



ADMINISTRATION FOR  
**CHILDREN & FAMILIES**

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**To:** Kelsi Feltz  
Office of Information and Regulatory Affairs (OIRA)  
Office of Management and Budget (OMB)

**From:** Administration for Children and Families (ACF)

**Date:** June 10, 2025

**Subject:** NonSubstantive Change Request – Administration for Children and Families  
Information Collection Updates in Response to recent Presidential Actions

This memo requests approval of nonsubstantive changes to an Administration for Children and Families (ACF) information collection in response to the *Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government* Executive Order (Defending Women EO) and recent Presidential Actions related to diversity, equity, and inclusion (DEI), such as those covered under the *EO Initial Recissions of Harmful Executive Orders and Actions*. ACF is submitting multiple requests with very similar updates.

### ***Background***

On January 2025, the current Administration released multiple EOs and memoranda requiring updates to information collections that request gender and/or gender identity, to only request “Sex” with the options Male/Female. Additionally, presidential actions focused on the removal of DEI-specific activities. To be responsive to the new administration, ACF is submitting change requests for a number of implicated information collections.

### ***Overview of Requested Changes***

ACF has implemented changes to remove language related to DEI and update gender collected data to denote sex as a biological variable in current approved information collection requests to comply with the directives.

This request is specific to only these updates and include the following information collections:

| OMB #     | ICR Title                                                                                                   | Updated ICs                                                                                                    | Gender or DEI-related Updates |
|-----------|-------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------------------------|
| 0970-0490 | Microenterprise Development (MED) Program Indicators                                                        | MED Program Indicators<br>MED Program Indicators Instructions                                                  | Gender                        |
| 0970-0490 | Employer Engagement Program Performance Data                                                                | Employer Engagement Program Performance Data Form<br>Employer Engagement Program Performance Data Instructions | Gender                        |
| 0970-0490 | Ethnic Community Self-Help (ECSH) Program Data Indicators                                                   | ECSH Program Data Indicators<br>ECSH Program Data Indicators Instructions                                      | Gender                        |
| 0970-0490 | Office of Refugee Resettlement Refugee Family Child Care Microenterprise (RFCCMED) Program Performance Data | RFCCMED Program Performance Data Form<br>RFCCMED Program Performance Data Form Instructions                    | Gender                        |

|           |                                                                                                                                |                                                                                   |        |
|-----------|--------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|--------|
| 0970-0490 | Refugee Agricultural Partnership Program (RAPP) Indicators                                                                     | RAPP Indicators<br>RAPP Indicators Instructions                                   | Gender |
| 0970-0490 | Refugee Individual Development Accounts (IDA) Program Indicators                                                               | IDA Program Indicators<br>IDA Program Indicators Instructions                     | Gender |
| 0970-0490 | Refugee Resettlement Refugee Career Pathways (RCP) Program Performance Data                                                    | RCP Program Performance Data Form<br>RCP Program Performance Data Instructions    | Gender |
| 0970-0490 | Office of Refugee Resettlement Services to Afghan Survivors of Combat (SASIC) Program Performance Data Point Tool & User Guide | SASIC Program Performance Data Point Tool<br>SASIC Program Performance User Guide | Gender |
| 0970-0490 | Support for Trauma-Affected Refugees (STAR) Annual Program Data Points (PDP) Tool and User Guide                               | STAR Annual PDP Tool<br>STAR Annual PDP User Guide                                | Gender |

### ***Time Sensitivities***

In an effort to be responsive to the new administration's requests, ACF has implemented many of these updated ICs in the field. To ensure ACF comes into compliance with the Paperwork Reduction Act as soon as possible, ACF requests immediate approval.