Tribal Home Visiting Peer Learning and Leadership Network (PLLN)

Statement of Interest, Support, and Commitment

Introduction

The Tribal Home Visiting (THV) program is pleased to announce the establishment of a Peer Learning and Leadership Network (PLLN) for Tribal Home Visiting program leads who are interested in collaborating, sharing ideas, and growing their professional practice. Participants will have the opportunity to connect with colleagues, share their expertise, hear from subject matter experts, and learn from others' experiences in a supportive professional community.

Tribal Home Visiting program leads demonstrate strength, resilience, and deep commitment to their home visiting teams and the families they serve. The 2026–2027 PLLN, offered through the Tribal Home Visiting Resource Institute for Excellence (THRIVE) and the Office of Early Childhood Development (ECD) at the Administration of Children and Families (ACF), is designed to build on those strengths by offering practical project management tools infused with relational, culturally grounded leadership strategies rooted in Native American values and knowledge systems.

The PLLN is not a training. It is a practice-based peer learning network. Over 15 months (July 2026 – September 2027), participants will strengthen their ability to lead the work they are already carrying with greater clarity, steadiness, and confidence, without adding new requirements to their already full responsibilities.

Who This Network is For

The PLLN is designed for THV program managers, coordinators, and leads – individuals who hold leadership and management responsibility, regardless of

their specific title. Eligibility is role-based and not title-based to recognize that leadership responsibility in THV programs exists across a range of positions.

The PLLN is particularly well-suited for individuals who are:

- Leading teams through staffing changes and organizational transitions
- Prioritizing and managing complex workloads across multiple competing demands
- Building and sustaining cross-agency relationships within complex, multi-system environments
- Developing leadership capacity through real-world experience and on-the-ground decision-making

What Participants Will Work On

Each participant will identify one leadership or program goal to work on throughout the 15-month journey. This goal should reflect the work participants are currently responsible for. The PLLN will create a structured space around that goal for participants to strengthen their leadership skills and engage in real-time peer consultation - turning reflection and shared insights into concrete decisions, next steps, and actions that participants can apply directly in their programs.

The Four Domains of the PLLN Framework

The PLLN is organized around four interconnected leadership and project management domains, each grounded in both Native American values and practical management principles:

- **Stewardship**: Responsibly managing resources while ensuring transparency, through clear and accessible budgeting and tracking, accurate and timely reporting, well-defined policies and compliance practices, and consistent delivery on grant requirements.

- **Relational Team Care and Leadership**: Beginning with intention and relationships, including team coordination, communication, supervision, conflict resolution, and team leadership rooted in vision, trust, and emotional intelligence
- **Shared Responsibility**: Moving the work forward together with team members through task management, problem solving, change management, and planning
- **Wisdom, Reflection, and Growing**: Reflecting to strengthen programs through performance monitoring, continuous improvement, and adaptive decision-making informed by stories and lived experience

These domains are cyclical and interdependent, reflecting the relational and iterative nature of THV program leadership.

Timeline

June 2026 – Notification of acceptance into the PLLN

June 2026 – PLLN Orientation Virtual Meeting

August 5-7, 2026 – PLLN In Person Kickoff Meeting, Washington DC

August 2026 – September 2027 – Monthly Virtual Learning Sessions

Statement of Interest

ITEM 1: Your Leadership Journey and Goals

Please respond to the following question. Responses should not exceed 1 page in total.

Why are you interested in participating in the PLLN?

Please describe:

- *What leadership challenges are you currently navigating in your home visiting program?*

- *What do you feel are your leadership strengths?*
- *How could a structured peer learning community support your growth at this time?*
- *In what areas do you feel confident as a leader and steward of your program? In what areas do you feel less confident?*
- *What do you hope to gain from the PLLN?*

ITEM 2: Commitment

By submitting this Statement of Interest, I acknowledge that the 2026–2027 THV PLLN is a shared leadership journey grounded in Native American knowledge systems, community wisdom, practical tools, and peer learning.

Leadership growth is strengthened when organizations create space for reflection and learning. Sustained engagement in the PLLN requires dedicated time and organizational encouragement.

If accepted, I commit to:

- Participate in a PLLN In Person Kickoff Meeting, August 5-7, 2026, in Washington, DC
- Participating in monthly virtual learning sessions
- Openness to reflection and willingness to examine my own leadership
- Willingness to test new approaches and apply tools to real program challenges
- Engagement in peer coaching conversations and peer consultation activities
- Applying tools and strategies between sessions to your identified program goal
- Protecting time for individual goal development and reflection

My signature indicates my intention to participate in this 15-month leadership investment with steadiness, engagement, and a commitment to our home visiting programs and the communities we serve.

Participant

Name: _____

Title: _____
Program/Organization/Tribe: _____
Tribal Affiliation (if applicable): _____
Email: _____
Phone: _____
Signature: _____
Date: _____

Supervisory Support

I confirm my support for the above-named participant's engagement in the 2026–2027 THV Peer Learning and Leadership Network and agree to protect time for their participation and goal development.

Supervisor Name: _____
Title: _____
Organization: _____
Email: _____
Signature: _____
Date: _____

Please submit this completed statement of interest to THRIVE via email at thrive@jbassoc.com. For questions, please contact Jennifer Zawislak at jzawislak@zerotothree.org.

PAPERWORK REDUCTION ACT OF 1995 (Public Law 104-13) STATEMENT OF PUBLIC BURDEN: The purpose of this information collection is to…. Public reporting burden for this collection of information is estimated to average .75 hours per respondent, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information. This is a voluntary collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information subject to the requirements of the Paperwork Reduction Act of 1995, unless it displays a currently valid OMB control number. The OMB # is 0970-0531 and the expiration date is 9/30/2028. If you have any comments on this collection of information, please contact anne.bergan@acf.hhs.gov.