

Office of Disability Employment Policy

MENU

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Workforce Recruitment Program



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The Workforce Recruitment Program (WRP) connects federal and interested private-sector employers nationwide with college students, graduate students and recent graduates with disabilities who are eager to demonstrate their abilities in the workplace through internships or permanent jobs.

Candidates apply to the WRP each fall with support from participating colleges and universities. Applicants can engage in career development activities to strengthen their resume and interview skills. Candidates represent all majors and range from college freshmen to graduate- and law-school students. Information from candidates seeking employment is compiled in a searchable database that is available to employers.

WRP is recognized by the Office of Personnel Management (OPM) as a model strategy in its guidance to federal agencies regarding the recruitment and hiring of people with disabilities. Since the program's expansion in 1995, thousands of students and recent graduates have received temporary and permanent employment opportunities through the WRP.

WRP is managed by the U.S. Department of Labor's [Office of Disability Employment Policy \(ODEP\)](#) and is a talent database available to employers across the Federal Government. Private-sector employers can connect to WRP candidates by visiting the [Employer Assistance and Resource Network on Disability](#).

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**Office of Disability
Employment Policy**

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