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Collecting the disability data is very important and I recommend keeping the requirement to collect self-ID for disability and the form CC-305. Here is why, if federal contractor employers are required by Section 503 to track disability data by conducting data collection reports and utilization analyses, collecting the data via self-ID is still the best way to ensure the disability reports can be conducted. This supports compliance with Section 503. Using Form CC-305 keeps the information uniformed so employers do the same thing. Thank you and I hope you take my comments under consideration.