

**Drill Sergeant Directions Trainee Baseline Survey**

**COACHING FOR RESILIENCE PROGRAM**

**Language for Drill Sergeants Directing Trainees to Complete the IRA by itself, or as part of the CFR Baseline Evaluation Survey**

During OSUT, all Soldiers in Companies “A” and “B” have been assigned to the Coaching for Resilience (or CFR) pilot. The Department of Defense (DoD) and United States Army have partnered with NORC at the University of Chicago, an objective, nonpartisan research organization, to support an evaluation of the Coaching for Resilience (CFR) pilot.

At this time, all trainees in this Company will be entering the computer lab. We are providing a short URL [front board] for you to complete the Individual Resiliency Assessment. As part of the Individual Resiliency Assessment, you will see a question about whether you wish to participate in the CFR evaluation. Please follow the instructions on the screen. Participation in the evaluation is voluntary. All Soldiers from Companies “A” and “B” who participate in the pilot evaluation survey will receive a \$15 e-gift card and become eligible for a \$30 e-gift card for the single follow-up evaluation survey (which is about four months down the road). Those Soldiers who do not wish to participate in the evaluation survey will be redirected on the screen to complete the mandatory Individual Resilience Assessment.