

From: [Molli Freeman-Lynde](#)
To: [ETA, OFLC Forms - ETA](#)
Subject: Written Comment on proposed rule OMB control number 1205-0508
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Brian Pasternak Administrator
Office of Foreign Labor Certification
Employment and Training Administration
Department of Labor
200 Constitution Avenue NW
Room N- 5311
Washington, DC 20210

Re: DOL Docket No. ETA-2026-0001 Regulatory Information Number (RIN 1205-AC30)
Improving Wage Protections for the Temporary and Permanent Employment of Certain Foreign Nationals in the United States

Dear Mr. Pasternak:

I am writing in opposition to this proposed rule. I have been an immigration attorney for nearly a decade, and I work with many small businesses across the U.S. My clients are good employers and a strong part of our vibrant and successful business community. They hire U.S. workers, pay business taxes, and provide goods and services. Sometimes, these small business owners hire noncitizen workers to fill a vital need within their company. In each case, they have identified that this new hire is the best person for the job, and they are often hiring a noncitizen worker because of a lack of qualified U.S. workers in the applicant pool. For my clients, the proposed rule sharply increasing wage requirements would be catastrophic. Unlike tech giants like Amazon, Google, Meta, and Microsoft, small businesses cannot afford to pay well above market rates for their workers. I urge you to reconsider this rule that will unfairly impact the smallest businesses who are working hard to succeed in a tough business environment.

Best,
Molli

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