcare Support. Record 33 if the participant's occupation is classified as Protective Service. Record 35 if the participant's occupation is classified as Food Preparation and Serving Related.	11 = Management 13 = Business and Financial Operations 15 = Computer and Mathematical 17 = Architecture and Engineering 19 = Life, Physical, and Social Science 21 = Community and Social Services 23 = Legal 25 = Education, Training, and Library 27 = Arts, Design, Entertainment, Sports, and Media 29 = Arts, Design, Entertainment, Sports, and Media 31 = Healthcare Support 33 = Protective Service 35 = Food Preparation and Serving Related																					R

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					Reportable Individual ²	Wagner Payer	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CST (NFJP)	National Farmworker Jobs Program - Training (NFJP)	Indian and Native American Program (INA) - Adult	Indian and Native American Program (INA) - Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HB	Job Corps	Incumbent Worker (Adult/DW/Youth)	SCSEP	Apprenticeship	Demonstration Grants			
			Record 37 if the participant's occupation is classified as Building and Grounds Cleaning and Maintenance. Record 39 if the participant's occupation is classified as Personal Care and Service. Record 41 if the participant's occupation is classified as Sales and Related. Record 43 if the participant's occupation is classified as Office and Administrative Support. Record 45 if the participant's occupation is classified as Farming, Fishing, and Forestry. Record 47 if the participant's occupation is classified as Construction and Extraction. Record 49 if the participant's occupation is classified as Installation, Maintenance, and Repair. Record 51 if the participant's occupation is classified as Production. Record 53 if the participant's occupation is classified as Transportation and Material Moving. Record 55 if the participant's occupation is classified as Military Specific. Record 0 if the participant is not employed at enrollment.	37 = Building and Grounds Cleaning and Maintenance 39 = Personal Care and Service 41 = Sales and Related 43 = Office and Administrative Support 45 = Farming, Fishing, and Forestry 47 = Construction and Extraction 49 = Installation, Maintenance, and Repair 51 = Production 53 = Transportation and Material Moving 55 = Military Specific 0 = Not employed at enrollment																								
2613	Hours Worked at Enrollment	IN 2	Record the average hours per week that the participant works at the above occupation. Leave blank if the participant is not employed at enrollment.	00																				R		R		
2614	Average Hourly Wage at Enrollment	DE 8.2	Record the participant's average hourly wage at the above occupation. Leave blank if the participant is not employed at enrollment.	000000.00																				R		R		
2616	Housing Status	IN 1	Housing status at enrollment: Record 1 if the participant was living in an apartment, room, or house that he/she owns or rents. Record 2 if the participant was living in a (stable) apartment, room, or house that somebody else owns or rents and if the person is not at risk of being displaced from this housing. (i.e., The housing situation is long-term and/or stable.) Record 3 if the participant was living in a residence designed to assist persons as they re-enter society and learn to adapt to independent living after having been in prison. Record 4 if the participant was living in a residential treatment center. A residential treatment center is a group home that provides room and board, and provides specialized treatment or rehabilitation persons with emotional/psychological, or developmental problems as well as chemical dependencies. Record 5 if participant lacked a fixed, regular, adequate night time residence. This definition includes any participant who may regularly stay at a publicly or privately operated shelter for temporary accommodation; an institution providing temporary residence for participants intended to be institutionalized; or a public or private place not designated for or ordinarily used as a regular sleeping accommodation for human beings. This definition does not include a participant imprisoned or detained under an Act of Congress or State law. A participant who may be sleeping in a temporary accommodation while away from home should not, as a result of that alone, be recorded as homeless. Record 6 if the participant was living in an apartment, room, or house that somebody else owns or rents and if the person was at risk of being displaced from this housing. (i.e., The housing situation is short-term and/or unstable.) Record 7 if at enrollment, the participant was living in a group home. Record 0 if the data is not available.	1 = Own/rent apartment, room or house 2 = Staying at someone's apartment, room or house (stable) 3 = Halfway house / transitional house 4 = Residential treatment 5 = Homeless 6 = Staying at someone's apartment, room or house (unstable) 7 = Group Home 0 = Unknown/unavailable																				R		R		
SECTION E.08 - MISCELLANEOUS DATA ELEMENTS AND USER DEFINED FIELDS																												
2700	Social Security Number	IN 9	Record the Social Security Number (SSN) assigned to the participant. NOTE: THE SSN IS NOT INCLUDED UNLESS SPECIFIED UNDER PROGRAM OR FUNDING STREAM REPORTING REQUIREMENTS.	XXXXXXXXXX						R		R			R	R	R		R		R	R		R	R	R		
2701	Workforce Development Board (WDB) Name	AN 75	Record the Workforce Development Board (WDB) Name from which the reportable individual/participant received services Leave blank if this data element does not apply or is unknown	N/A		R	R	R	R	R	R	R								R						R		
2702	Office Name	AN 75	Record the Office Name from which the participant received services Leave blank if this data element does not apply or is unknown	N/A		R	R	R	R	R	R	R			R	R				R						R		
2703	Case Manager	AN 75	Record the name of the case manager assigned to the participant Leave blank if this data element does not apply or is unknown	N/A																						R		
2704	User Field 1	AN 75	User defined field Leave blank if this data element does not apply or is unknown	N/A																						R		
2704	User Field 2	AN 75	User defined field Leave blank if this data element does not apply or is unknown	N/A																						R		
SECTION E.09 - SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM (SCSEP)																												
2800	Urban/Rural	IN 1	Record 1 if participant resides in an urban location. "Rural" means an area not designated as a metropolitan statistical area by the Census Bureau; segments within metropolitan counties identified by codes 4 through 10 in the Rural Urban Commuting Area (RUCA) system; and RUCA codes 2 and 3 for census tracts that are larger than 400 square miles and have population density of less than 30 people per square mile. Record 2 if participant resides in a rural location.	1 = Urban 2 = Rural																					R		R	
2801	Family Size	IN 2	Record the number of individuals in the applicant's family. A "family" is defined in TEGU 12-06 as husband, wife, and dependent children; parent or guardian and dependent children; or husband and wife. Count only current family members living together. Do not include deceased spouses or separated spouses who are living separately. In addition, consistent with 20 CFR 641.500, an applicant with a disability may, at the option of the applicant, be treated as a family of one for income eligibility determination purposes. Family of-one status does not extend to other members of the applicant's family.	00																					R		R	
2802	Family Income Poverty Level	IN 1	Record 1 if the family income is at or below 100% of the poverty level. Use the federal poverty level for the applicant's family size. Use the same income inclusions and exclusions that you use for determining SCSEP eligibility. This information is used for reporting purposes only, not for eligibility (which is based on 125% of the poverty level).	1 = Yes 0 = No																					R		R	
2803	Veteran, Post-9/11 Era	IN 1	Record 1 if participant is a post-9/11 era veteran. Record 0 if the participant is not a post-9/11 era veteran.	1 = Yes 0 = No																					R		R	
2804	At Risk of Homelessness	IN 1	An individual is at risk for homelessness when the individual lacks the resources and support networks needed to obtain housing. The risk must be real and imminent. In some sense, anyone living below the poverty level may be at risk of homelessness. Being at risk for homelessness is considered along with actual homelessness as a single priority for service and a single factor for the most-in-need measure. An individual may be either at risk for homelessness or homeless, but not both at once. Record 1 if the participant is at risk for homelessness. Record 0 is the participant is not at risk for homelessness.	1 = Yes 0 = No																					R		R	
2805	Failed to Find Employment After Receiving WIOA Title I Services	IN 1	Record 1 if the participant was enrolled in WIOA Title I (adult services) prior to enrolling in SCSEP and was unable to obtain employment before enrolling in SCSEP. Record 0 if the participant does not meet conditions above.	1 = Yes 0 = No																					R		R	
2806	Low Employment Prospects	IN 1	Low employment prospects means it is likely that an individual will not obtain employment without the assistance of SCSEP or another workforce development program. Persons with low employment prospects have a significant barrier to employment. Significant barriers to employment may include, but are not limited to: lacking a substantial employment history, basic skills, and/or English language proficiency; lacking a high school diploma or the equivalent; having a disability; being homeless; or residing in socially and economically isolated rural or urban areas where employment opportunities are limited. Record 1 if the participant's employment prospects are low. Record 0 if the participant does not meet the conditions above.	1 = Yes 0 = No																					R		R	
2807	SCSEP Eligible	IN 1	Record 1 if the applicant is SCSEP eligible. Record 0 if the applicant is not eligible	1 = Yes 0 = No																						R		R
2808	Reason for Ineligibility (Recert)	IN 4	If the applicant is ineligible, record the reason for ineligibility at recertification. Record all that apply. Record 0 if the participant remains eligible at recertification.	1 = Income 2 = Failed to file complete Application 3 = Others 0 = Eligible																						R		R
2810	Severe Disability	IN 1	Record 1 if applicant has Severe Disability. Severe Disability is a severe, chronic disability attributable to mental or physical impairment, or a combination of mental and physical impairments, that (A) is likely to continue indefinitely, and (B) results in substantial functional limitation in 3 or more of the following areas of major life activity: (i) self-care, (ii) receptive and expressive language, (iii) learning, (iv) mobility, (v) self-direction, (vi) capacity for independent living, (vii) economic self-sufficiency. ³ Severe disability is to be recorded in addition to disability. Each is counted separately for the most-in-need measure. Severe disability must be documented by a physician. Record 0 if applicant does not the Severe Disability conditions.	1 = Yes 0 = No																						R		R
2811	Date of Last Update (Severe Disability)	DT 8	Record most recent date that participant was deemed to have a severe disability. For each program year thereafter, enter the date of updating the factor if grantee wants to receive credit in the most-in-need measure or to use the factor to support a waiver request for the participant.	YYYYMMDD																						R		R
2812	Frailty	IN 1	Record 1 if applicant is Frail. Frail means that an individual 55 years of age or older is determined to be functionally impaired because the individual: (A)(i) is unable to perform at least two activities of daily living without substantial human assistance, including verbal reminding, physical cueing, or supervision; or (ii) at the option of the grantee, is unable to perform at least three such activities without such assistance; or (B) due to a cognitive or other mental impairment, requires substantial supervision because the individual behaves in a manner that poses a serious health or safety hazard to him- or herself or to another individual. Frailty must be documented by a qualified professional. Record 0 if applicant does not meet the Frail definition.	1 = Yes 0 = No																						R		R
2813	Date of Last Update (Frailty)	DT 8	Record the date of updating the factor if you want to receive credit in the most-in-need measure or to use the factor to support a waiver request for the participant.	YYYYMMDD																						R		R

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2814	Old Enough for but Not Receiving Social Security Title II	IN 1	Record 1 if an individual may qualify for SS retirement benefits at age 62. If an individual is 62 or over but does not have sufficient wage credits to qualify for retirement benefits. This factor applies only if the participant is not monetarily eligible for Social Security. Record 0 if the participant qualifies but chooses to delay receipt to increase the amount of benefits.	1 = Yes 0 = No																			R		R			
2815	Date of Last Update (Old Enough for but Not Receiving Social Security Title II)	DT 8	Record the date of updating the factor if you want to receive credit in the most-in-need measure or to use the factor to support a waiver request for the participant.	YYYYMMDD																			R		R			
2816	Severely Limited Employment Prospects in Area of Persistent Unemployment	IN 1	Record 1 if applicant is a severely limited employment prospects in area of persistent unemployment. This element has two separate requirements: 1. Severely limited employment prospects, and 2. Residence in an area of persistent unemployment. Both must be met for a "yes" answer. Severely limited employment prospects means a substantially higher likelihood that an individual will not obtain employment without the assistance of the SCSEP or another workforce development program. Persons with severely limited employment prospects have more than one significant barrier to employment; significant barriers to employment may include but are not limited to: lacking a substantial employment history, basic skills, and/or English-language proficiency; lacking a high school diploma or the equivalent; having a disability; being homeless; or residing in socially and economically isolated rural or urban areas where employment opportunities are limited. Persistent unemployment means that the annual average unemployment rate for a county or city is more than 20 percent higher than the national average for two out of the last three years. Record 0 if the applicant does not meet both conditions.	1 = Yes 0 = No																			R		R			
2817	Date of Last Update (Severely Limited Employment Prospects in Area of Persistent Unemployment)	DT 8	Record the date of updating the factor to receive credit in the most-in-need measure or to use the factor to support a waiver request for the participant.	YYYYMMDD																			R		R			
2818	Limited English Proficiency	IN 1	Record 1 if the participant cannot speak or read English well enough to fully participate in all aspects of the program. Record 0 if the participant is able to participate in all aspects of the program. There is no substantive change in the definition. An LEP individual is one who does not speak English as his or her primary language and who has a limited ability to read, speak, write, or understand English. If you are in doubt, ask the participant.	1 = Yes 0 = No																			R		R			
2819	Date of Last Update (Limited English Proficiency)	DT 8	Record the date of updating the factor to receive credit in the most-in-need measure or to use the factor to support a waiver request for the participant.	YYYYMMDD																			R		R			
2820	Low Literacy Skills	IN 1	Record 1 if the participant calculates or solves problems, reads, writes, or speaks English at or below the 8th grade level or is unable to compute or solve problems, read, write, or speak at a level necessary to function on the job, in the individual's family, or in society. Record 0 if the participant does not meet above conditions.	1 = Yes 0 = No																			R		R			
2821	Date of Last Update (Low Literacy Skills)	DT 8	Record the date of updating the factor to receive credit in the most-in-need measure or to use the factor to support a waiver request for the participant.	YYYYMMDD																			R		R			
2822	Type of Placement	IN 1	Record 1 if participant is working full-time at placement. Record 2 if participant is working part-time at placement.	1 = Full-time 2 = Part-time													R		R				R		R			
2826	Approved Break Start	DT 8	Record the start date of any approved break in participation, such as a leave of absence without pay.	YYYYMMDD																			R		R			
2827	Approved Break End Date	DT 8	Record the end date of any approved break in participation.	YYYYMMDD																			R		R			
2828	Reason for Approved Break in Participation	IN 1	Record the reason for the leave of absence or other approved break in participation.	1 = Family/health 2 = Personal 3 = Administrative 4 = Other																			R		R			
2829	Participant Community Service Assignment	IN 1	Record where participant is assigned to for his or her community service assignment.	1 = Grantee or sub-recipient/ local project 2 = Workforce Partner 3 = Other host agency													R		R						R			
2830	Supportive Service Provider	IN 1	Record 1 if participant received supportive services from the grantee or sub-recipient/local project. Record 2 if participant received supportive services from the workforce partner. Record 3 if participant received supportive services from both the grantee or sub-recipient/local project and the workforce partner. Record 4 if participant received supportive services from other sources.	1 = Grantee or sub-recipient/local project 2 = Workforce partner 3 = Both 1 and 2 4 = Other																			R	R	R			
2831	Wage per Hour (Community Service Assignment)	DE B.2	Record the current wage at the community service assignment.	000000.00																			R		R			
2832	Total Hours Paid at Community Service Assignment in 1st Quarter	IN 3	Record the total number of community service assignment hours for which the participant was paid wages in the 1st quarter of the program year as determined from the sub-grantee's wage records.	000																			R		R			
2833	Total Hours Paid at Community Service Assignment in 2nd Quarter	IN 3	Record the total number of community service assignment hours for which the participant was paid wages in the 2nd quarter of the program year as determined from the sub-grantee's wage records.	000																			R		R			
2834	Total Hours Paid at Community Service Assignment in 3rd Quarter	IN 3	Record the total number of community service assignment hours for which the participant was paid wages in the 3rd quarter of the program year as determined from the sub-grantee's wage records.	000																			R		R			
2835	Total Hours Paid at Community Service Assignment in 4th Quarter	IN 3	Record the total number of community service assignment hours for which the participant was paid wages in the 4th quarter of the program year as determined from the sub-grantee's wage records.	000																			R		R			
2836	Total Hours of Paid Training in 1st Quarter	IN 3	Record the total number of hours of paid training for which the participant was paid wages in the 1st quarter of the program year as determined from the sub-grantee's wage records.	000																			R		R			
2837	Total Hours of Paid Training in 2nd Quarter	IN 3	Record the total number of hours of paid training for which the participant was paid wages in the 2nd quarter of the program year as determined from the sub-grantee's wage records.	000																			R		R			
2838	Total Hours of Paid Training in 3rd Quarter	IN 3	Record the total number of hours of paid training for which the participant was paid wages in the 3rd quarter of the program year as determined from the sub-grantee's wage records.	000																			R		R			
2839	Total Hours of Paid Training in 4th Quarter	IN 3	Record the total number of hours of paid training for which the participant was paid wages in the 4th quarter of the program year as determined from the sub-grantee's wage records.	000																			R		R			
2840	Other Reasons for Exit (SCSEP-Only)	IN 1	Record the reason that applies at the time of exit.	1 = Moved from area 2 = For cause 3 = Voluntary 4 = Non-income eligible 5 = Durational limit 6 = Deceased 7 = Health/medical 8 = Family care 9 = Institutionalized																			R		R			
2841	Exclusion After Exit	IN 1	Record 1 if it was discovered that the participant was deceased after exit. Record 2 if it was discovered that the participant had medical condition after exit. Record 3 if it was discovered that the participant was caring for a family after exit. Record 4 if it was discovered that the participant was institutionalized after exit.	1 = Deceased 2 = Medical Condition 3 = Family Care 4 = Institutionalized																			R		R			
2843	Host Agency Employer	IN 1	Record 1 if the employer is a host agency. Unsubsidized employers that have served as a host agency for any participant (under any state or national grant) in the last 12 months will not be included in the customer service survey of employers. Record 0 if employer is not a host agency.	1 = Yes 0 = No																			R		R			
2845	Placement Start Date	DT 8	Record the date on which the participant began work with this employer. This will be the date of placement for measurement purposes.	YYYYMMDD													R		R					R		R		
2846	Placement End Date	DT 8	Record the date on which the unsubsidized employment with this employer ended. If there is additional unsubsidized employment within four quarters after the quarter of exit from SCSEP, all unsubsidized employment may be included in the performance measures	YYYYMMDD																				R		R		
SECTION E.10 - REGISTERED APPRENTICESHIP																												
2900	RAPIDS Number	AN 12	Record the RAPIDS number for the participant who is a registered apprentice (Registered Apprenticeship Partners Information Data System). Leave blank if this data element does not apply. NOTE: There are no RAPIDS numbers for pre-apprentices. NOTE: Reportable individuals who benefit from registered apprenticeship programs are also assigned a RAPIDS Number. Grantees should report this here, if available.	XXXXXXXXXXXX		R																			R	R		
2901	Pre-Apprenticeship Program Status	IN 1	Record 1 for participants enrolled in a pre-apprenticeship program. Record 2 for participants who cancelled or withdrew from their pre-apprenticeship program. Record 3 for participants who completed their pre-apprenticeship program and did not continue into an apprenticeship program. Record 4 for participants who completed their pre-apprenticeship and continued into a registered apprenticeship program during program participation (RAP). Leave blank if this data element does not apply. Note: Status can change over time.	1 = Enrolled 2 = Cancelled or Withdrew 3 = Completed 4 = Completed and Continued into RAP																					R	R		
2902	Date Enrolled in Pre-Apprenticeship	DT 8	Record the date the participant started the pre-apprenticeship program. Leave blank if this data element does not apply.	YYYYMMDD																				R		R		
2903	Expected Completion Date: Pre-Apprenticeship	DT 8	Record the expected completion date of the pre-apprenticeship program, which should be prior to program exit. Leave blank if this data element does not apply.	YYYYMMDD																				R		R		

¹Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

DATA ELEMENT NO.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE	REQUIREMENTS BY PROGRAM OF PARTICIPATION¹																				
					Reportable Individual²	Wagner Payer	WIOA Adults	WIOA Dislocated Workers	WIOA Youth	Dislocated Worker Grants (DWG)	TAA	National Farmworker Jobs Program - CS (NFP)	National Farmworker Jobs Program - Training (NFP)	Indian and Native American Program (INA) - Adult	Indian and Native American Program (INA) - Youth	Reentry Employment Opportunities (REO) (Adult)	Reentry Employment Opportunities (REO) (Youth)	YouthBuild	Jobs for Veterans' State Grants (JVS)	HIB	Job Corps	Incumbent Worker (IWI) (Adult/Youth)	SCBP	Apprenticeship	Demonstration Grants
2904	In-Pre-Apprenticeship Program with an Articulated Agreement	IN 1	Record 1 if the participant is in a pre-apprenticeship program where a Memorandum of Understanding (MOU), Memorandum of Agreement (MOA) or other formal agreement exists between the pre-apprenticeship program and the Registered Apprenticeship Program or Industry-Recognized Apprenticeship Program. Record 0 if no formal agreement exists between the pre-apprenticeship program and an apprenticeship program. Leave blank if this data element does not apply.	1 = Yes 0 = No																			R	R	
2905	Date Completed Pre-Apprenticeship	DT 8	Record the date the participant completed the pre-apprenticeship program. Leave blank if this data element does not apply.	YYYYMMDD																				R	R
2906	Date Changed Status from Pre-Apprentice to Registered Apprentice	DT 8	Record the date the participant's status changed from pre-apprentice to registered apprentice. Leave blank if this data element does not apply. Note: This may be the same date (or shortly thereafter) as pre-apprenticeship program completion.	YYYYMMDD																				R	R
2907	Registered Apprenticeship Program Status	IN 1	Record 1 for participants enrolled in a Registered apprenticeship program. Record 2 for participants who cancelled or withdrew from their Registered apprenticeship program. Record 3 for participants who completed their Registered apprenticeship program. Leave blank if this data element does not apply. Note: Status can change over time.	1 = Enrolled 2 = Cancelled or Withdrew 3 = Completed																				R	R
2908	Date Started Registered Apprenticeship Program	DT 8	Record the date the participant started the Registered apprenticeship program. Leave blank if this data element does not apply.	YYYYMMDD														R						R	R
2909	Expected Completion Date Registered Apprenticeship Program	DT 8	Record the expected completion date of the Registered apprenticeship program, whether or not the participant is expected to complete the program during their participation. Leave blank if this data element does not apply.	YYYYMMDD																				R	R
2910	Type of Registered Apprenticeship Program	IN 1	Record 1 if the Registered apprenticeship program is a Time-Based program. Record 2 if the Registered apprenticeship program is a Competency-Based program. Record 3 if the Registered apprenticeship program is a Hybrid program. Leave blank if this data element does not apply.	1 = Time-Based 2 = Competency-Based 3 = Hybrid																				R	R
2911	Date Completed Registered Apprenticeship	DT 8	Record the date the participant completed the Registered apprenticeship program. Leave blank if this data element does not apply.	YYYYMMDD														R						R	R
2912	Type of RI Provider	IN 1	Record 1 if the provider of Related Instruction (RI) is a Joint Apprenticeship Training Committee. Record 2 if the provider of RI is a Community College. Record 3 if the provider of RI is a Vocational or Technical School. Record 4 if the provider of RI is a 4-year educational institution. Record 5 if the provider of RI is an entity other than those previously noted. Leave blank if this data element does not apply.	1 = JATC 2 = Community College 3 = Voc/Tech School 4 = 4-year educational institution 5 = Other																				R	R
2913	Type of Supportive Services Received	IN 3	Record up to 3 types of supportive services: Record 1 if the supportive service received by the participant is Transportation. Record 2 if the supportive service is Tools and/or Equipment. Record 3 if the supportive service is Uniforms. Record 4 if the supportive service is Child Care. Record 5 if the supportive service is something other than that previously listed. Leave blank if this data element does not apply.	1 = Transportation 2 = Tools/Equipment 3 = Uniforms 4 = Child Care 5 = Other																				R	R
2914	Registered Apprenticeship Grants Program Status	IN 1	Record 1 if the participant is an individual who received a direct grant funded participant service. Examples include, but are not limited to OJ and/or RII paid for through the grant, or other grant funded participant services provided). Record 2 if the individual has been impacted by the development or expansion of grant-funded registered apprenticeship program enrolled in a registered apprenticeship program AND is enrolled in a RAP and is a least 16 years old. Record 3 if the individual is an incumbent registered apprentice—defined as a registered apprentice who was previously enrolled in a grant-funded or traditional registered apprenticeship program and is no longer supported by the sponsor. The incumbent registered apprentice date of enrollment must be prior to the new grant's period of performance showing employment with a previous employer. This incumbent apprentice is enrolled in a new RAP in order to support sustainability efforts.	1 = Yes, Participant 2 = Reportable Individual (applies to state grantees only) 3 = Incumbent Registered Apprentice																				R	R
2917	Exit Wage	DE 5.2	Record the hourly wage received on the Date of Exit. Leave blank if this data element does not apply.	000.00																				R	R
2918	Wage at Entry into Registered Apprenticeship	DE 5.2	Record the hourly wage received on the date of entry into the Registered apprenticeship program. Leave blank if this data element does not apply.	000.00																				R	R
2920	Registered Apprenticeship Grant Number	AN 14	Record the 13- or 14-character registered apprenticeship grant number. There are two grant FAIN number formats based on when the grant was awarded: Older grant FAIN number formats start with two letters, are 14 characters, and should be entered in the following format without dashes: Two alphabetic characters representing the grant program code-Five numeric characters-Two numeric characters representing the fiscal year when the grant was awarded-Two numeric characters identifying the type of grant awarded-One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the state that received the grant was served under (AA-12345-12-55-A-26). Newer apprenticeship grant numbers start with two numbers, are 13 characters, and should be entered in the following format without dashes: Two numeric characters representing the fiscal year when the grant was awarded-One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the type of grant awarded-Two alphabetic characters representing the grant program code-Six numeric characters (12-A-55AA-123456). If the grant number is unknown, please enter all 9s (999999999999999). Leave blank if the participant did not receive services funded by this program.	XXXXXXXXXXXXXXXXXXXX																				R	R
SECTION E.11 ADDITIONAL MISC. ELEMENTS (ADDED 2021)																									
3000	Direct Referral from Justice System	IN 1	Record 1 if participant is a direct referral from the Justice System. Record 0 if participant is not a direct referral from the Justice System.	1 = Yes 0 = No													R	R							R
3001	Most Recent Date Participating in Community Service/Restorative Justice	DT 8	Record the most recent date on which the enrollee participated in Community Service/Restorative Justice Leave blank if enrollee did not participate in Community Service/Restorative Justice	YYYYMMDD													R	R							R
3002	Received Legal Services	IN 5	Record 1 if participant received legal services regarding outstanding warrants. Record 2 if participant received legal services regarding child support. Record 3 if participant received legal services to obtain a restraining order. Record 4 if participant received legal services seeking to seal or expunge records. Record 5 if participant received other legal services. Leave blank if participant did not receive legal services	1 = Outstanding warrants 2 = Child support 3 = Obtain restraining order 4 = Seal or expunge records 5 = Other legal services													R	R							R
3003	Received Housing Assistance, Substance Abuse Treatment, or Mental Health Treatment	IN 5	Record 1 if participant received housing assistance (non-emergency) Record 2 if participant received substance abuse treatment (non-emergency) Record 3 if participant received mental health treatment (non-emergency) Record 4 if participant received emergency housing assistance Record 5 if participant received emergency substance abuse treatment Record 6 if participant received emergency mental health treatment	1 = Housing assistance 2 = Substance abuse treatment 3 = Mental health treatment 4 = Emergency housing assistance 5 = Emergency substance abuse treatment 6 = Emergency mental health treatment													R	R							R
3004	Individualized Services Provided Virtual/Online	IN 1	Record the method in which the individualized services other than training were delivered to the participant at any point during program participation. Record 1 if the participant received individualized services other than training that were delivered only through virtual/online methods. Record 2 if the participant received individualized services other than training that were delivered through in-person and virtual/online methods. Record 0 if the participant received individualized services other than training that were delivered only through in-person methods. Leave blank if the participant did not receive any individualized services other than training at any point during program participation.	1 = Virtual/Online 2 = Mix of In-person and Virtual/Online 0 = No Virtual/Online, In-person Only		R	R	R	R	R	R								R	R				R	R
3005	Transferring Service Member Warm Handover	IN 1	Record 1 if the transitioning service member (defined as a person who has not yet separated from the U.S. military or has separated in the past 180 days) was referred or offered additional services through the Department of Labor by his/her military branch. Record 2 if the transitioning service member (defined as a person who has not yet separated from the U.S. military or has separated in the past 180 days) received information about DOL services during their transition but was NOT sent to the AIC by his/her military officer. Record 3 if the service member was not made aware of DOL services from his/her Commander. Record 0 if the participant is not a transitioning service member.	1 = Yes, received information and was sent to the AIC by military officer 2 = Yes, received information but visited AIC on their own accord 3 = No, information was not provided 0 = Not TSM															R						R
3006	Transferring Service Member Housing Plan	IN 1	Record 1 if the transitioning service member (defined as a person who has not yet separated from the U.S. military or has separated in the past 180 days) was assessed by the military as having an adequate post-transition housing plan. Record 2 if the transitioning service member (defined as a person who has not yet separated from the U.S. military or has separated in the past 180 days) was assessed by the military as not having an adequate post-transition plan. Record 0 if the participant is not a transitioning service member.	1 = Yes, adequate housing plan 2 = No, housing plan is not adequate or non-existent 0 = Not TSM															R						R
3007	Referred from Department of Veterans Affairs (VA) Services	IN 1	This data element reflects the agency where the participant was referred from. Record 1 if the participant was referred to the AIC from the Department of Veterans Affairs Vocational Rehabilitation and Employment Service for Labor Market information to be used in development of the Individual Written Rehabilitation Plan (IWRRP). Note: this alone will not begin a participation period. Record 2 if the participant was referred from the Department of Veterans Affairs Vocational Rehabilitation and Employment Service for employment services. Record 3 if the participant was referred from the Department of Veterans Affairs Regional Office for employment services. Record 4 if the participant was referred from the Department of Veterans Affairs Medical Center for employment services. Record 5 if the participant entered into a Registered Apprenticeship program and a Department of Veterans Affairs Vocational Rehabilitation participant or if the participant was a registered apprentice at the time of program entry and Department of Veterans Affairs Vocational Rehabilitation participant. Record 6 if the participant indicates they were referred by the Department of Veterans Affairs, but does not specify which of the above programs referred them.	1 = Referred from the VA VR&E for LMI to be used in development of the IWRRP 2 = Referred from the VA VR&E for employment services 3 = Referred from the VA Regional Office for employment services 4 = Referred from the VA Medical Center for employment services 5 = Department of Veterans Affairs Vocational Rehabilitation Funded 6 = Referred by VA, Entity Unknown															R					R	
3008	Family Unit Size	IN 2	Record the number of individuals (including the participant) that live with the individual and are a part of the individual's family, as defined by 20 CFR 686.110.	xx										R											R
3009	Formerly Incarcerated	IN 1	Record 1 if the participant is an eligible individual who has been incarcerated or been under supervision following release from prison or jail within the last five years. Record 0 if the participant does not meet above conditions.	1 = Yes 0 = No																			R		R

¹ Rows highlighted in blue represent data elements specific to the Departments of Education and Labor Joint WIOA Participant Individual Record Layout.

Program	PIRL Element No.
NFJP -Housing	N/A
INAP Youth	N/A
REO	New element
Apprenticeship	New element
JVSG, WP	New element
JVSG, WP	New element
JVSG, WP	New element
REO	New element
REO	New element
REO	New element
All	New element
All	New element
JVSG	New element
JVSG	New element
DWG	New element
Demonstration	New element
INAP	PIRL 105, 106, 107
All	PIRL 201
All	PIRL 301
All	PIRL 302-303
TAA	PIRL 304
TAA	PIRL 305
All	PIRL 308
JVSG	PIRL 309
JVSG	PIRL 310
JVSG	PIRL 311
JVSG	PIRL 312
JVSG	PIRL 313
All	PIRL 314
JVSG	PIRL 315
TAA	PIRL 316
JVSG	PIRL 316
TAA	PIRL 401
TAA	PIRL 402
All	PIRL 402
TAA	PIRL 403
TAA	PIRL 403
TAA	PIRL 409
SCSEP	PIRL 409
TAA	PIRL 604
All	PIRL 701
SCSEP	PIRL 805
INAP Adult	PIRL 807
TAA	PIRL 905
NFJP	PIRL 912
JVSG	PIRL 914
YouthBuild	PIRL 919

SCSEP	PIRL 920
TAA	PIRL 927
TAA	PIRL 928
Apprenticeship	PIRL 931
H-1B	PIRL 935
REO Adult	PIRL 936
REO Youth	PIRL 937
H-1B	PIRL 938
REO	PIRL 1105
JVSG	PIRL 1114
JVSG	PIRL 1115
JVSG, WP	PIRL 1111,PIRL 1222
REO Adult and Youth	PIRL 1202
H-1B	PIRL 1203
Apprenticeship	PIRL 1205
REO	PIRL 1206
JVSG	PIRL 1213
WIOA Adult/DW	PIRL 1303
All	PIRL 1304
TAA	PIRL 1304
All	PIRL 1305
TAA	PIRL 1305
YouthBuild	PIRL 1317
TAA	PIRL 1321
TAA	PIRL 1322
TAA	PIRL 1323
TAA	PIRL 1325
Apprenticeship	PIRL 1328
TAA	PIRL 1329
TAA	PIRL 1330
H-1B	PIRL 1331
SCSEP	PIRL 1332
SCSEP, H1B	PIRL 1401
SCSEP	PIRL 1406
NFJP	PIRL 1409
TAA	PIRL 1503
TAA	PIRL 1505
TAA	PIRL 1506-1543
WIOA Adult/DW	PIRL 1601-7
TAA	PIRL 1608
TAA	PIRL 1609
YouthBuild	PIRL 1610
REO	PIRL 1611
TAA	PIRL 1613
Apprenticeship	PIRL 1616
SCSEP	PIRL 1806
SCSEP	PIRL 1808
SCSEP	PIRL 1811

SCSEP	PIRL 1813
DWG	PIRL 2003
SCSEP	PIRL 2103
H-1B	PIRL 2106
H-1B	PIRL 2109
H-1B	PIRL 2109 - 2117
H-1B	PIRL 2119
H-1B	PIRL 2121
H-1B	PIRL 2123
REO Adult and Youth	PIRL 2202
REO Youth	PIRL 2203
REO Youth	PIRL 2204
REO Adult and Youth	PIRL 2205
NFJP	PIRL 2208
NFJP	PIRL 2223
NFJP	PIRL 2224
REO Youth	PIRL 2400
REO Youth	PIRL 2401
REO Youth	PIRL 2404
REO	PIRL 2422
All	PIRL 2506
REO Adult	PIRL 2506
All	PIRL 2507
REO Adult	PIRL 2507
All	PIRL 2526
REO Adult	PIRL 2526
REO	PIRL 2542
REO	PIRL 2543
REO	PIRL 2544
REO	PIRL 2546
TAA	PIRL 2700
INAP	PIRL 2702
SCSEP	PIRL 2809, 2824, 2825, 2842, 2844, 2847
Apprenticeship	PIRL 2830
Apprenticeship	PIRL 2900
Apprenticeship	PIRL 2901
H-1B	PIRL 2901
Apprenticeship	PIRL 2906
H-1B	PIRL 2907
H-1B	PIRL 2909
Apprenticeship	PIRL 2912
Apprenticeship	PIRL 2914
Apprenticeship	PIRL 2907-2911, 2914, 2918,2920
Apprenticeship	PIRL 2915, 2916
Apprenticeship	PIRL 2920
NFJP - CST	PIRL 3008

Revision

Add Column and QPR for NFJP Housing Grants

Add Column and QPR for INA Youth program

Add Criminal Justice ID/ Inmate Number element

Add new element for Date Started Registered Apprenticeship Program (Incumbent Registered Apprentice)

Add element for Armed Forces Service Medal Veteran

Add element for Off Base Transition Training Participant

Add element for Last Branch of Military Service

Create new PIRL element, Gang Affiliation, and require for REO Adult and REO Youth

Create new PIRL element, Type of Training Received while Incarcerated, for REO Adult and REO Youth

Create new PIRL element, For Those Who Were Placed in Employment: Union Membership.

Add element for Gender Identity

Add element of Sexual Orientation

Add HVRP Participant ID

Add "Date of First DVOP Service" element

Add element for DWG Grant #2

Add element for Demonstration Grant #

Check PIRL Element

Revise Sex element to differentiate from Gender Identity and add code value for Intersex

Revise element to better align to current requirements in JVSG

Revised for clarity and added code for "Did not self-identify"

Uncheck PIRL element

Uncheck PIRL element

Remove from PIRL.

Removed as HVRP no longer required

Removed as HVRP no longer required

Removed as HVRP no longer required

Removed as HVRP no longer required

Remove from PIRL.

Remove from PIRL.

Removed as HVRP no longer required

Uncheck PIRL element

Revise element to include codes for multiple types of military connected individuals.

Revise length to allow for reporting of multiple code values for each individual.

Check PIRL Element

Add code values to account for some program specific definitions of LTU (JVSG, DWG)

Check PIRL Element

Revise definition to update taxonomy to match other ONET elements

Check PIRL Element

Uncheck PIRL element

Uncheck PIRL element

Revise element to align to guidance and provide clarity

Uncheck PIRL element

Check PIRL Element

Check PIRL Element

Revised definition to account for new grant # format

Revise code 1 to include Consolidated DVOP/LVER, remove code 2.

Revised definition to account for new grant # format

Revised definition to account for new grant # format
Revise definition for clarity
Remove from PIRL.
Uncheck PIRL element
Uncheck PIRL element
Revised definition to account for new grant # format
Revised definition to account for new grant # format
Revised definition to account for new grant # format
Check PIRL Element
Revise definition and code values to add eligible groups.
Revise code options to consolidate GI Bill into code 2
Change "special disabled veteran" to "disabled veteran"
Check PIRL Element
Uncheck PIRL Element
Check PIRL Element
Check PIRL Element
Remove from PIRL.
Add a code value for "pre-apprenticeship training"
Remove language specific to ETP (name and instructions)
Check PIRL Element
Revise name to remove ETP specific language
Check PIRL Element
Check PIRL Element
Revise definition for clarity
Revise name and definition for clarity
Revise definition for clarity
Revise definition for clarity
Uncheck PIRL element
Revise definition for clarity
Revise definition for clarity
Remove from PIRL.
Uncheck PIRL element
Uncheck PIRL element
Uncheck PIRL element
Check PIRL Element
Check PIRL Element
Remove from PIRL.
Revise name and definition for clarity
Revise codes to create separate in-state and out-of-state UI match codes
Revise definition to capture participants that do not obtain employment in code 0.
Revise definition and add code to differentiate based on timing of first recall.
Check PIRL Element
Check PIRL Element
Check PIRL Element
Check PIRL Element
Uncheck PIRL element
Uncheck PIRL element
Uncheck PIRL element

Uncheck PIRL element
Revise definition and length to capture the full grant number, including new grant # format
Uncheck PIRL element
Remove from PIRL.
Remove from PIRL.
Remove from PIRL.
Remove from PIRL.
Remove from PIRL.
Remove from PIRL.
Check PIRL Element
Check PIRL Element
Check PIRL Element
Check PIRL Element
Revise note in definition to allow NFJP to use code 7.
Remove from PIRL.
Remove from PIRL.
Check PIRL Element
Check PIRL Element
Check PIRL Element
Updated code values to provide clarity on reporting individuals in prison/jail.
Revise definition and add code to differentiate based on timing of voter registration.
Check PIRL Element
Revise definition and add code to differentiate based on timing of licensing.
Check PIRL Element
Revise element name
Check PIRL Element
Remove from PIRL.
Remove from PIRL.
Remove from PIRL.
Check PIRL Element
Uncheck PIRL element
Check PIRL Element
Remove from PIRL.
Check PIRL Element
Add note to definition
Revise element to remove code 5
Uncheck PIRL element
Check PIRL Element
Uncheck PIRL element
Uncheck PIRL element
Revise definition for clarity
Revise to add code for incumbent registered apprentice
Add "Registered" before "Apprenticeship" and "Apprenticeship Program" in PIRL 2907-2911, 2914, 2918,2920
Remove from PIRL.
Revised definition to account for new grant # format
Uncheck PIRL element

Comments

To be used in place of Special Project ID for more than one DWG grant

No longer used by any program.

No longer used by any program.

No longer used by any program.

No longer used by any program.

No longer used by any program.

No longer used by any program.

No longer used by any program.

No longer used by any program.

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