TRAINEE OFFBOARDING SURVEY
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1. What is your NIH Badge ID Number (000-0000-000)?

2. What is your legal first name (given name)?

3. What is your legal last name (family name)?

4. What is your personal email address?

5. What is your ORCID?

6. What is your LinkedIn link?

7. Did any of the following factors contribute to your decision to leave NIH?
   - o End of the training period
   - o Dissatisfaction with the work / research group
   - o Inadequate compensation and benefits
   - o Personal reasons
   - o Involuntary separation
   - o None of the above
   - o Other

8. If leaving NIH was related to one of the following: 'dissatisfaction with the work / research group', inadequate compensation and benefits', 'personal reasons', and/or 'involuntary separation', would you like to elaborate? Your response will be confidential.

9. What are your immediate plans upon leaving the NIH?
    - o Entering the workforce
    - o Pursuing further education or another degree or fellowship
    - o Not entering the workforce or other

10. EMPLOYMENT: You indicated you are leaving NIH because you are starting a job/accepted a job offer. Tell us about your new position.

11. EMPLOYMENT: What is the name of your future employer (institution / company / organization)?

12. EMPLOYMENT: Which of the following best describes your future employer (institution / company / organization)?
    - o Academic Institution
    - o Government Agency
    - o Industry or for-profit company
    - o Non-profit organization
    - o Private medical practice
    - o Independent/Self-employed
    - o Other

13. EMPLOYMENT: Which of the following best describes the type of work you will be performing?
    - o Internship
    - o Primarily teaching
    - o Primarily basic research
    - o Primarily clinical research
    - o Primarily applied research
    - o Primarily patient care
    - o Regulatory affairs
    - o Science administration/project management
    - o Consulting
    - o Intellectual property/licensing and patenting
    - o Public/Science policy
    - o Science writing or communications
    - o Grants management
    - o Business development
    - o Computation/informatics
    - o Sales/marketing
    - o Technical/customer support
    - o Non-scientific field
    - o Unknown or Undecided
    - o Other

14. EMPLOYMENT: Which country is your future employer location?
    - o United States of America
    - o ~ Country List ~

15. EMPLOYMENT: If your future employer is in the USA, which state or territory is your employer located?
    - o List of States, District of Columbia, Puerto Rico
    - o List of Territories

16. EDUCATION: You indicated you are leaving NIH because you are pursuing further education. Tell us about your educational plans.
    - o AUD
    - o BA/BS
    - o DPH
    - o MPH
    - o NP
    - o RN or other nursing degree
    - o MS
    - o PhD
    - o MD
    - o DO
    - o PharmD
    - o DDS
    - o DMD
    - o DVM
    - o MBA
    - o JD
    - o Other

17. EDUCATION: What is the name of your future educational institution / university / college?

18. EDUCATION: What country is your educational institution / university / college located?
    - o United States of America
    - o ~ List of Countries ~

19. EDUCATION: If your educational institution / university / college is located in the USA, which state?
    - o List of States, District of Columbia, Puerto Rico
    - o List of Territories

20. OTHER: You indicated leaving NIH was for non- employment or other reason. Please briefly describe your next step after leaving NIH.

21. What were your career goals when starting your training position at NIH?

22. Did you have clear goals or aspirations for your education, research, or career path when you arrived at the NIH?
    - ☐ Yes, very clear
    - ☐ Yes, somewhat clear
    - ☐ Neither clear nor unclear
    - ☐ No, not very clear
    - ☐ No, not at all clear
    - ☐ Prefer not to answer

23. Did your goals or aspirations for your education, research, or career path become clearer by the time your NIH training ended?
    - ☐ Yes, very clear
    - ☐ Yes, somewhat clear
    - ☐ Neither clear nor unclear
    - ☐ No, not very clear
    - ☐ No, not at all clear
    - ☐ Prefer not to answer

24. If your career interest / goal has changed significantly or slightly, can you indicate how or why it changed?

25. How well do you feel the NIH has prepared you for your (future) career? *
    - o Extremely well
    - o Very well
    - o Moderately well
    - o Slightly well
    - o Not well at all

26. Did you publish peer-reviewed papers or reviews while you were at NIH? *
    - o Yes
    - o No
    - o Not yet, but plan to

27. If you did publish a peer-reviewed papers or reviews at NIH, how many? *

o 1	o 5	o 9
o 2	o 6	o 10
o 3	o 7	o more than 10
o 4	o 8	

28. How would you rate the overall quality of your research training at NIH? *
    - o Excellent
    - o Very good
    - o Good
    - o Fair
    - o Poor
    - o Very poor

29. How satisfied with your overall training experience at NIH?*
    - o Very satisfied
    - o Satisfied
    - o Neither satisfied nor dissatisfied
    - o Dissatisfied
    - o Very dissatisfied

30. Overall, how would you rate your experience at work / in your research group? *
    - o Very positive
    - o Positive
    - o Neither positive or negative
    - o Negative
    - o Very negative

31. Is there anything specific you believe could be improved or added to enhance the fellowship / traineeship for future fellows / trainees? *

32. If you have any additional comments or feedback you would like to share about your experience at NIH, use the space provided. *

33. Would you like to continue to be part of a larger NIH network after you leave the NIH and join the alumni database? *
    - o Yes
    - o No

34. Can we contact you for (select all that apply)? *
    - o Participation in future panels or seminars
    - o Networking with other trainees

35. Before the age of 18 years, was your family enrolled in or receiving benefits from any assistance programs (such as SNAP, Medicaid, WIC, housing assistance, or free/reduced school meals)?
    - o Yes
    - o No
    - o Not sure
    - o Prefer not to answer

36. What is your sex?
    - o Female
    - o Male

37. What is your marital status?
    - o Single
    - o Partnered
    - o Married
    - o Widowed
    - o Divorced
    - o Separated
    - o Prefer not to answer

38. Which category best describes you? (Check all that apply) – Asked Project Clearance Branch for Feedback
    - American Indian or Alaska Native - *Example: Navajo Nation, Blackfeet Tribe of the Blackfeet Indian Reservation of Montana, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, Aztec, Maya, etc.*
    - Asian - *Example: Chinese, Asian Indian, Filipino, Vietnamese, Korean, Japanese, etc.*
    - Black or African American - *Example: African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.*
    - Hispanic or Latino - *Example: Mexican, Puerto Rican, Salvadoran, Cuban, Dominican, Guatemalan, etc.*
    - Middle Eastern or North African - *Example: Lebanese, Iranian, Egyptian, Syrian, Iraqi, Israeli, etc.*
    - Native Hawaiian or Pacific Islander - *Example: Native Hawaiian, Samoan, Chamorro, Tongan, Fijian, Marshallese, etc.*
    - White - *Example: English, German, Irish, Italian, Polish, Scottish, etc.*

SUBMIT