

Trainee Feedback Form

for the USMC Pre-Command SAPR and Integrated Prevention Training

Survey Question Count: 8

[GENERAL SURVEY INSTRUCTIONS, ITEM LABELS, AND PROGRAMMING NOTES INDICATED IN BLUE. TEXT WILL NOT APPEAR IN SURVEY.]

DISPLAY: Welcome to the Trainee Feedback Form for the USMC Pre-Command Sexual Assault Prevention and Response & Integrated Prevention Training

OMB Control Number: 0704-0644

Expiration Date: 1/31/2026

This survey is being administered on behalf of the Department of Defense (DoD) Violence Prevention Cell (VPC) and Sexual Assault Prevention and Response Office (SAPRO) by NORC at the University of Chicago (NORC). NORC is an objective, nonpartisan research organization that provides rigorous and reliable research and evaluation to clients. DoD VPC and SAPRO have contracted with NORC to support the evaluation of the United States Marine Corps (USMC) Pre-Command Sexual Assault Prevention and Response (SAPR) and Integrated Prevention (IP) Training. Your input will be invaluable for informing improvements to these trainings for USMC command leaders. This brief, post-training survey should take about 3-4 minutes to complete.

CLICK 'NEXT' TO CONTINUE

DISPLAY: Please note:

- Your participation in this survey is voluntary, meaning no negative action will be taken against you should you choose not to complete the survey. You may skip any questions or stop the questionnaire at any time.
- Your participation in this survey is anonymous, meaning you will not be asked to provide any personally identifying information such as your name.

AGENCY DISCLOSURE NOTICE: The public reporting burden for this collection of information, 0704-0644, is estimated to average 4 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

If you have any questions about this survey or the evaluation being conducted by NORC, please contact the NORC Project Team by email: USMC-SAPR-IPP-Eval@norc.org or phone: (301) 351-7167.

By clicking 'Next' you indicate your agreement to participate in this survey.

[CLICK 'NEXT' TO CONTINUE THE SURVEY](#)

[CLICK 'EXIT' TO CLOSE THE SURVEY](#)

DISPLAY: Throughout this survey there will be hover definitions for specific terms to provide additional information and clarity. Terms that have a hover definition will be indicated in **COLOR** font. To view a definition simply click on the colored text and a box containing the definition will appear. You can click the 'X' on the top right corner of the box to close the definition.

[CLICK 'NEXT' TO CONTINUE](#)

DISPLAY: These first question is about you.

1. [\[TFF demographics-rank\]](#) What is your position/rank?
 - ☐ E9 Sergeant Major (Battalion)
 - ☐ E9 Sergeant Major (Regiment)
 - ☐ O5 Lieutenant Colonel/ commander
 - ☐ O6 Colonel/ commander
 - ☐ Not listed/Other (please specify): [\[write-in text\]](#)

DISPLAY: These next few questions will ask your opinions about the USMC Pre-Command Sexual Assault Prevention and Response & Integrated Prevention Training held today.

2. [\[TFF training-relevance\]](#) Will you use what you have learned in this training in your command leadership role?
 - ☐ Definitely not
 - ☐ Probably not
 - ☐ Probably will
 - ☐ Definitely will
 - ☐ Not applicable, I did not learn anything new from this training
3. [\[TFF perceived barriers\]](#) What factors may keep you from using what you learned from this training in your command leadership role? *Please select all that apply.*
 - a. I need additional training or resources on the [content area\(s\)](#)ⁱ to further **improve knowledge**.
 - ☐ *(optional follow-up prompt if (a) selected) Please indicate what type of support (e.g., training, workshops, resources, technical assistance, coaching, other/etc.) you would like to receive to further improve knowledge and specify content area(s) of interest: [\[write-in text\]](#)*
 - b. I need additional training or resources on the [content area\(s\)](#)ⁱ to further **develop skills**.
 - ☐ *(optional follow-up prompt if (b) selected) Please indicate what type of support (e.g., training, workshops, resources, technical assistance, coaching, other/etc.) you would like to receive to further develop skills and specify content area(s) of interest:ⁱ [\[write-in text\]](#)*
 - c. I may not have the financial resources I need

- d. I may not have the support personnel I need
- e. I may not have the time to use what I have learned
- f. I may not have situations arise to use what I have learned
- g. Other (please specify): [\[write-in text\]](#)
- h. None, I will use the training content in my role

4. **[TFF pre/post knowledge]** Rate your knowledge of each topic **before and after the Pre-Command SAPR IP Training**.

	Pre-Training			Post-Training		
	No knowledge	Somewhat knowledgeable	Very knowledgeable	No knowledge	Somewhat knowledgeable	Very knowledgeable
a. Command leadership's role in executing a SAPR program	0	0	0	0	0	0
b. Command leadership's role in executing integrated primary prevention ⁱⁱ	0	0	0	0	0	0
c. Risk factors ⁱⁱⁱ for harmful behaviors ^{iv}	0	0	0	0	0	0
d. Protective factors ^v for preventing harmful behaviors ^{iv}	0	0	0	0	0	0
e. Trauma responses (e.g., fight, flight, freeze, fawn)	0	0	0	0	0	0
f. Barriers to reporting sexual assault	0	0	0	0	0	0
g. Existing resources or strategies to prevent ^{vi} harmful behaviors ^{iv}	0	0	0	0	0	0

5. **[TFF training-structure]** What is your opinion on the amount of time spent on instruction and active learning in this training?

	Not enough time	The right amount of time	Too much time
Instruction (classroom briefing)	0	0	0
Active learning (small group discussions)	0	0	0

6. **[TFF control belief-IPP]** I believe **commanders/Sergeants Major** can effectively oversee the implementation of [strategies](#)^{vi} designed to prevent sexual assault.

Strongly Disagree	Disagree	Agree	Strongly Agree
0	0	0	0

7. **[TFF preparedness-prevention]** Thinking about all the expected responsibilities of a new commander/ Sergeant Major, **how prepared** do you feel to oversee the implementation of [prevention strategies](#)^{vi} designed to prevent [harmful behaviors](#)^{iv}?

Not At All Prepared	Not Prepared	Prepared	Very Prepared
0	0	0	0

8. **[TFF training-comments]** Do you have any comments or suggestions for the Pre-Command SAPR IP Training to better prepare command leaders to address sexual assault prevention and response and/or **integrated primary prevention**? For example, what did you find useful or not useful? Was the training comprehensive, or do you feel there was content or instruction missing? Did you find the training content and/or delivery engaging – why or why not?

[open end text box]

DISPLAY: Thank you for completing the Trainee Feedback Form for the USMC Pre-Command Sexual Assault Prevention & Response and Integrated Prevention Training!

We appreciate your responses, as the information will help improve future trainings for leaders.

If you have questions about this evaluation, please contact NORC by sending an email to USMC-SAPR-IPP-Eval@norc.org or calling (301) 351-7167.

**PLEASE CLICK THE 'NEXT' BUTTON TO SUBMIT THE SURVEY AND
HAVE YOUR RESPONSES RECORDED.**

[END OF SURVEY]

ⁱ Hover text: For example, topics including primary prevention, harmful behaviors, risk/protective factors, trauma responses, integrated primary prevention, etc.

ⁱⁱ Hover definition: **Integrated Primary Prevention** refers to prevention activities that simultaneously address multiple harmful behaviors in a cohesive, comprehensive approach that promotes unity of effort, avoids unnecessary duplication, and lessens training fatigue.

ⁱⁱⁱ Hover definition: **Risk factors** are conditions or characteristics that increase the likelihood that harmful behaviors occur.

^{iv} Hover definition: **Harmful behaviors** refer to self-direct harm and harmful acts, such as sexual assault, harassment, retaliation, suicide, domestic abuse, and child abuse.

^v Hover definition: **Protective factors** are conditions or characteristics that decrease the likelihood that harmful behaviors occur.

^{vi} Hover definition: **Prevention activities** may include research-based programs, policies and procedures that address risk and protective factors related to a harmful behavior.