

FY 2025 Notice of Funding Opportunity

Phase I Preliminary Applications Due September 20,
2024

Phase II Invited Full Applications Due March 21, 2025



National Leadership Grants for Libraries

Funding Opportunity Number: NLG-Libraries-FY25
Assistance Listing Number: 45.312

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Before you begin

If you believe you're a good candidate for this funding opportunity, review the application deadlines, and leave plenty of time to prepare.

Set up your SAM.gov (including Unique Entity Identifier) and Grants.gov registrations now. If you're already registered, check to be sure your registrations are active and all information is up to date.

Register in SAM.gov (registration can take several weeks):

Your organization must have an active [SAM.gov](#) account and a Unique Entity Identifier (UEI) before you apply.

See [Registration Requirements](#) and [Guidance for Required Registrations](#).

Grants.gov (registration can take several days):

You must have an active [Grants.gov registration](#). You'll need an active SAM.gov account and a Login.gov account to register and access Grants.gov.

See [Registration Requirements](#) and [Guidance for Required Registrations](#).

Apply by the deadlines:

Preliminary Proposals: Due by 11:59 p.m. U.S. Eastern Time on September 20, 2024.

Invited Full Proposals: Due by 11:59 p.m. U.S. Eastern Time on March 21, 2025.

Bookmark these resources to quickly reference important information:

[2 CFR 200 Subpart A, 200.1: Definitions](#)

[2 CFR 200 – Guidance for Federal Financial Assistance](#)

[General Terms and Conditions for IMLS Discretionary Awards](#)

[National Leadership Grants for Libraries Program page \(IMLS.gov\)](#)



This NOFO has internal links to help you quickly find what you need. In Adobe Reader, you can go back to where you were by pressing Alt + Left Arrow (Windows) or Command + Left Arrow (Mac) on your keyboard.



Review the Opportunity

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1. Basic Information

Opportunity Overview

Federal Awarding Agency	Institute of Museum and Library Services
Funding Opportunity Title	National Leadership Grants for Libraries
Announcement Type	Notice of Funding Opportunity
Funding Opportunity Number	NLG-Libraries-FY25
Assistance Listing Number	45.312
Type of assistance instrument	Grant
Application Deadlines	Preliminary Proposals: Submit through Grants.gov by 11:59 p.m. U.S. Eastern Time on September 20, 2024. Invited Full Proposals: Submit through Grants.gov by 11:59 p.m. U.S. Eastern Time on March 21, 2025.

Award Overview

Key Dates

Anticipated date of notification of award decisions	July 2025 (subject to the availability of funds and IMLS discretion)
Anticipated start dates for new awards	Projects must begin on August 1, 2025.
Anticipated period of performance	August 1, 2025 – July 31, 2028. Project activities may be carried out for one to three years, based on the selected project type. See Project Types

Funding Details

Total amount of funding IMLS expects to award through this announcement	\$11,500,000	
Expected performance indicators, targets, baseline data, and data collection	See Performance Measures	
Anticipated number of awards	45	
Expected amount of individual awards	Planning	\$50,000 - \$150,000
	Forum	\$50,000 - \$150,000
	Community-Centered Implementation	\$25,000 - \$100,000
	National Implementation	\$50,000 - \$1,000,000
	Applied Research	\$50,000 - \$750,000
Average amount of funding per award experienced in previous years	\$356,005	

The funding in the above Award Overview is subject to the availability of funds and IMLS discretion. We are not bound by any estimates in this announcement.

Contingent upon the availability of funds, the quality of applications, and IMLS discretion, we may make additional awards from the pool of unfunded applications from this competition.

Executive Summary

National Leadership Grants for Libraries (NLG-L) projects enhance the quality of library services nationwide by addressing critical needs in the library and archives fields. The program supports projects that build workforce and institutional capacity for:

- ✓ Managing and preserving the national information infrastructure;
- ✓ serving the public's information and education needs;
- ✓ enhancing library and information services through effective and efficient use of new and emerging technologies;
- ✓ improving community well-being and civic engagement;
- ✓ providing emergency services to communities during disasters and emergencies; and
- ✓ building collaborative partnerships between libraries, archives, and museums that benefit the communities they serve.

The models, tools, research findings, services and partnerships resulting from these awards can be widely used, adapted, scaled, or replicated to extend and maximize the benefit of Federal investment to libraries and archives of all sizes.

We place importance on diversity, equity, and inclusion throughout our work by supporting projects that serve individuals of diverse geographic, cultural, or socioeconomic backgrounds and address barriers to access or use of library and archival spaces, programming, or resources.

Agency Contact Information

IMLS staff are available by phone and email to answer programmatic and administrative questions relating to this grant program. We also host webinars to introduce potential applicants to funding opportunities. For more information, **[see our list of webinars and instructions for accessing them.](#)**

2. Eligibility

Eligible Applicants

To be eligible for an award under the NLG-L Program, your organization must meet **all three** of the following eligibility criteria.



Your organization must be:

- ✓ a unit of State, local, or Tribal government, or
- ✓ be a private, nonprofit organization that has nonprofit status under the Internal Revenue Code of 1954, as amended (if you're submitting a [**Phase II – Invited Full Proposal**](#), you'll need to include proof of this if applicable to your organization. [**See Conditionally Required Documents for more information**](#)).

and:



Your organization must be located in:

- ✓ one of the 50 states of the United States of America,
- ✓ the District of Columbia,
- ✓ the Commonwealth of Puerto Rico,
- ✓ the U.S. Virgin Islands,
- ✓ Guam,
- ✓ American Samoa,
- ✓ the Commonwealth of the Northern Mariana Islands,
- ✓ the Republic of the Marshall Islands,
- ✓ the Federated States of Micronesia; or

- ✓ the Republic of Palau.

and:



Your organization must qualify as one of the following six types of organizations:

- 1) A library or a parent organization, such as a school district, a municipality, a state agency, or an academic institution, that is responsible for the administration of a library.

Eligible libraries include:

- ✓ Public libraries.
- ✓ Public elementary and secondary school libraries.
- ✓ Tribal libraries.
- ✓ College (including community college) and university libraries.
- ✓ Research libraries and archives that are not an integral part of an institution of higher education and that make publicly available library services and materials that are suitable for scholarly research and are not otherwise available.
- ✓ Private or other special library, but only if the State in which such private or special library is located determines that the library should be considered a library for purposes of Library Services and Technology (see 20 U.S.C. § 9121-9165).
- ✓ Archives, including institutional, community-based, and special collections, that are under the supervision of at least one permanent professional staff member and are available to the public.

- 2) An academic or administrative unit, such as a graduate school of library and information science that is part of an institution of higher education through which it would apply;
- 3) A digital library or archives, if it makes materials publicly available and provides library or archival services, including selection, organization, description, reference, and preservation, under the supervision of at least one permanent professional staff librarian/archivist;
- 4) A library or archival agency that is an official agency of a State, Tribal, or other unit of government and is charged by the law governing it with the extension and development of public library services within its jurisdiction;
- 5) A library or archives consortium that is a local, statewide, regional, interstate, or international cooperative association of library entities that provides for the systematic and effective coordination of the resources of eligible libraries or archives, as defined above, and information centers that work to improve the services delivered to the clientele of these libraries or archives; or
- 6) A library or archives association that exists on a permanent basis; serves libraries, archives, or library or archival professionals on a national, regional, state, or local level; and engages in activities designed to advance the well-being of libraries and the library profession.

Native American Tribal organizations may apply if they otherwise meet the above eligibility requirements.



**information for
the NLG-L
program.**

We recognize the potential for valuable contributions to the overall goals of the NLG-L Program by entities that do not meet the eligibility requirements above. Although such entities may not serve as legal applicants, they are encouraged to participate in

projects. Consult with an IMLS Program Contact about any eligibility questions before applying.

Other Eligibility Information

Application Limits



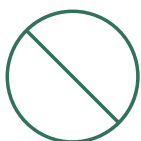
- Applications for renewal or supplementation of existing projects are not eligible to compete with applications for new awards.
- There is no limit to the number of applications an eligible applicant may submit under the **Planning, Forum, National Implementation, or Applied Research** project types.
- You may only submit one application under the **Community-Centered Implementation** project type.
- You may not submit the same proposal under more than one project type.
- Individual Project Directors may be named on multiple applications.

Partnerships and Collaborations



- Applications involving partnerships or collaborations are welcome.
- When two or more institutions or organizations work together on a project, one of them must meet all eligibility requirements, serve as the lead applicant, and administer the award on behalf of the other(s).
- The lead applicant must meet all eligibility requirements. If IMLS funds the project, the lead applicant will be programmatically, fiscally, and legally responsible for the award.

Ineligible Applicants



- We will not review applications from ineligible applicants. We will notify each applicant whose application will not be reviewed because the organization is determined to be ineligible.
- We will not make awards to ineligible applicants. To receive an IMLS award, your organization must be eligible and be in compliance with [applicable IMLS, administrative and national policy requirements](#).

Application Completeness and Deadlines



- The application process for the NLG-L Program has two phases:
 - For **Phase I**, all applicants must submit [Preliminary Proposals](#).
 - For **Phase II**, selected applicants will be invited to submit full proposals ([Invited Full Proposals](#)).
- For both phases, applicants must submit their materials by the deadlines indicated in the [Opportunity Overview](#). We won't consider late applications for funding under this notice,

and we only consider **Phase II Invited Full Proposals** for funding.

- If your request for federal funding as shown on the IMLS Budget Form, including all direct and indirect costs, is outside the applicable range as designated in the [Award Overview's expected amount of individual awards](#), we may reject your application from consideration for funding in this program.
- Your application must be complete, and your project and budget must adhere to the program's [funding restrictions](#) and [guidelines](#).

Cost Share Requirements

The requirements to provide cost share from non-federal sources differ by project type. Cost sharing is an eligibility criterion and is not considered in the peer review of applications.

Cost share is the portion of the project costs that is not paid by IMLS funds. Common examples of cost share include cash outlays; contribution of property and services; and in-kind contributions, such as staff or volunteer time that support project activities.

 [Sharing in the Budget.](#)

Calculate cost share you include in your project budget carefully. If you receive an award, you will be required to meet your cost share commitments.

Project Type	IMLS Award Amount	Cost Share Requirement
Planning	\$50,000 - \$150,000	No cost share required.
Forum	\$50,000 - \$150,000	No cost share required.
Community-Centered Implementation	\$25,000 - \$100,000	No cost share required.
National Implementation	\$50,000 - \$1,000,000	Requests of more than \$249,999 in IMLS funds require at least 1:1 cost share from non-federal sources.
Applied Research	\$50,000 - \$750,000	No cost share required.

3. Program Description

Agency Mission, Goals, and Objectives

The mission of the Institute of Museum and Library Services (IMLS) is to advance, support, and empower America's museums, libraries, and related organizations through grantmaking, research, and policy development. Three agency-level goals, with two objectives each, guide our grantmaking.

Agency-Level Goal

1

Champion Lifelong Learning

Objective 1.1

Advance shared knowledge and learning opportunities for all.

Objective 1.2

Support the training and professional development of the museum and library workforce.

Agency-Level Goal

2

Strengthen Community Engagement

Objective 2.1

Promote inclusive engagement across diverse audiences.

Objective 2.2

Support community collaboration and foster civic discourse.

Agency-Level Goal

3

Objective 3.1

Support collections care and management.

Objective 3.2

Advance Collections Stewardship and Access

Promote access to museum and library collections.

The National Leadership Grants for Libraries (NLG-L) Program supports the achievement of these agency-level goals to facilitate the delivery of significant results consistent with the IMLS federal authorizing legislation ([20 U.S.C. § 9101 et seq.; in particular, § 9162 \(National leadership grants\)](#)). Each award that we make through the NLG-L Program will align with one agency-level goal and one associated objective and will contribute meaningfully to the achievement of both program and agency-level goals.

 [Search awards made through the National Leadership Grants Libraries Program by year, award number, state, city, and/or keyword.](#)

NLG-L Program Goals and Objectives

This program supports projects that address critical needs of the library and archives fields and have the potential to advance practice in these professions to strengthen library and archival services for the American public.

We encourage applicants to work collaboratively with partners such as archives, libraries, museums, school systems, universities, extension programs, youth-serving organizations, departments of correction, and workforce/economic development organizations, where applicable.



We expect NLG-L projects to:

- ✓ influence practice across one or more disciplines within the library and archives fields;

- ✓ reflect a thorough understanding of current practice, knowledge about the subject matter, and an awareness of and support for current strategic priorities in the field;
- ✓ use collaboration, as needed, to demonstrate buy-in, input, and access to appropriate expertise;
- ✓ employ inclusive outreach strategies to disseminate activities, results, and findings; and
- ✓ generate measurable results.

Reflecting our agency-level goals, the NLG-L Program has one program goal and four associated objectives. Each applicant should align their proposed project with the program goal and one associated objective. You should clearly identify your goal and objective choices in your [Preliminary Proposal Narrative](#) and, if invited, your [Invited Full Proposal Narrative](#).

NLG-L Program Goal

Develop, enhance, or disseminate replicable practices, programs, models, or tools to strengthen library and archival services for the American public.

Objective 1.1

Serve the learning needs of the public through libraries and archives.

Examples include, but are not limited to:

- informal STEM or other types of participatory learning;
 - community or citizen science;
 - early learning;
 - digital, information, health, financial, media, civic, and other types of literacies.
-

Objective 1.2

Improve community well-being through libraries and archives.

Examples include, but are not limited to:

- workforce and economic development;
 - community and civic dialogue;
 - financial, social, health, civic, or legal services;
 - efforts that increase equity and access.
-

NLG-L Program Goal

Develop, enhance, or disseminate replicable practices, programs, models, or tools to strengthen library and archival services for the American public.

Objective 1.3

Provide broad access to and preservation of information and collections through libraries and archives.

Examples include, but are not limited to:

- enhancing information infrastructures;
- digital inclusion and digital equity;
- privacy and security;
- digital preservation strategies;
- artificial intelligence;
- community memory;
- web archiving; and
- collections stewardship.

Objective 1.4

Provide services to affected communities in the event of an emergency or disaster.

Examples include, but are not limited to:

- emergency and disaster management plans;
- studying or addressing impacts of emergencies and disasters; and
- addressing climate resilience and adaptation.

Project Types

The NLG-L Program has five project types. You must designate one for each application you submit.

You may submit more than one application to the NLG-L Program; however, you may not submit the same proposal under more than one project type.

See below for the full list of NLG-L project types, the nature of activities each supports, and corresponding periods of performance.

Project Type	Activities
Planning 1-2 years	Planning projects support exploratory activities, such as: ✓ analyzing needs and feasibility; ✓ solidifying partnerships; or ✓ developing project work plans, prototypes, proofs of concept, curricula, and pilot studies. You should identify planning activities that have the potential to lead to future implementation or research and have far-reaching impact. You should demonstrate how you will measure and achieve far-reaching impact.

Project Type

Activities

Forum

1-2 years

Forum projects support convening qualified experts and key stakeholders, including those from adjacent fields as appropriate, to help explore current or emerging issues or opportunities that are important to communities across the nation.

Reports and other deliverables should be prepared for wide dissemination.

For convenings, you should leverage technology, such as virtual meetings or livestreaming, to allow broad participation. We encourage additional mechanisms for engaging stakeholders and building awareness of the findings.

You should demonstrate how you will measure and achieve far-reaching impact.

Community-Centered Implementation

1-2 years

Community-Centered Implementation projects adapt existing practices, findings, models, tools, and/or partnerships to address community needs.

You must identify and align your proposed work with established standards, practices, toolkits, open-source software, or research findings—leveraging existing IMLS-funded work when relevant.

Your project should share resources and lessons learned that can be used by libraries and archives in other communities throughout the nation.

Note: *You may only submit one NLG-L application under the **Community-Centered Implementation** project type.*

Project Type	Activities
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<i>National Implementation</i> <i>1-3 years</i>	National Implementation projects support the development, execution, and evaluation of work that transforms how libraries and archives serve the nation. Projects may develop new tools and resources or expand existing products or services for new audiences or in new contexts. You should design your proposed work to ensure that services, practices, findings, models, tools, and/or partnerships can be easily adaptable, sustainable, and widely implemented across the field to ensure far-reaching impact.
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Project Type

Activities

**Applied
Research**

1-3 years

Applied Research projects support the investigation of key questions relevant to libraries or archives, building on prior empirical, theoretical, or exploratory work in libraries and archives or other relevant disciplines.

You must include clearly articulated research questions and feature appropriate methods, including relevant theoretical or conceptual approaches, data collection, and analysis.

Dissemination activities should occur throughout the period of performance and include activities beyond publishing journal articles and presenting at academic conferences to ensure far-reaching impact beyond just the academic research community.

Proposals focused on evaluation or designed with a deterministic agenda are not appropriate for the Applied Research project type.



[Guidance for Research Applications](#)

Performance Measures

We use four performance measures as a basis for understanding how well the NLG-L program is meeting its goals and how awardees are managing individual projects.



Effectiveness: The extent to which activities contribute to achieving the intended results



Efficiency: How well resources (e.g., funds, expertise, time) are used while generating maximum value for the target group



Quality: How well the activities meet the requirements and expectations of the target group



Timeliness: The extent to which each task/activity is completed within the timeframe proposed

If you are preparing an Invited Full Proposal, you will need to provide a Performance Measurement Plan to describe how you will use these four performance measures to monitor and assess your performance in carrying out your project and meeting your selected [program goal and objective](#).



Learn more about [creating a Performance Measurement Plan](#)

Funding Restrictions

Allowable and Unallowable Costs

You may use IMLS funds and cost share only for allowable costs as found in IMLS and OMB government-wide cost-principle rules.

Please consult [2 C.F.R. part 200](#) and [2 C.F.R. part 3187](#) for additional guidance on allowable costs.

The following lists include some examples of generally allowable costs and unallowable costs, both for IMLS funds and for cost share (if applicable), under this announcement.



Allowable Costs

- ✓ personnel salaries, wages, and fringe benefits, including annual cost of living increases
 - ✓ travel expenses for key project staff and consultants
 - ✓ materials, supplies, software, and equipment related directly to project activities
 - ✓ adaptive and/or assistive technologies and other resources and services to improve accessibility for persons with disabilities
 - ✓ participant support costs, including temporary dependent care, if documented in written policies
 - ✓ third-party costs
 - ✓ design and publication costs
 - ✓ program evaluation
 - ✓ staff and volunteer training
 - ✓ paid internships/fellowships
 - ✓ stipends or honoraria for project advisors and participants
 - ✓ indirect or overhead costs
 - ✓ pre-award costs, at the discretion of and with prior written approval from the agency.
-



Unallowable Costs

- ✘ general fundraising costs, such as development office staff or other staff time devoted to general fundraising
- ✘ contributions to endowments
- ✘ general operating support
- ✘ general advertising or public relations costs designed solely for promotional activities other than those related to the specific project
- ✘ construction or renovation of facilities (generally, any activity involving the construction trades is not an allowable cost)
- ✘ social activities, receptions, or entertainment

You must **explain all proposed expenses in the Budget Justification.**

If you have questions about whether specific activities are allowable, **contact us for guidance.**

Costs for Third Parties

When a project requires the payment of federal funds to third parties (such as partners, consultants, collaborators, vendors, and/or service providers), it is your organization's responsibility to determine whether a third party should be characterized as a subrecipient or a contractor.

You must reflect the characterization in the terms of each agreement made with each third party. IMLS grant funds may not be provided to any federal agency serving as a third party.



Learn more:

2 C.F.R. § 200.1 for definitions of contract, contractor, subaward, and subrecipient;

2 C.F.R. § 200.331 (Subrecipient and contractor

Indirect Costs

You can choose to:

- use a rate not to exceed their current indirect cost rate already negotiated with a federal agency;
- use an indirect cost rate proposed to a federal agency for negotiation, but not yet finalized, as long as it is finalized by the time of the award;
- use a rate not to exceed 15 percent of the Modified Total Direct Costs (MTDC) if the organization currently does not have a Federally Negotiated Indirect Cost Rate Agreement (NICRA) and is not subject to other requirements; or
- not include any indirect costs.



See [Indirect Costs in the Budget](#)

Authorizing Statute and Regulations



Statute: [20 U.S.C. § 9101](#) *et seq.*; in particular, [§ 9162 \(National leadership grants\)](#).

Regulations: [45 C.F.R. Chapter XI](#), [2 C.F.R. Chapter XXXI](#), and [2 C.F.R. Title 2](#)

Award recipients must follow the IMLS regulations that are in effect at the time of the award. *

*You can find the Office of Management and Budget (OMB) guidance on Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) at [2 C.F.R. part 200](#).

Please note: OMB has recently updated the Uniform Guidance ([see Uniform Guidance Revisions](#)). For IMLS awards made after October 1, 2024, the Uniform Guidance Revisions will apply. We have tried to align this Notice of Funding Opportunity (NOFO) to the Uniform Guidance Revisions. In the event of any differences between the Uniform Guidance Revisions provisions and the current (pre-Oct. 1, 2024) Uniform Guidance provisions, the Uniform Guidance Revisions provisions shall govern.

With certain IMLS-specific additions, IMLS regulations at [2 C.F.R. part 3187](#) have formally adopted the current (pre-October 1, 2024) Uniform Guidance and will automatically adopt the Uniform Guidance Revisions when they become effective on October 1, 2024.

Equal Opportunity

IMLS does not discriminate on the basis of race, color, national origin, sex, disability, or age.

For further information, email the Civil Rights Officer at CivilRights@imls.gov or write to the Civil Rights Officer, Institute of Museum and Library Services, 955 L'Enfant Plaza North, SW, Suite 4000, Washington, DC, 20024-2135.



Prepare and Submit Your Application

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4. Application Contents and Format

Get Ready to Apply

Registration Requirements

Before you apply, your organization must have:

- ✓ a **Unique Entity Identifier (UEI) number**;
- ✓ a current and active **System for Award Management (SAM) registration**; and
- ✓ an **active Grants.gov registration** with an approved Authorized Organization Representative (AOR).

Check your materials and registrations now to ensure that they are accurate, current, and active.

We strongly recommend that you obtain a UEI number and complete registration with SAM and Grants.gov well ahead of the application deadline.



See [Guidance for Required Registrations](#) for detailed information and resources to help you make sure all your required registrations are complete and active by the time

Application Package

You must apply electronically through Grants.gov Workspace or a Grants.gov system-to-system solution.

Use one of the following identifiers to locate the application package in [Grants.gov](#):

- **Funding Opportunity Number:** NLG-Libraries-FY25
- **Assistance Listing Number:** 45.312

To request an audio recording of this announcement, call 202-653-4744. To request a paper copy of this announcement, call 202-653-4744 or email imls-librarygrants@imls.gov.

Persons who are deaf or hard of hearing (TTY Users) can contact IMLS at 202-207-7858 via 711 for TTY-Based Telecommunications Relay Service.

Readiness Checklist

Applying for an award takes time. Registering with SAM.gov can take several weeks. There are a few important things you'll need to do before you can apply.

Be sure to...

- ☐ **Review the eligibility requirements for this program** and confirm that your organization is eligible.
 - ✓ Organization type
 - ✓ Organization location
 - ✓ Library eligibility criteria
- ☐ **Review the Funding Restrictions** and keep them in mind as you develop your application and budget.
- ☐ Register in SAM.gov (or make sure your organization's registration is current) as early as possible. **Remember that SAM registration can take several weeks.**

To register, go to [**SAM.gov Entity Registration**](#) and click Get Started.

See the [**SAM.gov Entity Registration checklist**](#) for what you'll need to register in SAM.
- ☐ Get a Unique Entity Identifier (UEI) number. You'll get your organization's UEI when you register in [**SAM.gov**](#). (This is not a DUNS number. See the [**DUNS to UEI transition**](#) information.)
- ☐ **Register in Grants.gov.**
- ☐ Make sure you understand the review criteria for your application type.
 - o [**Review criteria for Phase I: Preliminary Proposals**](#)
 - o [**Review criteria for Phase II: Invited Full Proposals**](#)
- ☐ Review the [**post-award requirements**](#) to make sure you can meet them.
- ☐ Find the application package. Go to [**Grants.gov**](#) and search for **Funding**

Prepare Your Application

Phase I Preliminary Proposals – Preparing Your Application

Phase I Preliminary proposals have three components. The guidance in this section will help you prepare a complete Preliminary Proposal application.

You must submit your Phase I application by **11:59 p.m. U.S. Eastern Time on September 20, 2024.**

If your application is missing any Required Documents from the list below, we will consider it incomplete, and may reject it from further consideration. ([See 2 C.F.R. § 3187.9.](#))

Phase I Preliminary Proposals - Application Components

Required Component	File Requirements
<u>The Application for Federal Domestic Assistance/Short Organizational Form</u> (SF-424S)	Grants.gov form
<u>IMLS Library - Discretionary Program Information Form</u>	Grants.gov form
<u>Preliminary Proposal Narrative</u>	File Format: PDF Page Limit: 2 numbered pages File Name: Narrative.pdf

Phase I Preliminary Proposals - Instructions for Required Documents

Application for Federal Domestic Assistance/Short Organizational Form (SF-424S)

The SF-424S is part of the application package that you complete in Grants.gov Workspace. It collects basic information about your organization and your project.

IMLS Library - Discretionary Program Information Form

The IMLS Library - Discretionary Program Information Form is part of the application package that you complete in Grants.gov Workspace. In it, we collect details about your project, its goals, and financial information.



Find detailed instructions to help you complete these Grants.gov forms:

→ [**Detailed instructions for completing the SF-424S**](#)

[**Program Information Form**](#)

Preliminary Proposal Narrative

Write a Narrative structured and formatted as described below and save it as a PDF. Be clear and concise with a minimum of technical jargon and acronyms. When writing your narrative, consider the **review criteria for Phase I Preliminary Proposals**.

Preliminary Proposal Narrative - Required Format

Page Limit: 2 numbered pages

IMLS will remove any additional pages and will not send them to reviewers as part of your application.

File Name: Narrative.pdf

IMPORTANT: Attachment file names are limited to the following characters: A-Z, a-z, 0-9, underscore (_), hyphen (-), space, period (.). If attachment file names use any other characters, the application may be rejected by Grants.gov.

File Format: PDF

Font Size: 11-point or higher

Margins: 0.5 inches or greater

Sections: Organize the Narrative using the following section headings:

- Introduction
- Project Justification
- Project Work Plan
- Diversity Plan (*Optional*)
- Project Results
- Budget Summary

Preliminary Proposal Narrative Sections

Narrative Section

Guidance

Introduction



One paragraph

Briefly summarize the following:

- the name of the lead applicant organization;
- the need, problem, or challenge your project will address;
- the amount of IMLS funds requested and the amount of funds provided as cost share (if required);
- the names of partner organizations; and
- the intended project results.

Applied Research projects must also include clearly defined research questions. See: [Guidance for Research Applications](#).

Project



Justification

1-2 paragraphs

Describe:

- the need, problem, or challenge that your project addresses;
 - how this project differs from, complements, builds upon, or adapts existing models, standards, theories, scholarship, or practice; and
 - identify the [NLG-L program goal and associated objective](#) you have selected.
-

Narrative Section

Guidance

Project Work



Plan

2-3 paragraphs

Describe:

- ☐ the activities you will carry out and the sequence in which they will occur;
- ☐ who will plan, implement, and manage your project;
- ☐ the time, personnel, and other resources you will need to carry out the activities; and
- ☐ how you will track your progress in achieving your intended results.

Diversity Plan



(optional)

One paragraph

Describe how your project will demonstrate a commitment to diversity, equity, and inclusion practices.

Narrative Section

Guidance

Project Results



1-2 paragraphs

Describe the project's intended results, and:

- ☐ how they will address the need, problem, or challenge you have identified;
- ☐ how you will ensure that project deliverables are readily adaptable, generalizable, and usable by other institutions and communities; and
- ☐ how you will disseminate project results.

Budget



Summary

One paragraph

Provide a breakdown of how both IMLS and cost share funds (if required) would be allocated. Provide the total dollar amount requested for each of the following categories:

- 1) Salaries and Wages;
- 2) Fringe Benefits;
- 3) Travel;
- 4) Supplies, Materials, and Equipment;
- 5) Subawards and Contracts;
- 6) Student Support;
- 7) Other Costs; and
- 8) Indirect Costs.

National Implementation project proposals requesting more than \$249,999 must include at least a 1:1 cost share from non-federal sources. Provide your cost-share calculations, if applicable.

Refer to our guidance on disclosing information in your application.

Phase I Preliminary Proposals - Application Checklist

Use this checklist to make sure you have everything you need to submit a complete Phase I Preliminary Proposal.

General Readiness

- ☐ Review the [Readiness Checklist](#) and make sure your organization has a UEI, and that your SAM.gov and Grants.gov registrations are current and active.

Forms (follow form and Grants.gov instructions)

- ☐ [SF-424S](#)
- ☐ [IMLS Library – Discretionary Program Information Form](#)

Files

- ☐ [Narrative \(formatting instructions\)](#)

We encourage you to contact an IMLS Program Contact prior to submitting a Preliminary Proposal for general information regarding the application process.



[information for
the NLG-L
program.](#)

[Contact Grants.gov](#) or call their help line at 1-800-518-4726 for assistance with software issues, registration issues, and technical problems.

Phase II Invited Full Proposals – Preparing Your Application

We will invite a subset of applicants who submit Preliminary Proposals to submit full proposals. This section will help invited applicants prepare a complete Invited Full Proposal application.

Applicants we invite to submit an Invited Full Proposal must submit an application by **11:59 p.m. U.S. Eastern Time on March 21, 2025**. IMLS makes awards to eligible applicants that submit Invited Full Proposal applications through Grants.gov on or before this deadline. We will accept complete applications only from applicants who have:

- submitted Preliminary Proposals; and
- been invited to submit full proposals.

Applications missing any Required Documents or Conditionally Required Documents from the list below will be considered incomplete and may be rejected from further consideration ([see 2 C.F.R. § 3187.9.](#)).

Phase II Invited Full Proposals - Application Components

Required Documents

You must include all of these components for your application to be complete.

Component	File Requirements
<u>The Application for Federal Domestic Assistance/Short Organizational Form</u> (SF-424S)	Format: Grants.gov web form
<u>IMLS Library – Discretionary</u>	Format: Grants.gov web form

Component	File Requirements
<u>Program Information Form</u>	
<u>Narrative</u>	File Format: PDF Page Limit: 10 pages max. File Name: Narrative.pdf
<u>Schedule of Completion</u>	File Format: PDF Page Limit: 1 page per year (recommended) File Name: Scheduleofcompletion.pdf
<u>IMLS Budget Form</u>	File Format: IMLS PDF form File Name: Budget.pdf
<u>Budget Justification</u>	File Format: PDF File Name: Budgetjustification.pdf
<u>Digital Products Plan</u>	File Format: PDF Page Limit: 2 pages (recommended) File Name: Digitalproduct.pdf
<u>Resumes of Key Project Staff and Consultants</u>	File Format: PDF Page Limit: 2 pages each (recommended) File Name: Resumes.pdf
<u>Performance Measurement Plan</u>	File Format: PDF Page Limit: 2 pages (recommended) File Name: Perfmeasurement.pdf

Conditionally Required Documents

You must include these components if they are applicable to your institution or your project. [Refer to Phase II Invited Full Proposals – Conditionally Required Documents](#) to determine which, if any, you need to include in your application.

Component	File Requirements
<u>Proof of Private, Nonprofit Status</u>	File Format: PDF File Name: Proofnonprofit.pdf
<u>Final Federally Negotiated Indirect Cost Rate Agreement</u>	File Format: PDF File Name: Indirectcostrate.pdf
<u>Data Management and Sharing Plan</u>	File Format: PDF Page Limit: 2 pages (recommended) File Name: Datamanagement.pdf

Supporting Documents

You may include additional documents to support your proposal.

Component	File Requirements
<u>Supporting DocumentsD3e. Supporting Documents</u>	File Format: PDF File Name(s): Supportingdoc1.pdf Supportingdoc2.pdf Supportingdoc3.pdf

Phase II Invited Full Proposals - Format, Name, and Sequence of Application Components

Document Format

Aside from the SF-424S and the IMLS Library - Discretionary Program Information Form, which are created in Grants.gov Workspace, all application components must be submitted as PDF documents.

Page Limits

Note the page limits listed in the [table of Application Components](#). We will remove any additional pages and not send them to reviewers as part of your application.

Naming Convention

Use the naming conventions indicated in the tables of Application Components.



IMPORTANT: Attachment file names are limited to the following characters: A-Z, a-z, 0-9, underscore (_), hyphen (-), space, period (.). If attachment file names use any other characters, the application may be rejected by Grants.gov.

Attachment Order

In Grants.gov, attach all application components in the sequence listed in the table above. Use all 15 fields in the “Attachments Form” first. If your application requires more than 15 attachments, select the “Other Attachments Form. Note that if you select the “Other Attachments Form,” you will be required to upload the 16th attachment in the “Mandatory Other Attachment” field first; any subsequent attachments should be uploaded under the “Optional Other Attachments.”

Phase II Invited Full Proposals - Instructions for Required Documents

Application for Federal Domestic Assistance/Short Organizational Form (SF-424S)

The SF-424S is part of the application package that you complete in Grants.gov Workspace. It collects basic information about your organization and your project.

IMLS Library – Discretionary Program Information Form

The IMLS Library - Discretionary Program Information Form is part of the application package that you complete in Grants.gov Workspace. In it, we collect details about your project, its goals, and financial information.



Find detailed instructions to help you complete these Grants.gov forms:

→ [Detailed instructions for completing the SF424S](#)

[Program Information Form](#)

Invited Full Proposal Narrative

Write a Narrative using the structure and format below and save it as a PDF. Be clear and concise with a minimum of technical jargon and acronyms. Include references throughout your Narrative to any Supporting Documents that provide supplementary material.

When writing your narrative, consider the [review criteria for Phase II Invited Full Proposals](#).

Invited Full Proposal Narrative - Required Format

Page Limit: 10 numbered pages

We will remove any additional pages and will not send them to reviewers as part of your application.

File Name: Narrative.pdf

IMPORTANT: Attachment file names are limited to the following characters: A-Z, a-z, 0-9, underscore (_), hyphen (-), space, period (.). If attachment file names use any other characters, the application may be rejected by Grants.gov.

File Format: PDF

Font Size: 11-point or higher

Margins: 0.5 inches or greater

Components: Organize the Narrative using the following section headings:

- Introduction
- Project Justification
- Project Work Plan
- Diversity Plan (*Optional*)
- Project Results

Invited Full Proposal Narrative Sections

Narrative Section

Guidance

Introduction



In one paragraph, summarize:

- ☐ the name of the lead applicant organization;
 - ☐ the need, problem, or challenge your project will address;
 - ☐ the amount of IMLS funds requested and the amount of funds provided as cost share (if required);
 - ☐ the names of partner organizations; and
 - ☐ the intended project results.
-

Narrative Section

Guidance

Project Justification



- What current, significant need, problem, or challenge does your proposal address, and how was it identified?
- How does this proposed project differ from, complement, build upon, or adapt existing models, standards, theories, scholarship, or practice?
- Who is the target group for your project? “Target group” refers to those who will be most immediately and positively affected by your project. Identify the number of individuals in the target group or in each target group, if you identify more than one.
- Describe who the ultimate beneficiaries are for this project. “Beneficiaries” refers to those who are likely to be aided in the long-term by your project. They may or may not be the same as your “target group.”
- Which program goal and associated objective of the NLG-L Program will your project address?

*This additional question is for **Applied Research** proposals only. See [Guidance for Research Applications](#).*

- What is the relevance of your proposed research for current practice?

Narrative Section

Guidance

Project Work Plan



- What specific activities will you carry out and in what sequence?
- Who will execute each activity? Demonstrate that the identified staff, partners, and consultants have the experience and skills necessary to complete the work. Ensure all key staff are identified.
- How have you involved stakeholders in the planning and development of the project and how will you incorporate their input throughout the project?
- How will you evaluate your project?

*These additional questions are for **Applied Research** proposals only. [See Guidance for Research Applications.](#)*

- What are your research questions, methods, and theoretical framing?
- What type of data will you gather for your research; how will you collect and analyze the data?
- Does your study require Institutional Review Board (IRB) approval? If so, what steps have you taken to secure IRB approval?

Narrative Section

Guidance

Diversity

Plan



(optional)

- How will you include a diversity of perspectives and practices in the project?
- How will the relevant participants and communities be involved in defining the needs, problems, or challenges and creating and implementing the project?
- How will the project strengthen a commitment to diversity, equity, and inclusion practices?

Note: Any activities referenced in the Diversity Plan should also be described in the project Narrative.



Project Results

- What are your project's intended results, and how will they address the need, problem, or challenge you have identified?
- How will you ensure project deliverables are readily adaptable, generalizable, and usable by other institutions and communities?
- What are your plans to disseminate your project findings and deliverables, including but not limited to reaching your target groups and ultimate beneficiaries?
- How will you sustain the benefits of your project beyond the conclusion of the period of performance?

*This additional question is for **Applied Research** proposals only. See [Guidance for Research Applications](#).*

- How will the research methods design produce generalizable results that could advance professional practice?

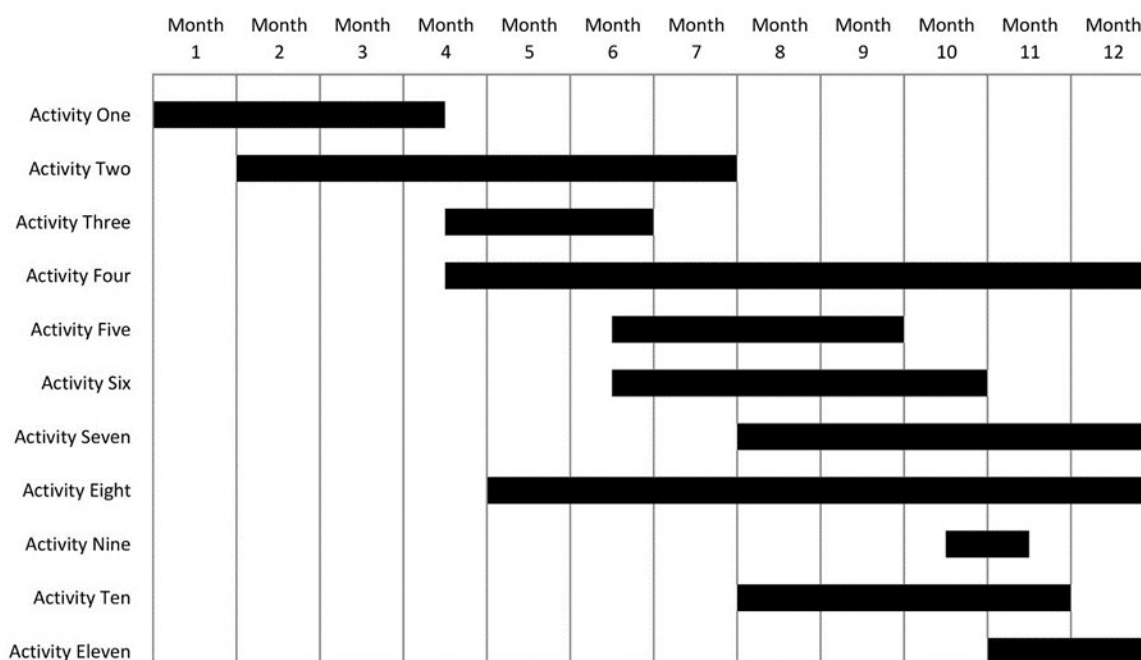
Refer to the Evaluation Resources on the IMLS website for program planning tools, evaluation definitions, and examples.

Refer to our guidance on disclosing information in your application.

Reviewers may also choose to visit your organization's website, as listed on the SF-424S form provided with your application.

Schedule of Completion

The Schedule of Completion should reflect each major activity identified in your application Narrative and the project dates identified on the SF-424S and the IMLS Budget Form. It should show when each major project activity will start and end. The schedule should be no longer than one page per project year. See the sample Schedule of Completion below. Save this document as a PDF.



IMLS Budget Form

Download and complete the current [IMLS Budget Form \(PDF, 1.7MB\)](#).

Application Contents and Format



Find detailed instructions to help you complete an IMLS Budget Form and write a Budget Justification:

→ [Detailed instructions for completing the IMLS Budget Form](#)

Budget Justification

Write a Budget Justification to identify each expense and show the method of cost computation used to determine each dollar amount, including any that you may have consolidated and summarized on the IMLS Budget Form. Save this document as a PDF.

Resumes of Key Project Staff and Consultants

Provide a resume for each individual whose expertise is essential to the success of the project. We recommend limiting each resume to two pages. Save all the resumes in a single PDF. You must include the resume of the Project Director listed in Item 7 of the SF-424S.

If you cannot identify key project staff by the application deadline, then instead of a resume, provide position description(s) including the qualities, range of experience, and education necessary to successfully implement and complete project activities.

[Refer to our guidance on disclosing information in your application.](#)

Digital Products Plan

We define digital products very broadly to include digital content, resources, assets, and/or software. In your Digital Products Plan, address each of the following for each type of major digital output you will create during your project. We recommend limiting your plan to two pages. Save the document as a PDF.



See **[Guidance for creating a Digital Products Plan.](#)**

- ✓ **Type:** What types of digital products will you create?
- ✓ **Availability:** How will you make your digital products openly available (as appropriate)?
- ✓ **Access:** What rights will you assert over your digital products, and what limitations, if any, will you place on their use? Will your products implicate privacy concerns or cultural sensitivities, and if so, how will you address them?

- ✓ **Sustainability:** How will you ensure the sustainability of your digital products?

[\(Back to Table of Application Components\)](#)

Performance Measurement Plan

Your Performance Measurement Plan should show how you will monitor and assess your performance as an awardee and achieve your **selected program goal and objective** from the perspectives of **Effectiveness, Efficiency, Quality, and Timeliness** for your overall project.

For each performance measure, identify what data you will collect from what source, the method you will use to collect it, and according to what schedule. The chart below provides sample statements for each measure and a space to record your own. **We've provided a fillable version of this chart** (DOCX, 25KB), which you are welcome, but not required, to use. We recommend limiting your Performance Measurement Plan to two pages. Save your document as a PDF.

Performance Measure	Data We Will Collect (e.g., counts, costs, weights, volumes, temperatures, percentages, hours, observations, opinions, feelings)	Source of Our Data (e.g., members of the target group, project staff, stakeholders, internal/external documents, recording devices, databases)	Method We Will Use (e.g., survey, questionnaire, interview, focus group, informal discussion, observation, assessment, document analysis)	Schedule (e.g., daily, weekly, monthly, quarterly, annually, beginning/end)
Effectiveness: The extent to which activities contribute to achieving the intended results	<i>Example:</i> At the end of each month, using a report prepared by the registrar, we will compare the cumulative count of rehoused objects against the total number proposed for the project. <i>Example:</i> At the end of each project year, our external consultant will present results of the ongoing observation-based evaluation and compare them against our intended project results.			
Efficiency: How well resources (e.g., funds, expertise, time) are used while generating maximum value for the target group	<i>Example:</i> Twice per year, we will assess our expenditures for program supplies on a per-person-served basis. <i>Example:</i> Each quarter, we will calculate the dollar value of volunteer hours contributed to the project as recorded in our online volunteer management system.			
Quality: How well the activities meet the requirements and expectations of the target group	<i>Example:</i> At the beginning, the mid-point, and end of the project, we will administer a satisfaction survey to staff who have participated in the training. <i>Example:</i> We will gather opinions about our online services through questionnaires provided to every 20 th user.			
Timeliness: The extent to which each task/activity is completed within the proposed timeframe	<i>Example:</i> Every six months, our Project Director will assess the fit between our proposed Schedule of Completion and actual activity completion dates. <i>Example:</i> Each quarter, each project partner will submit to our Project Director a templated report showing their progress on meeting project milestones.			

Phase II Invited Full Proposals - Conditionally Required Documents

These documents may be required for your application, depending upon the circumstances. Refer to the table below to determine which, if any, Conditionally Required Documents you may need to provide.

Failure to provide a Conditionally Required Document will result in your application being considered incomplete, and it may be rejected from further consideration.

If you are:	Then you must provide:	Notes:
Applying as a private, nonprofit institution <i>(as indicated by choosing "M" or "X" as the Applicant Type code in 5d of the SF-424S form).</i>	A copy of the IRS letter indicating your eligibility for nonprofit status under the applicable provision of the Internal Revenue Code of 1954, as amended.	You must submit this letter with each application even if you have submitted it with other applications in the current year or in previous years. We will not accept a letter of State sales tax exemption as proof of nonprofit status.
Using a federally negotiated indirect cost rate in your budget.	A copy of your current Final Federally Negotiated Indirect Cost Rate Agreement.	If you do not have a current negotiated (including provisional) indirect cost rate and elect to charge a de minimis rate of 15 percent of Modified Total Direct Costs (see 2 C.F.R. part 200, including 2 C.F.R. §§ 200.1 and 200.414(f)), you do not need to provide any documentation.

If you are:	Then you must provide:	Notes:
Submitting an <u>Applied Research</u> project proposal.	A Data Management and Sharing Plan (two pages, recommended) Explain how you will manage, share, preserve, document, and enable reuse of the research data and accompanying documentation you will create during the project.	Refer to <u>our guidance for creating a Data Management and Sharing Plan.</u>

(Back to Table of Application Components)

Phase II Invited Full Proposals - Supporting Documents

Applicants may submit a reasonable number of optional Supporting Documents that supplement the Narrative in support of the project description. Optional Supporting Documents should help IMLS staff and reviewers envision the project in greater detail, but they should not be used to introduce new topics nor to continue answers to the Narrative questions. Give each document a clear, descriptive title at the top of the first page. You may wish to consider the following:

- Bibliography or references relevant to your proposed project design or evaluation strategy
- Letters of participation from partners, consultants, or others who will work closely with you on your project (avoid solely boiler-plate commitment letters)
- Letters of support from experts and stakeholders
- Reports from planning activities
- Contractor quotes

- Equipment specifications
- Needs assessments or asset maps developed specifically for this project or community.
- Brief explanation of the applicant institution's history, mission, governance structure, and community served.

[\(Back to Table of Application Components\)](#)

Phase II Invited Full Proposals - Application Checklist

Use this checklist to make sure you have everything you need to submit a complete Phase II Invited Full Proposal.

General Readiness

- ☐ Review the [Readiness Checklist](#) and make sure your organization has a UEI, and that your SAM.gov and Grants.gov registrations are current and active.

Forms (follow form and Grants.gov instructions)

- ☐ [SF-424S](#)
- ☐ [IMLS Library – Discretionary Program Information Form](#)

Files

[Formatting Instructions](#)

- ☐ [Narrative](#)
- ☐ [Schedule of Completion](#)
- ☐ [IMLS Budget Form](#)
- ☐ [Budget Justification](#)
- ☐ [Resumes of Key Project Staff and Consultants](#)
- ☐ [Digital Products Plan](#)
- ☐ [Performance Measurement Plan](#)
- ☐ Any [Conditionally Required Documents](#), if applicable
- ☐ [Supporting Documents](#), if you have any
- ☐ Double-check [format, file names, page limits, and attachment order](#) for all of your PDF documents.

Disclosure of Information in Applications

We may share grant applications, products, and reports to further the mission of the agency and the development of museum, library, archival, and information services. As a general practice, and except for information that is privacy-protected, information contained in IMLS applications that receive funding may be made public. Please identify any information you deem confidential and/or proprietary and seek to have protected.

5. Submission Requirements and Deadlines

Submission Instructions

You must submit your applications for funding using [**Grants.gov Workspace**](#). Do not submit through email or postal mail to IMLS.

Review the Registration Requirements and time frames. We strongly recommend that you obtain a UEI number, register with SAM and Grants.gov, and complete and submit your application early. Leave plenty of time and use the contact information below to reach out to IMLS, the Federal Service Desk, or Grants.gov Help for questions and technical difficulties.

Programmatic, Administrative and Technical Support Contacts

IMLS

IMLS staff are available by phone and email to answer programmatic and administrative questions relating to this grant program. We also host webinars to introduce potential applicants to funding opportunities. For more information, **see our list of webinars and instructions for accessing them.**

Federal Service Desk

Visit the [Federal Service Desk](#) or call 1-866-606-8220 for questions about registering or renewing your registration with login.gov or SAM.gov. Hours of operation are Monday through Friday, 8 a.m. to 8 p.m. Eastern Time.

Grants.gov

Visit [Grants.gov Support](#), email support@grants.gov, or call Grants.gov Applicant Support at 1-800-518-4726 for assistance with software issues, registration issues, and technical problems. Grants.gov Applicant Support is available 24 hours a day, seven days a week, except for federal holidays.

Be sure to obtain a case number when calling the Federal Service Desk or Grants.gov for support.

Submission Dates and Times

You must submit your applications for funding using Grants.gov Workspace. Do not submit through email or postal mail to IMLS.

For the NLG-L Program, Grants.gov will accept **Preliminary Proposal applications** through **11:59 p.m. U.S. Eastern Time on September 20, 2024**.

We plan to extend invitations to submit full proposals in February 2025. **Invited Full Proposal applications** will be due through Grants.gov by **11:59 p.m. U.S. Eastern Time on March 21, 2025**.

We strongly recommend that you obtain a UEI number, register with SAM and Grants.gov, and complete and submit your application early. We award grants to eligible applicants that submit complete applications, including attachments, through Grants.gov, on or before the deadline, as indicated by the date stamp generated by Grants.gov.

Grants.gov will generate a series of emails confirming the status of each application. Applicants can check the status of their application(s) in Grants.gov by

using [“Track My Application.”](#) For further details, visit [Check Application Status](#) at Grants.gov.

Emergency Extensions

Under certain circumstances, we allow an extension of grant application deadlines for adversely affected applicant organizations located in counties listed in Emergency Declarations and/or Major Disaster Declarations. See [Application Deadlines](#) for further information.

Intergovernmental Review

This funding opportunity is not subject to intergovernmental review per Exec. Order No. 12372.



Learn About Application Review

In this step:

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- 7. Award Notices.....61**

6. Application Review Information

Eligibility and Completeness Checks

We review every application to make sure it meets basic requirements for eligibility and completeness. We won't consider an application that:

- does not meet [the eligibility criteria for the program](#)
- is submitted after the [deadline](#)
- requests funding outside of the [applicable range](#)
- does not adhere to the program's [funding restrictions](#) and [guidelines](#).
- is missing [required or conditionally required application components](#).

If your application is rejected during these initial eligibility and completeness checks, we'll notify you by email. If you believe we rejected your application in error, you can appeal the decision in writing within ten business days of the date we sent the rejection notice.

Review and Selection Process

We use a peer review process to evaluate all complete applications from eligible institutions. Reviewers are professionals in the field with relevant knowledge and expertise in the types of project activities identified in the applications.

We instruct reviewers to evaluate applications according to the peer review criteria detailed in the next section. Peer reviewers must comply with our federal ethics and conflicts of interest requirements.

The Director considers the input provided by the review process and makes final funding decisions consistent with the purposes of the agency's mission and programs.



about [our peer review process](#)

Peer Review Criteria

We instruct reviewers to evaluate applications according to the review criteria listed in this section and to consider all Required, Conditionally Required, and Supporting Documents for [Preliminary Proposals](#) and [Invited Full Proposals](#).

Cost share is an eligibility criterion and is not considered in the review of applications. Learn more about [cost share requirements for the NLG-L program](#).

Review Criteria for Phase I Preliminary Proposals

We will instruct reviewers to consider the following when evaluating Preliminary Proposals. Reviewers will consider all [Phase I application components](#).

Review Criteria

Project



Justification

- How well does the proposal address current, significant needs, problems, or challenges in the field?
- How well does it differ from, complement, build on, or adapt existing models, standards, theories, scholarship, or practice?
- How well does the proposal align with the selected [NLG-L program goal and objective](#)?

Project Work Plan



- What elements are in place and what elements are missing for successful execution of the proposed project?
 - What recommendations do you have for improving the proposal?
-

Review Criteria



Diversity Plan (Optional)

- To what degree does the proposal demonstrate a commitment to diversity, equity, and inclusion practices?



Project Results and Overall Impact

- How well do the intended results support the project's purpose and will the results be well disseminated to the intended audiences?
- Considering the topic, project type selection, amount of funds requested, dissemination plan, evaluation plan, and scope of the potential impact, should the applicant be invited to submit a full proposal at this time? Why or why not?

Review Criteria for Phase II Invited Full Proposals

We will instruct reviewers to consider the following when evaluating Invited Full Proposals. Reviewers will consider all [Phase II application components](#).

Review Criteria

Project Justification



- Is the need, problem, or challenge identified by the applicant current, significant, clearly described, and fittingly supported by relevant data?
- Does the applicant clearly articulate how the proposed work differs from, complements, builds upon, or adapts existing models, standards, theories, scholarship, or practice?
- Has the applicant appropriately described the target group(s) and beneficiaries, as applicable, for this work?
- How well does the proposal align with the selected [NLG-L program goal and objective](#)?

*This additional review criteria is for **Applied Research** proposals only.*

- Is the research informed by current practice?

Review Criteria

Project Work Plan



- Are the proposed activities informed by appropriate theory and practice?
- Do the identified staff, partners, and consultants possess the experience and skills necessary to complete the work? See [Resumes of Key Project Staff and Consultants](#).
- Are the time, financial, and other resources identified appropriate for the scope and scale of the project? See also [Schedule of Completion](#) and [Budget](#) documents.
- How has the proposal incorporated the perspectives and contributions of stakeholders?
- Does the project design allow for ongoing external input, validation, and/or consensus building? Has evaluation been included, where appropriate?
- Does the [Digital Products Plan](#) reflect an adequate understanding of appropriate practices and standards for creating and managing the types of digital products proposed?

*This additional review criteria is for **Applied Research** proposals only.*

- Are the proposed research questions, methods, and theoretical framing appropriate for addressing the identified need, problem, or challenge?
 - Are the selected methods for data identification,
-

Review Criteria



collection, and analysis appropriate for the project?

- Does the [Data Management and Sharing Plan](#) reflect an adequate understanding of managing, sharing, preserving, documenting, and enabling reuse of the information and research products created during this project appropriate?
- Is the approach to securing Institutional Review Board (IRB) approval appropriate?

Diversity Plan (Optional)

- What specific activities in the proposal will contribute to diversity, equity, and inclusion practices in the library and archival fields?
 - Have the relevant participants and communities been included in defining the needs, problems, or challenges and implementing the project?
 - Will the project strengthen the field's commitment to diversity, equity, and inclusion practices?
-

Review Criteria

Project Results



- How well will the project results address the identified needs, problems, or challenges?
 - Are project deliverables readily adaptable, generalizable, and usable by other institutions and communities?
 - How well does the dissemination and communication plan demonstrate outreach, including but not limited to target groups and ultimate beneficiaries?
 - Is the plan to sustain the benefits of the project reasonable and practical?
-

Risk Assessment

For federal awards with a total amount of Federal share greater than the simplified acquisition threshold, we're required to review and consider applicant information in the designated integrity and performance system.

This information is accessible through SAM. The simplified acquisition threshold is currently \$250,000 but is periodically adjusted.

You may review information in the designated integrity and performance systems accessible through SAM and comment on any information about your organization that a federal awarding agency previously entered.

We will consider any comments by the applicant, in addition to the other information in the designated integrity and performance system, in considering the applicant's integrity, business ethics, and record of performance under federal awards when completing the review of risk posed by applicants.



Learn more about the laws and regulations related to suspension and debarment systems, the simplified acquisition threshold, and applicant risk review:

→ [41 U.S.C. § 2313](#)

→ [41 U.S.C. § 134](#)

7. Award Notices

We will not release information about the status of an application until we have completed the peer review process and all deliberations at the conclusion of each phase.

We expect to notify successful and unsuccessful applicants of invitation decisions by email in February 2025 and final funding decisions by email in July 2025.

Successful Applicants

If your application is successful, we'll send your Authorizing Official, Project Director, and Grant Administrator an email notification with our congratulations and instructions for accessing our electronic grants management system, eGMS Reach. Once you activate your eGMS Reach account, you'll have access to your Official Award Notification, award letter, reporting schedule, IMLS-approved budget document, and anonymized reviewer feedback from your application's peer review.



The Official Award Notification is the only document obligating funds and authorizing you to begin performance on its specified dates. Unless you've confirmed with us that pre-award costs are

allowed, incurring those costs before the period of performance is at your own risk.

Unsuccessful Applicants

If your application is unsuccessful, we'll send your Authorizing Official, Project Director, and Grant Administrator an email notification to let you know that your application isn't being funded. We'll share the number of applications and the total of requested funding we received for the program this year. We'll also provide anonymized reviewer comments and scores to help you understand the decision and help you decide whether to revise the proposal and submit it again to IMLS or another funding agency in the future.

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Find Post-Award Information

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8. Post-Award Requirements and Administration

Administrative and National Policy Requirements

There are important laws and regulations you'll need to understand and comply with if you receive an award. Awardees are subject to:

- [2 C.F.R. part 200 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, 2 C.F.R. part 3187;](#)
- The [IMLS General Terms and Conditions for IMLS Discretionary Grant and Cooperative Agreement Awards](#) (PDF, 460KB); and
- the [IMLS Assurances and Certifications](#).

Applicants for federal funds must certify that they are responsible for complying with certain nondiscrimination, debarment and suspension, drug-free workplace, and lobbying laws. These are set out in more detail, along with other requirements, in the [IMLS Assurances and Certifications](#). By submitting the application, which includes the [IMLS Assurances and Certifications](#), you certify that you are in compliance with these requirements and that you will maintain records and submit any reports that are necessary to ensure compliance. Failure to comply with these statutory and regulatory requirements may result in the suspension or termination of an award and require that the awardee return funds to the government. For information about award termination, please see the [IMLS General Terms and Conditions for IMLS Discretionary Grant and Cooperative Agreement Awards](#) and 2 C.F.R. § 200.340.

Please note: OMB has recently updated the Uniform Guidance ([see Uniform Guidance Revisions](#)). For IMLS awards made after October 1, 2024, the Uniform Guidance Revisions will apply. We have tried to align this Notice of Funding

Opportunity (NOFO) to the Uniform Guidance Revisions. In the event of any differences between the Uniform Guidance Revisions provisions and the current (pre-Oct. 1, 2024) Uniform Guidance provisions, the Uniform Guidance Revisions provisions shall govern.

With certain IMLS-specific additions, IMLS regulations at [2 C.F.R. part 3187](#) have formally adopted the current (pre-October 1, 2024) Uniform Guidance and will automatically adopt the Uniform Guidance Revisions when they become effective on October 1, 2024.

Reporting

Awardees must comply with the following reporting requirements.

Interim and final financial and performance reports are due according to the reporting schedule in your official award documents. You must submit your performance and financial reports in eGMS Reach. We may publish interim and final performance report content on the IMLS website.

You must also comply with [2 C.F.R. §§ 180.335](#) and [180.350](#) and [2 C.F.R. part 3185](#) with respect to providing information regarding all debarment, suspension, and related offenses, as applicable.

If the federal share of the federal award is more than \$500,000 over the period of performance, you should [refer to the reporting requirements reflected in 2 C.F.R. part 200, Appendix XII – Award Term and Condition for Recipient Integrity and Performance Matters \(see also 2 C.F.R. §§ 200.113 \(Mandatory disclosures\) and 2 C.F.R. §§ 200.211\(c\)\(1\)\(iii\) \(Information contained in a federal award\).\)](#)



Visit our [Manage Your Award – Grant Administration page](#) to learn more about reporting



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9. Other Important Information

IMLS Assurances and Certifications

Link to IMLS Assurances and Certifications.

Acknowledging IMLS Support

Awardees must include acknowledgement of IMLS support in all grant products, publications, websites, and presentations developed with IMLS funding.

All work products should reference IMLS and include the associated award number(s). [Our Grantee Communications Kit](#) provides guidance for fulfilling these requirements.

Conflict of Interest Requirements

As non-federal entities, awardees must follow our conflict of interest policies for federal awards. [Learn more about our conflict-of-interest requirements.](#)

Additional Information about IMLS

Visit the [IMLS website](#) for additional information on IMLS and IMLS activities.

IMLS Obligations to Make Awards

This announcement does not obligate IMLS to make any federal award or commitment.

Peer Review

Any individual who is interested in serving as a peer reviewer is welcome to enter their contact information and identify their experience and expertise through the IMLS [online reviewer application portal](#). IMLS staff will notify the individuals who are identified as potential reviewers by email prior to the next review period to confirm availability.

Copyright Information

Awardees may copyright any work that is subject to copyright and was developed under an award or for which ownership was acquired under a federal award. IMLS reserves a royalty-free, nonexclusive, and irrevocable right to reproduce, publish, or otherwise use the work for federal purposes and to authorize others to do so. For additional information, please see 2 C.F.R. § 200.315 (Intangible property).

Application Completion Time

Complete applications include the elements listed in the [Table of Application Components for Phase I applications](#) and the [Table of Application Components for Phase II applications](#). We estimate the average amount of time needed for one applicant to complete the narrative portion of a Preliminary Proposal to be 15 hours and for an Invited Full Proposal to be 45 hours. This includes the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and writing and reviewing the answers.

We estimate that it will take an average of 30 minutes per response for the IMLS Library Discretionary Program Information Form and three hours per response for the IMLS Budget Form.

We welcome your suggestions for improving this collection of information and for making it as easy to use as possible. Send comments regarding this burden estimate or any other aspect of this collection of information, including

suggestions for reducing this burden, to [our Office of Grants Policy and Management](#). Please note that applicants are not required to respond to any collection of information unless it displays a currently valid U.S. Office of Management and Budget (OMB) control number.

PRA Clearance Number

OMB Control No.: 3137-XXXX, Expiration date: M/DD/YYYY



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Appendix One – Guidance for Required Registrations

Getting a Unique Entity Identifier

The Unique Entity Identifier (UEI) number is a non-proprietary alphanumeric identifier assigned to all entities (public and private companies, individuals, institutions, or organizations) who register to do business with the Federal Government. The UEI is requested in, and assigned by, the System for Award Management (SAM). Awardees must inform any subrecipients that the awardee may not make a subaward unless the subrecipient has also obtained a UEI.

If your organization has an active SAM registration, you can find your assigned UEI in your SAM record. If you don't yet have an active SAM registration, you will receive a UEI when you register in SAM.

[Learn more about the UEI.](#)

Registering with SAM

The System for Award Management (SAM) is a federal repository that centralizes information about grant applicants and awardees. It is always free to all users. You must register with SAM before registering with Grants.gov. **[Learn how to check an organization's registration status in SAM.](#)**

If you're registering with SAM for the first time, you must begin by creating a SAM user account through **[Login.gov](#)**. **[Click here to learn how to create a secure Login.gov account.](#)** Then **[proceed to the SAM registration process.](#)**

We recommend that you allow several weeks to complete the SAM registration.

You must always maintain an active SAM registration with current information while you have an active award or an application under consideration. We may not make an award to you until you have complied with all applicable Unique Entity Identifier and SAM registration requirements. If you have not fully complied with the requirements by the time we're ready to make a federal award, we may make a Federal award to another applicant.

You must renew your organization's registration in SAM at least every 12 months or whenever your organization's information changes. An expired registration will prevent you from submitting applications via Grants.gov and receiving awards or payments. Award payments will be made to the bank account that is associated with your organization's SAM registration.

Registering with Grants.gov

[Grants.gov](#) is the centralized website for grant seekers to find and apply for federal funding opportunities. Grants.gov is owned and operated by the Federal Government and is always free to all users.

You must [register with Grants.gov](#) prior to applying. The multistep registration process cannot be completed in a single day. You should make sure your institution's SAM registration is current and active before registering with Grants.gov. If your organization is not already registered, allow several weeks before the application deadline to complete this one-time process. **Do not wait until the day of the application deadline to register.**

The Grants.gov user ID and password you obtain when you register are required to submit your application.

After your organization registers with Grants.gov and creates an Organizational Applicant Profile, the request for the organization's Grants.gov roles and access is sent to the eBiz POC. The eBiz POC will then log into Grants.gov and assign the appropriate roles to individuals within the organization. This will include the Authorized Organization Representative (AOR) which will give permission to complete and submit applications on behalf of the organization.



TIP: Designating more than one Authorized Organization Representative (AOR) when you register in Grants.gov will help avoid last-minute crises if a single AOR is unavailable when you are ready to submit the application. It is also important to update the contact information and password in Grants.gov whenever an AOR changes.

Visit [Grants.gov/Support](https://grants.gov/Support), email support@grants.gov, or call Grants.gov Applicant Support at 1-800-518-4726 for technical assistance. Grants.gov Applicant Support is available 24 hours a day, seven days a week, except for federal holidays.

Appendix Two – Guidance for Completing Forms and Other Application Components

Grants.gov Forms

SF-424S Form

The SF-424S Form, or the Application for Federal Domestic Assistance/Short Organizational Form, is part of the application package in Grants.gov.

SF-424S Item	Instructions
Items 1 - 4	Grants.gov automatically populates items 1-4.
Item 5. Applicant Information	- a Legal Name: Enter your organization's legal name as it appears in your SAM registration. This is the organization with the authority to apply directly for funding in this program. If you have an organizational unit that will be carrying out the project, be sure to specify it as the organizational unit on the IMLS Library – Discretionary Program Information Form. - b Address: Enter your legal applicant's address as it appears in your SAM registration. - c Web Address: Enter the URL of your organization's website. - d Type of Applicant: Select the code that best

SF-424S Item Instructions

- characterizes your organization from the menu in the first dropdown box. Leave the other boxes blank.
- e Employer/Taxpayer Identification Number (EIN/TIN): Enter the EIN or TIN assigned to your organization by the Internal Revenue Service.
 - f Organizational UEI: Enter your organization's Unique Entity Identifier (UEI). If your organization's SAM registration is active, you can find your assigned UEI in your SAM record. If you cannot locate your UEI, contact the Federal Service Desk at www.fsd.gov or 1-866-606-8220.
 - g Congressional District: Enter your organization's congressional district.

Use the following format: two-letter state abbreviation, followed by a hyphen, followed by a zero, followed by the two-digit district number. For example, if the organization is located in the 5th Congressional District of California, enter "CA-005." For the 12th Congressional District of North Carolina, enter "NC-012."

For states and territories with "At Large" Congressional Districts—that is, one representative or delegate represents the entire state or territory—use "001," e.g., "VT-001." If your organization does not have a congressional district (e.g., it is located in a U.S. territory that does not have districts), enter "00-000." To determine your organization's district, [visit the House of Representatives website](#) and use the "Find Your Representative" tool.

SF-424S Item Instructions

Item 6. Project Information

- a Project Title: Enter a brief descriptive title for your project, using no more than 200 characters, including spaces. IMLS may use this title for public information purposes.
- b Project Description: Enter a brief description (about 120 words) of your project. Tell us about the purpose of the project, the activities to be performed, the deliverables and expected outcomes, and the intended beneficiaries. Use clear language that can be understood by readers who might not be familiar with the discipline or subject area.
- c Proposed Project Start Date/End Date: Enter the start date and end date of the proposed period of performance in the format mm/dd/yyyy. The project period begins on the first day of the month in which project activities start and ends on the last day of the month in which these activities are completed. Refer to [the Award Overview](#) to determine when your project can begin.

NOTE: We use [Login.gov](#) for user authentication in our electronic grants management system, eGMS Reach. Login.gov helps protect user identity through stronger passwords and two-factor authentication.



eGMS Reach requires that the email addresses entered for the Project Director, Primary Contact/Grants Administrator, and Authorized Representatives in Items 7, 8, and 9 on the SF-424S Form be unique to those individuals. General email addresses or those used by several people in a single

SF-424S Item Instructions

Item 7. Project Director

The Project Director will have primary responsibility for carrying out your project's activities. Enter the requested information for this individual here.

We require that the Project Director be a different person than the Authorized Representative.

Item 8. Primary Contact/Grants Administrator

The Primary Contact/Grants Administrator has the core responsibility for administering the award. Enter the requested information for this individual here.

Please still complete both items 8 and 9 if the Primary Contact/Grants Administrator is the same as the Authorized Representative.

In some organizations this individual may be the same as the Project Director. If this is the case, check the box and skip to Item 9.

SF-424S Item Instructions

Item 9. Authorized Representative

The Authorized Representative has the authority to legally bind your organization. Enter the requested information for this individual here. **The Authorized Representative cannot be the same person as the Project Director.**

By checking the **“I Agree”** box at the top of Item 9, this individual certifies the applicant’s compliance with the **IMLS Assurances and Certifications** and any other relevant federal requirements.

Grants.gov automatically populates the “Signature of Authorized Representative” and “Date Signed” boxes upon submission of the application. This is the person whose name was listed as your organization’s authorized representative when you registered with Grants.gov.

Please note that this name might not be the same as the name and other information you entered in Item 9 above.

By submitting the electronic application, you acknowledge that your organization certifies compliance with relevant federal requirements, including but not limited to the **IMLS Assurances and Certifications**, to the same extent as a signature does on a paper application.

IMLS Library – Discretionary Program Information Form (PIF)

The IMLS Library – Discretionary Program Information Form is part of the application package in Grants.gov. Sections of this form are dynamic, so your answers to certain questions will determine what questions you see next.

PIF Section	Instructions
Section 1. Grant Program	Select National Leadership Grants for Libraries Program. Then select one project type. Refer to Project Types for more information and to help you select the right project type for your application.
Grant Program Goals and Objectives	Refer to the NLG-L Program Goals and Objectives. Select the grant program goal that best aligns with your proposed project. Once you have selected a goal, select one associated objective.
Section 2. Applicant Information	Does this entity have an organizational unit that will carry out the activities described in your application? Refer to the entity listed in Item 5a of the Grants.gov SF-424S Form that you are submitting with your application and review the Helpful Definitions of organizational unit and legal applicant on the Program Information Form. Then select YES if your organization has an organizational unit and NO if it does not. Next, make selections from the choices and provide the information requested.

PIF Section	Instructions
Section 3. Financial Information	Provide the information requested in items a-d. If you named an organizational unit in Section 1 of this form, this information must pertain to that unit. Please complete the table with figures representing the most recently completed fiscal year in the top row, followed by those for the previous year, and concluding with those for the year before that.
Section 4. Funding Request	Refer to the Grant Fund and Cost Share totals in Section 10 of the IMLS Budget Form (PDF, 1.7MB) that you are submitting with your application. Provide the amount in dollars that you are requesting from IMLS and the amount of non-federal funding you are providing as cost share/match. Enter "0" if your budget includes no cost share/match.
Section 5. Indirect Costs	Refer to the IMLS Budget Form – Indirect Costs in the Budget guidance . Select one option and provide any required information for your selection. Your selection should match the choice you make on the IMLS Budget Form that you are submitting with your application.

PIF Section

Instructions

Section 6. Abstract

Write an Abstract of no more than 3,000 characters (including spaces) in a concise narrative format for experts as well as a general audience. Address the following:

- Identify the lead applicant and, if applicable, any collaborators.
- Describe the need, problem, or challenge your project will address, and how it was identified.
- List the high-level activities you will carry out and identify the associated time frame.
- Identify who or what will benefit from your project.
- Specify your project's intended results and how they will be disseminated.
- Describe how you will measure your success in achieving your intended results.

Enter or paste your text into the form.

Preliminary Proposals do not require a full abstract. You may enter the "Project Description" (about 120 words) from the SF-424S.

PIF Section

Instructions

**Section 7. Project
Keywords**

Select from one to eight keywords that best characterize your project from the options provided on the form. You can also [**find the full list of keywords here.**](#)

We may use these keywords as search terms in our compilations describing the agency's grantmaking and/or provide them as tools to help applicants, other awardees, and the public understand more about what we support.

IMLS Budget Form

Make sure that JavaScript is enabled in your web browser. Download the [IMLS Budget Form \(PDF, 1.7MB\)](#) to your computer and work on it outside your web browser. When you've completed the form, save it as a PDF and upload it as part of your application through Grants.gov.

The IMLS Budget Form accommodates up to three years of project activities and expenses. Project timelines, allowable costs, and other budget details vary by program. Be sure to review the Notice of Funding Opportunity for the grant program/project type to which you are applying and the cost principles in 2 C.F.R. part 200 and 2 C.F.R. part 3187.

The Year 1 columns should include costs for activities that begin on the project start date (as listed on 6c of the SF-424S) and end 12 months later. If the project timeline exceeds one year, list the costs for the next 12 months in the Year 2 columns. If the project extends beyond two years, list the costs for the next 12 months in the Year 3 columns.



Learn more about the regulations and requirements related to cost principles for federal awards:

- o [2 C.F.R. 200 Subpart E - Cost Principles](#)
- o [2 C.F.R. part 3187 Subpart C Allowable Costs](#)



Tips for completing your budget form:

- The budget should include the project costs that will be charged to grant funds as well as those that will be supported by cost share, if any.
- In-kind contributions to cost share may include the value of services (e.g., donated volunteer or consultant time) or equipment donated to the project between the authorized start and end dates of your project.

- All the items listed, whether supported by grant funds or cost share, must be necessary to accomplish project objectives, allowable according to the applicable federal cost principles, auditable, and incurred during the award period of performance.
- Charges to the project for items such as salaries, fringe benefits, travel, and contractual services must conform to the written policies and established practices of your organization.
- You must report all revenues generated with project funds during the award period of performance as program income.
- If you need more lines for a specific section, summarize the information in the IMLS Budget Form and explain it further in the Budget Justification.

Budget Form Section

Instructions

1. Salaries and Wages

Include both temporary and permanent staff as well as volunteers engaged in project activities. Document the method of cost computation in your Budget Justification by including the base salary or wages for each person and the percentage of time each person is allocated to the project activities, which may be shown as a percentage of time, number of days, or number of hours.

Budget Form Section

Instructions

2. Fringe Benefits

Fringe benefits can be claimed as a direct cost for only those positions included in your direct cost pool and only on the portion of salaries and wages identified for this project. Indicate your organization's fringe benefit rate (in percent) and the base (in dollars) to which the rate is applied (e.g., 20% x \$175,089.00).

3. Travel

Explain the method of cost computation for each travel cost, including subsistence, lodging, and transportation, in your Budget Justification.

You must use the lowest available commercial fares for coach or equivalent accommodations, and you must use U.S. flagged air carriers for foreign travel when such services are available, in accordance with applicable U.S. legal requirements.

Refer to the Narrative section for information about special travel requirements, if any.

4. Supplies, Materials, and Equipment

List the costs of supplies, materials, and equipment purchased specifically for the proposed project. For definitions and other information, please see 2 C.F.R. part 200. Use the Budget Justification to explain or describe these items in further detail.

Budget Form Section

Instructions

5. Subawards and Contracts

List each third party that will undertake project activities and their associated costs as an individual line item on your IMLS Budget Form. Designate each third party as either a subaward or a contract using the dropdown menu on each line. Itemize these third-party costs in your Budget Justification.

6. Student Support

If your project includes Student Support costs, enter them in this section. [Refer to Student Support Costs in the Budget](#) for a definition and examples.

7. Other Costs

Use this section for costs that cannot be assigned to other categories. Do not use this section to list items that do not fit in the lines allotted for another section.

8. Total Direct Costs

These amounts will total automatically.

9. Indirect Costs

Indirect costs are expenses that are incurred for common or joint objectives that cannot be easily identified with a particular project. Indicate your organization's indirect cost rate (in percent) and the base (in dollars) to which the rate is applied (e.g., 34% x \$123,456.78). [Refer to Indirect Costs in the Budget](#) for more information.

Budget Form Section

Instructions

10. Total Project Costs

These amounts will total and round up to the nearest dollar automatically.

Cost Share in the Budget

Cost share is the portion of the project costs that is not paid by IMLS funds. Common examples of cost share include cash outlays; contribution of property and services; and in-kind contributions, such as staff or volunteer time that support project activities.

In this grant program, National Implementation project proposals requesting more than \$249,999 must include at least a 1:1 cost share from non-federal sources.

All expenses, including cost share, must be incurred during the award period of performance unless otherwise specified and allowed by law. Federal funds from other federal awards may not be used for cost share. All federal, IMLS, and program requirements regarding the use of funds apply to both requested IMLS funds and to cost share. See 2 C.F.R. §§ 200.1 and 200.306 for more information on cost share.

Indirect Costs in the Budget

Indirect costs are expenses incurred for common or joint objectives and thus cannot be readily associated with a particular project. Some examples include depreciation on buildings and equipment, the costs of operating and maintaining facilities, and general administration and general expenses, such as the salaries and expenses of executive officers, personnel administration, and accounting. See 2 C.F.R. part 200 for additional guidance.

Options for Calculating and Including Indirect Costs in a Project Budget

You can choose to:

- use a rate not to exceed your current indirect cost rate already negotiated with a federal agency;
- use an indirect cost rate proposed to a federal agency for negotiation but not yet finalized, as long as it is finalized by the time of the award;
- use a rate not to exceed 15 percent of Modified Total Direct Costs (MTDC) if the organization currently does not have a Federally Negotiated Indirect Cost Rate Agreement (NICRA) and is not subject to other requirements; or
- not include any indirect costs.

Using a Federally Negotiated Indirect Cost Rate Agreement

A Federally Negotiated Indirect Cost Rate Agreement (NICRA) is a document that reflects an estimate of indirect costs negotiated between the Federal Government and a non-federal entity. There are several types of indirect cost rates (e.g., Provisional, Predetermined, Fixed, Final), and some agreements identify several locations to which a particular rate applies (e.g., on-site/campus, off-site/campus), and/or program types for which a particular rate may be used (e.g., Instruction, Organized Research, All Programs, Other Sponsored Activities).

If your organization already has a NICRA in effect, you may use one of the approved rates in the calculation of your project's indirect costs and by extension, your total project costs, if you apply the appropriate rate and include a copy of the current agreement with your grant application. You may choose to use a rate lower than a rate in your agreement, but you may not choose a higher one. We will accept only those NICRAs that are current by the award date.

Carefully review your institution's negotiated indirect cost rate(s) to make sure you are using the appropriate rate for your project.



*For the NLG-L Program, we will only accept the Research rate in your IMLS project budget if your selected Project Type is **Applied Research**. [See Project Types for more information](#).*

Please be aware that the indirect cost rate used in your approved IMLS budget (and that will also appear on the Official Award Notification if an award is made) will apply throughout the life of your award. You may not use a different rate for the award, even if you negotiate a new rate with your cognizant agency after the award has begun.

Using a Proposed Indirect Cost Rate

If your organization is currently negotiating a NICRA with a federal agency, you may use the indirect cost rate proposed to the federal agency to estimate indirect and total project costs. In such situations, if we issue an award, we will accept the rate only if the negotiations are final by the award date and a copy of the final agreement is submitted to us. IMLS staff will work with you to adjust your budget prior to issuing an award.

Using the 15 Percent De Minimis Indirect Cost Rate

Except for State and local government entities described in paragraph D.1.b. of Appendix VII to 2 C.F.R. part 200, you may choose to charge a de minimis rate of up to 15 percent of Modified Total Direct Costs (MTDC), as long as you do not have a current NICRA and you meet the applicable requirements. See 2 C.F.R. part 200, including 2 C.F.R. §§ 200.1, 200.414(f), and 200.510(b)(6), for additional guidance.

Modified Total Direct Costs means:

- all direct salaries and wages,
- applicable fringe benefits,
- materials and supplies,
- services,
- travel, and
- up to the first \$50,000 of each subaward (regardless of the period of performance of the subawards under the award).

MTDC excludes:

- equipment,
- capital expenditures, charges for patient care,

- rental costs,
- tuition remission,
- scholarships and fellowships,
- participant support costs, and
- the portion of each subaward in excess of \$50,000.

Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs. See 2 C.F.R. § 200.1 for additional information.

If you are using the 15 percent de minimis indirect cost rate, check the box indicated on the IMLS Budget Form. No additional documentation is required.

Applying an Indirect Cost Rate to the Cost Share Portion of a Budget

You may, if consistent with 2 C.F.R. part 200 (Uniform Guidance), apply your indirect cost rate to your total direct costs covered by cost share, but you must account for any costs you claim as cost share in the cost share column on the IMLS Budget Form. IMLS funds can be used for indirect costs, but only for the portion of the total direct costs for which you are requesting IMLS funds (the Grant Funds column). (See, for example, 2 C.F.R. §§ 200.412-414.)

Restrictions on Project Costs Included in Indirect Cost Calculations

If you have a current NICRA, you must follow its conditions and requirements.

As noted above, if you do not have a current NICRA and meet applicable requirements, you may elect to charge a de minimis rate of up to 15 percent of the Modified Total Direct Costs (MTDC) in your indirect cost calculations.

If you have a current NICRA with a rate of less than 15 percent, you must use it rather than the de minimis rate in your indirect cost calculations.

Please see the section above on the 15 percent de minimis rate as well as 2 C.F.R. § 200.414(f) and § 200.1.

Student Support Costs in the Budget

Students are:

- Individuals enrolled in a community college, undergraduate, or graduate program of study
- Individuals participating in post-master's or post-doctoral programs that are focused on supporting their careers or professional development
- Library, archives, and museum staff participating in education and training activities focused on their careers or professional development

Examples of Student Support include:

- Tuition support for students participating in the project
- Salaries or stipends for graduate assistant work, if their work is focused on research and teaching activities (therefore contributing to their education)
- Pay and benefits for a resident or fellow to work in a position that is intended to support their learning outcomes or professional development
- Costs for travel and conference registration provided to support a student or participant's learning outcomes or professional development
- Costs of supplies and equipment provided to students to support a student's learning outcomes or professional development

Activities not considered Student Support include:

- Students employed in roles that are primarily administrative or clerical, doing work that is not primarily focused on their career or professional development. These costs should be listed in the Salaries and Wages section of the budget, and tuition paid on behalf of these students would not be considered Student Support.

See 2 C.F.R. § 200.466 (Scholarships and student aid costs); see also 2 C.F.R. § 200.430 (Compensation – personal services).

Budget Justification

To write your Budget Justification, follow the format of the IMLS Budget Form's section headings and save it as a PDF. Address both grant funds and cost share, if included.

Budget Section

Instructions

1. Salaries and Wages

- Identify each person whose salary or wages will be paid with IMLS funds or by cost share, provide their names, and describe their role in the project.
- Document the method of cost computation by including the base salary or wages for each person and the percentage of time each person is allocated to the project activities, which may be shown as a percentage of time, number of days, or number of hours.
- If cost share is being provided by unpaid volunteers, explain how you arrived at the dollar amount used to represent the value of their services.
- For new staff positions included in this project, provide information on how the estimated salary and wages align with industry standards and prevailing wages for your local area.

2. Fringe Benefits

- Identify your organization's fringe benefit rate (in percent) and the base (in dollars) to which the rate is applied for each person.
 - If you have consolidated several persons' fringe benefits into a single line on the IMLS Budget Form, break out the detail here.
-

Budget Section

Instructions

3. Travel

- For each trip, explain the purpose of the trip and specify the points of origin and destination, the name of the traveler, and break out the costs of transportation, lodging, per diem, and any other expenses associated with the travel. Explain how you arrived at these dollar amounts.

4. Supplies, Materials, and Equipment

- List each type of supply, material, and equipment you propose to purchase or provide as cost share for the project.
 - Detail the number and unit cost for each item and explain how you arrived at the dollar amounts.
 - Provide vendor quotes or price lists as Supporting Documents with your application.
-

Budget Section

Instructions

5. Subawards and Contracts

- List the costs of project activities to be undertaken by third parties for the project (familiar terms for third parties can include partners, consultants, subgrantees, contractors, collaborators, vendors, and service providers).
- Identify each third party by name, describe their role in the project, the activities they will carry out, and the cost.
- For each entry, designate the third party as either a subrecipient (who receives a subaward) or a contractor (who receives a contract).
- Explain costs for third parties and provide relevant Supporting Documents with your application. IMLS grant funds generally may not be provided to other U.S. government agencies.

You are responsible for making a case-by-case determination as to whether the agreement you make with a third party should be a subaward or a contract. That determination will depend upon the nature of your relationship with the third party with respect to the activities to be carried out. See 2 C.F.R. § 200.331 (Subrecipient and contractor determinations).

6. Student Support

Explain your method for calculating the costs listed in this section. [See the definition and examples of Student Support.](#)

7. Other Costs

Use this section for costs that cannot be assigned to other categories.

Budget Section

Instructions

8. Total Direct Costs	Indicate the total direct costs and specify how much you are asking from IMLS and how much you intend to provide as cost share, if any
9. Indirect Costs	If you include indirect costs in your project budget, identify the indirect cost rate (in percent) and the base (in dollars) to which the rate is applied. Read about indirect costs in the Budget.
10. Total Project Costs	Indicate the total project costs here and specify how much you are asking from IMLS and how much you intend to provide as cost share, if any.

Proof of Private, Nonprofit Status

An organization applying as a private, nonprofit institution must submit a copy of the letter from the Internal Revenue Service indicating its eligibility for nonprofit status under the applicable provision of the Internal Revenue Code of 1954, as amended. (See 2 C.F.R. § 3187.7(b).) IMLS will not accept a letter of state sales tax exemption as proof of nonprofit status.

Digital Products Plan

We are committed to expanding public access to digital products created using federal funds. We ask each applicant to create and submit a Digital Products Plan describing how you will address specific aspects of creating and managing digital products, employing practices and standards that are most appropriate for their

specific project. IMLS staff and peer reviewers will assess your plan, and it will be important in determining whether your project will be funded. Organize your plan to address the following:

- Type
- Availability
- Access
- Sustainability.

We participate in the Federal Agencies Digital Guidelines Initiative (FADGI), a collaborative effort by federal agencies to define common standards, guidelines, methods, and best practices for creating digital collections. [Visit the FADGI website](#) for a growing list of links to relevant standards, recommendations, and other resources. While this list is not exhaustive—nor do we endorse any specific resource—applicants considering digital projects may find the information useful.

Use the guidance below to help you create and organize your Digital Products Plan.



Type

What digital products will you create?

Most projects are likely to generate digital content, resources, or assets. They may be digitized or born-digital products created by individuals, project teams, or through community gatherings. Examples include, but are not limited to, still images, audio files, moving images, microfilm, object inventories, object catalogs, artworks, books, posters, curricula, field books, maps, notebooks, scientific labels, metadata schema, charts, tables, drawings, workflows, teacher resources, and software, including source code, algorithms, applications, and digital tools, plus accompanying documentation.

In your Digital Products Plan,

- describe the digital content, resources, or assets you will create or collect,
- the quantities of each type,
- the digital file format(s),
- the accompanying metadata, and,
- any relevant standards you will use.
- If you are developing software, you should also specify the programming languages, platforms, frameworks, software, or other applications you will use to create your software and explain why you chose them.



Availability

How will you make your digital products openly available (as appropriate)?

We encourage grant recipients to make works produced with IMLS support widely available, and to share their work products (including publications, datasets, educational resources, software, and digital content) whenever possible through free and open-access journals and repositories. Your project may involve making digital products available through public or access-controlled websites, kiosks, or live or recorded programs.

We expect you to ensure that publications produced under an award (including but not limited to peer-reviewed manuscripts resulting from research conducted under an award) are made available in a manner that permits the public to access, read, download, and analyze the work without charge.

In your Digital Products Plan,

- describe how you will make the digital content, resources, assets, software, and metadata available to the public;
- include details such as the delivery strategy (e.g., openly available online, available to specified audiences) and underlying hardware/software platforms and infrastructure (e.g., specific digital repository software or leased services, accessibility via standard web browsers, requirements for special software tools to use the content, delivery enabled by IIIF specifications); and
- identify and explain the reasons for any limitations in your Digital Products Plan.



Access

What rights will you assert over your digital products, and what limitations, if any, will you place on their use?

Will your products implicate privacy concerns or cultural sensitivities, and if so, how will you address them?

Award recipients may copyright any work that is subject to copyright and that was developed under an award or for which ownership was purchased. However, IMLS reserves, for Federal Government purposes, a royalty-free, nonexclusive, and irrevocable right to reproduce, publish, or otherwise use the work and authorize others to reproduce, publish, or otherwise use the work.

We expect applicants receiving federal funds for developing or creating digital products to release these files under open-source licenses to maximize access and promote reuse. All work products resulting from IMLS funding should be distributed for free or at cost unless IMLS has provided written approval for another arrangement.

In your Digital Products Plan,

- identify any licenses under which digital products will be shared (e.g., Creative Commons licenses, RightsStatements.org statements);
- describe what intellectual property rights you will assert over your digital products and explain any limitations or conditions you will place on their use, and;

- if your products implicate privacy concerns or cultural sensitivities, describe these issues and how you plan to address them.



Sustainability

How will you address the sustainability of your digital products?

To the maximum extent possible, the digital products created with IMLS funding should be freely and readily available for use and reuse by libraries, archives, museums, and the public.

Some digital products that are generated during a project should be long-lived, requiring permanent preservation, and others (e.g., preliminary analyses, drafts of papers, plans for future work, peer-review assessments, most social media communications, and communications with colleagues) should be retained and shared in the medium- or short-term.

In your Digital Products Plan,

- describe your plan for preserving and maintaining digital products during and after the period of performance;
- identify the appropriate length of time different digital products should be curated;
- address storage systems, shared repositories, technical documentation, migration planning, and commitment of organizational funding for these purposes.

Note: You may charge the federal award before closeout for the costs of publication or sharing of results if the costs are not incurred during the period of performance of the federal award (see 2 C.F.R. § 200.461).

Guidance for Research Applications

Please note that research and information collections are subject to applicable law, including but not limited to 45 C.F.R. part 46 (Protection of Human Subjects); see also the [**IMLS Assurances and Certifications**](#).

Narrative

A research application should answer the following questions in the project Narrative for the invited full proposal.



What are your research questions, methods, and theoretical framing?

- List the question(s) that will drive your proposed activities. Research questions should be clear and concise to help reviewers understand what you wish to learn.
- Detail the methods you will use to collect and analyze data. Say why they are the most appropriate for addressing the question(s) at hand. Your methods must be replicable and based on current practices.
- What are the concepts, assumptions, expectations, beliefs, and/or theories that support and inform your research and guide your approach to data collection and analysis? If you are proposing to conduct research that will build theory, explain why.
- What is the relevance of your proposed research for current practice?
- Discuss how your proposed work builds on existing projects or efforts, including those funded by IMLS.
- Provide information about how your research can lead to improved museum, library, or archival practice and demonstrate you are familiar with current scholarship, including empirical work, in your area of interest.



What type of data will you gather for your research (separate from that identified in your Performance Measurement Plan)?

- Describe the type of data you will collect and any measures you will take to ensure its validity and reliability.
- Detail the methods for collecting information along with any potential privacy or human subjects concerns that may arise.
- List potential challenges in gathering data and explain how you will address them. As noted above, research and information collection are subject to applicable law, including but not limited to privacy requirements and 45 C.F.R. part 46 (Protection of Human Subjects), see also the [IMLS Assurances and Certifications](#).



How will you collect, analyze, and use the data?

- Describe how you will analyze the results of your research and relate them to your research questions. If applicable, outline an analysis plan that links a set of testable hypotheses to the proposed research question(s).
- Identify the variables of interest that are key to the investigation and explain how you will deal with alternative explanations for the observed phenomena.



Does your study require Institutional Review Board (IRB) approval?

- If so, what steps have you taken to secure IRB approval?
- Describe your plan for the IRB approval process.



- If IRB approval is required, it is not necessary that you secure approval before submitting your application, but you must receive approval prior to initiating your study.

How will you report and disseminate your findings?

- Address how you will communicate the results to a variety of target groups with different levels of expertise, especially practitioners.

Project Director

We encourage Project Directors to include their Persistent Identifier (e.g. [ORCID](#)) near the top of their Resume.

Data Management and Sharing Plan

Data sharing is an essential component of research and expedites the translation of research results into new knowledge and practices. Applications for projects that involve the collection and analysis of research data must include a Data Management and Sharing Plan that provides for long-term preservation of and access to the project research data.

Data Sharing



We expect you to deposit data resulting from IMLS-funded research in a broadly accessible repository. The data should be available to the public without charge, no later than the date you submit your final performance report to IMLS.

The data should be deposited in a machine-readable, non-proprietary digital format to maximize search, retrieval, and analysis.

Project budgets may include the costs of preparing the data for public release and for making the data publicly available. In their final performance reports, awardees are required to identify where the data has been deposited and can be accessed by the public.

We recognize that in some cases data sharing may be complicated or limited by institutional policies; local Institutional Review Board (IRB) rules; and local, state, and federal laws and regulations, including those protecting confidentiality and personal privacy. The rights and privacy of people who participate in IMLS-supported research must be protected at all times. Thus, data intended for broader use should be free of anything that could lead to disclosure of the identity of individual participants. Each applicant should identify and explain the reasons for any limitations in their Data Management and Sharing Plan.



Data Management

Explain how you will manage, share, preserve, document, and enable reuse of the data you will collect or generate during the project by addressing the following.

- Identify the type(s) and estimated amount of data you plan to collect or generate, and the purpose or intended use(s) to which you expect them to be put.
- Describe the method(s) you will use, the proposed scope and scale, and the approximate dates or intervals at which you will collect or generate data.
- Will you collect any sensitive information? This may include personally identifiable information (PII), confidential information (e.g., trade secrets), or proprietary information. If so, detail the specific steps you will take to protect the information while you

prepare it for public release (e.g., anonymizing individual identifiers, data aggregation).

- If the data will not be released publicly, explain why the data cannot be shared due to the protection of privacy, confidentiality, security, intellectual property, and other rights or requirements.
- What technical (hardware and/or software) requirements or dependencies would be necessary for understanding, retrieving, displaying, processing, or otherwise reusing the data? How can these tools be accessed (e.g., open-source and freely available, commercially available, available from your research team)?
- What documentation (e.g., consent agreements, data documentation, codebooks, metadata, and analytical and procedural information) will you capture or create along with the data? Where will the documentation be stored and in what format(s)? How will you permanently associate and manage the documentation with the data it describes to enable future reuse?
- What is your plan for managing, disseminating, and preserving data after the completion of the award-funded project? If relevant, identify the repository where you will deposit your data.
- When and how frequently will you review your Data Management and Sharing Plan?
- How will the implementation be monitored?

Note: For the purposes of this section, “data” is defined consistent with OMB guidance (see 2 C.F.R. § 200.315). IMLS reserves a royalty-free, nonexclusive, and irrevocable right to: (1) obtain, reproduce, publish, or otherwise use the data first produced under a grant; and (2) authorize others to receive, reproduce, publish, or otherwise use such data for federal purposes.

Appendix Three – Keywords

In Section 7 of the [IMLS Library – Discretionary Program Information Form](#), we ask you to select from one to eight keywords that best characterize your project from the options that appear alphabetically below. We may use these keywords as search terms in our compilations describing the agency's grantmaking and/or provide them as tools to help applicants, other awardees, and the public understand more about what we support.

A-B-C

- Accessibility / Universal Design / Inclusive Design
- Archives Practice / Management / Use
- Artificial Intelligence / Machine Learning
- Broadband Access
- Civic Engagement
- Civic Technology
- Collections Care / Conservation / Preservation
- Collections Management
- Community Engagement
- Community Memory / Community History
- Community Science
- Crowdsourcing

D-E-F-G

- Data Privacy / Security
- Data Science / Computational Analysis
- Digital Asset Management
- Digital Preservation / Curation
- Diversity, Equity, Inclusion, and Accessibility
- Early Learning
- Emergency / Disaster / Crisis Preparedness and Response
- Environmental Education
- Family Learning
- Fellowship / Internship / Mentorship Programs
- Gaming

H-I-J-K-L

- Institutional Capacity Building
- Language Preservation / Cultural Revitalization
- Literacy: Civic
- Literacy: Digital
- Literacy: Financial
- Literacy: Health and Wellness
- Literacy: Information

- Museum Multilingual Programs / Resos
- Museum Program Evaluations
- Museum Visitor Services
- Museum /Archives / Library Staff Professional Development / Training
- Open Educational Resources
- Oral History

P-Q-R-S

- Pre-K-12 Out of School / Summer Programs
- Pre-K-12 School Programs
- Public Programs
- Scholarly Communications
- School Libraries / Librarianship
- Services and Programs for Adults
- Services for Children and Families
- Services for College Students
- Services for Emerging Adults
- Services for English-Language Learners
- Services for Immigrants / Refugees
- Services for Incarcerated Individuals / Returning Citizens
- Services for Individuals who are Neurodivergent
- Services for Individuals with Disabilities
- Services for LGBTQIA+
- Services for Older Adults
- Services for Rural Communities
- Services for Those below the Poverty Line or Unstably Housed
- Services for Tribal Communities
- Services for Urban Communities
- Services for Veterans / Active-Duty Military
- Services for Teens
- Shared Infrastructures / Open-Source Software
- STEM / STEAM Programming

M-N-O

- Museum and Library Partnerships
- Museum Education Technology
- Museum Exhibitions
- Museum Interpretation

- Summer Services

T-U-V-W-X-Y-Z

- Teacher / Educator Professional Development
- Web Archiving
- Website Creation / Enhancement
- Workforce Development