

Veterinary Medicine Loan Repayment Program (VMLRP) Final Progress Report

All information provided in this report is subject to disclosure through Freedom of Information Act requests. Do not share proprietary business information, client information or any other information that may allow disclosure to identify any individual or business.

Purpose: Completion of this form is required by each VMLRP participant for the final year they are in loan repayment status in a service agreement. This form must be submitted within 60 days of the service agreement anniversary date, usually January 1. Reminders for the final progress reports will be sent via email to each participant beginning 90 days before the due date. Use this form to report your impact and success in serving your shortage situation area. These reports collectively document the success of VMLRP.

Questions: Any questions can be sent to vmlrp.applications@usda.gov.

Redacted information from this report may be shared with the State Animal Health Official to communicate with their office about the status of the shortage situation (SS).

Section 1: General Award Information

Name:

Email:

Phone:

Reporting Period Start Date:

Reporting Period End Date:

Period of Performance Start Date:

Period of Performance End Date:

Award Number:

Veterinary Services Shortage Situation Identification Code:

Type (I, II, or III) and % Full-Time Equivalent (%FTE):

Section 2: VMLRP Service Specifics

1. Did the opportunity to apply for a VMLRP award influence your decision to seek employment in the veterinary shortage situation area that you serve?
 - a. Yes
 - b. No

2. If yes, please provide a brief explanation of how the opportunity influenced your decision.
3. What types of services did you provide in the veterinary shortage situation area identified above? (select all that apply)
 - a. 4-H or FFA support
 - b. Ambulatory
 - c. Biosecurity protocols
 - d. Breeding soundness exams
 - e. Embryo transfer
 - f. Emergency medical services
 - g. Emergency preparedness and response activities
 - h. Euthanasia/ Necropsy
 - i. Extension and Outreach
 - j. Farm management consultations
 - k. Federal/ State Program testing
 - l. Food Safety Inspections
 - m. Haul-in
 - n. Health Certificates/ Regulator Work
 - o. Herd health protocols (includes vaccination & deworming schedules)
 - p. Lameness exams/ Hoof care
 - q. Nutrition consultation
 - r. Pregnancy check (palpation)
 - s. Pregnancy check (ultrasound assisted)
 - t. Preventative medicine
 - u. Promoting practice
 - v. Sale barn or auction yard support
 - w. Ultrasound (diagnostic)
 - x. Veterinary Client Patient Relationship/ Diagnostic/ Prescribing
 - y. Other veterinary medical services. Please describe below.
 - z. Other community service e.g., school lectures. Please describe below.
4. Please describe any service not listed above and provide any comments regarding services offered.
5. What impact did you have on this shortage situation? (select all that apply)
 - a. Provided needed public service for my employer/ community/region
 - b. Enabled employer to maintain existing public health services

- c. Enabled practice / employer to maintain existing animal health services, such as diagnostics, therapeutics, consultations, certifications, etc.
 - d. Enabled practice/ employer to maintain other existing services for the agriculture community
 - e. Enabled clients in the service area to maintain or expand operations
 - f. Enabled clients in the service area to reduce herd morbidity and mortality
 - g. Increased or improved disease surveillance and response in the area
 - h. Enabled practice/ employer to expand existing services; please list below
6. Please describe any additional impacts not listed above and provide additional comments regarding impacts
7. Do you plan to continue serving the shortage situation area upon completion of the VMLRP service award period?
- a. Yes
 - b. No
8. If yes, how long do you plan to continue serving the shortage situation area upon completion of the VMLRP service award?
- a. 1-3 years
 - b. 4-6 years
 - c. 7-10 years
 - d. 10+ years
9. If no, indicate which of the following contributed to your decision. (Select all that apply, then rank your selected options from 1 (most important) to least important.)
- a. Animal Industry has changed
 - b. Better job offer outside the shortage situation area
 - c. Change in practice ownership or management
 - d. Not a good fit with the community and/or lifestyle
 - e. Family considerations including spouse employment opportunities
 - f. Inequities in practice related to gender, age, or other personal criteria
 - g. Financial considerations such as salary and benefits
 - h. Inability to keep practice financially stable
 - i. Insufficient peer to peer relationships
 - j. Lack of resources

- k. Lack of mentorship
 - l. Location no longer aligned with my personal goals
 - m. Long work hours/ no “work-life” balance/ burnout
 - n. Opportunities for advancement or practice ownership/ partnership
 - o. Personal health considerations
 - p. Problems with employer
 - q. Other, please explain
10. Provide additional comments regarding challenges while participating in the program (e.g. difficulties serving the shortage situation area or administrative challenges). Suggested changes are welcome.
11. Have all payments been released to you in accordance with your VMLRP service agreement?
- a. Yes
 - b. No

Section 3: Approach to Mitigating the Veterinary Shortage Situation

Briefly summarize how you planned to mitigate the veterinary shortage in your area, with reference to the goals and objectives in your VMLRP application (this section can be repeated from year to year):

1. Planned stakeholder/client involvement in veterinary service prioritization, planning, implementation, and evaluation; include a description of the relationships with local community leaders, organizations, and producers in identifying best strategies to mitigate veterinary service shortages, and most effective methods of evaluating and effectiveness of strategies employed. (Limit 250 words or less.)
2. Description of activities over the three-year service commitment that were planned to address the shortage nomination. (Limit 250 words or less.)

3. Describe your planned approach to tracking your services in either public or private practice. For example, for Types I & II, the number of clients, farms, or number of animals to be served to fulfill this award. For Type III, consider the activities listed in question 2 and how you might document your progress in these areas. (Limit 250 words or less.)
4. Describe your plans to communicate increased/enhanced services in the veterinary shortage situation area. (Limit 250 words or less.)

Section 4: Target Communities

1. Briefly summarize how you have served the target communities included in your veterinary services shortage situation, with reference to the goals and objectives in your VMLRP application. Describe the target communities you reached and/or served during your award period. Communities may include, but are not limited to: farms, ranches, and producers served; production and food supply animals cared for; students and other groups mentored or educated. (Limit 250 words or less.)

Section 5: Accomplishments for the Reporting Period

1. What were your major accomplishments under the goals and objectives identified in your application and in Section 3 (Approach to Mitigating the Veterinary Shortage Situation) above during the duration of your VMLRP award? (Limit 250 words or less.)
2. What opportunities for training and professional development have you taken advantage of during the duration of your VMLRP award that

contributed to your ability to meet the goals and objectives identified in Section 3? (Limit 250 words or less.)

3. How have the results of the shortage situation area mitigation been disseminated to communities of interest during the reporting period? (Limit 250 words or less.)

Section 6: Products, Outputs, Presentations, and Publications

1. Describe the significant products and outputs achieved during the reporting period resulting from your services and work in the veterinary shortage situation area. This may include extension and outreach activities. (Limit 250 words or less.)

Section 7: Challenges and Changes

1. Describe major changes and/or challenges you encountered in providing the services you described in your application during this reporting period. Include a clear reason(s) for why any changes were made and note if approval was required and requested from the State Animal Health Official and VMLRP. If applicable, provide special and/or additional reporting requirements specified in the award Terms and Conditions. (Limit 250 words or less.)

Public reporting for collection of information is estimated to average 60 minutes, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information, unless it displays a current valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to NIFA, OGFM, 2312 East Bannister Road, Mail Stop 10,000, Kansas City, MO 64131, Attention Policy Section. Do not return the completed form to this address.

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