MilGears User Agreement

Effective Date: [Insert Date]

Welcome to MilGears, a platform developed by the Department of War (DoW) to support career and credentialing exploration for service members, veterans, and the general public.

By accessing or using the MilGears platform, you acknowledge that you have read, understood, and agreed to the following terms and conditions:

1. Voluntary Participation
   Use of the MilGears platform is entirely voluntary. You may use all MilGears tools without creating an account. However, certain features—such as saving your data, creating favorites, and accessing your custom dashboard - require the creation of a user account and submission of personal and career-related information.
   Participation is not required, and choosing not to provide information will not impact your access to general platform features.
2. Information Collection and Use

   OMB CONTROL NUMBER: 0704-XXXX

   OMB EXPIRATION DATE: XX/XX/XXXX

   AGENCY DISCLOSURE NOTICE

   The public reporting burden for this collection of information, 0704-XXXX, is estimated to average 0.5 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for

failing to comply with a collection of information if it does not display a currently valid OMB control number.

When you choose to create an account, MilGears may collect information such as:

- Military occupation and training history
- Civilian education and certifications
- Career interests and goals
- Other relevant background data to support personalized career guidance

This information is used to:

- Generate tailored career, credentialing, and training recommendations
- Create and maintain Learning and Employment Records (LERs)
- Support DoW workforce planning and readiness initiatives
- Improve system performance, features, and user experience

Your information is protected in accordance with federal data privacy and cybersecurity policies, including the Privacy Act and applicable DoW policies.

3. Data Privacy and Security
   MilGears is committed to protecting your privacy. All data collected is stored securely and access is restricted to authorized personnel only. For more information on how your data is protected and used, please review the MilGears Privacy Policy https://milgears.osd.mil/legal.
   You may delete or modify your data at any time through your user account.
4. User Responsibilities
   By creating an account, you agree to:
   - Provide accurate and truthful information to the best of your ability
   - Use the platform only for lawful and authorized purposes
   - Maintain the confidentiality of your login credentials
   - Notify platform administrators of any unauthorized access or use
5. Modifications and Termination
   The Department of Defense reserves the right to update or modify this agreement at any time. Users will be notified of any material changes. Continued use of the platform after notification of changes made constitutes acceptance of the revised terms. The DoW may suspend or

terminate access to the platform in the event of misuse, breach of terms, or to protect the integrity of the system.

6. Contact Information
   For questions regarding this User Agreement or your data, please contact:
   MilGears Support Team: milgearshelp@solidinfodesign.com