

# INDUSTRY

<u>Staff</u>		<u>Base</u> <u>Hourly</u> <u>Salary</u>	<u>Fringe</u> <u>Benefit</u> <u>Factor</u>	<u>Overhead</u> <u>Loading Factor</u>
Manager	Management Occ11-0000	\$51.44	1.43	1.34
Technician	Environmental Ei17-2081	\$44.78	1.43	1.34
Lawyer	Lawyers 23-1011	\$84.65	1.43	1.34
Office Clerk, General Admin.	Office Clerks, Ge43-9061	\$18.33	1.43	1.34

Notes: 1.) The 2025 average wage rates from are the average wage rates are reported in the Bureau of Labor S  
benefit cost factor calculated from Bureau of Labor Statistics, Employer Costs for Worker Compensation. Tal  
Compensation: Private Workers, by Industry Group. 3.) Overhead loading factor calculated from Remedial /

**Estimated**  
**Labor Rate**

98.28

85.55

161.72

35.02

statistics, 2024 National Occupational Employment and Wage Estimate, released May 2024. 2.) Fringe  
ble 10: Employer Costs per Hour Worked for Employee Compensation and Costs as a Percent of Total  
Action Cost Engineering and Requirements (RACER) cost estimating software.

Information Collection Activity	Hours and Costs Per R				
	Loaded Hourly Wages				Hours/ Activity
	Legal	Manag.	Technical	Clerical	
	\$161.72	\$98.28	\$85.55	\$35.02	
Maintain at the airbag handler for no less than three (3) years records of all off-site shipments of hazardous secondary materials	0.00	0.00	0.00	0.05	0.05
Maintain at the airbag handler for no less than three (3) years confirmations of receipt	0.00	0.00	0.00	0.05	0.05
<b>TOTAL</b>					

Number of respondents - 15,431 auto dealers

Number of activities - 43,207 shipments (15,431\*2.8)

Respondent			Total Hours and Costs		
Labor Costs/ Activity	Capital Costs	O&M Costs	No. of Respond/ Activity	Total Hours/Yr	Total Cost/Year
1.75	0	0	43207	2160	75654
1.75	0	0	43207	2160	75654
			No. Respond/Acti vity	Total Hours/Yr	Total Cost/Year
		\$0.00	86,414.0	4,320.70	\$151,307.02