

# INDOC Session EAAA Evaluation Recruitment Memos

*Last updated 3/4/2025*

*[BLUF: The following provides the script that the EAAA facilitator will read aloud to the classroom during the INDOC recruitment period. The NORC staff person(s) will be present and will address the classroom. They will be responsible for distribution and collection of tablets that participants will use to complete the baseline survey if they opt into EAAA.]*

*Note: **Blue text** indicates facilitator instructions. **Black text** indicates script to read aloud. **Red text** indicates where facilitators should use their own names.]*

## EAAA Program Recruitment Script

*Note for EAAA facilitator (NAME):* To assure sailors attending different INDOC sessions receive the same information on the EAAA program, NORC is providing the below recruitment script.

*[EAAA facilitator to introduce themselves and their role in the broader NATTC environment].*

Here at NATTC, there are a variety of resources available related to sexual harassment and sexual assault prevention efforts.

*[EAAA FACILITATOR TO PROVIDE INFORMATION ON RESOURCE KIT].*

In addition, NATTC is currently offering a training for female sailors called the Enhanced Assess, Acknowledge, Act Sexual Assault Resistance Training program. That's a mouthful, but it is known as the "E-triple-A" training for short. This training focuses on providing knowledge and building women's skills to resist sexual harassment and sexual assault. It's based on the premise that all sexual harassment and assault are entirely the fault of the perpetrator, never the victim. EAAA is designed to improve women's risk assessment capabilities and wellbeing.

Over the course of one weekend, participants will be taught how to quickly identify and assess harmful situations. EAAA also teaches self-defense tactics, and participants are given the opportunity to define their personal boundaries. Instructors help participants develop and practice the skills needed for self-protection, so that women feel safe and in control of their boundaries at any given time. For participants, this program is just as important for getting to know yourself, your boundaries, and your expectations from any type of relationship as it is for teaching women how to defend themselves against unwanted sexual advances and comments.

Weekend duty assignments for training participants are deconflicted in advance with no penalty or ramifications, and participants will receive volunteer hours for attending the program. As an added bonus, we will provide a pizza lunch on both days of the training!

This is a relatively new effort at NATTC. Spots for participating in the EAAA training are currently limited. To know if the training is working within the Navy environment, we are working with both DoD and NORC at the University of Chicago, an independent non-partisan research organization, to evaluate EAAA. I am going to turn it over to **[FM NAME]** from NORC to describe how to volunteer to participate in the EAAA training and the evaluation effort.

## EAAA Evaluation NORC Staff Person Script

Thanks for having me here today [EAAA Facilitator Name]. My name is [FM Name] and I am a Field Manager at NORC at the University of Chicago and I am here to help support the evaluation team assess the impact of the EAAA training here at NATTC.

Everyone in this room who is up for supporting the Navy's EAAA program evaluation is invited to complete a short 15-minute online voluntary survey via tablets that I have brought with me today. You will receive a \$10 gift code of your choice via email as thanks for completing the survey by the end of the week. Then, in six months, we will ask that you complete one final 15-minute voluntary follow-up online survey. That 6-month follow-up survey link will be emailed to you and can be accessed from your personal device such as a phone, laptop, or tablet – so you won't need me! Upon completion of that final follow-up survey, you will receive an additional \$20 gift code upon completion in thanks for your participation in this very important evaluation.

To be clear, even if you are not interested in participating in the EAAA weekend program, we still are asking if you will participate in this program evaluation by filling out the voluntary survey today---we need to hear from you! The perspective and experience of all female sailors here at NATTC is valuable in understanding how EAAA is being delivered. The voices of sailors who choose *not* to participate in the program are just as important as those who decide EAAA is for them.

It's important that I let you know that all of your individual responses will remain confidential and will only be viewed by NORC evaluation staff. Any findings from this study will only include overall summary results and your name will never be connected to any study data.

I really appreciate you all listening to me at the end of the INDOC today! I have a couple more details to share before turning it back over to [EAAA FACILITATOR NAME].

Because there are more female sailors at NATTC than the number of available seats for each EAAA cohort, those who express interest in participating in the training this morning will be randomly assigned to receive the EAAA training. By Thursday this week, you will be notified by the EAAA training team via text confirming your interest in the EAAA program and if you were randomly selected to receive the in-person EAAA training. That text will give you the specific dates for the EAAA training weekend.

To sign up, we will be passing out tablets so you can complete the brief survey today and receive a \$10 gift code. As a reminder, all of your responses to this survey will be completely confidential. No one beyond the NORC evaluation team will see your responses. Any findings from this study will only include overall summary results and your name will never be connected to any study data. The survey will ask for your email contact information so we can send you the \$10 electronic gift code later this week!

Bottom line: If you are interested in participating in EAAA and building your skills to reduce sexual harassment and sexual assault, please consider signing up. Both the US Navy and NATTC are invested in knowing if the EAAA training is beneficial to sailors, desirable, and applicable, so we very much hope you will participate. And if you are not interested in the EAAA training, we hope you will still consider filling out the survey today. Your perspective is needed.

I will turn it over to [EAAA FACILITATOR] to see if there are any additional questions about EAAA before we pass out the tablets.

[PAUSE FOR QUESTIONS]

[EAAA FACILITATOR]: We really appreciate your patience. We are now going to pass out the tablets. If you have any technology issues (such as the tablet powers down or glitches), please raise your hand and the NORC staff member will help troubleshoot or provide you with a new tablet. Once you finish, please pass the tablet back over to us, and you are dismissed for the day! If you are choosing not to participate, please just pass the tablet to the next person.